

January 27, 2010

Roberta Wagner Department of Administration Purchasing Division 2019 Washington Street, East Charleston, WV 25311 2010 JAN 28 A 10: 11

- Name of WV

Re: Request for Quotation – MMB10069 Psychiatric Nurses – RN and LPN

Dear Ms. Wagner,

We are pleased to submit the requested information and documentation in support of our interest to provide Mildred Mitchell-Bateman Hospital ("Hospital") Psychiatric Nursing Services. Our goal is to become part of your ongoing staffing plan and we are proud to present our formal response. Thank you for considering our proposal for services. We are a leader in nursing services and we would appreciate being granted the opportunity to help care for the needs of your patients. We are confident that you will be pleased with both our services and the clinical competence of our nurses.

We encourage you to consider our services for the following reasons: 1) we charge competitive rates, that in some instances may be lower than your overtime rates and other vendor rates; 2) we offer working interviews whereby you get to try our a nurse for up to 4 hours and you will not be billed in accordance with our policy described in detail below. We ask that you allow us the opportunity to build you a "pool" of nurses without cost to you and have them fully trained at nocost or discounted cost and then to try them out for your next shift enabling you to "test before you invest" in our service and delivery to demonstrate our confidence in being a valid contender to become your preferred vendor.

Background About Delta-T Group

A Proud Tradition of Service

Delta-T Group has over 20 years of experience providing psychiatric nursing services. Our niche focus within Behavioral Healthcare is in providing psychiatric nursing to mental and behavioral healthcare facilities, long-term care facilities and general nursing services to state owned and operated facilities and veterans hospitals and institutions. Our specialized focus allows us to provide a better quality professional due to a specific screening process and skills checklist and have a greater understanding of your needs as opposed to being a jack of all trades and not being able to truly understand the depth of every type of nursing professional.

We are a family owned and operated organization. It is important to us that we match the "right fit professional" to serve your needs, therefore, we will work with you to "profile" the right fit nurses



from our inventory of <u>over 1,250+ murses</u>. On a weekly basis we staff about 200 nurses through out the state of PA.

Our Service Delivery Approach

Delta-T has been able be become the leader in its field by focusing on key tenets that distinguish its services from anyone else in the field.

Service Excellence Standards

Customer service is the number one priority at Delta-T. Our management to staff ratio is low, so we always have managers available to handle any customer concern that may arise. We continue to learn as much as possible about the clinical and professional staffing needs of our industry and use that information to enhance our customer service. Delta-T has a number of processes in place to ensure client satisfaction.

Specialized Nursing Team
Bi-Weekly Quality Assurance Reviews
24-Hour Check In
Auditing of Credentials
Training Updates
24/7 Management Availability

Customer Focused Support

Delta-T Group's **On-Call Service** is a dedicated team of professionals who are prepared to assist our clientele with last minute call-outs, crisis intervention or any other situations that require immediate attention. The On-Call Service ensures that customer service is available to clients at anytime and includes:

Access to a live Delta-T professional 24 hours a day, seven days a week Access to an On-Call Supervisor always available for client needs. Trained full-time staffing professionals as On-Call Staffing Coordinators Individualized Service Plans for your needs Facility-specific credentialing requirements documented and tracked 24/7 recruitment for future assignments

The On-Call Service ensures timely service delivery to our clients by providing around the clock access to a ready pool of experienced professionals. This service not only ensures always-available customer care to our clients but also minimizes service interruptions to clients.

Recruiting and Retention Excellence

Metrics and Performance Driven Organization

The heartbeat of our organization is our metrics system. Our employees are driven by our metrics system, which feeds our processes, our customer service and our strategies. Our growth as an

BEHAVIORAL HEALTH REFERRAL AGENCY



organization has been driven through our recruiting excellence. Proactive recruitment is a core process that is managed daily in its essence and strategically to ensure continuous improvement.

Our 12 Step Recruitment Process: A Systematic Approach that Delivers Quick and Quality Fills

The 12 steps are the specific steps that our Staffing Coordinators engage in when trying to locate and identify available professionals for assignments. Depending on the type of order, the facility, the assignment and requirements of the professional, the order or number of the 12 steps used will vary. The sources range from our own pool of available workers, tapping our special pocket persons (specialists in the field for referrals), using internet job boards, phone directory listings, cold-calling from association and trade lists, contacting professional organizations, contacting community organizations including educational institutions and job fairs.

Statistically, we have been able to fill the majority of our Client's needs through our own database without seeking out other resources. When relying on this database, we are typically able to meet the Client's needs within 24-48 hours. If we can not "fill an order" within this time period, we fully and openly communicate with the Client the additional time period that will be required to identify the proper candidates. Our ability rely on our network/database is unequivocal to any other vendor in the field. It is our greatest asset and one, which every member of our organization is dedicated not only maintain but increase the value of

Retention Plan

Our retention plan consists simply of doing whatever is necessary to protect our primary asset: the professionals we staff. We recognize with our practices, our day-to-day activities, and our policies that without our valued professionals our business simply would not exist.

Our compensation plan over the years has been adjusted to keep pace with market demands and factors – because we re-evaluate it annually and periodically as necessary to adjust for trends in the workforce. With this mindset we have been able to retain a loyal, available and satisfied workforce whom we can rely on – this is evidenced by the fact that the active number of professionals on our registry grows by 5-10% annually. If our compensation practices were not in line or above industry standards we would not be able to attract and retain such a qualified workforce.

Understanding of Your Needs

It is our understanding that the Hospital is seeking experienced and proven contract vendors to provide the facility with necessary psychiatric nursing services. Providing quality care for people who previously had no voice in their own care is a noble cause and epic in scope. It requires individuals with an exceptional dedication to their profession and their patients.



Delta-T is a Qualified Vendor

Delta-T highlights the following capabilities as differentiating factors along with our quality credentialing and on-call assurances, dedicated point of contact, back-up pool to the "relief pool" and many other value added services noted below:

- 1. Experienced and Cost-Effective Vendor.
- 2. Specialized / Niche Nursing Focus
- 3. Pool of Ready Nurses to Meet your Needs

Delta-T is an Experienced, Proven and Cost-Effective Vendor

Delta-T's core business is servicing public entities, veteran's facilities, hospitals, schools, and correctional facilities with general medical and psychiatric specialized nurses. We are able to leverage our understanding of working with these institutions for continuous improvement in our service delivery.

Our tailored project management approach allows us to 1) provide specialized professionals that remain consistent, engaged and committed to making a committed effort and difference; 2) provide you services in line with your schedule; i.e. we ensure our operations are in effect to service your students needs during your shift hours (i.e. our staff is in our offices and working by 6:30 a.m. to meet your last minute 7:00 a.m. shift issues and we are in sync with your changing of the guard hours) to provide services; and 3) provide you security through our "floater" and "on-call" pool of fully credentialed professionals that can 'substitute' for any necessitated circumstances so that the delivery of services is not interrupted.

Delta-T Specializes in Psychiatric and General Medical Nursing

Delta-T recognizes that your institutions are unique and have different skill set and characteristics from those of other facilities. We specialize in psychiatric and general nursing. Thus, our nurses experience is focused and committed to serving your populations needs. Over 150 of our nurses on a daily basis work residents in Developmental Disabled/Mental Health/Mental Retardation facilities so they are familiar and equipped with the know-how, patience and rigor of working with unique populations in a specialized work setting. Many of them are used to dealing with addictions and substance abuse issues and protocol. We believe the right work setting and population experience is a key indicator of the right fit; therefore, we would not be placing a pediatric nurse to service adult needs. Matching the right population and the right service niche is a key distinguishing component of our services.

We do monthly assessment of our services with your point of contact (quarterly if monthly is too frequent). This frequent and routine (what we call <u>Bulk Process</u>) allows us to ensure that you are sharing with us any pertinent information to ferret out and abate any symptoms before they become issues.

Delta-T has a Solid Number of Professionals Ready, Willing, Trained and Able to Provide Services

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We have identified about 7-10 nurses that are in your geographic area in our database that we would call on to formalize schedules should you afford us the opportunity to service your needs.

We have the experience, the quality professional, the resources, the infrastructure and the processes to provide the requested services. As a re-cap of what we offer we summarize the following:

Delta-T and Our Nurses Are Committed to Making THE Difference

<u>Dedicated Resources</u> - Providing necessary on-site and off-site resource to support your facility will allow Delta-T to better understand, service promptly and meet the needs of quality placements with a sense of urgency that defines Delta-T hallmarks of service.

<u>Thorough Credentialing</u> - Higher credentialing standards than those set forth by the State Contract to ensure that all professionals are quality and experienced providers.

<u>Independent Internal Audit</u> - function (Quality Assurance department that serves as a Checks and Balance) to ensure all candidates are properly credentialed and maintain on-going credentialing upkeep.

<u>Experienced and Dedicated Nursing Team</u> - consisting of: Dedicated Nursing Manager, Coordinator, and Staffing Director to service your needs. The Delta-T team will serve as liaisons with your Director of Nursing or HealthCare Administrator and Scheduling personnel.

<u>Orientations</u> - Professionals receive initial and on-going orientations/trainings to your Standards and Protocol and requisite materials necessary to perform the requested services.

<u>Trainings</u> - Professionals have access to a menu of various training programs to maintain and enhance their professional development

On-Call Services - Delta-T staffs 24-hours a day 7 days a week (at no additional cost). No answering machine, you have access to staffing coordinators at all times. Before shift hours Delta-T staff are familiar with your needs and scheduled staff and what back-up coverage is required for call-outs or unanticipated needs to facilitate schedule changes.

<u>Back-Up Pool</u> - Delta-T creates a "floater/back-up pool" of pre-qualified individuals that are prequalified and credentialed and ready to be available to fill in on short-notice should this type of service is necessitated.

Thank you for your consideration.

We look forward to hearing from you.

Respectfully,

Rachana Patel

Vice-President



DATE PRINTED

State of West Virginia Department of Administration Quotation Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for

SHIP VIA

MMB10069

FREIGHT/TERMS

ADDRESS CORRESPONDENCE TO ATTENTION OF

ROBERTA WAGNER B04-558-0067

RFQ COPY TYPE NAME/ADDRESS HERE Delta-T Cronp Western Romsylvaniaz 600 N Bell Ave Blds 2, 2te AO CARNESIE, PA 15106 800-440-8008

TERMS OF SALE

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GENERAL TERMS & CONDITIONS PURCHASE ORDER/CONTRACT

- 1 ACCEPTANCE: Seller shall be bound by this order and its terms and conditions upon receipt of this order
- 2. APPLICABLE LAW: The laws of the State of West Virginia and the Legislative Rules of the Purchasing Division shall govern all rights and duties under the Contract, including without limitation the validity of this Purchase Order/Contract
- 3. NON-FUNDING: All services performed or goods delivered under State Purchase Orders/Contracts are to be continued for the terms of the Purchase Order/Contract, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise available for these services or goods, this Purchase Order/Contract becomes void and of no effect after June 30
- 4. COMPLIANCE: Seller shall comply with all Federal, State and local laws, regulations and ordinances including, but not limited to, the prevailing wage rates of the WV Division of Labor
- 5. MODIFICATIONS: This writing is the parties final expression of intent. No modification of this order shall be binding unless agreed to in writing by the Buyer
- 6. ASSIGNMENT: Neither this Order nor any monies due, or to become due hereunder may be assigned by the Seller without the Buyer's consent
- 7. WARRANTY: The Seller expressly warrants that the goods and/or services covered by this order will: {a} conform to the specifications, drawings, samples or other description furnished or specified by the Buyer; {b} be merchantable and fit for the purpose intended; and/or {c} be free from defect in material and workmanship.
- 8. CANCELLATION: The Director of Purchasing may cancel any Purchase Order/Contract upon 30 days written notice to the seller.
- 9. SHIPPING, BILLING & PRICES: Prices are those stated in this order. No price increase will be accepted without written authority from the Buyer. All goods or services shall be shipped on or before the date specified in this Order.
- 10. LATE PAYMENTS: Payments may only be made after the delivery of goods or services. Interest may be paid on late payments in accordance with the West Virginia Code.
- 11. TAXES: The State of West Virginia is exempt from Federal and State taxes and will not pay or reimburse such taxes
- 12. RENEWAL: Any reference to automatic renewal is hereby deleted. The Contract may be renewed only upon mutual written agreement of the parties.
- 13. BANKRUPTCY: In the event the vendor/contractor files for bankruptcy protection, the State may deem this contract null and void, and terminate such contract without further order
- 14. HIPAA BUSINESS ASSOCIATE ADDENDUM: The West Virginia State Government HIPAA Business Associate Addendum (BAA), approved by the Attorney General, and available online at the Purchasing Division's web site (http://www.state.wv.us/admin/purchase/vrc/hipaa.htm) is hereby made part of the agreement. Provided that, the Agency meets the definition of a Cover Entity (45 CFR §160 103) and will be disclosing Protected Health Information (45 CFR §160 103) to the vendor
- 15. WEST VIRGINIA ALCOHOL & DRUG-FREE WORKPLACE ACT: If this Contract constitutes a public improvement construction contract as set forth in Article 1D, Chapter 21 of the West Virginia Code ("The West Virginia Alcohol and Drug-Free Workplace Act"), then the following language shall hereby become part of this Contract: "The contractor and its subcontractors shall implement and maintain a written drug-free workplace policy in compliance with the West Virginia Alcohol and Drug-Free Workplace Act, as set forth in Article 1D, Chapter 21 of the West Virginia Code The contractor and its subcontractors shall provide a sworn statement in writing, under the penalties of perjury, that they maintain a valid drug-free work place policy in compliance with the West Virginia and Drug-Free Workplace Act. It is understood and agreed that this Contract shall be cancelled by the awarding authority if the Contractor: 1) Fails to implement its drug-free workplace policy; 2) Fails to provide information regarding implementation of the contractor's drug-free workplace policy at the request of the public authority; or 3) Provides to the public authority false information regarding the contractor's drug-free workplace policy."



VENDOR

State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

Request for Quotation

MMB10069

PAGE 2

ADDRESS CORRESPONDENCE TO ATTENTION OF

ROBERTA WAGNER 804-558-0067

RFQ COPY TYPE NAME/ADDRESS HERE Delta-T Group Western Pennsylvania, IN

HEALTH AND HUMAN RESOURCES
MILDRED MITCHELL-BATEMAN
HOSPITAL

1530 NORWAY AVENUE HUNTINGTON, WV

25705 304-525-7801

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State of West Virginia
Department of Administration
Purchasing Division

Authorities

Request for
Quotation 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for

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ADDRESS CORRESPONDENCE TO ATTENTION OF ROBERTA WAGNER

304-558-0067

HEALTH AND HUMAN RESOURCES S H I P MILDRED MITCHELL-BATEMAN HOSPITAL 1530 NORWAY AVENUE

HUNTINGTON, WV

25705 304-525-7801

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ADDRESS.CORRESPONDENCE TO ATTENTION OF: ROBERTA WAGNER

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HEALTH AND HUMAN RESOURCES MILDRED MITCHELL-BATEMAN HOSPITAL 1530 NORWAY AVENUE HUNTINGTON, WV

25705 304-525-7801

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Delta-T Group WesternPA, The

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ADDRESS CORRESPONDENCE TO ATTENTION OF:

ROBERTA WAGNER 304-558-0067

HEALTH AND HUMAN RESOURCES MILDRED MITCHELL-BATEMAN HOSPITAL

1530 NORWAY AVENUE HUNTINGTON, WV

25705

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State of West Virginia Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

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Request for Quotation

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ADDRESS CORRESPONDENCE TO ATTENTION OF

ROBERTA WAGNER

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HEALTH AND HUMAN RESOURCES
MILDRED MITCHELL-BATEMAN
HOSPITAL
1530 NORWAY AVENUE

HUNTINGTON, WV

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State of West Virginia Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

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ROBERTA WAGNER B04-558-0067

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Delta-Torold Western Pa. Inc.

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HEALTH AND HUMAN RESOURCES
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25705 304-525-7801.

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PURPOSE: to obtain an open end contract for "locum tenens" registered psychiatric nurse(s) (RN) and licensed practical nurse(s) (LPN) with psychiatric experience (min 1 year) to meet the staffing requirements of an acute care adult psychiatric hospital, Mildred Mitchell Bateman Hospital (MMBH) MMBH is a division of the Bureau for Behavioral Health and Health Facilities, a division of the State of West Virginia's Department of Health and Human Resources

1.2 LABELING OF SECTIONS:

- 1 2 1 Mandatory Requirements: Any specification or statement containing the word "must", "shall", or "will" are mandatory
- 1 2 2 Contract Terms and Conditions: Section "3" details the contractual terms and conditions under which the State of West Virginia will enter into a contract
- 2.1 LOCATION: Mildred Mitchell-Bateman Hospital is located at 1530 Norway Avenue, Huntington, West Virginia 25705 The hospital is a 110 bed State supported acute care, psychiatric hospital. It is accredited by the Joint Commission on Accreditation of Health Care Organization (JCAHO) and Center for Medicare and Medicaid Services (CMS)
- 3.1 GENERAL REQUIREMENTS: The request is to obtain multiple vendors to provide registered psychiatric nurse(s) (RN) and licensed practical nurse(s) (LPN) with psychiatric experience (min 1 year) to provide treatment to mentally ill citizens from a thirteen county catchment area
- MANDATORY REQUIREMENTS: Vendor agrees to assure and document the competency of the staff being engaged and to provide documentation of the aforementioned services to Mildred Mitchell-Bateman Hospital, when requested The competency assessment must include age-specific and cultural competencies for services provided to patients. For each qualified and acceptable candidate to the Hospital, the vendor agrees to provide staff with the qualifications listed in Exhibit 1 and 2.

Vendor agrees to maintain documents and supply to Mildred Mitchell-Bateman Hospital upon request, documentation of primary source verification of all pertinent licenses and/or certification

- 3 2 1 Vendor "must" present a copy of its West Virginia Business Certificate and any other license it may be required to hold by the nature of its operation
- 3 2 2 All costs must be incorporated into the vendor's all-inclusive fee together with all administrative and overhead costs to provide the services

Hourly Rate is defined as an hourly wage rate for a minimum of 40 hours per week and includes all payroll taxes, worker's compensation & liability insurance expenses, any and all other expenses

Overtime Rate is defined as an hourly wage rate for work performed in excess of the hourly rate above

Holiday Rate is defined as a straight hourly rate for work performed during a WV State government holiday(s) and includes all payroll taxes, worker's compensation insurance expenses, any and all other expenses

Holiday rates will apply from midnight to midnight, for the following days and may also apply when additional holidays are observed by the state owned facility: New Year's Day, Memorial Day, Independence Day, Labor Day, Thanksgiving and Christmas Day

- 3 2 1 INSURANCE REQUIREMENTS: The Vendor as an independent Contractor is solely liable for the acts and omissions of its employees and agents. Proof of insurance will be provided by the Vendor at the time the contract is awarded. The Vendor will maintain and furnish proof of coverage of liability insurance for loss, damage, or injury (including death) of third parties arising from acts, and omissions on the part of the Vendor, its agents and employees in the following amounts:
 - a for bodily injury (including death): \$500,000 00 per person a minimum of \$1,000,000 00 per occurrence
 - for property damage and professional liability: a minimum of \$1,000,000 00 per occurrence
- 3 2 2 LICENSE REQUIREMENTS: Provide certification that Vendor is registered with the Secretary of State's Office to do business in West Virginia; provide evidence that Vendor is in good standing with the State Agency of Employment Programs as to Unemployment Compensation coverage and Worker's Compensation coverage or exempt from such coverage
- 3 2 3 DEBARMENT AND SUSPENSION: Successful vendor **must** certify that no entity, agency or person associated with the vendor is debarred or suspended Vendor **will** not be considered in proposal process if debarred or suspended
- 324 COMPLIANCE WITH LAWS AND REGULATIONS: Vendor shall pay any sales, use and personal property taxes arising out of this contract and the transactions contemplated thereby Any other taxes levied upon this contract, the transaction, or the equipment delivered pursuant hereto shall be borne by vendor Vendor shall comply with all applicable laws, rules, and regulations including, but not limited to those related to hospital licensure, state and federal laws, and laws, rules and policies related to the Department of Health and Human Resources
- 3 2 5 TERM OF CONTRACT AND RENEWALS: This contract will be effective (date set upon award) and shall extend for the period of one (1) year, at which time the contract may, upon mutual consent, be renewed. Such renewals are for a period of up to one (1) year, with a maximum of two (2) one year renewals, or until such reasonable time thereafter as is necessary to obtain a new contract. The "reasonable time" period shall not exceed twelve (12) months. During the "reasonable time" period the Vendor may terminate the contract for any reason upon giving the Agency ninety (90) days written notice. Notice by Vendor of intent to terminate will not relieve Vendor of the obligation to continue to provide services pursuant to the terms of the contract.

Any change in Federal or State law, or court actions which constitute binding precedent in West Virginia, and which significantly alters the Vendor's required activities or any change in the availability of funds, shall be viewed as binding and shall warrant good faith renegotiation of the compensation paid to the Vendor by the Agency and of such other provisions of the contract that are affected. If such renegotiation proves unsuccessful, the contract may be terminated by the State upon written notice to the Vendor at least thirty (30) days prior to termination of this contract.

NON-APPROPRIATION OF FUNDS: If the Agency is not allotted funds in any succeeding fiscal year for the continued use of the service covered by this contract by the West Virginia Legislature, the Agency may terminate the contract at the end of the affected current fiscal period without further charge or penalty. The Agency shall give the Vendor written notice of

such non-allocation of funds as soon as possible after the Agency receives notice No penalty shall accrue to the Agency in the event this provision is exercised

- TERMINATION OF THE CONTRACT: The Purchasing Director may terminate a contract resulting from this RFQ with a 30 day written notice anytime the vendor fails to carry out its responsibilities under the terms of this Contract The Hospital shall provide the vendor and the Purchasing Division with notice of conditions endangering performance. If after such notice the vendor fails to remedy the conditions contained in the notice, within the time period contained in the notice, the department shall issue the vendor an order to stop all work immediately. The department shall be obligated only for services rendered and accepted prior to the date of the notice of termination.
- 3 2 8 CHANGES TO THE CONTRACT: The terms and conditions in this contract shall supersede any and all subsequent terms and conditions which may appear on any attached printed documents such as price lists, order forms, sales agreements or maintenance agreements, including any electronic medium such as CD-Rom Any contractual changes must be approved and a written Change Order issued by the Purchasing Division of the Department of Administration Vendor shall not initiate any changes without the written approval of the Purchasing Division

Evaluation and Award of Contract

This shall be a progressive award contract and the award will be made according to each Vendor's bid response and lowest cost. Low bid will be designated as MMB10069A; next lowest bid will be designated as MMB10069B, and so on. The agency will contact Vendor "A" first to provide their needs. If Vendor "A" cannot provide services, agency will go to Vendor "B", and so on.

COST SHEET

VENDOR	TO	COMPL	ETE	BEL	.OW:
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Company Name Delta-Toroup Wester	NPennsylvania, INC.
Address LM N. Bell Ave Brb. 2, Ste 190. C	ARNESIE PA 15106
Contact Person RAChANA PATEL	Phone 484 919-175z F: 610-527-5884
Coverage and Rates:	LI 610-23-1-2884

Registered Psychiatric Nurse RN2

Successful completion of an associate degree in nursing from an accredited college or university or a diploma nursing program; plus one year of full-time or equivalent part-time paid experience as a registered professional nurse or Baccalaureate degree in nursing from an accredited four college year or university.

\$41.00 RN All inclusive Hourly Rate:

\$ (a).50 RN All inclusive

Holiday Rate:

Overtime Rate:

\$ lol. 50 RN All inclusive

Registered Psychiatric Nurse RN 3

Baccalaureate degree in nursing from an accredited four year college or university and two years of full-time or equivalent part-time paid experience as a registered professional nurse or successful completion of an associate degree in nursing from an accredited college or university or a diploma nursing program and three years of experience as a registered professional nurse or professional certification from a recognized national nursing certifying organization as a nurse or nurse practitioner in the area of assignment plus two years of full-time or equivalent part-time paid experience as a registered professional nurse Successful completion of an associate degree in nursing from an accredited college or university or a diploma nursing program; plus baccalaureate degree in the health sciences or behavioral sciences and two years of full-time or equivalent part-time paid experience in nursing or Master's degree in nursing from an accredited four-year college or university

\$41.00 RN All inclusive Hourly Rate:

\$61.50 RN All inclusive Overtime Rate:

\$ lol. 50 RN All inclusive Holiday Rate:

License Practical Nurse (LPN)

LPN must have a current West Virginia License or temporary permit to practice as a licensed practical nurse LPN must have successfully completed a course in intravenous therapy and training in venipuncture permits the LPN to start intravenous fluids

\$ 32.00 RN All inclusive Hourly Rate:

\$4X.00 RN All inclusive Overtime Rate:

\$48,00 RN All inclusive Holiday Rate:

Minimum Qualifications and Responsibilities for: Psychiatric Registered Nurses

QUALIFICATIONS:

Must have a West Virginia Board of Nurses license

Nurse 2: Successful completion of an associate degree in nursing from an accredited college or university or a diploma nursing program; plus one year of full-time or equivalent part-time paid experience as a registered professional nurse or Baccalaureate degree in nursing from an accredited four college year or university

Nurse 3: Baccalaureate degree in nursing from an accredited four-year college or university and two years of full-time or equivalent part-time paid experience as a registered professional nurse or successful completion of an associate degree in nursing from an accredited college or university or a diploma nursing program and three years of experience as a registered professional nurse or professional certification from a recognized national nursing certifying organization as a nurse or nurse practitioner in the area of assignment plus two years of full-time or equivalent part-time paid experience as a registered professional nurse. Successful completion of an associate degree in nursing from an accredited college or university or a diploma nursing program; plus baccalaureate degree in the health sciences or behavioral sciences and two years of full-time or equivalent part-time paid experience in nursing or Master's degree in nursing from an accredited four-year college or university.

RESRONSIBILITIES

Oversees the work of inexperienced RNs, LPNs and Health Service Trainee, Health Service Worker, Health Service Assistants

Participate in Treatment Team meetings to develop individualized Treatment Plans, direct consultations, receive and give recommendations to and from other disciplines to maximize positive behavioral results, etc

Administers medications as prescribed by treating physician

Ensures timely documentation into patient's electronic medical records, per Mildred Mitchell-Bateman Hospital policies, procedures and common practice

Oversees reactions to medical and psychiatric emergencies

May testify in court and commitment hearings, when necessary

Responds to inquiries of family members, advocates, or other interested parties, ensuring adherence to confidentiality laws, HIPAA regulations, etc

Minimum Qualifications and Responsibilities for: Licensed Practical Nurses

QUALIFICATIONS:

Current West Virginia License or temporary permit to practice as a licensed practical nurse Successful completion of course in intravenous therapy and training in venipuncture permits the LPN to start intravenous fluids

RESPONSIBILITIES:

Assists professional medical staff in providing direct nursing care to patients, including medical treatments, administering medications, giving injections, and assisting in care planning and recording

Takes and records temperature, blood pressure, pulse and respiration; collects blood and specimens for testing; may continue and/or discontinue intravenous fluids; administers medications according to the patient care plan

Ensures timely documentation into patient's electronic medical records, per Mildred Mitchell-Bateman Hospital policies, procedures and common practice

Screens patients and records medical information; assists physician and registered nurse in examinations and treatments; sets up and cleans examination area; gives injections and immunizations; instructs patients in the use of medications and possible side effects

Provides for the emotional and physical comfort and safety of patients

Assists in response to medical and psychiatric emergencies

Assists patients with activities of daily living such as grooming and personal hygiene and encourages appropriate self esteem

May testify in court and commitment hearings, when necessary

Responds to inquiries of family members, advocates, or other interested parties, ensuring adherence to confidentiality laws, HIPAA regulations, etc

STATE OF WEST VIRGINIA Purchasing Division

PURCHASING AFFIDAVIT

West Virginia Code §5A-3-10a states: No contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and the debt owed is an amount greater than one thousand dollars in the aggregate

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon

'Debtor" means any individual, corporation, partnership, association, limited liability company or any other form or business association owing a debt to the state or any of its political subdivisions. "Political subdivision" means any county commission; municipality; county board of education; any instrumentality established by a county or municipality; any separate corporation or instrumentality established by one or more counties or municipalities, as permitted by law; or any public body charged by law with the performance of a government function or whose jurisdiction is coextensive with one or more counties or municipalities "Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceed five percent of the total contract amount

EXCEPTION: The prohibition of this section does not apply where a vendor has contested any tax administered pursuant to chapter eleven of this code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement

Under penalty of law for false swearing (West Virginia Code §61-5-3), it is hereby certified that the vendor affirms and acknowledges the information in this affidavit and is in compliance with the requirements as stated

Vendor's Name: Delta-T Group Western Pennsylvania, INC.
Vendor's Name: Delth Coop oods
Authorized Signature: Date: 1 27 10
State of PENNSYLVANIA
County of
Taken, subscribed, and sworn to before me this 27 day of <u>JANUANY</u> , 20 10
My Commission expires August 9th 2012
AFFIX SEAL HERE NOTARY PUBLIC

COMMONWEALTH OF PENNSYLVANIA

Notarial Seal Christopher Lucente, Notary Public Haverford Twp., Montgomery County My Commission Expires Aug. 9, 2012

Member, Pennsylvania Association of Notaries

Purchasing Affidavit (Revised 12/15/09)

Rev 09/08

State of West Virginia

VENDOR PREFERENCE CERTIFICATE

Certification and application* is hereby made for Preference in accordance with **West Virginia Code**, §5A-3-37 (Does not apply to construction contracts) **West Virginia Code**, §5A-3-37 provides an opportunity for qualifying vendors to request (at the time of bid) preference for their residency status. Such preference is an evaluation method only and will be applied only to the cost bid in accordance with the **West Virginia Code**. This certificate for application is to be used to request such preference. The Purchasing Division will make the determination of the Resident Vendor Preference, if applicable

1	Application is made for 2 5% resident vendor preference for the reason checked: Bidder is an individual resident vendor and has resided continuously in West Virginia for four (4) years immediately preceding the date of this certification; or, Bidder is a partnership, association or corporation resident vendor and has maintained its headquarters or principal place of business continuously in West Virginia for four (4) years immediately preceding the date of this certification; or 80% of the ownership interest of Bidder is held by another individual, partnership, association or corporation resident vendor who has maintained its headquarters or principal place of business continuously in West Virginia for four (4) years immediately preceding the date of this certification; or, Bidder is a nonresident vendor which has an affiliate or subsidiary which employs a minimum of one hundred state residents and which has maintained its headquarters or principal place of business within West Virginia continuously for the four (4) years immediately preceding the date of this certification; or,						
2	Application is made for 2.5% resident vendor preference for the reason checked: Bidder is a resident vendor who certifies that, during the life of the contract, on average at least 75% of the employees working on the project being bid are residents of West Virginia who have resided in the state continuously for the two years immediately preceding submission of this bid; or,						
3.	Application is made for 2 5% resident vendor preference for the reason checked: Bidder is a nonresident vendor employing a minimum of one hundred state residents or is a nonresident vendor with an affiliate or subsidiary which maintains its headquarters or principal place of business within West Virginia employing a minimum of one hundred state residents who certifies that, during the life of the contract, on average at least 75% of the employees or Bidder's affiliate's or subsidiary's employees are residents of West Virginia who have resided in the state continuously for the two years immediately preceding submission of this bid; or,						
4	Application is made for 5% resident vendor preference for the reason checked: Bidder meets either the requirement of both subdivisions (1) and (2) or subdivision (1) and (3) as stated above; or,						
5.	Application is made for 3.5% resident vendor preference who is a veteran for the reason checked: Bidder is an individual resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard and has resided in West Virginia continuously for the four years immediately preceding the date on which the bid is submitted; or,						
6	Application is made for 3.5% resident vendor preference who is a veteran for the reason checked: Bidder is a resident vendor who is a veteran of the United States armed forces, the reserves or the National Guard, if, for purposes of producing or distributing the commodities or completing the project which is the subject of the vendor's bid and continuously over the entire term of the project, on average at least seventy-five percent of the vendor's employees are residents of West Virginia who have resided in the state continuously for the two immediately preceding years						
requirer against or dedu	Bidder understands if the Secretary of Revenue determines that a Bidder receiving preference has failed to continue to meet the requirements for such preference, the Secretary may order the Director of Purchasing to: (a) reject the bid; or (b) assess a penalty against such Bidder in an amount not to exceed 5% of the bid amount and that such penalty will be paid to the contracting agency or deducted from any unpaid balance on the contract or purchase order						
By submission of this certificate, Bidder agrees to disclose any reasonably requested information to the Purchasing Division and authorizes the Department of Revenue to disclose to the Director of Purchasing appropriate information verifying that Bidder has paid the required business taxes, provided that such information does not contain the amounts of taxes paid nor any other information deemed by the Tax Commissioner to be confidential							
Under penalty of law for false swearing (West Virginia Code, §61-5-3), Bidder hereby certifies that this certificate is true and accurate in all respects; and that if a contract is issued to Bidder and if anything contained within this certificate changes during the term of the contract, Bidder will notify the Purchasing Division in writing immediately							
Bidder: De Ha - T Group Westper A INC Signed:							
Date:	Date: 1/27/10 Title: Executive Vice President						
"Check a	"Check any combination of preference consideration(s) indicated above which you are entitled to receive						



State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

Request for

MMB10069

ROBERTA WAGNER 804-558-0067

RFQ COPY TYPE NAME/ADDRESS HERE Delta-Toroup Western PA, INC.

HEALTH AND HUMAN RESOURCES MILDRED MITCHELL-BATEMAN HOSPITAL 1530 NORWAY AVENUE HUNTINGTON, WV 304-525-7801 25705

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WHEN RESPONDING TO RFQ, INSERT NAME AN	AN WANDERS IN SEVER UPOLE PURE PURE AND

GENERAL TERMS & CONDITIONS REQUEST FOR QUOTATION (RFQ) AND REQUEST FOR PROPOSAL (RFP)

- 1. Awards will be made in the best interest of the State of West Virginia.
- 2. The State may accept or reject in part, or in whole, any bid.

3. Prior to any award, the apparent successful vendor must be properly registered with the Purchasing Division and have paid the required \$125 fee.

- 4. All services performed or goods delivered under State Purchase Order/Contracts are to be continued for the term of the Purchase Order/Contracts, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise available for these services or goods this Purchase Order/Contract becomes void and of no effect after June 30.
- Payment may only be made after the delivery and acceptance of goods or services.
- 6. Interest may be paid for late payment in accordance with the West Virginia Code.
- 7. Vendor preference will be granted upon written request in accordance with the West Virginia Code.
- 8. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.
- 9. The Director of Purchasing may cancel any Purchase Order/Contract upon 30 days written notice to the seller.
- 10. The laws of the State of West Virginia and the Legislative Rules of the Purchasing Division shall govern the purchasing process.
- 11. Any reference to automatic renewal is hereby deleted. The Contract may be renewed only upon mutual written agreement of the parties.
- 12. BANKRUPTCY: In the event the vendor/contractor files for bankruptcy protection, the State may deem this contract null and void, and terminate such contract without further order.
- 13. HIPAA BUSINESS ASSOCIATE ADDENDUM: The West Virginia State Government HIPAA Business Associate Addendum (BAA), approved by the Attorney General, is available online at www.state.wv.us/admin/purchase/vrc/hipaa.htm and is hereby made part of the agreement. Provided that the Agency meets the definition of a Cover Entity (45 CFR §160.103) and will be disclosing Protected Health Information (45 CFR §160.103) to the vendor.
- 14. CONFIDENTIALITY: The vendor agrees that he or she will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in http://www.state.wv.us/admin/purchase/privacy/noticeConfidentiality.pdf.
- 15. LICENSING: Vendors must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, and the West Virginia Insurance Commission. The vendor must provide all necessary releases to obtain information to enable the director or spending unit to verify that the vendor is licensed and in good standing with the above entitles.
- 16. ANTITRUST: In submitting a bid to any agency for the State of West Virginia, the bidder offers and agrees that if the bid is accepted the bidder will convey, sell, assign or transfer to the State of West Virginia all rights, title and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or untraceable registrate of trade relating to the particular acquire and the state of West Virginia for price fixing and/or untraceable registrate of trade relating to the particular acquires the state of trade relating to the particular acquire under the particular acquire trade relating to the particular acquires that the particular acquires the particular acquires the particular acquires to the particular acquires the particular West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to the bidder.

I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership, or person or entity submitting a bid for the same material, supplies, equipment of services and is in all respects fair and without collusion or Fraud, I further certify that I am authorized to sign the certification on behalf of the bidder or this bid.

INSTRUCTIONS TO BIDDERS

- 1. Use the quotation forms provided by the Purchasing Division. Complete all sections of the quotation form.
- 2. Items offered must be in compliance with the specifications. Any deviation from the specifications must be clearly indicated by the bidder. Alternates offered by the bidder as EQUAL to the specifications must be clearly defined. A bidder offering an alternate should attach complete specifications and literature to the bid. The Purchasing Division may waive minor deviations to specifications.

3. Unit prices shall prevail in case of discrepancy. All quotations are considered F.O.B destination unless alternate shipping terms are clearly identified in the quotation.

4. All quotations must be delivered by the bidder to the office listed below prior to the date and time of the bid opening. Failure of the bidder to deliver the quotations on time will result in bid disqualifications. Department of Administration, Purchasing Division, 2019 Washington Street East, P.O. Box 50130, Charleston, WV 25305-0130

5. Communication during the solicitation, bid, evaluation or award periods, except through the Purchasing Division, is strictly prohibited (W.Va. C.S.R. §148-1-6.6).



State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130 Charleston, WV 25305-0130

Request for MMB10069

SWEET ACTION

ROBERTA WAGNER 304-558-0067

REQ COPY TYPE NAME/ADDRESS HERE Detta-Toronp Wesken, PA INC HEALTH AND HUMAN RESOURCES MILDRED MITCHELL-BATEMAN HOSPITAL 1530 NORWAY AVENUE HUNTINGTON, WV 304-525-7803 25705

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State of West Virginia Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for Quotation MMB10069

ROBERTA WAGNER 804-558-0067

RFQ COPY TYPE NAME/ADDRESS HERE Delta-TGronp Western PA, INC.

HEALTH AND HUMAN RESOURCES MILDRED MITCHELL-BATEMAN HOSPITAL 1530 NORWAY AVENUE HUNTINGTON, WV

304-525-7801 25705

MANAGEMENT OF THE PROPERTY OF

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State of West Virginia Request 101
Department of Administration Quotation Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for

MMB10069

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ROBERTA WAGNER 304-558-0067

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MMB10069 Addendum #1-"Locum Tenens" Psychiatric RN, LPN

Response to vendor questions:

Question 1:

What is the estimated usage under the progressive award contract over the next twelve (12) months for the RN2, RN3, and LPN job titles?

Response 1:

Unknown, depends upon filling vacancies that exist now of 4 RNs and 4 LPNs.

Ouestion 2:

What is the historical usage under the progressive award contract over the past twelve (12) months for the RN2, RN3, and LPN job titles?

Response 2:

During the past 12 months we used an average of seven RN3s and 3 LPNs.

Question 3:

Who are the current progressive contract holders for these services and what are their hourly rates?

Response 3:

No contract existed in the past for locum tenen psychiatric RN's and LPN's with psychiatric experience.

Question 4:

What is the fee associated with accepting payments via the State of West Virginia VISA Purchasing Card?

Response 4:

This does not apply to this contract. This is a "locum tenen" contract which means that the vendor pays the candidate and then invoices the facility.

Question 5:

Do you know what shifts the Nurses are needed?

Response 5:

The nurses are needed for dayshift.

Question 6:

Will the shifts be guaranteed 8 hours or longer?

Response 6:

Yes.

Question 7:

Is this "as needed" hours or do you have a long-term assignment (full time-4 weeks +) for travel nurses?

Response 7:

We have a long-term assignment for travel nurses.

Question 8:

Do you want a full proposal AND the quote mailed to you or just the quote sheet since this is an RFQ?

Response 8:

The quote sheet is fine.

DATE (MM/DD/YYYY) **CERTIFICATE OF LIABILITY INSURANCE** OPID JVW DELTA-1 ACORD 12/15/09 THIS CERTIFICATE IS ISSUED AS A MATTER OF INFORMATION PRODUCER ONLY AND CONFERS NO RIGHTS UPON THE CERTIFICATE HOLDER, THIS CERTIFICATE DOES NOT AMEND, EXTEND OR Associated Community Brokers, ALTER THE COVERAGE AFFORDED BY THE POLICIES BELOW. 2150 Post Road Fairfield CT 06824 Phone: 203-259-7580 Fax: 203-259-0327 NAIC# **INSURERS AFFORDING COVERAGE** 19682 Hartford Fire INSURER A: INSURER B: Hartford Accident & Indemnity Delta-T Group, Inc. Kelly Wright 950 Haverford Rd Bryn Mawr PA 19010 Interstate Fire & Casualty INSURER C: INSURER D: 10456 Twin City Fire Insurance Co.

INSURER E:

COVERAGES

THE POLICIES OF INSURANCE LISTED BELOW HAVE BEEN ISSUED TO THE INSURED NAMED ABOVE FOR THE POLICY PERIOD INDICATED. NOTWITHSTANDING ANY REQUIREMENT. TERM OR CONDITION OF ANY CONTRACT OR OTHER DOCUMENT WITH RESPECT TO WHICH THIS CERTIFICATE MAY BE ISSUED OR MAY PERTAIN, THE INSURANCE AFFORDED BY THE POLICIES DESCRIBED HEREIN IS SUBJECT TO ALL THE TERMS EXCLUSIONS AND CONDITIONS OF SUCH POLICIES. AGGREGATE LIMITS SHOWN MAY HAVE BEEN REDUCED BY PAID CLAIMS

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	GENT. AGGREGATE LIMIT APPLIES PER: POLICY PRO- LOC				PRODUCTS - COMP/OP AGG	\$2,000,000
A	AUTOMOBILE LIABILITY X ANY AUTO	31UUNAB5305	06/29/09	06/29/10	COMBINED SINGLE LIMIT (Ea accident)	\$1,000,000
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	X HIRED AUTOS X NON-OWNED AUTOS				BODILY INJURY (Per accident)	\$
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	ANY PROPRIETOR/PARTNER/EXECUTIVE				E.L. EACH ACCIDENT	\$
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	SPECIAL PROVISIONS below OTHER				E.L. DISEASE - POLICY LIMIT	9
	Professional Liab	AS01001402	12/11/09	12/11/10	Per Incid	\$1,000,000
	Occurrence Policy				Aggregate	\$3,000,000

DESCRIPTION OF OPERATIONS / LOCATIONS / VEHICLES / EXCLUSIONS ADDED BY ENDORSEMENT / SPECIAL PROVISIONS Evidence of Coverage

CERTIFICATE HOLDER	CANCELLATION			
EVIDENCE OF INSURANCE COVERAGE	EVIDE-1	SHOULD ANY OF THE ABOVE DESCRIBED POLICIES BE CANCELLED BEFORE THE EXPIRATION DATE THEREOF, THE ISSUING INSURER WILL ENDEAVOR TO MAIL 30 DAYS WRITTEN NOTICE TO THE CERTIFICATE HOLDER NAMED TO THE LEFT BUT FAILURE TO DO SO SHALL IMPOSE NO OBLIGATION OR LIABILITY OF ANY KIND UPON THE INSURER, ITS AGENTS OR REPRESENTATIVES. AUTHORIZED REPRESENTATIVE Peter J. Page		