

State of West Virginia Department of Administration Quotation Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for

CPR11018

DDRESS CORRESPONDENCE TO KRISTA FERRELL

304-558-2596

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CONSOLIDATED PUBLIC RETIREMENT BOARD BUILDING 5, ROOM 1000 1900 KANAWHA BOULEVARD, EAST CHARLESTON. WV 25305-0720 558~3570

DATE PRINTED TERMS OF SALE SHIP VIA FREIGHT TERMS 03/23/2011 BID OPENING DATE: 04/26/2011 BID OPENING TIME 01:30PM LINE QUANTITY UOP ITEM NUMBER UNITERICE AMOUNT 0001 946-20 _S See Attachment See Attachment C ANNUAL FINANCIAL STATEMENT AUDIT FOR CPRB Cost Sheet Cost Sheet REQUEST FOR PROPOSAL (RFP) **OPEN END CONTRACT** THE WEST VIRGINIA STATE PURCHASING DIVISION FOR THE AGENCY, THE WEST VIRGINIA CONSOLIDATED PUBLIC RETIREMENT BOARD (CPRB) IS SOLICITING PROPOSALS TO PROVIDE THE AGENCY WITH AUDITING SERVICES TO PERFORM THE ANNUAL FINANCIAL STATEMENT AUDIT OF THE CONSOLIDATED PUBLIC RETIREMENT BOARD PER THE ATTACHED 2011 HAY -2 PM 2: 57 SPECIFICATIONS. TECHNICAL QUESTIONS CONCERNING THIS REP MUST BE SUBMITTED IN WRITING TO KRISTA FERRELL IN THE WEST VIRGINIA STATE PURCHASING DIVISION. PLEASE SEE SECTION 1.5 OF THE ATTACHED SPECIFICATIONS FOR MORE INFORMATION. LIFE OF CONTRACT: THIS CONTRACT SHALL BE EFFECTIVE UPON AWARD AND A SHALL EXTEND FOR A PERIOD OF ONE (1) PLEASE SEE SECTION 5.5 OF THE ATTACHED SPECIFICATIONS FOR MORE INFORMATION. EXHIBIT 10 CPR 11018 REQUISITION NO.: ADDENDUM ACKNOWLEDGEMENT SEE REVERSE SIDE FOR TERMS AND CONDITIONS TELEPHONE (304)346-0441 5/2/2011 55-0486667 ADDRESS CHANGES TO BE NOTED ABOVE EN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'

GENERAL TERMS & CONDITIONS REQUEST FOR QUOTATION (RFQ) AND REQUEST FOR PROPOSAL (RFP)

- 1. Awards will be made in the best interest of the State of West Virginia.
- 2. The State may accept or reject in part, or in whole, any bid.
- 3. Prior to any award, the apparent successful vendor must be properly registered with the Purchasing Division and have paid the required \$125 fee.
- 4. All services performed or goods delivered under State Purchase Order/Contracts are to be continued for the term of the Purchase Order/Contracts, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise available for these services or goods this Purchase Order/Contract becomes void and of no effect after June 30.
- Payment may only be made after the delivery and acceptance of goods or services.
- 6. Interest may be paid for late payment in accordance with the West Virginia Code.
- 7. Vendor preference will be granted upon written request in accordance with the West Virginia Code.
- 8. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.
- 9. The Director of Purchasing may cancel any Purchase Order/Contract upon 30 days written notice to the seller.
- 10. The laws of the State of West Virginia and the Legislative Rules of the Purchasing Division shall govern the purchasing process.
- 11. Any reference to automatic renewal is hereby deleted. The Contract may be renewed only upon mutual written agreement of the parties.
- 12. BANKRUPTCY: In the event the vendor/contractor files for bankruptcy protection, the State may deem this contract null and void, and terminate such contract without further order.
- 13. HIPAA BUSINESS ASSOCIATE ADDENDUM: The West Virginia State Government HIPAA Business Associate Addendum (BAA), approved by the Attorney General, is available online at www.state.wv.us/admin/purchase/vrc/hipaa.htm and is hereby made part of the agreement. Provided that the Agency meets the definition of a Cover Entity (45 CFR §160.103) and will be disclosing Protected Health Information (45 CFR §160.103) to the vendor.
- 14. CONFIDENTIALITY: The vendor agrees that he or she will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in http://www.state.wv.us/admin/purchase/privacy/noticeConfidentiality.pdf.
- 15. LICENSING: Vendors must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, and the West Virginia Insurance Commission. The vendor must provide all necessary releases to obtain information to enable the director or spending unit to verify that the vendor is licensed and in good standing with the above entities.
- 16. ANTITRUST: In submitting a bid to any agency for the State of West Virginia, the bidder offers and agrees that if the bid is accepted the bidder will convey, sell, assign or transfer to the State of West Virginia all rights, title and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to the bidder.

I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership, or person or entity submitting a bid for the same material, supplies, equipment or services and is in all respects fair and without collusion or Fraud. I further certify that I am authorized to sign the certification on behalf of the bidder or this bid.

INSTRUCTIONS TO BIDDERS

- 1. Use the quotation forms provided by the Purchasing Division. Complete all sections of the quotation form.
- 2. Items offered must be in compliance with the specifications. Any deviation from the specifications must be clearly indicated by the bidder. Alternates offered by the bidder as **EQUAL** to the specifications must be clearly defined. A bidder offering an alternate should attach complete specifications and literature to the bid. The Purchasing Division may waive minor deviations to specifications.
- 3. Unit prices shall prevail in case of discrepancy. All quotations are considered F.O.B. destination unless alternate shipping terms are clearly identified in the quotation.
- 4. All quotations must be delivered by the bidder to the office listed below prior to the date and time of the bid opening. Failure of the bidder to deliver the quotations on time will result in bid disqualifications: Department of Administration, Purchasing Division, 2019 Washington Street East, P.O. Box 50130, Charleston, WV 25305-0130
- 5. Communication during the solicitation, bid, evaluation or award periods, except through the Purchasing Division, is strictly prohibited (W.Va. C.S.R. §148-1-6.6).



State of West Virginia Request 101
Department of Administration Quotation Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for

KRISTA FERRELL

304-558-2596

RFQ COPY TYPE NAME/ADDRESS HERE

CONSOLIDATED PUBLIC RETIREMENT BOARD BUILDING 5, ROOM 1000 1900 KANAWHA BOULEVARD, EAST CHARLESTON, WV 25305-0720 558-3570

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State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for Quotation

CPR11018

KRISTA FERRELL 304-558-2596

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State of West Virginia
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KRISTA FERRELL 304-558-2596

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REQUEST FOR PROPOSAL

(Consolidated Public Retirement Board RFP # CPRB11018)

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Section 1: General Information
Section 2: Project Specifications
Vendor Proposal
Section 4: Evaluation and Award

Section 5: Contract Terms and Conditions

SECTION ONE: GENERAL INFORMATION

- 1.1 Purpose: The Purchasing Division, hereinafter referred to as the "State," is soliciting proposals pursuant to **West Virginia Code** §5A-310b for the Department of Administration, Consolidated Public Retirement Board (CPRB), hereinafter referred to as the "Agency," to provide for a qualified Certified Public Accounting (CPA) firm to provide annual financial statement audits.
- 1.2 By signing and submitting its proposal, the successful Vendor agrees to be bound by all the terms contained in this RFP.

A Request for Proposal (RFP) is generally used for the procurement of services in situations where price is not the sole determining factor and the award will be based on a combination of cost and technical factors (Best Value). Through its proposal, the bidder offers a solution to the objectives, problem, or need specified in the RFP, and defines how it intends to meet (or exceed) the RFP requirements.

1.2.1 Compliance with Laws and Regulations: The Vendor shall procure all necessary permits and licenses to comply with all applicable Federal, State, or municipal laws, along with all regulations, and ordinances of any regulating body.

The Vendor shall pay any applicable sales, use or personal property taxes arising out of this contract and the transactions contemplated thereby. Any other taxes levied upon this contract shall be borne by the Vendor. It is clearly understood that the State of West Virginia is exempt from any taxes regarding performance of the scope of work of this contract.

1.3 Schedule of Events:

Vendor's Written Questions Submission Deadline-04/06/2011 at the close of business Mandatory Pre-bid Conference NOT APPLICABLE Addendum Issued Approx. Week of 04/11/2011-04/15/2011 Bid Opening Date 04/26/2011 at 1:30 pm

- 1.4 Mandatory Pre-bid Conference: Not Applicable
- 1.5 **Inquiries:** Inquiries regarding specifications of this RFP must be submitted in writing to the State Buyer with the exception of questions regarding the proposal submission which may be oral. The deadline for written inquiries is identified in the Schedule of Events, Section 1.3. All inquiries of specification clarification must be addressed to:

Krista S. Ferrell, Buyer Supervisor Purchasing Division 2019 Washington Street, East P.O. Box 50130 Charleston, WV 25305-0130 Phone: (304) 558-2596 Fax: (304) 558-4115

Email: Krista.s.ferrell@wv.gov

No contact between the Vendor and the Agency is permitted without the express written consent of the State Buyer. Violation may result in rejection of the bid. The State Buyer named above is the sole contact for any and all inquiries after this RFP has been released.

- 1.6 **Verbal Communication:** Any verbal communication between the Vendor and any State personnel is **not** binding, including that made at the mandatory pre-bid conference. Only information issued in writing and added to the RFP specifications by an official written addendum by Purchasing is binding.
- 1.7 Addenda: If it becomes necessary to revise any part of this RFP, an official written addendum will be issued by the Purchasing Division.

SECTION TWO: PROJECT SPECIFICATIONS

- 2.1 **Location:** Agency is located at 4101 MacCorkle Avenue SE, Charleston, West Virginia 25304. This location contains the general accounting unit for the agency including the financial statement preparers and accounts payable unit personnel.
- 2.2 **Background and Current Operating Environment:** The CPRB is responsible for administering all of the state's qualified retirement plans:

Teachers Defined Benefit Retirement System (TRS)

Public Employees Retirement System (PERS)

Department of Public Safety Death, Disability Retirement System (DPS - Plan A)

State Police Retirement System (DPS - Plan B)

Judges Retirement System (JRS)

Deputy Sheriffs Retirement System (DSRS)

Teachers Defined Contribution Retirement System (TDC)

Consolidated Public Retirement Board Expense Fund (Administrative Fund)

Emergency Medical Services Retirement System (EMS)

Municipal Police Officers and Firefighters Retirement System (MPFRS)

CPRB is currently administering benefits for approximately 78,500 active participants and 53,000 retirees. CPRB is a trust and agency fund in the primary government of the State of West Virginia. It is a separately audited entity and is included in the State's Comprehensive Annual Financial Report.

There will be office space available on the premises for the audit. Fax and modem capabilities will be available on-site as well as internet connectivity. No agency computers will be available to the auditors. The agency contacts for the audit will be Terasa Miller, Acting Executive Director, Mark S. Miller, Chief Financial Officer, and Lori Cottrill, Accounting Manager.

Prior year financial reports are available at http://www.wvretirement.com/Publications.html

- 2.3 Qualifications and Experience: Vendors will provide in Attachment A: Vendor Response Sheet information regarding their firm and staff qualifications and experience in completing similar projects; references; copies of any staff certifications or degrees applicable to this project; proposed staffing plan; descriptions of past projects completed entailing the location of the project, project manager name and contact information, type of project, and what the project goals and objectives where and how they were met.
- 2.4 Project and Goals: The project goals and objectives are:
 - 2.4.1 Goal 1 CPRB is seeking a professional accounting and auditing firm to perform the annual audit of the Agency in accordance with Governmental Auditing Standards(GAS).
 - 2.4.1.1 The resulting audit should meet all federal, state and industry standards.
 - 2.4.1.2 It is preferred that the firm performing the audit have at least five years experience in performing GAAS audits.
 - 2.4.1.3 The firm should have sufficient controls in place to ensure that a quality audit product is produced that meets all requirements.
 - 2.4.1.4 It is preferred that a least 60% of the work on the audit be performed by someone who is at a supervisor level or higher within the firm.
 - 2.4.1.5 It is preferred that the audit team includes an actuary.

2.5 Mandatory Requirements

The following mandatory requirements must be met by the Vendor as a part of the submitted proposal. Failure on the part of the Vendor to meet any of the mandatory specifications shall result in the disqualification of the proposal. The terms "must", "will", "shall", "minimum", "maximum", or "is/are required" identify a mandatory item or factor. Decisions regarding compliance with any mandatory requirements shall be at the sole discretion of the State.

- 2.5.1 Mandatory Requirement 1 Required Reports: Following the completion of each audit of the fiscal year's financial statements, the auditor shall issue reports on the fair presentation of the financial statements in conformity with generally accepted accounting principles and in accordance with Government Auditing Standards that will include all CPRB Plans and funds. The firm shall be required to give to the Director of the Financial Accounting and Reporting Section (FARS) of the Department of Administration, 2101 Washington Street East, Building 17, 3rd floor, Charleston, WV 25305, under the authority of Section 5A-2-23 of the State Code an immediate, written report of all irregularities and illegal acts of which the firm becomes aware. Additionally, a copy of all such reports will be given to the Executive Director of CPRB, the Chief Financial Officer of CPRB, and to the Accounting Manager of CPRB. The firm must inform the Executive Director of CPRB, the Chief Financial Officer of CPRB, and the Accounting Manager of CPRB in writing of each of the following:
 - The auditor's responsibility under generally accepted auditing standards.
 - Significant accounting policies.
 - 3. Management judgments, accounting estimates and projections.

- 4. Significant audit adjustments and significant revisions of past and current estimates and projections.
- 5. Other information in documents containing audited financial statements and/or estimates and projections.
- 6. Disagreements with management.
- 7. Consultation with other accountants and actuaries.
- 8. Major issues discussed with management prior to retention.
- 9. Difficulties encountered in performing the audit.

The auditor shall also be responsible for performing certain limited procedures involving required supplementary information required by the Governmental Accounting Standards Board as mandated by generally accepted auditing standards.

- 2.5.2 Mandatory Requirement 2 Management Communication: *CPRB*'s financial statements are to be included in the financial statements of the State of West Virginia. The auditor will be required to provide special assistance to the State's auditors, and the Financial Accounting and Reporting Section of the West Virginia Department of Administration.
- 2.5.3 Mandatory Requirement 3 Working Paper Retention and Access: All working papers and reports must be retained, at the auditor's expense, for a minimum of five (5) years, unless the firm is notified in writing by CPRB of the need to extend the retention period. The firm will be required to make working papers available, upon request, to the following parties or their designees:
 - Executive Director of CPRB
 - Chief Financial Officer of CPRB
 - Accounting Manager of CPRB
 - Director
 Financial Accounting and Reporting Section
 Department of Administration
 State of West Virginia

In addition, the firm must respond to the reasonable inquiries of successor auditors and allow them to review working papers relating to matters of continuing significance.

- 2.5.4 Mandatory Requirement 4 Additional Audit Procedures The successful vendor will need to cooperate with the Financial Accounting and Reporting Section (FARS) and perform procedures related to the State's net pension obligation necessary for its inclusion in the State of West Virginia Comprehensive Annual Financial Report. This additional work will be billed separately as it is part of the required reporting for the State's audit and is not a part of the CPRB audit. However, the cost of this work must be included in the all inclusive fee for this audit.
- 2.5.5 Mandatory Requirement 5 Report Preparation: Final report preparation, editing, and printing shall be the responsibility of the auditor. The firm must deliver 50 copies of the bound final audit report for CPRB to 4101 MacCorkle Avenue SE, Charleston, West Virginia 25304 by the delivery date specified in Attachment D. The firm must also provide a PDF format file of the complete audit report to CPRB for use on its website.
- 2.5.6 Mandatory Requirement 6 Delivery Dates: The dates in the Schedule of Delivery Dates for Reports are required delivery deadlines. Failure to deliver the required reports by the dates specified will result in liquidated damages as described in section 5.10 and will be considered ground for immediate termination of this contract at the discretion of CPRB as described in section

- 5.11. If renewal of this contract for services in subsequent years occurs, the contract change order will contain the delivery dates for the renewal period as specified in Attachment D.
- 2.5.7 Mandatory Requirement 7 Independence: Governmental auditing standards as required by the governmental accounting office define independence in the second general standard for governmental auditing as follows:

"In all matters related to the audit work, the audit organization and the individual auditors, whether government or public, should be free from personal and external impairments to independence, should be organizationally independent, and should maintain an independent attitude and appearance."

The auditors must be independent in accordance with this standard.

- 2.5.8 Mandatory Requirement 8 License to Practice in West Virginia: The firm and all assigned key professional personnel and all associated and subcontracted firms must be licensed to practice in West Virginia. In addition, the firm and all associated and subcontracted firms are in good standing with the Unemployment Compensation Division of the State of West Virginia.
- 2.5.9 Mandatory Requirement 9 Quality Control. The fourth general standard as set forth in governmental auditing standards is promulgated by the United States Governmental Accounting Office states that "each audit organization conducting audits in accordance with these standards should have an appropriate internal control system in place and undergo an external quality control review."

The firm and all associated and sub-contracted firms must have in place an internal quality control system to provide reasonable assurance that an adequate quality standard will be maintained during the engagement. The auditors must provide a copy of their most recent external control review as part of the bid proposal.

- 2.5.10 Mandatory Requirement 10 Reporting for USDHHS The Auditor shall also provide to the Agency, for submission to the US Department of Health and Human Services by October 30 of the following fiscal year, an Annual Report prepared by them as the independent auditor, documenting the total annual contribution to PERS required under this Agreement, as well as all annual employer contributions otherwise required to be made to PERS under State law. The Annual Report shall be in the format set forth in Attachment E, Addendum B.
- 2.5.11 Mandatory Requirement 11 Additional Services The auditor will be available to provide additional accounting and auditing consulting services as needed at the hourly rates specified in the Cost Proposal, Attachment C.

SECTION THREE: VENDOR PROPOSAL

- 3.1 **Economy of Preparation:** Proposals should be prepared simply and economically providing a straightforward, concise description of the Vendor's abilities to satisfy the requirements of the RFP. Emphasis should be placed on completeness and clarity of the content.
- 3.2 **Incurring Cost:** Neither the State nor any of its employees or officers shall be held liable for any expenses incurred by any Vendor responding to this RFP, including but not limited to preparation, delivery, or travel.
- 3.3 Proposal Format: Vendors should provide responses in the format listed below:

Title Page:

State the RFP subject, number, Vendor's name, business address,

telephone number, fax number, name of contact person, e-mail address,

and Vendor signature and date.

Table of Contents:

Clearly identify the material by section and page number.

Attachment A:

Within the attached response sheet (Attachment A: Vendor Response Sheet), provide the following: firm and staff qualifications and experience in completing similar projects; references; copies of any staff certifications or degrees applicable to this project; proposed staffing plan; descriptions of past projects completed entailing the location of the project, project manager name and contact information, type of project, and what the project goals and objectives were and how they were met.

Also, describe the approach and methodology proposed for this project. This should include how each of the goals and objectives listed is to be met.

Attachment B:

Complete Attachment B: Mandatory Specification Checklist. By signing and dating this attachment, the Vendor acknowledges that they meet or exceed each of these specifications as outlined in 2.5 of Section Two: Project Specifications. The State reserves the right to require documentation detailing how each is met at its discretion.

Attachment C:

Complete Attachment C: Cost Sheet included in this RFP and submit in a separate sealed envelope. Cost should be clearly marked.

Oral Presentations: If established by the Agency in the Schedule of Events (Section 1.3), all Vendors participating in this RFP will be required to provide an oral presentation, based on the criteria set in Section 2.6. During oral presentations, Vendors may not alter or add to their submitted proposal, but only to clarify information.

- 3.4 Proposal Submission: Proposals must be received in two distinct parts: technical and cost.
 - **Technical proposals** must not contain any cost information relating to the project.
 - Cost proposal shall be sealed in a separate envelope and will not be opened initially.

All proposals must be submitted to the Purchasing Division prior to the date and time stipulated in the RFP as the opening date. All bids will be dated and time stamped to verify official time and date of receipt.

Vendors should allow sufficient time for delivery. In accordance with West Virginia Code §5A-3-11, the Purchasing Division cannot waive or excuse late receipt of a proposal, which is delayed or late for any reason. Any proposal received after the bid opening date and time will be immediately disqualified in accordance with State law.

Vendors responding to this RFP shall submit:

One original technical and cost proposal plus 10 convenience copies to:

Purchasing Division 2019 Washington Street, East

P.O. Box 50130 Charleston, WV 25305-0130

The outside of the envelope	or package(s) fo	or both the	technical	and the	cost shou	ld be
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Opening Date:	
Opening Time:	1:30 p.m.

- 3.5 **Purchasing Affidavit:** West Virginia Code §5A-3-10a requires that all bidders submit an affidavit regarding any debt owed to the State. The affidavit must be signed and submitted prior to award. It is preferred that the affidavit be submitted with the proposal.
- 3.6 **Resident Vendor Preference**: In accordance with **West Virginia Code** §5A-3-37, Vendors may make application for Resident Vendor Preference. Said application must be made on the attached Resident Vendor Certification form at the time of proposal submission.
- 3.7 **Technical Bid Opening**: The Purchasing Division will open and announce only the technical proposals received prior to the date and time specified in the Request for Proposal. The technical proposals shall then be provided to the Agency evaluation committee.
- 3.8 **Cost Bid Opening**: The Purchasing Division shall schedule a date and time to publicly open and announce cost proposals once the Agency evaluation committee has completed the technical evaluation and it has been approved by the Purchasing Division.

SECTION FOUR: EVALUATION AND AWARD

- 4.1 Evaluation Process: Proposals will be evaluated by a committee of three (3) or more individuals against the established criteria with points deducted for deficiencies. The Vendor who demonstrates that they meet all of the mandatory specifications required; and has appropriately presented within their written response and/or during the oral demonstration (if applicable) their understanding in meeting the goals and objectives of the project; and attains the highest overall point score of all Vendors shall be awarded the contract. The selection of the successful Vendor will be made by a consensus of the evaluation committee.
- 4.2 **Evaluation Criteria**: All evaluation criteria is defined in the specifications section and based on a 100 point total score. Cost shall represent a minimum of 30 of the 100 total points.

The following are the evaluation factors and maximum points possible for technical point scores:

Expertise and Experience

40 Points Possible

The firm's past experience and performance on comparable engagements including:

- (1) The quality of the firm's professional personnel to be assigned to the engagement and the quality of the firm's management support personnel, to be available for technical consultation.
- (2) The organization size, structure and location of branch officers of the firm that are to be utilized in the performance of the contract.

(3) The firm's past experience with comparable governmental and pension clients. Approach 30 Points Possible

Adequacy of proposal staffing plan for various segments of the engagement.

- (2) Adequacy of staffing to ensure the completion of the report within the timeline established in Schedule B.
- (3) Adequacy of overall audit approach and internal control structure

(4) Adequate use of technology

Cost

30 Points Possible

Total

100 Points Possible

Each cost proposal cost will be scored by use of the following formula for all Vendors who attained the minimum acceptable score:

Lowest price of all proposals

X 30 = Price Score

Price of Proposal being evaluated

- 4.2.1 <u>Technical Evaluation</u>: The Agency evaluation committee will review the technical proposals, deduct points where appropriate, and make a final written recommendation to the Purchasing Division.
- 4.2.2 <u>Minimum Acceptable Score</u>: Vendors must score a minimum of 70% (49 points) of the total technical points possible. All Vendors not attaining the minimum acceptable score (MAS) shall be disqualified and removed from further consideration.
- 4.2.3 <u>Cost Evaluation</u>: The Agency evaluation committee will review the cost proposals, assign appropriate points, and make a final recommendation to the Purchasing Division.
- 4.3 **Independent Price Determination:** A proposal will not be considered for award if the price in the proposal was not arrived at independently without collusion, consultation, communication, or agreement as to any matter relating to prices with any competitor unless the proposal is submitted as a joint venture.
- 4.4 **Rejection of Proposals:** The State reserves the right to accept or reject any or all proposals, in part or in whole at its discretion. The State further reserves the right to withdraw this RFP at any time and for any reason. Submission of or receipt of proposals by the State confers no rights upon the bidder nor obligates the State in any manner.
- 4.5 Vendor Registration: Vendors participating in this process should complete and file a Vendor Registration and Disclosure Statement (Form WV-1) and remit the registration fee. Vendor is not required to be a registered Vendor in order to submit a proposal, but the successful bidder must register and pay the fee prior to the award of an actual purchase order or contract.

SECTION FIVE: CONTRACT TERMS AND CONDITIONS

- 5.1 **Contract Provisions:** The RFP and the Vendor's response will be incorporated into the contract by reference. The order of precedence shall be the contract, the RFP and any addendum, and the vendor's proposal in response to the RFP.
- 5.2 **Public Record:** All documents submitted to the State Purchasing Division related to purchase orders or contracts are considered public records. All bids, proposals, or offers submitted by Vendors shall become public information and are available for inspection during normal official business hours in the Purchasing Division Records and Distribution center after the bid opening.
 - 5.2.1 Risk of Disclosure: The only exemptions to disclosure of information are listed in **West Virginia Code** §29B-1-4. Any information considered a trade secret must be separated from the Vendor submission and clearly labeled as such. Primarily, only trade secrets, as submitted by a bidder, are exempt from public disclosure. The submission of any information to the State by a Vendor puts the risk of disclosure on the Vendor. The State does not guarantee non-disclosure of any information to the public.
 - 5.2.2 Written Release of Information: All public information may be released with or without a Freedom of Information request; however, only a written request will be acted upon with duplication fees paid in advance. Duplication fees shall apply to all requests for copies of any document. Currently, the fees are 50 cents per page, or a minimum of \$10.00 per request, whichever is greater.
- 5.3 **Conflict of Interest:** Vendor affirms that neither it nor its representatives have any interest nor shall acquire any interest, direct or indirect, which would compromise the performance of its services hereunder. Any such interests shall be promptly presented in detail to the Agency.
- 5.4 **Vendor Relationship:** The relationship of the Vendor and the State shall be that of an independent contractor and no principal-agent relationship or employer-employee relationship is contemplated or created by this contract. The Vendor as an independent contractor is solely liable for the acts and omissions of its employees and agents.

Vendor shall be responsible for selecting, supervising, and compensating any and all individuals employed pursuant to the terms of this RFP and resulting contract. Neither the Vendor, nor any employees or subcontractors of the Vendor, shall be deemed to be employees of the State for any purpose whatsoever.

Vendor shall be exclusively responsible for payment of employees and contractors for all wages and salaries, taxes, withholding payments, penalties, fees, fringe benefits, professional liability insurance premiums, contributions to insurance and pension, or other deferred compensation plans, including but not limited to, Workers' Compensation and Social Security obligations, licensing fees, et cetera and the filing of all necessary documents, forms and returns pertinent to all of the foregoing.

Vendor shall hold harmless the State, and shall provide the State and Agency with a defense against any and all claims including, but not limited to, the foregoing payments, withholdings, contributions, taxes, Social Security taxes, and employer income tax returns.

The Vendor shall not assign, convey, transfer, or delegate any of its responsibilities and obligations under this contract to any person, corporation, partnership, association, or entity without expressed written consent of the Agency.

- 5.4.1 <u>Subcontracts/Joint Ventures:</u> The Vendor may, with the prior written consent of the State, enter into subcontracts for performance of work under this contract.
- 5.4.2 <u>Indemnification</u>: The Vendor agrees to indemnify, defend, and hold harmless the State and the Agency, their officers, and employees from and against: (1) Any claims or losses for services rendered by any subcontractor, person, or firm performing or supplying services, materials, or supplies in connection with the performance of the contract; (2) Any claims or losses resulting to any person or entity injured or damaged by the Vendor, its officers, employees, or subcontractors by the publication, translation, reproduction, delivery, performance, use, or disposition of any data used under the contract in a manner not authorized by the contract, or by Federal or State statutes or regulations; and (3) Any failure of the Vendor, its officers, employees, or subcontractors to observe State and Federal laws including, but not limited to, labor and wage laws.
- 5.4.3 Governing Law: This contract shall be governed by the laws of the State of West Virginia. The Vendor further agrees to comply with the Civil Rights Act of 1964 and all other applicable laws and regulations as provided by Federal, State, and local governments.
- 5.5. Term of Contract and Renewals: This contract will be effective upon award and shall extend for the period of one (1) year, at which time the contract may, upon mutual consent, be renewed. Such renewals are for a period of up to one (1) year, with a maximum of two (2) one-year renewals, or until such reasonable time thereafter as is necessary to obtain a new contract. The "reasonable time" period shall not exceed twelve (12) months. During the "reasonable time" period, Vendor may terminate the contract for any reason upon giving the Agency ninety (90) days written notice. Notice by Vendor of intent to terminate will not relieve Vendor of the obligation to continue providing services pursuant to the terms of the contract.
- Non-Appropriation of Funds: If funds are not appropriated for the Agency in any succeeding fiscal year for the continued use of the services covered by this contract, the State may terminate the contract at the end of the affected current fiscal period without further charge or penalty. The State shall give the Vendor written notice of such non-appropriation of funds as soon as possible after the Agency receives notice. No penalty shall accrue to the Agency in the event this provision is exercised.
- 5.7 Changes: If changes to the contract become necessary, a formal contract change order will be negotiated by the State, the Agency, and the Vendor.

As soon as possible, but not to surpass thirty (30) days after receipt of a written change request from the Agency, the Vendor shall determine if there is an impact on price with the change requested and provide the Agency a written Statement identifying any price impact on the contract. The Vendor shall provide a description of any price change associated with the implementation.

NO CHANGE SHALL BE IMPLEMENTED BY THE VENDOR UNTIL SUCH TIME AS THE VENDOR RECEIVES AN APPROVED WRITTEN CHANGE ORDER FROM THE PURCHASING DIVISION.

- 5.8 **Price Quotations:** The price(s) quoted in the Vendor's proposal will not be subject to any increase and will be considered firm for the life of the contract unless specific provisions have been provided in the original specifications.
- 5.9 **Invoices and Progress Payments:** The Vendor shall submit invoices, in arrears, to the Agency at the address on the face of the purchase order labeled "Invoice To." Progress payments may be

made at the option of the Agency on the basis of percentage of work completed if so defined in the final contract.

- 5.10 Liquidated Damages: According to West Virginia Code §5A-3-4(8), Vendor agrees that liquidated damages shall be imposed at the rate of \$500 per day for failure to provide deliverables, or failure to meet specified deadlines included in Attachment D. This clause shall in no way be considered exclusive and shall not limit the State or Agency's right to pursue any other additional remedy which the State or Agency may have legal cause for action.
- 5.11 Contract Termination: The State may terminate any contract resulting from this RFP immediately at any time the Vendor fails to carry out its responsibilities or to make substantial progress under the terms of this RFP and resulting contract. The State shall provide the Vendor with advance notice of performance conditions which may endanger the contract's continuation. If after such notice the Vendor fails to remedy the conditions within the established timeframe, the State shall order the Vendor to cease and desist any and all work immediately. The State shall be obligated only for services rendered and accepted prior to the date of the notice of termination.

The contract may be terminated by the State with thirty (30) days prior notice pursuant to **West Virginia Code of State Rules** § 148-1-7.16.2.

5.12 Special Terms and Conditions:

- 5.12.1 Bid and Performance Bonds Not Applicable
- 5.12.2 <u>Insurance Requirements:</u> Not Applicable
- 5.12.3 License Requirement: Not Applicable
- 5.12.4 <u>Protest Bond:</u> Any bidder that files a protest of an award shall at the time of filing the protest submit a protest bond in the amount equal to one percent of the lowest bid submitted or \$5,000, whichever is greater.

The entire amount of the bond shall be forfeited if the hearing officer determines that the protest was filed for frivolous or improper purpose, including but not limited to the purpose of harassing, causing unnecessary delay, or needless expense for the Agency. All protest bonds shall be made payable to the Purchasing Division and shall be signed by the protester and the surety. In lieu of a bond, the protester may submit a cashier's check or bank money order payable to the Purchasing Division. The money will be held in trust in the State Treasurer's office.

If it is determined that the protest has not been filed for frivolous or improper purpose, the bond shall be returned in its entirety.

Record Retention (Access and Confidentiality): Vendor shall comply with all applicable Federal and State rules, regulations, and requirements governing the maintenance of documentation to verify any cost of services or commodities rendered under this contract by the Vendor. The Vendor shall maintain such records a minimum of five (5) years and make such records available to Agency personnel at the Vendor's location during normal business hours upon written request by the Agency within ten (10) days after receipt of the request.

Vendor shall have access to private and confidential data maintained by the Agency to the extent required for the Vendor to carry out the duties and responsibilities defined in this contract. Vendor agrees to maintain confidentiality and security of the data made available and shall indemnify and hold harmless the State and the Agency against any and all claims brought by any party

attributed to actions of breach of confidentiality by the Vendor, subcontractors, or individuals permitted access by the Vendor.

Attachment A: Vendor Response Sheet

Provide a response regarding the following: firm and staff qualifications and experience in completing similar projects; references; copies of any staff certifications or degrees applicable to this project; proposed staffing plan; descriptions of past projects completed entailing the location of the project, project manager name and contact information, type of project, and what the project goals and objectives where and how they were met.

List project goals and objectives contained in Section 2.4:

- 2.4.1 Goal 1 CPRB is seeking a professional accounting and auditing firm to perform the annual audit of the Agency in accordance with Governmental Auditing Standards(GAS).
 - 2.4.1.1 The resulting audit should meet all federal, state and industry standards.
 - Please describe how the financial reports required under the terms of this proposal comply with parameters established by the State of West Virginia Department of Administration, Financial Accounting and Reporting Section (FARS). This may include but is not limited to, responding to specific requests for information, preparing closing book forms, and attending conferences, meetings, or seminars held or presented by FARS regarding their requirements for report preparation, presentation, deadlines, etc.
 - It is strongly preferred that the bidder supply detailed discussion of the audit approach and a timeline for interim and year-end fieldwork.
 - It is strongly preferred that the successful bidder supply a Client Preparation Assistance Package that includes information needed for fieldwork and the timeline for such information.
 - o Should the firm intend to include any subcontracted firms the firm should provide the same information for each subcontracted firm as for the primary firm; however, the primary firm will still be responsible for the results and deliverables of the contract.
- o Vendor Response:
 - 2.4.1.2 It is preferred that the firm performing the audit have at least five years experience in performing GAAS audits.
 - o It is strongly preferred for the firm to have been in business in West Virginia at least 10 years and have at least 5 years experience conducting governmental audits. It is also strongly preferred that the firm have experiencing auditing defined benefit and defined contributions pension plans.
 - It is strongly preferred that the firm currently have on staff at least 10 accounting professionals with at least half of those holding a CPA certification in West Virginia or similar certification.

In addition, it is strongly desirable for the firm to incorporate into the response a list of those specific clients and engagements, including contact information, which they have performed within the last three years that are similar in nature to CPRB, including contact names and numbers where available and appropriate. It is strongly desirable that these be ranked on the basis of staff hours for the engagement. The state of West Virginia reserves the right to contact these clients.

o Vendor Response:

- 2.4.1.3 The firm should have sufficient controls in place to ensure that a quality audit product is produced that meets all requirements.
 - The firm should provide copies of the firm or firms internal control document as well as a copy of the most recent external quality control review. Should the written report of the most recent external quality control review disclose significant matters that would leave doubts as to the ability of the firm to maintain quality control, a written explanation should be attached to say what steps have been taken by the firm to improve their quality control procedures. The quality control review should have included a review of specific governmental engagements.
 - The firm should provide with the proposal the results of any federal or state desk reviews or field reviews of its audits during the past three years.
 - The firm should identify the managing partner of the office from which the engagement will be performed. The contact information for the managing partner should include the name of the managing partner, his address, his direct dial telephone number, fax number, and email address. This information is intended for use in the unlikely event that CPRB is unable to obtain satisfactory responses from the audit team and need to have direct contact with management.
 - The proposal should set forth a work plan, including an explanation of the methodology to be followed, to perform the services required in this request for proposals. The work plan should include the key quality control points in the audit process.

o Vendor Response:

- 2.4.1.4 It is preferred that a least 60% of the work on the audit be performed by someone who is at a supervisor level or higher within the firm.
 - o The firm should identify the principal supervisory and management personnel to be included in the engagement including the engagement partner, reviewing partners, managers, other supervisors and specialists, as well as the estimated number of hours eah will spend on the engagement. These personnel may be

- changed if those personnel leave the firm, are promoted, or are assigned to another office.
- o It is strongly desired that the bidder submit resumes for all persons proposed to be included on the audit team.
- o It is strongly preferred that all personnel assigned to the engagement have at least one year of auditing experience in public accounting or a similar environment.
- o Vendor Response:
 - 2.4.1.5 It is preferred that the audit team includes an actuary.
 - o It is strongly preferred that the auditing firms have an actuary on the engagement team. A large portion of the audit relies on the review of an accredited actuary. Proposals should state the experience and qualifications of the consulting actuary who would be performing work throughout the course of the engagement. The proposal should also estimate the review time the actuary will spend on the audit.

Vendor Response:

Attachment B: Mandatory Specification Checklist

List mandatory specifications contained in Section 2.5:

Section 2.5.1: Mandatory Requirement 1 - Required Reports

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.2: Mandatory Requirement 2 - Management Communication

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.3: Mandatory Requirement 3 - Working Paper Retention and Access

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.4: Mandatory Requirement 4 - Additional Audit Procedures

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.5: Mandatory Requirement 5 - Report Preparation

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.6: Mandatory Requirement 6 - Delivery Dates

Vendor Response; Explain how you will meet this requirement including approach and timeline.

Section 2.5.7: Mandatory Requirement 7 - Independence

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.8: Mandatory Requirement 8 - License to Practice in West Virginia

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.9: Mandatory Requirement 9 - Quality Control

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.10: Mandator	y Requirement 10	 Reporting to USDHHS
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Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.11: Mandatory Requirement 11 – Additional Services

Vendor Response: Explain how you will meet this requirement including approach and timeline.

I certify that the proposal submitted meets or exceeds all the mandatory specifications of this Request for Proposal. Additionally, I agree to provide any additional documentation deemed necessary by the State of West Virginia to demonstrate compliance with said mandatory specifications.

(Company)	
(Representative Name, Title)	
(Contact Phone/Fax Number)	
(Date)	

Attachment C: Cost Sheet

Cost information below as detailed in the Request for Proposal and submitted in a separate sealed envelope. Cost should be clearly marked.

COST QUOTE FOR AUDIT SERVICES

Classification	Estimated Hours Hourly Rate	Cost
Partner	X	<u> </u>
Manager	X	
Supervisor	X	
Seniors	X	
Staff	X	
Clerical	X	
Other(identify)	x	
Total all-i	nclusive fee for audit	\$

COST QUOTE FOR ADDITIONAL ACCOUNTING AND AUDITING CONSULTING SERVICES

Classification	Hourly Rate		
Partner			
Manager			
Supervisor			
Staff			
Clerical			
Other			

All hourly rates must include all travel and out-of-pocket expenses.

Attachment D

CONSOLIDATE PUBLIC RETIREMENT BOARD TIMETABLE FOR COMPLETION OF AUDIT			
Required Submission or Event	Required Completion/ Submission Date		
Entrance conference	Before June 17, 2011		
Client Assistance Package Provided	On or before June 24, 2011		
Field work to begin	On or before August 19, 2011		
Draft of CPRB reports and financial statements for review	September 2, 2011		
Revised draft with all requests changed and modification of CPRB reports and financial statements for review	September 9, 2011		
Draft submitted to the Financial Accounting and Reporting Section (FARS) of the Department of Administration with copies to the Executive Director and Chief Financial Officer of CPRB	September 15, 2011		
Unsigned final draft with all modifications to CPRB management for final review	October 7, 2011		
Final signed report for CPRB submitted to CPRB and to the Financial Accounting and Reporting Section of the Department of Administration	October 14, 2011		
Presentation to CPRB Board	December 2011 Board Meeting (Date to be determined)		

Attachment E – WV vs. DHHR Settlement Agreement

SETTLEMENT AGREEMENT

Plaintiffs appellants and cross-appelless STATE OF WEST VIRGINIA, by DARRELL V. McGRAW, JR., ATTORNEY GENERAL, and ROBERT W. EERGUSON, JR., CABINET SECRETARY OF THE WEST VIRGINIA DEPARTMENT OF ADMINISTRATION (addied of by "the STATE"), and defendants appelless and cross-appellants UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES and KATHLEEN SEBELIUS, SECRETARY OF THE UNITED STATES DEPARTMENT OF HEALTH AND HUMAN SERVICES (collectively "HES"), hereby agree to sendement of the STATE's appeal and Hill's cross-appeal in State of West Virginia, et al. v. Department of Thealth and Hillian Services, et al., Nos. 99-2261 & 09-2327 (46): Circl, on the following terms and conditions:

- The STATE shall contribute to the STATE's Public Employees Refricition System ("PERS") the total sum of \$180 million, which sum includes all interest that would otherwise accrue to become payable under applicable law (but excludes empiriteiest payable in connection with any default are specified in paragraphs 6, 7, and 8 of this Agreement). The STATE's conditioning to PERS under this Agreementshall be made out a quantally basis over a period of nine facal years, on or before the 15th day of the month following the and of each quarter, beginning on Ociobet 13, 2011, and ending in high 15, 2020, as set forth in the schedule in Addending on Ociobet 13, quarterly contributions near not be in equal amounts, provided that the total contribution for any listed year is at least \$25 million.
- 2. The STATE's contributions of PERSander dis Agreement shall be in addition to the statutority required "station or contributions" that he STATE is otherwise required to make under

The fiscat year is hely 1 to 1000 30.

STATE law? The STATE's contributions to PERS inter this Agreement shall be made from eithing the STATE general revenue fund or STATE special revenues made available for the purpose of this Sententian Agreement, and such contributions shall not come from any Rederal funds, grant, program, or other Pederal revenue source. Such contributions shall not be either direct or indirect costs or expenditures of a STATE agency of nor than the enstedial agency of any) transferring the funds to PERS; shall not be direct or indirect costs or expenditures within the Statewide Cost. Affection-Plant, shall not be allocable to or reimburgable from any Pederal grant or program; and shall not otherwise operate to the detriment of the United States. To the extent that contributions to PERS made pursuant to this Agreement operate to reduce the employers' contribution rate in subscapant years, such a reduction shall not be considered as detrimentally affecting the United States, provided that the reduction is applied equally to STATE and Federally funded again fundamentally affecting the United States, provided that the reduction is applied equally to STATE and Federally funded again fundamentally affecting the United

The STATE shall provide documentation to HHS of each quarterly contribution to PHES under the agreement within 30 days after the contribution is made, in according with the schedule in Addendam A. Such documentation shall include the date, amount, and some of funding for each quarterly contribution. Unless HHS requests, in writing, that the STATE spansant archidocumentation another than a product HHS office or address, the STATE shall requestible documentation of its quarterly contributions to PERS to later than the dates specified in Addendam A, by electronic made and first-olds. U.S. mailto the following address:

²³se West Virginia Cude § 5-10-31, 5-10-32,

HHH'S shall provide the STATE with the appropriate name and c-mail address.

Director, Division of Cost Allocation
Einancial Management Services
Program Support Center
U.S. Department of Health and Human Services
330 Independence Avenue-SW
Washington, DC 20201

The STATE shall also provide to HHS (at the mailing address above), by October 30 of the following fiscal year, an Annual Report prepared by an independent auditor, documenting the total annual contribution to PEKS required under this Agreement, as well as all annual compleyer contributions otherwise required to be made to PERS under STATE law. The Annual Report shall be in the format set forth in Addition in B.

- 4: Upon tensorable notice, ATIS has the right to conduct an audit at any time to verify the STATE shall acoperate fully and in a timely manner improveding the information necessary for such an audit.
- The STATE may make any or all quarterly contributions to PERS in advance of their scheduled due dates without penalty. Any such accelerated contribution aimil not reduce the total sum of STER million to be contributed by the STATE to PERS under this Agreement and shall not adjust the little discharged any other quarterly contribution, unless the contribution constitutes the final contribution independs any other quarterly contribution, unless the contribution constitutes the final contribution independs Agreement.
- The STATE shall be in default if it this to state and to discurrent, as described in paragraphs I through I of this Agreement, in minute 120 millions completions to PEES under this Agreement for my field year. This shall give written nonce of the STATE's default er specified in Addendra & and shall provide the STATE with an additional grace period of 30 days from tension of the local provide the STATE.

bestimely made the full \$20 million annual contribution to PERS required under this Agreement for the fiscal year in question and has provided the required documentation of that contribution to HHS. If the STATE fails to cure the default within the 30 day grace period, HHS may immediately commence collection from the STATE of an emount emulia 20% of the delinquent contribution (i.e., 20% of the shortfall between the total annual contribution required and the contribution autually and flimely made, including any contribution made during the 30-day grace period), plus late-paying near simple interest based on the U.S. Treasury Charent Value of Funds rate on the date of the Notice of Default, accoming from that date until edilection of the delinquent contribution and interest is fully effected. Collection shall be by administrative offset or any other process authorized by Federal law, with no further right of administrative of judicial appeal. Such collection shall relieve the STATE of any further obligation to make the delinquent contribution for the fiscal year in question and shall accordingly reduce the total contributions required by this Agreement by the supposite of said delinquent contribution. Regardless of whether the STATE cures a delinate or HHS undertakes collection of the definance contribution and interestes described in this paragraph, such action shall not adjust the due date of any fixing appreary contribution to PERS under this Agreement

The remarch paragraph & of this Agreement shall apply to the STATE's first two mounted defaults (if any). After two mounted defaults, if the STATE defaults on an additional occasion without curing the default, HHS shall give resident notice of the STATE suite used default as specified in Addendum C and may immediately summanded collection from the STATE of an amount equal to 20% of all then definquent contributions by he specified in the state interest at the Content Value of Pands rate as described in paragraph 39 and 20% of all little contributions

required under this Agreement. Collection shall be by administrative offset or any other process authorized by Federal law, with no implementation administrative or judicial appeal. Such collection shall be a complete satisfaction of the STATE's obligations under this Agreement.

- The STATE shall be in default it any portion of any quarterly contribution to PERS under this Agreement comes from any type of Perceusi funding, which of the city or indirectly. ITHIS shall give written notice of the STATE's default under this paragraph as specified in Addendum C. If the STATE is mostle to demonstrate, within 30 days of the Neilige pithelault, that Federal funds we can be seen in the contribution in question or that the default has been otherwise cured, HES may immediately commence collection from the STATE, without farther notice, of an amount equal to the position of the quarterly contribution that came from Federal funds (plus late payment simple interested the Current Value of Fundaritie, according from the direction that the quarterly contribution was duel and 20% of all future contributions required under this Agreement. Collection shall be by administrative offset or any other process authorized by Federal law, with no further right of administrative of set or any other process authorized by Federal law, with no further right of administrative or indicial appeal. Such collection shall be accomplate satisfaction of the STATE's obligations under this Agreement:
- The STATE's contributions to PERS of the total amount required by this Agreement. [\$180 million less any credits of reductions disting from some desired by EMS pursuant to principally 6, 2, and 8 of this Agreement, shall constitute full estimation of the displication with including all interest account, according by account in the fature, determined in connection with Audit Bishlowance No. 03-90-60452 and West Varyinia Department of Administration, Docket No. A-03-202, Decision No. 1465 (HHE Department) Appeals Board, February 25, 1904).

- 10. This Seiflement Agreement shall constitute full satisfaction of any and all claims of the STATE and HHS for attorneys' fees, costs, and expenses that each party may have incurred in connection with the administrative, district court, and court of appeals proceedings arising from Audit Disallowance No. 03-90-00453 and West Vinginia Department of Administration, Docket No. A-93-202, Decision No. 1465 (HHS Departmental Appeals Board, February 25, 1994).
- 11. Within 30 days of execution of this Agreement, the STATE and HHS shall file a joint motion with the LLS. Court of Appeals for the Fourth Chant for voluntary dismissal of their respective appeal and cross-appeal in Nos. 69-2261 and 69-2227, with prejudice and with each party bearing its lower costs.

BARBARA C. BEDDLE
Assistant Director

Assistant Director 202-514-2541

Chistis n toll

CHRISTING M. REHIL
Aftoney
202-514-4027
Civil Division, Appelore Staff
U.S. Departments of Division
250 Panacyleagu Avenue NW
Washington, DO 20530

For: ILS. DEPARTMENT OF HEATER AND HUMAN SERVICES MIS RATHLESS SERVICES MIS OF HEALTH AND HUMAN SERVICES

Date: John S. Soll

SILAS E. TAYLOR
Senior Reputy Afterney General
304-558-2021
State Capital Complex
Bullding 1, Room E-26
Charleston, WV 25305

FOR STATE OF WEST VIRGINIA

DE DARRELL V. MOCRANA

IE., ATTORNEY GENERAL

STATE OF WEST VIRGINIA,

MARCHERT W. PERSHOUR,

R., CABBUST SECRETARY

OF THE WEST VIRGINIA

DEPARTMENT OF

ADMINISTRATION

Date: Jan. 10, 2014

ADDENDUM A

CONTRIBUTION SCHEDULE

Riscal Year Quarter	Contribution Due	Quarterly Report Duc
July I – September 30	October 15	November 14
Comber 1 - December 11	January 15	February 14
January 1 - Merch 31.	April 15	May 15
April 1 - June 30	July 15	August 14

Annual Report Due:

October 30.

ADDENDUM B

West Virginia Public Employees Retirement System Statement of Chariges in Plan Net Assets - Pension Funds Analysis of "Employer Contributions" Fiscal Year ending :				
Annual contribution rate required to for the year.	y statute			
Départingnt/Agency	Covered Splants	"Emplayer Contributions"		
Subjuta) - State Settlement Agreement payments				
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Other Revenue not exceeding \$1,000,700 by specific category includes (154).

AddendumC

Any Notice of Default under this Agreement shall be sent by certified mail, return receipt requested, to each of the following:

Bxeoutive Director,
 WV Consolidated Public Retirement Board:
 A101 MacCorde Avenue S.E.
 Charleston, West Virginia 25304-1636

Managing Deputy Attenney General Building I, Room B.26 State Capitol Complex 1900 Kanawha Bivd.; East Charleston, WV 25305

And by electronic mail to Mike P. McKown (Director of the Budget) at MIKE P. MCKOWN MWV GOV.

Activities of Default. It is requested that a couriesy copy also be sent by regular mail or fax to:

Secretary, WV Department of Administration Building I, Room E-1 19
State Capital Complex
1990 Kanawha Blyd East
Charleston, WV 22305
Fax: 304-558-2599

The STATE may substitute another person or office for any of fine above by written notice to PHS as provided for in the Agreement.

If applicable, sign and submit the attached Resident Vendor Preference Certificate with the proposal.



State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

Request for ______ Quotation

CPR11018

PAGE
1

****ADDRESS:CORRESPONDENCE (C)ATTENTION OF KRISTA FERRELL 304-558-2596

CONSOLIDATED PUBLIC RETIREMENT BOARD BUILDING 5, ROOM 1000 1900 KANAWHA BOULEVARD, EAST CHARLESTON, WV 25305-0720 558-3570

RFQ COPY TYPE NAME/ADDRESS HERE

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GENERAL TERMS & CONDITIONS REQUEST FOR QUOTATION (RFQ) AND REQUEST FOR PROPOSAL (RFP)

- 1. Awards will be made in the best interest of the State of West Virginia.
- 2. The State may accept or reject in part, or in whole, any bid.
- 3. Prior to any award, the apparent successful vendor must be properly registered with the Purchasing Division and have paid the required \$125 fee.
- 4. All services performed or goods delivered under State Purchase Order/Contracts are to be continued for the term of the Purchase Order/Contracts, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise available for these services or goods this Purchase Order/Contract becomes void and of no effect after June 30.
- 5. Payment may only be made after the delivery and acceptance of goods or services.
- 6. Interest may be paid for late payment in accordance with the West Virginia Code.
- 7. Vendor preference will be granted upon written request in accordance with the West Virginia Code.
- 8. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.
- 9. The Director of Purchasing may cancel any Purchase Order/Contract upon 30 days written notice to the seller.
- 10. The laws of the State of West Virginia and the Legislative Rules of the Purchasing Division shall govern the purchasing process.
- 11. Any reference to automatic renewal is hereby deleted. The Contract may be renewed only upon mutual written agreement of the parties.
- 12. BANKRUPTCY: In the event the vendor/contractor files for bankruptcy protection, the State may deem this contract null and void, and terminate such contract without further order.
- 13. HIPAA BUSINESS ASSOCIATE ADDENDUM: The West Virginia State Government HIPAA Business Associate Addendum (BAA), approved by the Attorney General, is available online at www.state.wv.us/admin/purchase/vrc/hipaa.htm and is hereby made part of the agreement. Provided that the Agency meets the definition of a Cover Entity (45 CFR §160.103) and will be disclosing Protected Health Information (45 CFR §160.103) to the vendor.
- 14. CONFIDENTIALITY: The vendor agrees that he or she will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in http://www.state.wv.us/admin/purchase/privacy/noticeConfidentiality.pdf.
- 15. LICENSING: Vendors must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, and the West Virginia Insurance Commission. The vendor must provide all necessary releases to obtain information to enable the director or spending unit to verify that the vendor is licensed and in good standing with the above entities.
- 16. ANTITRUST: In submitting a bid to any agency for the State of West Virginia, the bidder offers and agrees that if the bid is accepted the bidder will convey, sell, assign or transfer to the State of West Virginia all rights, title and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to the bidder.

I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership, or person or entity submitting a bid for the same material, supplies, equipment or services and is in all respects fair and without collusion or Fraud. I further certify that I am authorized to sign the certification on behalf of the bidder or this bid.

INSTRUCTIONS TO BIDDERS

- 1. Use the quotation forms provided by the Purchasing Division. Complete all sections of the quotation form.
- 2. Items offered must be in compliance with the specifications. Any deviation from the specifications must be clearly indicated by the bidder. Alternates offered by the bidder as **EQUAL** to the specifications must be clearly defined. A bidder offering an alternate should attach complete specifications and literature to the bid. The Purchasing Division may waive minor deviations to specifications.
- 3. Unit prices shall prevail in case of discrepancy. All quotations are considered F.O.B. destination unless alternate shipping terms are clearly identified in the quotation.
- All quotations must be delivered by the bidder to the office listed below prior to the date and time of the bid opening. Failure of the bidder to deliver the quotations on time will result in bid disqualifications: Department of Administration, Purchasing Division, 2019 Washington Street East, P.O. Box 50130, Charleston, WV 25305-0130
 Communication during the solicitation, bid, evaluation or award periods, except through the Purchasing Division.

is strictly prohibited (W.Va. C.S.R. §148-1-6.6).

ANSWERS TO TECHNICAL QUESTIONS

- Q. What were the prior year fees and number of hours incurred in conjunction with the audit of the 2010 CPRB financial statements?
- A. Fees were \$48,120 and the hours incurred were 420
- Q. 1) Has the material weakness described in prior year finding 3010-1 been remediated in the current year? 2) Also, is management aware of any potential new material weaknesses or significant deficiencies in internal control that exist in fiscal year 2011?
- A. 1) We did not have a finding 3010-1. If referring to 2010-1, then yes. 2) No
- Q. Section 2.5.4 of the request for proposal mentions assistance to be provided to FARS that is supposed to be included in the estimated fees. Please provide the number of hours of assistance required to assist FARS so that we can estimate the related fees.
- A. There was no separate billing for this work. After the effective date of GASB 50, this work was required as part of the audit on the financial statement.
- Q. What type of general ledger accounting software is utilized by CPRB
- A. Microsoft Dynamics GP
- Q. Please provide copies of the CPRB actuarial reports associated with each of the plans mentioned in section 2.2
- A. Documents attached
- Q. Since the prior year audit opinion was not dated until November 11, 2010, it appears that the time line outlined in the RFP under Attachment D were not met for the fiscal year 2010 audit. What caused the delays in the prior year and what has been done to prevent such delays from occurring in the current year audit?
- A. We are uncertain of specific reasons for the delay
- Q. 1) Have any liquidated damages as mentioned under section 5.10 been assessed against the auditors in conjunction with prior year audits? 2) What provision is there for not being assessed such liquidated damages if the delays in meeting the deadlines are caused by the delays in the auditors being provided the necessary information to complete their audit procedures?
- A. 1) No
 - 2) There are none

- Q. Would you consider scheduling a bidder's conference to provide a forum for the prospective auditors to discuss more detailed questions about CPRB operations with CPRB management.
- A. No
- Q. The Attachment E information including Addendums A, B, and C are not legible. Can you please provide a clear copy of this information.
- A. No this is the only copy made available to CPRB
- Q. Are there any significant plan amendments that go in effect in fiscal year 2011?
- A. No
- Q. 1) Who is the third party administrator for the TDCRS investments? 2) Also, what is the name of the third party pricing service that provides the fair value for the TDCRS investments?
- A. 1) Great West Retirement Services
- 2) Great-West provides the fair value calculations that are provided each day from the fund houses. If any questions arise relating to fund values, Great-West would go back to the fund house to get clarification since they are providing the detail that is reported.
- Q. What is the basis for the 7.5% actuarial investment return assumption utilized in estimating the plan obligations?
- A. 2010 Actuarial Interest Rate Review document attached.

ANNUAL FINANCIAL AUDIT FOR CPRB RFP# CPR11018

Technical Proposal for Professional Services

Submitted by:

John M. Guido, CPA, P.L.L.C. Member

Arnett & Foster, P.L.L.C.

Certified Public Accountants

101 Washington Street, East

Charleston, West Virginia 25329

Phone: (304)346-0441

Fax: (304)346-8333

e-mail: john.guido@afnetwork.com

Vendor (Firm) Signature: Arnett + Faster, P. L.L.C.

Contact Signature

May 72. 2011

ANNUAL FINANCIAL AUDIT FOR CPRB RFP# CPR11018

Technical Proposal to Provide Professional Services

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May 2, 2011

State of West Virginia, Department of Administration Purchasing Division 2019 Washington Street, East Charleston, West Virginia 25305-0130

Attn: Ms. Krista S. Ferrell, Buyer Supervisor, Purchasing Division

We appreciate the opportunity to submit our qualifications to perform audit and tax services for the Consolidated Public Retirement Board (CPRB).

Our understanding of the services to be provided, experience, qualifications, approach, staffing, firm history and estimated time requirements are presented in the following pages. The format of our technical proposal is based upon the requirements of Attachments A and B of the Request for Proposal. We would like, however, to summarize several key reasons why Arnett & Foster should be selected as CPRB's accounting and consulting firm.

First, we are dedicated to meeting the needs of our clients.

We take pride in helping our clients to succeed through our commitment to provide a broad range of value-added management consulting services as well as the traditional accounting, auditing, compliance, and tax services offered by other CPA firms. We also offer a proactive orientation to our professional services. We focus on our client's needs and initiate ideas to help them achieve their goals.

Second, we have the resources and experience of a national firm with the personal touch of a local firm.

We have a large, highly-trained staff dedicated to accounting, consulting and tax issues relating to governmental units. As a result, we have a technically competent staff located in Charleston, West Virginia to meet your accounting, consulting and tax needs. We are also affiliated with McGladrey and Pullen, L.L.P., one of the largest accounting firms in the United States, and through our "Alliance" agreement we work closely with their nonprofit and governmental staff on special projects and consult with them when needed.

Innovation With Results

Third, we offer an innovative, experienced, professional service team.

Your engagement team will be led by John M. Guido, CPA, Member-in-Charge of our Accounting and Auditing Services Group. Mr. Guido will be assisted by Travis G. Delaplain, CPA, Manager and other employees with the proper amount of experience needed to perform the engagement. The engagement tasks will be performed by members of our staff who have extensive experience and up-to-date knowledge of governmental issues and the laws and regulations relating thereto. Our professionals are trained to be innovative thinkers and to provide new and useful ideas to assist CPRB in achieving their current and future goals. As the successful vendor we will be able to arrange for the actuarial services of RSM McGladrey to address the actuarial needs of CPRB if that is the desire of CPRB.

Fourth, we are committed to you.

You will be considered a valued client of Arnett & Foster, P.L.L.C. Our experienced professional staff are readily available to answer your questions and to assist management with key fiscal decisions throughout the year. Upon completion of the engagement, we will present the reports to the members of CPRB and to Management along with a thorough discussion of the reports issued.

Finally, and most importantly, we offer value.

As a consumer of professional services, we realize that you must analyze the cost-benefit of all goods and services you purchase. We believe our fees are very reasonable for the quality of service you will receive.

We are excited about our proposed relationship with CPRB. We will strive to meet your needs and will be available to assist you with analyzing changes in the governmental accounting environment and any other matters which will benefit your organization. If selected as your auditors, we are committed to provide you quality, timely, and professional services.

Very Truly Yours

John M. Guido, CPA, P.L.L.C. Member

JMG/sdb

gfr/03005/audit/fs/ cprb technical proposal



Attachment A: Vendor Response Sheet

Provide a response regarding the following: firm and staff qualifications and experience in completing similar projects; references; copies of any staff certifications or degrees applicable to this project; proposed staffing plan; descriptions of past projects completed entailing the location of the project, project manager name and contact information, type of project, and what the project goals and objectives were and how they were met.

List project goals and objectives contained in Section 2.4:

- 2.4.1 Goal 1 CPRB is seeking a professional *accounting* and auditing firm to perform the annual audit of the Agency in *accordance* with Governmental Auditing Standards(GAS).
 - 2.4.1.1 The resulting audit should meet all federal, state and industry standards.
 - Please describe how the financial reports required under the terms of this proposal comply with parameters established by the State of West Virginia Department of Administration, Financial Accounting and Reporting Section (FARS). This may include but is not limited to, responding to specific requests for information, preparing closing book forms, and attending conferences, meetings, or seminars held or presented by FARS regarding their requirements for report preparation, presentation, deadlines, etc.
 - It is strongly preferred that the bidder supply detailed discussion of the audit approach and a timeline for interim and year-end fieldwork.
 - It is strongly preferred that the successful bidder supply a Client Preparation Assistance Package that includes information needed for fieldwork and the timeline for such information.
 - Should the firm intend to include any subcontracted firms the firm should provide the same information for each subcontracted firm as for the primary firm; however, the primary firm will still be responsible for the results and deliverables of the contract.
 - Vendor Response: See pages 6 through 12 of this proposal.
 - 2.4.1.2 It is preferred that the firm performing the audit have at least five years experience in performing GAAS audits.
 - o It is strongly preferred for the firm to have been in business in West Virginia at least 10 years and have at least 5 years experience conducting governmental audits. It is also strongly preferred that the firm have experiencing auditing defined benefit and defined contributions pension plans.



- It is strongly preferred that the firm currently have on staff at least 10 accounting professionals with at least half of those holding a CPA certification in West Virginia or similar certification.
- o In addition, it is strongly desirable for the firm to incorporate into the response a list of those specific clients and engagements, including contact information, which they have performed within the last three years that are similar in nature to CPRS, including contact names and numbers where available and appropriate. It is strongly desirable that these be ranked on the basis of staff hours for the engagement. The state of West Virginia reserves the right to contact these clients.
- Vendor Response: See pages 13 through 20 of this proposal.
- 2.4.1.3 The firm should have sufficient controls in place to ensure that a quality audit product is produced that meets all requirements.
 - The firm should provide copies of the firm or firms internal control document as well as a copy of the most recent external quality control review. Should the written report of the most recent external quality control review disclose significant matters that would leave doubts as to the ability of the firm to maintain quality control, a written explanation should be attached to say what steps have been taken by the firm to improve their quality control procedures. The quality control review should have included a review of specific governmental engagements.
 - The firm should provide with the proposal the results of any federal or state desk reviews or field reviews of its audits during the past three years.
 - The firm should identify the managing partner of the office from which the engagement will be performed. The contact information for the managing partner should include the name of the managing partner, his address, his direct dial telephone number, fax number, and email address. This information is intended for use in the unlikely event that CPRS is unable to obtain satisfactory responses from the audit team and need to have direct contact with management.
 - The proposal should set forth a work plan, including an explanation of the methodology to be followed, to perform the services required in this request for proposals. The work plan should include the key quality control points in the audit process.
- o Vendor Response: See pages 6 through 30 of this proposal.
- 2.4.1.4 It is preferred that at least 60% of the work on the audit be performed by someone who is at a supervisor level or higher within the firm.



- The firm should identify the principal supervisory and management personnel to be included in the engagement including the engagement partner, reviewing partners, managers, other supervisors and specialists, as well as the estimated number of hours each will spend on the engagement. These personnel may be changed if those personnel leave the firm, are promoted, or are assigned to another office.
- It is strongly desired that the bidder submit resumes for all persons proposed to be included on the audit team.
- It is strongly preferred that all personnel assigned to the engagement have at least one year of auditing experience in public accounting or a similar environment.
- Vendor Response: See pages 6 through 28 of this proposal.
 - 2.4.1.5 It is preferred that the audit team includes an actuary.
 - It is strongly preferred that the auditing firms have an actuary on the engagement team. A large portion of the audit relies on the review of an accredited actuary. Proposals should state the experience and qualifications of the consulting actuary who would be performing work throughout the course of the engagement. The proposal should also estimate the review time the actuary will spend on the audit.
- Vendor Response: See page 22 of this proposal.

Vendor Responses

The Request for Proposal (RFP) establishes the project goals and objectives as follows:

- The resulting audit should meet all federal, state and industry standards.
- It is preferred that the firm performing the audit have at least five years experience in performing GAAS audits.
- The firm should have sufficient controls in place to ensure that a quality audit product is produced that meets all requirements.
- It is preferred that at least 60% of the work on the audit be performed by someone who is at a supervisor level or higher within the firm.
- It is preferred that the audit team includes an actuary.

The RFP requires that vendors provide responses regarding the firm and staff qualifications and experience in completing similar projects; references; copies of any staff certifications or degrees applicable to this project; proposed staffing plan; descriptions of past projects completed entailing the location of the project, project manager name and contact information, type of project, and what the project goals and objectives where and how they were met. Our proposal is responsive to the requirements of the RFP.



Understanding of Services to be Provided and Audit Approach

We propose to perform a financial and compliance audit, the objective of which is to express our opinion on the fairness of the presentation of the financial statements of the pension funds and internal service fund and applicable supplementary information (Schedule of Funding Progress) of CPRB as of and for the year ending June 30, 2011, that have been prepared in conformity with generally accepted accounting principles applied on a consistent basis with that of the preceding year.

We will conduct the audit in accordance with auditing standards generally accepted in the United States of America and Government Auditing Standards issued by the Comptroller General of the United States, and the requirements of the Financial Accounting and Reporting Section of the West Virginia Department of Administration. Those standards and requirements require that we plan and perform the audit to obtain reasonable, rather than absolute, assurance about whether the financial statements and supplementary information are free of material misstatement whether caused by error or fraud. Accordingly, a material misstatement, may remain undetected. Also, an audit is not designed to detect errors or fraud that are immaterial to the financial statements. The determination of abuse is subjective; therefore, Government Auditing Standards do not expect us to provide reasonable assurance of detecting abuse. An audit also includes assessing the accounting principles used and significant estimates made by management, as well as evaluating the overall financial statement presentation. We believe that our audit will provide a reasonable basis for our reports.

An audit of financial statements includes obtaining an understanding of CPRB and its environment, including its internal control, sufficient to assess the risks of material misstatement of the financial statements, and to design the nature, timing, and extent of further audit procedures. An audit is not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. However, we will communicate to management and the Board of Trustees any significant deficiencies or material weaknesses that we become aware of during the course of the audit.

We will also communicate to the Board of Trustees (a) any fraud involving senior management and fraud (whether caused by senior management or other employees) that causes a material misstatement of the financial statements, (b) any illegal acts, violations of provisions of contracts or grant agreements, and abuse that come to our attention (unless they are clearly inconsequential), (c) should any arise, any disagreements with management and other serious difficulties encountered in performing the audit, and (d) various matters related to the CPRB's accounting policies and financial statements.

If conditions are discovered during our audit which prohibits us from expressing an unqualified opinion, we would promptly discuss the reasons with you. Also, if conditions are discovered which lead to the belief that material errors and defalcations are present and circumstances exist that require extended services we will promptly notify appropriate CPRB personnel. Moreover, if circumstances arise relating to the conditions of your records, the availability of sufficient, competent evidential matter, or indications of a significant risk of material misstatement of the financial statements because of error, fraudulent financial reporting, or misappropriation of assets which in our professional judgment prevent us from completing the audit, we retain the unilateral right to take any course of action permitted by professional standards, including withdrawal from the engagement.



As you know, management is responsible for (1) the preparation of CPRB's financial statements, (2) establishing and maintaining effective internal control over financial and safeguarding assets, (3) properly recording transactions in the records, (4) identifying and ensuring that CPRB complies with the laws and regulations applicable to its activities, (5) making all financial records and related information available to us, and (6) for adjusting the financial statements to correct material misstatements. At the conclusion of our audit, we will request certain written representations from management about the financial statements and matters related thereto.

CPRB, as a component of the State of West Virginia, must comply with the reporting requirements set by State of West Virginia, Department of Finance and Administration, Financial Accounting Reporting Section (FARS).

We understand that CPRB desires the assistance of the auditor in drafting the financial statements, notes thereto and the various schedules and supplementary information required by GASB and the FARS. We also understand that we will be responsible for performing certain limited procedures involving supplementary information required by the Governmental Accounting Standards Board, generally accepted accounting principles and FARS.

Independence standards provide that CPRB's management is responsible for the substantive outcomes of the work and, therefore, has a responsibility and is able to make any informed judgment on the results of the services described above. Accordingly, CPRB agrees to the following:

- 1. The Chief Financial Officer of CPRB will be accountable and responsible for overseeing the financial statement preparation services described herein.
- 2. CPRB will establish and monitor the performance of the aforementioned services to ensure that they meet management's objectives.
- 3. CPRB will make any decisions that involve management functions related to the aforementioned services and accept full responsibility for such decisions.
- 4. CPRB will evaluate the adequacy of services performed and any findings that result.

We also understand that the financial statements of CPRB are included in the Comprehensive Annual Financial Report (CAFR) of the State of West Virginia which requires extensive interface by Arnett & Foster, P.L.L.C., and FARS including attendance at conferences and meetings, providing information, additional schedules, and responding to questions of the FARS. We understand that the FARS has established strict timelines which requires complete tentative draft and final form financial statements by certain times. Arnett & Foster, P.L.L.C., is committed to assisting CPRB in having tentative drafts of the required financial statements of CPRB to FARS by September 15, 2011, with the final audit report submission to FARS by October 14, 2011. We understand that if FARS changes its submission deadlines that Arnett & Foster, P.L.L.C. must change its completion and submission dates accordingly.

Audit Approach

Arnett & Foster, P.L.L.C. audit approach places a strong emphasis on early planning. Our Firm's expertise in governmental and employee benefit plan auditing enables us to identify key components



and tailor our procedures to the CPRB's activities. The obvious benefit to the CPRB is less costly, independent audits, performed by our experienced professionals.

Our approach to auditing includes gaining an understanding of our audit client's operations to identify key audit areas. Because of our extensive experience with governmental entities and employee benefit plans, we will gain an understanding of the CPRB's internal controls over financial reporting, determine if they are appropriately designed, and will evaluate any deficiencies we observe for their potential audit risks and related implications. Primary emphasis will be placed on those transaction cycles that materially affect the CPRB's financial reporting.

Planning and Coordination

The planning phase will commence immediately upon the acceptance of our proposal, and as early as can be arranged with the management of CPRB, but no later than June 17, 2011. The planning phase is great importance to establishing a proper foundation for the direction of the financial and compliance audit we will conduct. Proper planning provides for early identification of risk areas and avoids last minute surprises. We accomplish our planning through:

- Meeting with CPRB management and staff to obtain an overview of the management information and financial reporting systems and related internal controls;
- Documentation of our understanding of your management information and financial reporting systems and related internal controls;
- > Evaluating economic, industry, and regulatory compliance factors affecting the CPRB's operations;
- > Perform preliminary analytical procedures designed to assist in identifying critical and significant areas of audit emphasis;
- > Assess audit engagement risks and develop and document audit strategies and related programs designed to minimize those risks;
- > Provide the management and staff of CPRB an electronic media client assistance package before June 24, 2011, which will include deadlines by which CPRB staff and management are to have the required data to us, that will be designed for the execution of an efficient audit; and
- Coordinating the audit process with the management and staff of both the FARS and CPRB.

The planning phase of the audit engagement will be concluded before the management and staff of CPRB undertake the year end closing of the financial accounting records.

Final Audit Work

During final fieldwork, we update the work performed during our planning process and perform additional audit procedures as considered appropriate.

This "Final" stage of the audit will commence immediately after the closing of CPRB's accounting records for the year ended June 30, 2011, as permitted by CPRB's management and staff, but no later than August 19, 2011. The post year end field work is where we gather sufficient and competent audit evidence necessary to render our opinion on the financial statements of CPRB. We will test the financial statement amounts and related disclosures for existence or occurrence, valuation, completeness, and presentation in order to opine as to whether the financial statements



present the net assets and related changes in net assets of the pension funds; the net assets of the internal service fund; and the revenues, expenses and changes in net assets, and cash flows of the internal service fund of CPRB in accordance with accounting principles generally accepted in the United States of America. We have extensive experience working with fiscal staff and believe we have a good understanding of the various financial accountability records and the approach we will take.

During the conduct of the audit engagement, we will focus on the areas of the financial statements that we feel present the greatest areas of risk such as pension investment assets and related investment return, pension contributions and related receivables, as well as the funded status of pension plans of the CPRB. We will test the account balances identified through confirmation with outside parties, vouching to supporting source documentation, testing and confirming of participant data and eligibility, evaluating the work of actuaries, as well as the performance of analytical procedures, when appropriate.

We extensively utilize information technology in that we employ a paperless audit approach. Substantially all of our audit documentation is maintained on electronic media. In that regard, we will request from you much of the audit related information in an electronic format.

As we proceed toward the conclusion of this phase of our work, but no later than September 2, 2011, we will provide to the management and staff of CPRB tentative drafts of the financial statements for their review, with discussion and review of those drafts to be addressed with the intent of the submission of a second tentative draft for review by CPRB management and staff by September 9, 2011. We will coordinate our efforts with those of the management and staff of CPRB in order for CPRB to submit initial tentative drafts of the financial statements of CPRB to FARS by September 15, 2011. After we have evaluated the second draft with CPRB management and staff, and we will submit a third tentative draft by October 7, 2011. After we have evaluated this third draft with CPRB management and staff, we will issue 50 copies of our final report and required communications prescribed by professional standards as well as the RFP to CPRB by October 14, 2011, along with all final submissions to FARS coordinated with the management of CPRB.

Annual Report to the U.S. Department of Health and Human Services

If we are the successful vendor to the RFP, we will perform certain procedures with respect to certain records and transactions of CPRB for the purposes of satisfying the annual reporting requirements of the Settlement Agreement dated January 10, 2011, between the State of West Virginia and the U.S. Department of Health and Human Services.

This engagement will be conducted in accordance with attestation standards established by the American Institute of Certified Public Accountants. The procedures to be performed will be as follows:

• Report the required annual contribution rate required by statute for the year ended June 30, 2011, for the West Virginia Public Employees Retirement System on the report prescribed by Addendum B to the Settlement Agreement.



- Report the required annual covered salaries and contributions by West Virginia Department or Agency for the year ended June 30, 2011, recorded in CPRB's accounting records for the West Virginia Public Employees Retirement System on the report prescribed by Addendum B to the Settlement Agreement.
- Report the Settlement Payments prescribed by the Settlement Agreement for the year ended June 30, 2011, for the West Virginia Public Employees Retirement System recorded in CPRB's accounting records on the report prescribed by Addendum B to the Settlement Agreement.
- Report other revenue exceeding \$1,000,000 itemized by specific category for the West Virginia Public Employees Retirement System recorded in CPRB's accounting records on the report prescribed by Addendum B to the Settlement Agreement.
- Report other revenue not exceeding \$1,000,000 itemized by specific category for the West Virginia Public Employees Retirement System recorded in CPRB's accounting records on the report prescribed by Addendum B to the Settlement Agreement.
- Report contributions by participating non-state organizations to the West Virginia Public Employees Retirement System recorded in CPRB's accounting records on the report prescribed by Addendum B to the Settlement Agreement.
- Reconcile the total contributions reported for the West Virginia Public Employees Retirement System in CPRB audited annual financial statements to that reported on the report prescribed by Addendum B to the Settlement Agreement.

At the conclusion of our engagement, we will submit a report no later than October 30, 2011, in letter form outlining the procedures performed and our findings resulting from the procedures performed along with the report prescribed by Addendum B to the Settlement Agreement.

Our report will contain a statement that it is intended solely for the use of CPRB and the U.S. Department of Health and Human Services and should not be used by those who have not agreed to the procedures and taken responsibility for the sufficiency of the procedures for their purposes. Should you desire that others be added to our report as specified parties, please contact us as it will be necessary to obtain their agreement with respect to the sufficiency of the procedures for their purpose.

Our report will also contain a paragraph pointing out that if we had performed additional procedures or if we had conducted an audit in accordance with generally accepted auditing standards, matters in addition to any findings that may result from the procedures performed might have come to our attention and been reported to you.

The above procedures that we will perform are not designed and cannot be relied upon to disclose errors, fraud, or illegal acts, should any exist. However, we will inform the appropriate level of management of any material errors that come to our attention and any fraud or illegal acts that come to our attention, unless they are clearly inconsequential.

Furthermore, the procedures were not designed to provide assurance on internal control or to identify significant deficiencies or material weaknesses. However, we will communicate to management and the Trustees any significant deficiencies or material weaknesses that become known to us during the course of the engagement.



The sufficiency of the procedures included in the attachment is solely the responsibility of CPRB and the U.S. Department of Health and Human Services. We make no representation regarding the sufficiency of the procedures described above either for the purpose for which these services have been requested or for any other purpose.

Because Arnett & Foster, P.L.L.C. will rely on CPRB and its management and Trustees to discharge the forgoing responsibilities, CPRB holds harmless and indemnifies Arnett & Foster, P.L.L.C., its Members and employees from all claims, liabilities, losses, and costs arising in circumstances where there has been a known misrepresentation by a member of CPRB's management that has caused, in any respect, Arnett & Foster, P.L.L.C.'s breach of contract or negligence. This provision will survive termination of this engagement arrangement.

If circumstances arise relating to the condition of the CPRB's records, the availability of appropriate evidence, or indications of a significant risk of material misstatement of the financial statements because of error, fraudulent financial reporting, or misappropriation of assets, which in our professional judgment prevent us from completing the engagement or preparing the report, we retain the unilateral right to take any course of action permitted by professional standards, including declining to issue a report, or withdrawal from the engagement.

During the course of our engagement, we may accumulate records containing data that should be reflected in the CPRB's books and records. The CPRB will determine that all such data, if necessary, will be so reflected. Accordingly, CPRB will not expect us to maintain copies of such records in our possession.

The assistance to be supplied by CPRB personnel, including the preparation of schedules and analyses of accounts, will be discussed and coordinated with CPRB's CFO. The timely and accurate completion of this work is an essential condition to our completion of our services and issuance of our report.



The hours broken down by major task areas and staff classification for the services to be provided as described above are as follows:

	M 1	Managana	Supervisory Staff	Staff	Totals_
Dispuise and supermission	Members 36	<u>Managers</u> 35	84	82	237
Planning and supervision Internal control evaluation and	50	33	01	02	
testing	-	-	32	44	76
Audit program development	-	12	4	=	16
Permanent file data	-	18	8	4	30
Entrance, exit and other conferences	20	10	8	2	40
Reports and financial statements preparation including supplemental schedules required by FARS of the State of West Virginia	-	8	20	29	57
Review by supervisory personnel	128	34	40	-	202
Trial balances, general ledger and adjusting journal entries	-	-	-	10	10
Cash testing	-	-	=	25	25
Investments and related investment return testing	-	-	20	28	48
Accounts receivable and other receivable testing	-	-	20	-	20
Other asset testing	-	-	-	18	18
Benefit obligations testing	-	4	16	40	60
Other liabilities testing	-	-	18	20	38
Commitments, contingencies, related parties and subsequent events testing	-	-	-	3	3
Net assets testing	-	-	-	12	12
Contributions and revenue testing	-	=	18	18	36
Benefit payments testing	-	-	8	52	60
Other expenditures testing	-	-	-	12	12
USDHHS Settlement Annual Report	5	14	14	4	37
Total Hours	189	135	310	403	1,037



A Profile of Arnett & Foster, P.L.L.C.

Arnett & Foster, P.L.L.C. initially began business in 1950 as a proprietorship organized by former partner, James M. Arnett. The Firm has over 40 years of governmental, employee benefit plan (including single and multiple employer defined benefit, defined contribution, and health and welfare benefit plans), financial institution, health care, and commercial audit experience, and has enjoyed substantial growth since its organization and maintains a position of dignity and responsibility in the business community throughout the State of West Virginia.

Size and Organizational Structure of the Firm

Arnett & Foster, P.L.L.C. is the largest accounting and consulting firm based in the State of West Virginia. Our client service area includes all of West Virginia and surrounding states. Our offices are located in Charleston and Lewisburg, West Virginia, and Columbus, Ohio. An analysis of our complete staff is as follows:

			e	iROUP		
		General Services				
۲۶		(Accounting & Auditing)	Tax	Consulting Services	Administrative	Total
iOF	P.L.L.C. Members	8	5	3	1	17
F CATEGORY	Technical Reviewer	1	-	_	-	1
	Managers	9	4	3	-	16
	Supervisors	8	7	1	-	16
STAFF	Senior Associates	6	1	1	-	8
S	Associates	12	7	3	-	22
	Support Staff				<u>17</u>	17_
	Total	<u>44</u>	24	<u>11</u>	<u>18</u>	<u>97</u> _
	CPAs by Department	<u>25</u>	<u> 15</u>	4	2	<u>46</u>

The P.L.L.C. members and principals of Arnett & Foster, P.L.L.C. are as follows:

- Steven S. Robey, CPA, CVA, Presiding Member, Tax Member
- Jack Rossi, CPA, General Services Member
- Gary L. Swingle, CPA, Tax Member
- William H. McKee, Jr., CPA, Tax Member
- G. Lane Ellis, Jr., CPA, CISA, CVA, ABV, Consulting Services Member
- C. Greg Gibbs, CPA, General Services Member



- J. Keith Hutcheson, CPA, General Services Member
- Christopher E. Joseph, CPA, CISA, Consulting Services Member
- David D. Hill, CPA, Member, Executive Director
- John M. Guido, CPA General Services Member
- Susan A. Barber, CPA, General Services Member
- Marie D. Castro, CPA, General Services Member
- Rod P. Hardy, CPA, General Services Member
- Harry "Skip" Harless, CPA, Tax Member
- Keith Morgan, CISA, FHFMA, CCP, Consulting Member
- Christopher S. Nice, CPA, CISA, General Services Member
- Mark H. Pendleton, CPA, Tax Member

Our practice is divided into three main areas of service:

- General Services (Accounting and Auditing) Group
- Tax Group
- Consulting Services Group

General Services (Accounting and Auditing) Group

Our General Services Group provides professional accounting and auditing services to both large and small companies and organizations. Within the General Services Group is the Governmental/Nonprofit and Employee Benefit Plan Groups which are comprised of those individuals that work primarily with the Firm's governmental/nonprofit clients and employee benefit plan clients.

Arnett & Foster, P.L.L.C.'s Governmental/Nonprofit and Employee Benefit Plan Groups are comprised of the following individuals:

Management	John M. Guido, CPA	P.L.L.C. Member	
	C. Greg Gibbs, CPA	P.L.L.C. Member	
	Susan A. Barber, CPA	P.L.L.C. Member	
	Christopher S. Nice, CPA, CISA	P.L.L.C. Member	
Supervisory	John W. Kee	Technical Reviewer	
1	Travis G. Delaplain, CPA	Audit Manager	
	J. Ryan Lindsay, CPA	Audit Manager	
	Brian A. Doughty	Audit Supervisor	
	Joseph W. Hager	Audit Supervisor	
	Lindsey J. Marlowe, CPA	Audit Supervisor	
	Eugene N. Townsend, CPA	Audit Supervisor	
	Jonathan E. Bucher Audit Superv		
	Justin R. Asbury	Audit Supervisor	
Seniors & Staff Accountants	Drew P. Bryan, CPA	Senior Associate	
	Timothy C. Hinkle, CPA	Senior Associate	
	Patrick A. McGraw, CPA	Senior Associate	
	Lisa M. Starcher, CPA	Senior Associate	



	Cassandra A. Humphreys	Senior Associate	
	Nathan D. Jividen, CPÁ	Associate	
	Kyle A. Pierson, CPA	Associate	
	Mika M. Pierson, CPA	Associate	
	Christopher L. Rawlings, CPA Associate		
	Katelyn A. Chafin	Associate	
	Krysta J. Jenkins	Associate	
Other staff specialists	G. Lane Ellis, CPA, CISA, CVA	P.L.L.C. Member,	
•		Computer Audit Specialist	
	Christopher E. Joseph, CPA, CISA	P.L.L.C. Member,	
	1	Computer Audit Specialist	
	Keith A. Morgan, CISA, FHFMA	P.L.L.C. Member,	
		Computer Audit Specialist	

In addition to accounting and auditing services, the General Services Group has been trained to develop constructive suggestions which will be presented to management both orally and in written format at the conclusion of the engagement. The suggestions may be the result of weaknesses noted in the internal control structure, operational inefficiencies, or other conditions that warrant further consideration by management.

Tax Group

The Tax Group performs a wide variety of tax compliance and tax-related services for our clients. These services include preparation of tax returns, tax planning, tax consulting and other services. Our Tax Group professionals are heavily involved in tax issues affecting tax exempt organizations.

Consulting Services Group

Our Consulting Services Group assists clients in improving the use of resources and capabilities so as to better achieve their goals and objectives. We provide a complete range of consulting services through designated individuals within the Firm. In specific instances, Arnett & Foster, P.L.L.C. personnel have designed and installed complete accounting and reporting systems, trained accounting personnel, and performed extensive reviews of existing systems to recommend changes to improve operational efficiency. Three members of this Group, along with on member of the General Service Group have achieved the professional designation of Certified Information System Auditors (CISA). These individuals assist the Accounting and Auditing Services Group relative to assessing and evaluating information technology (IT) systems.



PROFESSIONAL QUALIFICATIONS

We at Arnett & Foster, P.L.L.C. take great pride in the fact that we uphold the highest standards of our profession. The continued growth of our Firm and our reputation depends upon our ability to maintain our technical competence and our awareness of the latest developments within the profession. This is accomplished by:

- Membership in the American Institute of Certified Public Accountants (AICPA). Our membership in the AICPA provides us continuing professional education courses for our members and staff, and the latest technical standards available as well as specialized accounting and industry guides.
- Membership in the AICPA Audit Quality Centers. Arnett & Foster, P.L.L.C. is a member of the AICPA's Center for Audit Quality, Governmental Audit Quality Center, and Employee Benefit Plan Audit Quality Center. The Center for Audit Quality (CAQ) is dedicated to enhancing investor confidence and public trust in the global capital markets by fostering high quality performance by public company auditors; convening and collaborating with other stakeholders to advance the discussion of critical issues requiring action and intervention; and advocating policies and standards that promote public company auditors' objectivity, effectiveness and responsiveness to dynamic market conditions. The CAQ serves as a comprehensive resource for member firms, supporting their public company audit practices, and offering useful information and a vital forum for addressing issues affecting the profession. In addition, the CAQ provides Arnett & Foster, P.L.L.C., with an opportunity to network and exchange information with other member firms who have demonstrated a commitment to public company audit quality. The Governmental Audit Quality Center (GAQC) promotes the importance of quality governmental audits and the value of such audits to purchasers of governmental audit services. The Center is a voluntary membership center for CPA firms and state audit organizations that perform governmental audits. The Employee Benefit Plan Audit Quality Center (EBPAQC) is a voluntary membership organization for firms that perform or are interested in performing ERISA employee benefit plan audits. The Center was established to promote the quality of employee benefit plan audits. Membership in both of the GAQC and the EBPAQC prescribe Arnett & Foster, P.L.L.C., to meet specific continuing professional education, quality control maintenance and monitoring, and peer review requirements, that demonstrate commitment to quality of audit services provided to governmental entities and employee benefit plans.

Arnett & Foster, P.L.L.C. had its nineth Peer Review for the year ended May 31, 2010 and received an "Unqualified Opinion" with a Peer Review rating of Pass. A copy of the Peer Review Report is included in Exhibit B. The Peer Review included a reviews of governmental and employee benefit plan audit engagements as prescribed by the membership requirements of the GAQC and EBPAQC.

Continuing Professional Education (CPE) for our Staff. As members of the AICPA's Audit
Quality Centers, and as a requirement of Firm Quality Control policies and procedures, Arnett &
Foster, P.L.L.C. must provide its professional staff with 120 hours of CPE during each three



year period, and does so by utilizing CPE courses sponsored by the AICPA, West Virginia Society of CPAs, the McGladrey Alliance, other professional organizations, and training sessions developed internally by our Firm. Our members and staff typically average 50 hours of CPE each year. All of our professional personnel are in compliance with the CPE requirements of the AICPA, the West Virginia Society of Certified Public Accountants, and the Firm's Quality Control policies and procedures. Additionally, all of our CPAs are in compliance and in good standing with the CPE, as well as all other licensure requirements of the West Virginia Board of Accountancy.

Additionally, Government Auditing Standards require that auditors responsible for planning, directing, conducting or reporting on governmental audits complete at least 24 hours of CPE in subjects directly related to the government environment and to government auditing. The individuals responsible for all engagements involving governmental entities have been provided with the CPE credits necessary to comply with the requirements of Government Auditing Standards.

- Membership in the Government Finance Officer's Association (GFOA). GFOA is an
 association of government finance officers and others interested in governmental accounting.
 GFOA provides its members publications, continuing professional education courses and a
 technical advisory service.
- <u>Subscriptions to Various Accounting, Auditing, Tax and Management Advisory Services</u>. These services provide us with timely updating on new pronouncements, new ideas, new procedures and changes in laws, regulations and interpretations.
- Participating in the Leadership of the Accounting Profession. Jack Rossi and David Hill are past Presidents of the West Virginia Society of Certified Public Accountants, Jack Rossi is a Past-President of the West Virginia Board of Accountancy, and previously served as a member of the AICPA's CPE Executive Committee. Steve Robey, Presiding Member, is active in the Charleston Area Tax Group and is chairman of the West Virginia Tax Institute. John Guido is the incoming Chairman of the Peer Review Project Group and a member of the Accounting and Auditing Project Group of the West Virginia Society of Certified Public Accountants. In addition, other professional staff members of our Firm are active in committee functions of various professional accounting organizations.
- Active recruitment of qualified personnel. Arnett & Foster, P.L.L.C.'s recruiting program extends to many of the college campuses throughout West Virginia and neighboring states. In addition, we actively recruit experienced professional staff with specialties which we feel will benefit our present and future clients.
- Compliance with West Virginia State Board of Accountancy Requirements. CPAs with Arnett & Foster, P.L.L.C. are licensed by the West Virginia Board of Accountancy. We also have individuals licensed by surrounding State Boards of Accountancy. Our CPAs are in compliance with the Boards' requirements applicable to each of the states in which they are licensed.



• Affiliation with the McGladrey Alliance. Our Firm is committed to bringing quality service to our clients. In meeting with this goal, we joined the McGladrey Alliance in August of 1991. The McGladrey Alliance consists of over 90 firms throughout the United States and Puerto Rico. RSM McGladrey, Inc. and its affiliated organization, McGladrey & Pullen, LLP, is the 5th largest accounting and consulting affiliation serving over with more than 7,000 professionals in over 90 offices. As a member of the McGladrey Alliance, Arnett & Foster, P.L.L.C. has access to the resources and services of RSM McGladrey, Inc., McGladrey & Pullen, LLP, RSM, International and other members of the McGladrey Alliance.

We maintain our name, autonomy and independence as a locally-owned and responsive accounting firm for our own client fee arrangements, delivery of services and client relationships.



RELATED EXPERIENCE

Arnett & Foster, P.L.L.C. has extensive experience in providing professional services to nonprofit and governmental entities. This is demonstrated by the partial listing of audits we have conducted in the past three years which are presented below:

- Kanawha County Emergency Ambulance Authority (Phone: (304)345-2312: Mr. Joe Lynch, Director)
- Davis Health System and related Employee Benefit Plans (Phone: (304)637-3156: Ms. Rebecca Hammer (V.P. of Finance), Ms. Judith Williams (Plan Administrator), Ms. Molly Glenndenning, and Ms. Vickie Haller.
- Employee Benefit Plan of Kanawha Scales & Systems (Phone: (304)755-8321: Mr. Robert Foy, CFO, & Jim Bradbury, Plan Administrator)
- Summit Financial Group Employee Retirement and ESOP Plans (Phone: (304)538-7233: Danyl Freeman, Director of Human Resources)
- Ohio Valley Bancorp Employee Retirement and ESOP Plans (Phone: (740)446-2631: Melissa P. Mason, Assistant Vice President, Trust Officer)
- Allegheny Wood Products, Inc., Employee Retirement Plan (Phone: (304)257-1082: Larry W. Rogers, CFO, Plan Administrator)
- Stella-Jones Corporation, Employee Retirement Plan (Phone: (412)894-2846: Doris Rhodes, Executive Administrator)
- St. George Medical Clinic
- West Virginia Hospital Association
- Wetzel County Hospital
- Cabin Creek Health System
- Thomas Memorial Hospital and Subsidiaries
- WomenCare, Inc., DBA FamilyCare
- Meigs Center, Ltd.
- Community Health Association
- Summersville Memorial Hospital, Inc.
- Boone Memorial Hospital
- Princeton Memorial Hospital
- Grant Memorial Hospital
- Grafton City Hospital
- Webster County Memorial Hospital
- Pocahontas Memorial Hospital
- Hocking Valley Community Hospital
- Bucyrus Community Hospital
- Pleasant Valley Hospital, Inc. and subsidiaries and related Employee Benefit Plans
- Monongalia General Hospital Foundation



- Weirton Medical Center and related Employee Benefit Plans
- Edgewood Summit
- WVU Dental and related Employee Benefit Plans
- WVU Medical Corporation and related Employee Benefit Plans
- WVU Physicians of Charleston and related Employee Benefit Plans
- Reynolds Memorial Hospital
- Roane General Hospital and related Employee Benefit Plans
- Stonewall Jackson Memorial Hospital and related Employee Benefit Plans
- HealthNet
- Fairmont General Hospital and Subsidiaries
- Foster Foundation
- The Clara Welty Trust
- Welty Home for Aged
- Montgomery General HospitalFinancial and related Employee Benefit Plans
- Twin City Hospital Financial
- Valley Health System and Subsidiaries
- Ohio Valley Medical Center and related Employee Benefit Plans



STAFFING AND KEY PERSONNEL

Arnett & Foster, P.L.L.C. utilizes the client-member concept for all engagements. Under this concept, the client-member has the ultimate responsibility for the engagement. John M. Guido, CPA, has been designated as client-member and he will have the following major responsibilities:

- Acting as primary contact at Arnett & Foster for CPRB, to assure an open and effective channel
 of communication at all times.
- Determining the final content of the accountant's reports and ascertaining compliance with Firm and professional standards.
- Directing, controlling and supervising the efforts of all personnel assigned to the engagement.
- Offering assistance in the solution of technical or sensitive problem areas encountered during the performance of the audits.
- Reviewing all work papers, accountants' reports, financial statements, and other deliverable to be issued.

John M. Guido will be assisted by Travis G. Delaplain, CPA, Manager. Mr. Delaplain will plan, coordinate, and review the specific audit procedures to be performed and will perform audit procedures in sensitive and critical audit areas. He will bring technical questions and sensitive problem areas to the attention of the client member and will assist in their solution. He will be supported by additional members of our staff having expertise in governmental accounting and auditing. Additional members of Arnett & Foster's staff will be utilized to the extent necessary to complete the engagement in the most efficient manner possible. Mr. Christopher E. Joseph, CPA, CISA, P.L.L.C. Member will be available for consultations on information technology issues including computer auditing. Ms. Susan A. Barber, CPA, P.L.L.C. Member will function as the quality control member and will perform an overview of the audit documentation and financial statements associated with the audit of the Association to ensure full compliance with Firm and professional standards. She will also be available to assist in the resolution of technical accounting and auditing issues.

The aforementioned certified public accountants are properly licensed and all staff meet the independence and continuing professional education requirements of the AICPA and where applicable Government Auditing Standards.



ASSURANCES AND OTHER INFORMATION

Independence

Arnett & Foster, P.L.L.C. is independent of CPRB as defined by generally accepted auditing standards and the U.S. General Accounting Office's Governmental Auditing Standards.

Disciplinary Actions

There have been no disciplinary actions against Arnett & Foster, P.L.L.C. since its inception in 1950. We are in good standing with licensing requirements in the State of West Virginia and other states where we conduct business.

Litigation Taken or Pending Against Firm/Professional Liability Insurance

There has been no litigation taken or pending against Arnett & Foster, P.L.L.C. during the past three years or at the present time. Our professional liability insurance provides up to \$10,000,000 per claim with an annual aggregate of \$10,000,000.

Working Papers Retention and Access

All working papers and reports will be retained at Arnett & Foster, P.L.L.C.'s expense for a minimum of seven years, unless we are notified in writing by CPRB's Chief Financial Officer of the need to expand the retention period.

Equal Opportunity Employer

Arnett & Foster, P.L.L.C. is an equal opportunity employer.

Regulatory Reviews

Arnett & Foster, P.L.L.C., latest regulatory review was conducted by the Public Company Accounting Oversight Board (PCAOB). Such review is a matter of public record and the results are posted on the PCAOB's web site at http://pcaobus.org/Inspections/Reports/Pages/default.aspx.

Peer Review

A copy of our most recent peer review report, which was unqualified, is included as Exhibit B.

Consulting Actuary

As the successful vendor we will be able to arrange for the actuarial services of RSM McGladrey to address the actuarial needs of CPRB if that is the desire of CPRB



QUALITY CONTROL PROGRAM

Arnett & Foster, P.L.L.C. has an extensive quality control programs and to have a written quality control document that is 316 pages long. Consequently, it's inclusion in this proposal is not practical, however, we will make it available upon request. The following is a <u>brief summary</u> of the Firm's quality control procedures:

Leadership Responsibilities for Quality within the Firm: The Tone at the Top

The Presiding Member of the Firm has the ultimate responsibility for the Firm's system of quality control and for setting the Firm's "Tone at the Top" that emphasizes the importance of quality and of following the Firm's system of quality control. The Presiding Member designates the Firm's Quality Control P.L.L.C. Member who possesses sufficient and appropriate experience and ability to identify and understand quality control issues in order to develop appropriate policies and procedures, as well as have the necessary authority to implement those policies and procedures. Additionally, the Presiding Member of the Firm has the responsibility for ensuring that commercial considerations do not override the quality of the engagement work performed by continually evaluating client relationships and specific engagements with the engagement P.L.L.C. Member, and by ensuring that all members of Firm management emphasize to all personnel that fee considerations and scope of services do not impair the quality of engagement execution. The Presiding Member ensures that the Firm's Membership and management promote a quality oriented internal culture based on the recognition that quality is essential in performing engagements that contemplates clear, consistent, and frequent actions and messages from all levels of the Firm's management that emphasize the Firm's quality control policies and procedures, as well as the requirements to perform work that complies with professional standards and regulatory and legal requirements, and to issue deliverables that are appropriate in the circumstances.

Relevant Ethical Requirements

All personnel are required to adhere to the independence rules, regulations, interpretations and rulings of the AICPA, WVSCPAs, West Virginia Board of Accountancy, state statue and when applicable the Securities and Exchange Commission and GAO. Policies on procedures are set forth in various documents and are communicated to all personnel on a regular basis. These policies and procedures ensure that all professionals of the Firm are free from financial, business, family, and other relationships involving attest clients, and are honest and candid within the constraints of client confidentiality. They also require all professionals to have a state of mind and a quality that lends value to the Firm's services and imposes the obligation to be impartial, intellectually honest, and free of conflicts of interest. Independence of other firms used on our audits (if any) are confirmed.

Human Resources

The Firm maintains a hiring program designed to obtain qualified personnel and has set forth qualifications and guidelines which all hirees must meet before employment.



Engagements are planned in advance and personnel are assigned to the engagement to provide reasonable assurance that accounting and audit work will be performed by persons having the degree of technical training and proficiency required in the circumstance.

Each P.L.L.C. member and staff is required to complete a minimum of 20 hours of Continuing Professional Education (CPE) each year and a minimum of 120 hours over each three year period. GAO CPE is required for staff who perform governmental audits. The type of program that qualifies for CPE and the amount of CPE is governed by AICPA and GAO standards. The Firm monitors adherence to these requirements.

The Firm has established qualifications deemed necessary for the advancement to various levels within the Firm. Professional staff members are evaluated for job performance after each assignment in excess of 80 hours and annually. Promotions are made based upon meeting the qualifications necessary to advance to a higher level. All supervisory personnel must be Certified Public Accountants unless unusual other qualifications exist.

Acceptance and Continuance of Client Relationships and Specific Engagements

All clients are evaluated before acceptance in order to minimize likelihood of association with a client which lacks integrity. After acceptance, clients are reevaluated at the end of specific periods or upon the occurrence of certain events that would have caused the Firm to reject the client at the initial evaluation. All acceptance and continuation evaluations are approved by the Presiding Member. Before a particular engagement is accepted the Firm evaluates whether or not the engagement can be completed with professional competence and whether the risks associated with the engagement are appropriate. An understanding is reached with our clients regarding the services to be performed.

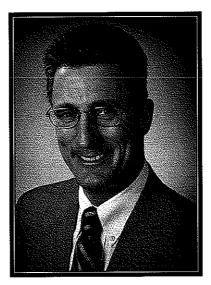
Engagement Performance

The Firm's policies and procedures with respect to engagement performance are designed to provide assurance that the design and execution of work performed is efficient and in accordance with applicable professional standards. To have personnel refer to authoritative literature or other sources and consult with individuals with the knowledge, technical competency, judgment, and authority, when appropriate.

Monitoring

The Firm monitors its system of quality control on an ongoing basis to provide the Firm reasonable assurance that quality control policies and procedures are suitably designed and are applied effectively. Monitoring procedures include a comprehensive engagement review by an engagement personnel as well as others not associated with the engagement, an annual inspection of all elements of the Firm's quality control system and ongoing monitoring throughout the year of all aspects of the Firm's quality control systems. The quality control system is adjusted when our monitoring procedures disclose that changes need to be made.





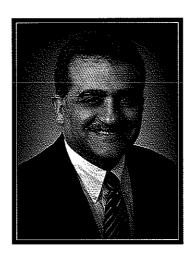
John M. Guido, CPA

John M. Guido, CPA, is the Firm Member-in-Charge of the Accounting and Auditing General Services Group and the Firm's quality control Member. Mr. Guido has over twenty-eight years of domestic and international audit and accounting experience in various industry sectors including privately owned and publicly held business entities in construction, manufacturing, and wholesale distribution; employee benefit plans; financial institutions; as well as health care and other non-profit organizations.

Mr. Guido graduated magna cum laude from Fairmont State College, Fairmont, West Virginia, with a Bachelor of Science degree in Business Administration with a concentration in accounting. A Certified Public Accountant in West Virginia, Mr. Guido is a member of the American Institute of Certified Public Accountants, the West Virginia Society of Certified Public Accountants (WVSCPAs) and the Charleston Chapter of the West Virginia Society of Certified Public Accountants.

Mr. Guido serves as a member of the Peer Review and Accounting and Auditing Project Groups of the West Virginia Society of Certified Public Accountants, and is currently the vice chairman of the Peer Review Project Group. In addition, he has participated in over twenty peer reviews of CPA firms in which he has served as Team Captain. Mr. Guido has also written several articles and been a frequent speaker on accounting, auditing and quality control matters and has also instructed continuing education courses on accounting and auditing quality control. In addition to his professional involvement, he is the President of the Board of Directors of the Mental Health Association in the Greater Kanawha Valley, Inc., and is a volunteer auditor for the Miss West Virginia Scholarship Pageant.





CHRISTOPHER E. JOSEPH, CPA, CISA

Christopher E. Joseph is a Member in the Consulting Services (CS) Department at Arnett & Foster, P.L.L.C. Mr. Joseph has over twenty-five years accounting, auditing, tax and CS experience.

Mr. Joseph graduated from the University of Kentucky with a Bachelor of Science Degree in accounting. In addition, Mr. Joseph has completed various Computer Science courses. Mr. Joseph has attended numerous seminars in the consulting field including:

- ✓ Using COBITin Your IT Audits by the MIS Training Institute.
- ✓ Sarbanes-Oxley for IT Auditors by the MIS Training Institute.
- ✓ Ethical Hacking and Countermeasures
- √ 4th Annual Network Security Conference sponsored by ISACA
- ✓ 25th Annual Conference & Expo on Control and Audit on Information Technology by the MIS Training Institute
- ✓ M&P Audit Methodology and Software Training
- ✓ Enterprise Risk Management: What's New? What's Next? (Institute of Internal Auditors)

Mr. Joseph is a Certified Public Accountant in West Virginia and is a member of the American Institute of Certified Public Accountants, the Charleston Chapter of the West Virginia Society of Certified Public Accountants (WVSCPAs), the West Virginia Society of Certified Public Accountants and the Information Systems Audit and Control Association.

In addition to being a CPA, Mr. Joseph has achieved the designation of Certified Information Systems Auditor (CISA). The CISA program, sponsored by the Information Systems Audit and Control Association and designed to test the professional competency of Information Systems Auditors, is one of few certification programs dedicated to the Information Systems audit specialty. The CISA program, global in scope and recognition, is the only certification program devoted exclusively to the field of IT audit, control and security. To become a CISA, one must not only pass the CISA examination to demonstrate technical ability, but must also meet stringent work experience requirements for information systems auditing. The program also requires stringent continuing education requirements to maintain and enhance the professional competence of the CISA.



A summary of Mr. Joseph's extensive Information Systems (IS) experience follows:

- Information Systems & Internet Banking audits, security, and operations reviews.
- Third Party IS audits and reviews of data centers.
- Penetration testing and vulnerability assessment (security testing).
- Accounting software engagements involving needs assessment, installation, training, implementation and ongoing software support services.
- Implementing network, client server, and mainframe accounting systems.
- Hardware/software analysis for businesses in various industries.

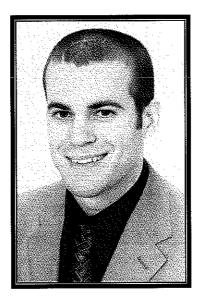


SUSAN A. BARBER, CPA

Susan A. Barber, CPA, is a Member in the Accounting and Auditing General Services Group of Arnett & Foster, P.L.L.C. Mrs. Barber has thirteen years of audit, accounting and consulting experience in various public and private sectors with primary emphasis on employee benefit plans and financial institutions.

Mrs. Barber graduated summa cum laude from Concord College, Athens, West Virginia, with a Bachelor of Science Degree in Business Administration with a concentration in accounting. A Certified Public Accountant in West Virginia, Mrs. Barber is a member of the American Institute of Certified Public Accountants, the West Virginia Society of Certified Public Accountant (WVSCPAs) and the Charleston Chapter of the West Virginia Society of Certified Public Accountants. Mrs. Barber also serves on the Board of Directors of the Charleston Chapter of the West Virginia Society of Certified Public Accountants.





Travis G. Delaplain, CPA

Travis Delaplain is a Manager in the General Services Department of Arnett & Foster, P.L.L.C.

Mr. Delaplain graduated summa cum laude from Fairmont State University, Fairmont, West Virginia, with a Bachelor of Science Degree in Accounting.

In addition to his undergraduate work, Mr. Delaplain annually exceeds the 40 hour professional education requirement as a Certified Public Accountant, including his attendance of national healthcare and employee benefit plan conferences.

A Certified Public Accountant in West Virginia (Certificate No. WV004529), Mr. Delaplain is a member of the American Institute of Certified Public Accountants (AICPA), the West Virginia Society of Certified Public Accountants (WVSCPAs), and the Healthcare Financial Management Association (HFMA).

Mr. Delaplain's experience includes:

- Approximately 5 ½ years of audit experience in not-for-profit healthcare, banking, manufacturing, and employee benefit plan industries at Arnett & Foster, P.L.L.C., with a focus in healthcare and employee benefit plans.
- 2 years of tax preparation experience under a CPA.





AICPA Peer Review Program Administered by the National Peer Review Committee

November 19, 2010

Jack Rossi, CPA Arnett & Foster PLLC Po Box 2629 101 Washington St E 25301 Charleston, WV 25329

Dear Mr. Rossi:

It is my pleasure to notify you that on November 3, 2010 the National Peer Review Committee accepted the report on the most recent system peer review of your firm. The due date for your next review is November 30, 2013. This is the date by which all review documents should be completed and submitted to the administering entity.

As you know, the report had a peer review rating of pass. The Committee asked me to convey its congratulations to the firm.

Sincerely,

Robert Rohweder

Chair-National PRC

nprc@aicpa.org919 402-4502

cc: Charles Ingram, CPA

Firm Number: 10001865 Review Number: 309289

Shit M. Tohwedo



SYSTEM REVIEW REPORT

August 25, 2010

To the Members of Arnett & Foster, P.L.L.C. and the National Peer Review Committee

We have reviewed the system of quality control for the accounting and auditing practice of Arnett & Foster, P.L.L.C., (the firm) applicable to non-SEC issuers in effect for the year ended May 31, 2010. Our peer review was conducted in accordance with the Standards for Performing and Reporting on Peer Reviews established by the Peer Review Board of the American Institute of Certified Public Accountants. The firm is responsible for designing a system of quality control and complying with it to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Our responsibility is to express an opinion on the design of the system of quality control and the firm's compliance therewith based on our review. The nature, objectives, scope, limitations of, and the procedures performed in a System Review are described in the standards at www.aicpa.org/prsummary.

As required by the standards, engagements selected for review included engagements performed under Government Auditing Standards and audits of employee benefit plans.

In our opinion, the system of quality control for the accounting and auditing practice of Arnett & Foster, P.L.L.C., applicable to non-SEC issuers in effect for the year ended May 31, 2010, has been suitably designed and complied with to provide the firm with reasonable assurance of performing and reporting in conformity with applicable professional standards in all material respects. Firms can receive a rating of pass, pass with deficiency (ies) or fail. Arnett & Foster, P.L.L.C., has received a peer review rating of pass.

Krege CPAS PLAC

Attachment B: Mandatory Specification Checklist

List mandatory specifications contained in Section 2.5:

Section 2.5.1: Mandatory Requirement 1 - Required Reports

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.2: Mandatory Requirement 2 - Management Communication

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.3: Mandatory Requirement 3 - Working Paper Retention and Access

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.4: Mandatory Requirement 4 - Additional Audit Procedures

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.5: Mandatory Requirement 5 - Report Preparation

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.6: Mandatory Requirement 6 - Delivery Dates

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.7: Mandatory Requirement 7 –Independence

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.8: Mandatory Requirement 8 - License to Practice in West Virginia

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.9: Mandatory Requirement 9 - Quality Control

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.10: Mandatory Requirement 10 - Reporting to USDHHS

Vendor Response: Explain how you will meet this requirement including approach and timeline.

Section 2.5.11: Mandatory Requirement 11 - Additional Services

Vendor Response: Explain how you will meet this requirement including approach and timeline.

I certify that the proposal submitted meets or exceeds all the mandatory specifications of this Request for Proposal. Additionally, I agree to provide any additional documentation deemed necessary by the State of West Virginia to demonstrate compliance with said mandatory specifications.

Arnett & Foster, R.L.C.

John M. Guido, P.L.L.C. Member (304)346-0441 Extension 3333

arnett + Faster, P. L.L.C.

May 2, 2011

State of West Virginia

VENDOR PREFERENCE CERTIFICATE

Certification and application* is hereby made for Preference in accordance with **West Virginia Code**, §5A-3-37. (Does not apply to construction contracts). **West Virginia Code**, §5A-3-37, provides an opportunity for qualifying vendors to request (at the time of bid) preference for their residency status. Such preference is an evaluation method only and will be applied only to the cost bid in accordance with the **West Virginia Code**. This certificate for application is to be used to request such preference. The Purchasing Division will make the determination of the Resident Vendor Preference, if applicable.

1.	Application is made for 2.5% resident vendor preference for the reason checked: Bidder is an individual resident vendor and has resided continuously in West Virginia for four (4) years immediately preced-
	ing the date of this certification; or , Bidder is a partnership, association or corporation resident vendor and has maintained its headquarters or principal place of business continuously in West Virginia for four (4) years immediately preceding the date of this certification; or 80% of the ownership interest of Bidder is held by another individual, partnership, association or corporation resident vendor who has maintained its headquarters or principal place of business continuously in West Virginia for four (4) years immediately preceding the date of this certification; or ,
	Bidder is a nonresident vendor which has an affiliate or subsidiary which employs a minimum of one hundred state residents and which has maintained its headquarters or principal place of business within West Virginia continuously for the four (4) years immediately preceding the date of this certification; or,
2.	Application is made for 2.5% resident vendor preference for the reason checked: Bidder is a resident vendor who certifies that, during the life of the contract, on average at least 75% of the employees working on the project being bid are residents of West Virginia who have resided in the state continuously for the two years immediately preceding submission of this bid; or,
3.	Application is made for 2.5% resident vendor preference for the reason checked: Bidder is a nonresident vendor employing a minimum of one hundred state residents or is a nonresident vendor with an affiliate or subsidiary which maintains its headquarters or principal place of business within West Virginia employing a minimum of one hundred state residents who certifies that, during the life of the contract, on average at least 75% of the employees or Bidder's affiliate's or subsidiary's employees are residents of West Virginia who have resided in the state continuously for the two years immediately preceding submission of this bid; or,
4. X	Application is made for 5% resident vendor preference for the reason checked: Bidder meets either the requirement of both subdivisions (1) and (2) or subdivision (1) and (3) as stated above; or,
5.	Application is made for 3.5% resident vendor preference who is a veteran for the reason checked: Bidder is an individual resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard and has resided in West Virginia continuously for the four years immediately preceding the date on which the bid is submitted; or,
6.	Application is made for 3.5% resident vendor preference who is a veteran for the reason checked: Bidder is a resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard, if, for purposes of producing or distributing the commodities or completing the project which is the subject of the vendor's bid and continuously over the entire term of the project, on average at least seventy-five percent of the vendor's employees are residents of West Virginia who have resided in the state continuously for the two immediately preceding years.
require against	understands if the Secretary of Revenue determines that a Bidder receiving preference has failed to continue to meet the ments for such preference, the Secretary may order the Director of Purchasing to: (a) reject the bid; or (b) assess a penalty such Bidder in an amount not to exceed 5% of the bid amount and that such penalty will be paid to the contracting agency cted from any unpaid balance on the contract or purchase order.
authorize the requ	mission of this certificate, Bidder agrees to disclose any reasonably requested information to the Purchasing Division and tes the Department of Revenue to disclose to the Director of Purchasing appropriate information verifying that Bidder has paid uired business taxes, provided that such information does not contain the amounts of taxes paid nor any other information by the Tax Commissioner to be confidential.
and ac	penalty of law for false swearing (West Virginia Code, §61-5-3), Bidder hereby certifies that this certificate is true curate in all respects; and that if a contract is issued to Bidder and if anything contained within this certificate as during the term of the contract, Bidder will notify the Purchasing Division in writing immediately.
Bidder:	Arnett & Foster, P.L.L.C. Signed:
Date: _	May 2, 2011 Title: P.L.L.d. Nember

*Check any combination of preference consideration(s) indicated above, which you are entitled to receive.

RFQ No.	CPR11018
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STATE OF WEST VIRGINIA Purchasing Division

PURCHASING AFFIDAVIT

West Virginia Code §5A-3-10a states: No contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and the debt owed is an amount greater than one thousand dollars in the aggregate.

DEFINITIONS:

WITNESS THE FOLLOWING SIGNATURE

STATE OF WEST VIRGINIA
CARRIE L. HARRIS
111 Timberlake Circle
Scott Depot, West Virginia 25580
My Commission Expires Nov. 22, 2018

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Debtor" means any individual, corporation, partnership, association, limited liability company or any other form or business association owing a debt to the state or any of its political subdivisions. "Political subdivision" means any county commission; municipality; county board of education; any instrumentality established by a county or municipality; any separate corporation or instrumentality established by one or more counties or municipalities, as permitted by law; or any public body charged by law with the performance of a government function or whose jurisdiction is coextensive with one or more counties or municipalities. "Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceed five percent of the total contract amount.

EXCEPTION: The prohibition of this section does not apply where a vendor has contested any tax administered pursuant to chapter eleven of this code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

Under penalty of law for false swearing (West Virginia Code §61-5-3), it is hereby certified that the vendor affirms and acknowledges the information in this affidavit and is in compliance with the requirements as stated.

Vendor's Name: Arnett & Foster, P.L.L.C. Authorized Signature: Date: May 2, 2011 State of West August Indian State of West August Indian State of West August Indian State of West Indian Ind