

Request for Quotation

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PEI011011

PAGE 1

READDRESS CORRESPONDENCE TO ATTENTION OF

KRISTA FERRELL 304-558-2596

*709055353 304-744-7949
PRINTING PRESS LTD
ROUTE 10-BOX-103P
IH3 GAYLOR LANE
CHARLESTON WV 25312

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RFQ NUMBER PEI011011

ADDRESS CORRESPONDENCE TO ATTENTION OF

KRISTA FERRELL 304-558-2596

*709055353 PRINTING PRESS LTD ROUTE 10 BOX 103P CHARLESTON WV

25312

304-744-7949

PUBLIC EMPLOYEES INSURANCE **AGENCY** BUILDING 5 1900 KANAWHA BOULEVARD, EAST CHARLESTON, WV 25305-0710

558-7850

ADDRESS CHANGES TO BE NOTED ABOVE

DATE PRINTED TERMS OF SALE SHIP VIA FOB FREIGHT TERMS 05/26/2011 BID OPENING DATE 06/22 /2011 OPENING TIME .30PM CAT. LINE QUANTITY UOP ITEM NUMBER UNIT PRICE AMOUNT NO CONTACT BETWEEN THE VENDOR AND THE PERMITTED WITHOUT THE EXPRESS WRITTEN CONSENT OF THE STATE BUYER. VIOLATION MAY RESULT IN DISQUALIFICATION THE STATE BUYER NAMED ABOVE IS THE SOLE OF THE BID. CONTACT FOR ANY AND ALL INQUIRES AFTER THIS RFQ HAS BEEN RELEASED. EXHIBIT 10 REQUISITION NO.: ADDENDUM ACKNOWLEDGEMENT T HEREBY ACKNOWLEDGE RECEIPT OF THE FOLLOWING CHECKED ADDENDUM(S) AND HAVE MADE THE NECESSARY REVISIONS TO MY PROPOSAL, PLANS AND/OR SPECIFICATION, ETC. ADDENDUM NO. 'S: NO. 2 NO. 3 NO. NO. UNDERSTAND THAT FAILURE TO CONFIRM THE RECEIPT OF THE ADDENDUM(S) MAY BE CAUSE FOR REJECTION OF BIDS. VENDOR MUST ¢LEARLY UNDERSTAND THAT ANY VERBAL REPRESENTATION MADE OR ASSUMED TO BE MADE DURING ANY DRAL DISCUSSION HELD BETWEEN VENDOR'S REPRESENTATIVES AND ANY STATE PERSONNEL IS NOT BINDING SEE REVERSE SIDE FOR TERMS AND CONDITIONS SIGNATURE TELEPHONE TITLE

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VENDOR

State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

304-744-7949

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ROUTE 10 BOX 103P

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REQUEST FOR QUOTATIONS

West Virginia Public Employees Insurance Agency (PEIA)
Printing/Mailing Services
Requisition # PEI011011

Part 1 GENERAL INFORMATION

1.1 Purpose:

The Acquisition and Contract Administration Section of the Purchasing Division "State" on behalf of the West Virginia Public Employees Insurance Agency (PEIA) is soliciting quotations from qualified vendors to provide printing and mailing services.

1.2 Oral Statements and Commitments:

Vendor must clearly understand that any verbal representations made or assumed to be made during any oral discussions held between Vendor's representatives and any State personnel are **not** binding. Only the information issued in writing and added to the Request for Quotation specifications file by an official written addendum are binding.

1.3 Quotation Submission:

Vendors mailing quotations should allow sufficient time for mail delivery to ensure timely arrival. The Purchasing cannot waive or excuse late receipt of a quotation which is delayed and late for any reason according State Code §5A-3-11. Any quotation received after the bid opening date and time will be immediately disqualified in accordance with State law and the administrative rules and regulations.

1.4 Rejection of Quotations:

The State reserves the right to accept or reject any or all quotations, in part or in whole at its discretion. The State reserves the right to withdraw this RFQ at any time and for any reason. Submission of, or receipt by the State of quotations confers no rights upon the bidder and does not obligate the State in any manner.

A contract based on this RFQ and the Vendor's quotation, may or may not be awarded at the discretion of the State. Any contract resulting in an award from this RFQ is not valid until properly approved and executed by the Purchasing Division and approved as to form by the Attorney General's Office.

1.5 Incurring Costs:

The State and its employees or officers shall not be held liable for any expenses incurred by any bidder responding to this RFQ for preparation or delivery of the quotation, or for costs related to attendance at any mandatory pre-bid meeting or oral presentation.

1.6 Independent Price Determination:

A quotation will not be considered for award if the price in the quotation was not arrived at independently without collusion, consultation, communication, or agreement as to any matter relating to prices with any competitor unless the quotation is submitted as a joint venture.

1.7 Liquidated Damages:

According to West Virginia State Code §5A-3-4(8), Vendor agrees that liquidated damages shall be imposed at the rate of \$1,000 per business day for failure to meet specified deadlines. This clause shall in no way be considered exclusive and shall not limit the State or Agency's right to pursue to any other additional remedy to which the State or Agency may have legal cause for action including further damages against the Vendor.

1.8 Evaluation Process:

The Vendor who meets all the mandatory specifications and quotes the lowest cost shall be awarded the contract.

Vendor's failure to provide complete and accurate information may be considered grounds for disqualification. The State reserves the right, if necessary, to ask vendors for additional information to clarify their quotations. Nothing may be added to alter the written solution or method contained in the original quotation after the bid opening.

PART 2 OPERATING ENVIRONMENT

2.1 Location:

The contract resulting from this RFQ will be administered by the West Virginia Public Employees Insurance Agency, Department of Administration, State Capitol Complex, Building 5, Room 1001, Charleston, West Virginia 25305-0710.

2.2 Background:

PEIA is the State agency that provides group health and life insurance for state, county and municipal employees. PEIA provides coverage for more than 200,000 West Virginians.

By state law, West Virginia Correctional Industries has the right of first refusal on any printing services required by PEIA. West Virginia Correctional Industries has issued a waiver for the printing services listed below under "Scope of Work."

PART 3 PROCUREMENT SPECIFICATIONS

3.1 Mandatory Requirements: The vendor shall meet the following minimum qualifications:

- 1) Have a minimum of five (5) years of experience printing and mailing as its primary line of business, and be able to demonstrate such experience by submitting comparable work samples from each of the last five years.
- Possess printing presses, binding equipment and staffing capable of producing and mailing the documents detailed below within the timeframes specified, and be able to demonstrate that by submitting an equipment list and staff list with job titles and descriptions.
- 3) Have experience producing the specific types of materials detailed in **3.2 Scope of Work**, and provide samples of such work produced within the last two years;
- 4) Possess enclosing, tabbing, and bar-coding equipment to process mailings for greatest possible postage discounts in accordance with USPS regulations, and be able to demonstrate that by submitting an equipment list.

3.2 Scope of Work:

The successful vendor will produce and deliver the following publications according to the specifications in the cost sheet below.

Job Name	Estimated Volume	Specifications	Time allotted for completion	Frequency
8.5 x 11 letter with envelope	25,000	See cost sheet below.	Five working days	Twice each year
8.5 x 11 letter tabbed	25,000	See cost sheet below.	Five working days	Twice each year
8.5 x 14 letter with envelope	25,000	See Cost sheet below.	Five working days	Twice each year
8.5 x 14 letter tabbed	25,000	See cost sheet below.	Five working days	Twice each year
4.25 x. 6 postcard	100,000	See cost sheet below.	Five working days	Once each year
8.5 x 14 newsletter	100,000	See cost sheet below.	7 working days	Twice each year
8. 5 x 11 newsletter	30,000	See cost sheet below.	7 working days	Twice each year

NOTES: Paper substitutions must be submitted to PEIA in writing with a sample for approval before use.

* Quantities or volumes are estimates. Actual quantities to be printed will be based upon the state's needs at the time of order.

Normal turnaround time (printing and mailing) is five working days, except for the 8.5×14 and 8.5×11 newsletters, which have a turnaround time of 7 working days.

Each job requires up to three proofs. Price should take into account the need for changes between the first proof and the final one.

All documents will be mailed using PEIA's postal permits, and must be delivered to the post office in Charleston, West Virginia for mailing. The vendor must hand deliver a sample of ten (10) completed, addressed documents *prior to* mailing. PEIA staff must review and approve the completed mail pieces prior to release of the job to the post office.

For all mailings, the vendor must supply the postage paperwork (form 3602s) with the invoice to assure payment. Invoices presented without postage paperwork will be held until the postage paperwork is received. Invoices cannot be paid without 3602s.

At the completion of each job, the vendor will supply a copy of the final document in .PDF format.

**Vendor must include cost of mailing (excluding postage) and delivery to post office in Charleston in their unit cost. Failure to include as a part of the unit cost shall result in the disqualification of the vendor's bid.

Job Name	Estimated Volume* (for evaluation purposes ouly)	Specifications	Frequency	Price Per Thousand copies	Total
8.5 x 11 letter with envelope	25,000	One side printed, black ink 20# bond paper Folded and inserted in #10 envelopes #10 envelopes printed, black ink Add mailing address to envelope Also responsible for preparing mailing at lowest possible postage cost on PEIA's mailing permit, and delivering to the post office in Charleston.	2	\$126.40 per thousand	\$6,32Q°
8.5 x 11 letter tabbed	25,000	Two sides printed, black ink 50# copy paper Folded and tabbed Add mailing address to address panel Also responsible for preparing mailing at lowest possible postage cost on PEIA's mailing permit, and delivering to the post office in Charleston.	2	\$74.20 per thousand	\$ 3,710.00
8.5 x 14 letter with envelope	25,000	One side printed, black ink 20# bond paper Folded and inserted in #10 envelopes #10 envelopes printed, black ink Add mailing address to envelope Also responsible for preparing mailing at lowest possible postage cost on PEIA's mailing permit, and delivering to the post office in Charleston.	2	\$132.40 pa	\$6,620**
8.5 x 14 letter tabbed	25,000	Two sides printed, black ink 50# copy paper Folded and tabbed Add mailing address to address panel Also responsible for preparing mailing at lowest possible postage cost on PEIA's mailing permit, and delivering to the post office in Charleston.	2	#82.40/yx	#4,120°°

Job Name	Estimated Volume* (for evaluation purposes only)	Specifications	Frequency	Price Per Thousand copies	Total
4.25 x 6 postcard	100,000	Two sides printed, black ink Color postcard stock Add mailing address to postcard Also responsible for preparing mailing at lowest possible postage cost on PEIA's mailing permit, and delivering to	1	\$ 29.35 m	#2,935.
8.5 x 14 newsletter	100,000	Four pages, both sides printed, black ink 70# white coated text w/matte finish Bleed on page one Maximum of 10 black & white photos Folded and tabbed Add mailing address to address panel Also responsible for preparing mailing at lowest possible postage cost on PEIA's mailing permit, and delivering to the post office in Charleston.	2	#136.35/nf.	\$27,27 <i>0</i>
8.5 x 11 newsletter	30,000	Four pages, both sides printed, black ink 70# cream coated text w/matte finish Bleed on page one Maximum of 10 black & white photos Folded and tabbed Add mailing address to address panel Also responsible for preparing mailing at lowest possible postage cost on PEIA's mailing permit, and delivering to the post office in Charleston.	2	\$ 161.433h	\$ 9686:

* Quantities or volumes are estimates.	Actual quantities to be printed will be based upon the state's needs at the time of
order.	
Signature: About Ung	de encod
Organica.	

Representing: The Printing Press, Ltd. Date: June 22, 2011

Additional Costs

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	per 1,000	Quantity	Cost	
PRODUCTION DESCRIPTION				
Option 1: 8.5 x 11 letter w/envelope				
One side printed, black ink	·			
20# bond paper				
Folded and inserted in #10 envelopes				
#10 envelopes printed, black ink				
Add mailing address to envelope				
Mail using agency Charleston USPS account				
Option 1A: two sides printed	+#6.00/M		\$ 150.00 add'l	
Option 1B: add page (one side printed)	+ \$ 25.20 /W		\$ 630.00 addi	
Option 1C: add page (two sides printed)	+\$ 26.201m		\$ 655.00 add'1	
Option 1D: add mail merge to letter	# \$ 8.40 lik	25,000	# 210.00 add'/	
Option 1E: add #9 return envelope, black ink	+ \$46.60/N		#1,165.00 add	
Option 1F: substitute window envelopes	+ 84840 /X	25,000	#110.00 add'1	
Option 2: 8.5 x 11 letter tabbed				
Two sides printed, black ink				
50# copy paper				
Folded and tabbed				
Add mailing address to address panel				
Mail using agency Charleston USPS account				
	+\$ 17.80/W	25,000	\$445. Wadd	
Option 2A: add page (one side printed)		25,000		
Option 2B: add page (two sides printed)	+\$ 17.80/M	25,000		
Option 2C: add mail merge to letter	+ # 23,32/M	20,000	<i>y</i> -35-34501	
Option 3: 8.5 x 14 letter w/envelope				
One side printed, black ink				
20# bond paper				
Folded and inserted in #10 envelopes			<u> </u>	

#10 envelopes printed, black ink		
Add mailing address to envelope		
Mail using agency Charleston USPS account		
Outing 2A, two cides printed	+\$8,40/W	25,000 \$ 210.00 ada'1
Option 3A: two sides printed Option 3B: add page (one side printed)	+ \$38.80/nf	25,000 \$ 970 add'1
Option 3C: add page (two sides printed)	+ \$38.80706	25,000 \$ 970 add'1
Option 3D; add mail merge to letter	+ \$22.40/1/	25,000 \$ 560.00 add'
Option 3E: add #9 return envelope, black ink	+\$46.60 INC	25,000 \$ 1/65.00 add'1
Option 3F: substitute window envelopes	+ \$4.40 M	23,000 96 770 × 240 1
Option 4: 8.5 x 14 letter tabbed		
Two sides printed, black ink		

Soft copy paper Folded and tabbed Add mailing address to address panel Mail using agency Charleston USPS account Option 4A: add page (one side printed) + € 4/1.20/1 25,000 ₹/,030 20 add// Option 4B: add page (two sides printed) + ₹ 4/1.20/1 25,000 ₹/,030 20 add// Option 4C: add mail merge to letter + ₹ 50.53 /m 25,000 ₹/,030 20 add// Option 5: 4.25 x 6 postcard Two sides printed, black ink Color postcard stock Add mailing address to postcard Mail using agency Charleston USPS account Option 6: 8.5 x 14 PEIA News Four pages, both sides printed, black ink 70# white coated text w/maite finish Bleed on page one Folded and tabbed Maximum of 10 black & white photos Add mailing address to address panel Mail using agency Charleston USPS account Option 6B: add another color Option 6B: add another color Option 6B: add another color Option 6C: add saddle-stitch ★ MUST RE MINIMUM Four pages, both sides printed, black ink Option 7: 8.5 x 11 Provider News Four pages, both sides printed, black ink Option 7: 8.5 x 11 Provider News Four pages, both sides printed, black ink TO# cream coated text w/maite finish Bleed on page one Folded and tabbed Maximum of 10 black & white photos				
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Add mailing address to address panel		
Mail using agency Charleston USPS account		
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Option 7B: add another color	+\$ 164.16666	30,000 \$4,925,00 ada
Option 7C: add bleed	no addil charge	30,000 no add'I charge
Option 7C: add saddle stitch & Must be MININUM	+\$ 28.16	30,000 \$ 845.00 add

8 Pages!

VENDOR PREFERENCE CERTIFICATE

Certification and application* is hereby made for Preference in accordance with **West Virginia Code**, §5A-3-37. (Does not apply to construction contracts). **West Virginia Code**, §5A-3-37, provides an opportunity for qualifying vendors to request (at the time of bid) preference for their residency status. Such preference is an evaluation method only and will be applied only to the cost bid in accordance with the **West Virginia Code**. This certificate for application is to be used to request such preference. The Purchasing Division will make the determination of the Resident Vendor Preference, if applicable.

DIVIDIO	This rich are a continuation of the free agent for act free and the approaches.
1. <u>V</u>	Application is made for 2.5% resident vendor preference for the reason checked: Bidder is an individual resident vendor and has resided continuously in West Virginia for four (4) years immediately preceding the date of this certification; or, Bidder is a partnership, association or corporation resident vendor and has maintained its headquarters or principal place of business continuously in West Virginia for four (4) years immediately preceding the date of this certification; or 80% of the ownership interest of Bidder is held by another individual, partnership, association or corporation resident vendor who has maintained its headquarters or principal place of business continuously in West Virginia for four (4) years immediately preceding the date of this certification; or, Bidder is a nonresident vendor which has an affiliate or subsidiary which employs a minimum of one hundred state residents and which has maintained its headquarters or principal place of business within West Virginia continuously for the four (4) years immediately preceding the date of this certification; or,
2	Application is made for 2.5% resident vendor preference for the reason checked: Bidder is a resident vendor who certifies that, during the life of the contract, on average at least 75% of the employees working on the project being bid are residents of West Virginia who have resided in the state continuously for the two years immediately preceding submission of this bid; or,
3.	Application is made for 2.5% resident vendor preference for the reason checked: Bidder is a nonresident vendor employing a minimum of one hundred state residents or is a nonresident vendor with an affiliate or subsidiary which maintains its headquarters or principal place of business within West Virginia employing a minimum of one hundred state residents who certifies that, during the life of the contract, on average at least 75% of the employees or Bidder's affiliate's or subsidiary's employees are residents of West Virginia who have resided in the state continuously for the two years immediately preceding submission of this bid; or,
4.	Application is made for 5% resident vendor preference for the reason checked: Bidder meets either the requirement of both subdivisions (1) and (2) or subdivision (1) and (3) as stated above; or,
5.	Application is made for 3.5% resident vendor preference who is a veteran for the reason checked: Bidder is an individual resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard and has resided in West Virginia continuously for the four years immediately preceding the date on which the bid is submitted; or,
6.	Application is made for 3.5% resident vendor preference who is a veteran for the reason checked: Bidder is a resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard, if, for purposes of producing or distributing the commodities or completing the project which is the subject of the vendor's bid and continuously over the entire term of the project, on average at least seventy-five percent of the vendor's employees are residents of West Virginia who have resided in the state continuously for the two immediately preceding years.
require againsl	understands if the Secretary of Revenue determines that a Bidder receiving preference has failed to continue to meet the ments for such preference, the Secretary may order the Director of Purchasing to: (a) reject the bid; or (b) assess a penalty such Bidder in an amount not to exceed 5% of the bid amount and that such penalty will be paid to the contracting agency acted from any unpaid balance on the contract or purchase order.
authorize the req	mission of this certificate, Bidder agrees to disclose any reasonably requested information to the Purchasing Division and zes the Department of Revenue to disclose to the Director of Purchasing appropriate information verifying that Bidder has paid uired business taxes, provided that such information does not contain the amounts of taxes paid nor any other information d by the Tax Commissioner to be confidential.
and ac	penalty of law for false swearing (West Virginia Code, §61-5-3), Bidder hereby certifies that this certificate is true curate in all respects; and that if a contract is issued to Bidder and if anything contained within this certificate es during the term of the contract, Bidder will notify the Purchasing Division in writing immediately.
_	
Date:_	The Printing Press, Ltd. Signed: Stobert Indelescool Title: ONNER

^{*}Check any combination of preference consideration(s) indicated above, which you are entitled to receive.

	LETO1101	.1
RFQ No.		

STATE OF WEST VIRGINIA Purchasing Division

PURCHASING AFFIDAVIT

West Virginia Code §5A-3-10a states: No contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and the debt owed is an amount greater than one thousand dollars in the aggregate.

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Debtor" means any individual, corporation, partnership, association, limited liability company or any other form or business association owing a debt to the state or any of its political subdivisions. "Political subdivision" means any county commission; municipality; county board of education; any instrumentality established by a county or municipality; any separate corporation or instrumentality established by one or more counties or municipalities, as permitted by law; or any public body charged by law with the performance of a government function or whose jurisdiction is coextensive with one or more counties or municipalities. "Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceed five percent of the total contract amount.

EXCEPTION: The prohibition of this section does not apply where a vendor has contested any tax administered pursuant to chapter eleven of this code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

Under penalty of law for false swearing (**West Virginia Code** §61-5-3), it is hereby certified that the vendor affirms and acknowledges the information in this affidavit and is in compliance with the requirements as stated.

Vendor's Name: The Printing Press, Ltd. Authorized Signature: Soldet Inglemont Date: Date: State of West Virginia County of Kanawha, to-wit: Taken, subscribed, and sworn to before me this and day of Jule. My Commission expires January 25, 2021. AFFIX SEAL HERE NOTARY PUBLIS AMULTINATION.

Equipment

Prepress / Digital Print 3 Workstation PC Design Stations 2 Workstation Mac Design Stations 1 Screen Platerite 8600 Platesetter Trueflow SE Workflow Software 2 High speed BW Copiers 2 Production Color Copiers Fiery Color Copier Controller Fiery Micropress BW Copier Controller Press 1 Komori 20x26 1 Ryobi 10x15? Envelope 1 Miller TP42? 6 Color 1 Miller TP38? 4 Color 1 Kodak Presstek DI 12x18 CMYK 300LPI Bindery 1 UV coater 19 1 Macy Saddle collate? bind 1 Side collate? bind 1 25x40 Stahl Folder 1 20x26 Bahm Folder 1 Perfect Binder 3 Knife Book trimmer. Mailing 1 Buskro High speed Inkjet station. 1 4 pocket envelope inserter. 1 Tabletop 5 pocket envelope inserter.

Product And Services

Addressing Mailing	E.H.L. 11 . 208
Books	Fold-Ins Up to 38"
Books	Multicolor
Books	Process Color
Books	Single Color
Copying	Multicolor
Copying	Single Color
Envelopes	Center Seam
Envelopes	Cohesive Closing
Envelopes	Diagonal Seam
Envelopes	Gummed
Envelopes	Kraft
Envelopes	Less Than 10,000
Envelopes	Mulitcolor
Envelopes	Over 4 1/8 X 9 to 9 1/2 X 12 1/4"
Envelopes	Pressure Sensitive
Envelopes	Process Color
Envelopes	Side Seam
Envelopes	Single Color
Forms	Less Than 50,000
Forms	Pad
Forms	Single Color
Maps	Multicolor
Maps	Process Color
Maps	Single Color
Maps	Up To 26 X 38
Pamphlets	10,000 - 50,000
Pamphlets	50,000 - 100,000
Pamphlets	Envelope Insert
Pamphlets	Foldins Up To 38"
Pamphlets	Less Than 10,000
Pamphlets	Multicolor
Pamphlets	Process Color
Pamphlets	Single Color
Pamphlets	Tear Cards
Posters	11 X 17 To 17 X 22"
Posters	17 X 22 To 34 X 44"
Posters	Multicolor
Posters	Process Color
Posters	Single Color
Posters	To 11 X 17"
Posters	Varnish
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The Printing Press Ltd Staff

- 1. Jeff Beary is the Prepress Manager. His job consists of design, layout, proofing, and making sure things get out of his area in a timely manner.
- 2. Jerry Walker is an Outside Sales Representative. His job consists of selling to existing customers and finding new customers.
- 3. Cassy Holcomb is the lead Customer Service Representative. Her job consists of quoting and customer service
- 4. Jeff Cunningham is Bindery Manager. His job consists of binding and folding print jobs and making sure things get out of his area in a timely manner.
- 5. Chris Smith is the mailroom operator. His job consists of running mailing equipment for bulk mailing, managing databases, and processing mailing lists per postal regulations. Chris also makes all deliveries for customers that request delivery.
- 6. Marc Murphy is Lead Pressman. His job consists of running a full color press that produces large volume and high quality print jobs.
- 7. Jennifer Fields is the Office Manager. Her job consists of accounts payable and receivable and promotional products.
- 8. Scott Botkins is a Pressman. His job consists of running a small press and an envelope press.
- 9. Mike Fry is the Digital Press Operator. His job consists of running the digital presses. He also assists in prepress. In addition he manages mailing databases, processes mailing lists per postal regulations and sets up variable data jobs
- 10.Bill Gleason is our Cutter Operator. His job consists of ordering paper and cutting down the jobs that have been printed.
- 11. Karen Compton works in bindery. Her job consists of helping the bindery manager run equipment and any hand work that needs to be completed. Karen also does shipping for customers that request that their jobs be shipped to them.
- 12.Joe Mays works in Prepress. Joe assists the Prepress manager in design and layout.

- 13. Scott Stewart is Business Manager. Scott overseas all employees and the production schedule to ensure that the shop operates correctly.
- 14. Kari Gleason is our Payroll Clerk. Her job consists of payroll and taxes.