



STATE OF WEST VIRGINIA

Department of Administration

**Response to Request for Quotation
RFQ # ITECH10**

Temporary Staffing and IT Services

**Proposal Due Date: 01/14/2010
Proposal Submittal Date: 01/13/2010**

Submitted by:



1500 West Cypress Creek Road, Suite 415,
Ft. Lauderdale, FL 33309
Tel: (954) 938.2800 Fax: (954) 938.2004
www.radgov.com

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CLERKING DIVISION
STATE OF WV

1. Cover Letter



RADgov, Inc.

1500 West Cypress Creek Road,
Suite 415, Ft. Lauderdale, FL 33309
Tel: (954) 938.2800
Fax: (954) 938.2004
www.radgov.com

January 13, 2010

Department of Administration
Purchasing Division
Building 15, 2019 Washington Street East
Charleston, WV 25305-0130

RE: Request for Quotation (RFQ) # ITECH10 - Temporary Staffing and IT Services

Dear Sir / Madam,

RADgov Incorporated of Florida (henceforth referred to as **RADgov**) is pleased to submit to the **State of West Virginia (State)** with a response for "**Temporary Staffing and IT Services**" RFQ. The accompanying proposal demonstrates that **RADgov** is fully qualified and experienced to provide highly proficient services to proactively address the State's requirements at key opportunity levels and achieve total satisfaction of the client.

We strive for our clients' trust and have been rewarded by our clients with a repeat engagement rate that is near the highest in this industry. We hereby confirm that **RADgov** meets all mandatory requirements of this RFQ.

RADgov has proven its capability in providing **Staffing and Consultancy Services** for around **14 years** by fulfilling the requirements of various **State Governments** as well as private at a competitive and reasonable cost.

Contact Details:

Company Name:	RADgov, Inc.
Address:	1500 West Cypress Creek Road, Suite 415, Ft. Lauderdale, FL 33309
	Phone: (954) 938 2800 Fax: (954) 938 2004
Authorized Person Name:	Deepa Koduru (Vice President)
Email Address:	dkoduru@radgov.com
Contact Person Name:	Evelyn Reid (Contracts Administrator)
Email Address:	ereid@radgov.com

Attached, please find One (1) Original and Two (2) copies of our proposal. We look forward to continue being part of this exciting opportunity.

Sincerely,

Evelyn Reid
Contracts Administrator

RADgov, Inc. is a Woman Owned Minority Certified Business in Broward County, Florida



1.1 RFQ Forms



State of West Virginia
 Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

Request for Quotation

RFQ NUMBER
ITECH10

PAGE
1

ADDRESS CORRESPONDENCE TO ATTENTION OF
JO ANN ADKINS
504-558-8802

RFQ COPY
TYPE NAME/ADDRESS HERE
RADgov Inc
1500 West Cypress Creek Road, Suite
415, Ft. Lauderdale, FL 33309

ALL STATE AGENCIES
AND POLITICAL SUBDIVISIONS
VARIOUS LOCALES AS INDICATED
BY ORDER

DATE PRINTED 11/18/2009	TERMS OF SALE	SHIP VIA	FOB	FREIGHT TERMS
BID OPENING DATE: 01/07/2010	BID OPENING TIME 01:30PM			

LINE	QUANTITY	UOP	CAT. NO.	ITEM NUMBER	UNIT PRICE	AMOUNT
<p>REQUEST FOR QUOTATION</p> <p>THE PURCHASING DIVISION IS SOLICITING BIDS TO PROVIDE TEMPORARY STAFFING WITH COMPUTER TECHNICAL EXPERTISE AND TO PROVIDE IT SERVICES FOR PROJECTS.</p> <p>***** INQUIRIES</p> <p>WRITTEN QUESTIONS SHALL BE ACCEPTED THROUGH CLOSE OF BUSINESS ON WEDNESDAY, DECEMBER 9, 2009. QUESTIONS MAY BE SENT VIA USPS, FAX, COURIER OR E-MAIL. IN ORDER TO ASSURE NO VENDOR RECEIVES AN UNFAIR ADVANTAGE, NO SUBSTANTIVE QUESTIONS WILL BE ANSWERED DRALLY. IF POSSIBLE, E-MAIL QUESTIONS ARE PREFERRED.</p> <p>ADDRESS INQUIRIES TO:</p> <p>JO ANN ADKINS DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION 2019 WASHINGTON STREET, EAST CHARLESTON, WV 25305</p> <p>FAX: 304.558.4115 E-MAIL: JO.A.ADKINS@WV.GOV</p> <p>ATTACHMENTS:</p> <p>ITECH10 SPECIFICATIONS, DATED 11/18/2009, 30 PAGES. PURCHASING AFFIDAVIT</p>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>Jo Ann Adkins</i>	TELEPHONE (954) 938.2800	DATE 01-11-2010
TITLE Vice President	FAX 20-2752989	ADDRESS CHANGES TO BE NOTED ABOVE

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'



State of West Virginia
 Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 60130
 Charleston, WV 25305-0130

Request for Quotation

RFQ NUMBER: ITECH10

PAGE: 2

ADDRESS CORRESPONDENCE TO ATTENTION OF:
 JO ANN ADKINS
 304-558-8802

RFQ COPY
 TYPE NAME/ADDRESS HERE
 RADgov Inc
 1500 West Cypress Creek Road, Suite
 415, Ft. Lauderdale, FL 33309

ALL STATE AGENCIES
 AND POLITICAL SUBDIVISIONS
 VARIOUS LOCALES AS INDICATED
 BY ORDER

DATE PRINTED	TERMS OF SALE	SHIP VIA	F.O.B.	FREIGHT TERMS
11/18/2009				
BID OPENING DATE: 01/07/2010		BID OPENING TIME 01:30PM		

LINE	QUANTITY	UOP	CAT NO.	ITEM NUMBER	UNIT PRICE	AMOUNT
0001	1	EA		946-30		
RESIDENT VENDOR PREFERENCE EXHIBIT 10 - ADDENDUM ACKNOWLEDGEMENT TECHNICAL SUPPORT EXHIBIT 3 LIFE OF CONTRACT: THIS CONTRACT BECOMES EFFECTIVE ON AND EXTENDS FOR A PERIOD OF ONE (1) YEAR OR UNTIL SUCH "REASONABLE TIME" THEREAFTER AS IS NECESSARY TO OBTAIN A NEW CONTRACT OR RENEW THE ORIGINAL CONTRACT. THE "REASONABLE TIME" PERIOD SHALL NOT EXCEED TWELVE (12) MONTHS. DURING THIS "REASONABLE TIME" THE VENDOR MAY TERMINATE THIS CONTRACT FOR ANY REASON UPON GIVING THE DIRECTOR OF PURCHASING 30 DAYS WRITTEN NOTICE. UNLESS SPECIFIC PROVISIONS ARE STIPULATED ELSEWHERE IN THIS CONTRACT DOCUMENT, THE TERMS, CONDITIONS AND PRICING SET HEREIN ARE FIRM FOR THE LIFE OF THE CONTRACT. RENEWAL: THIS CONTRACT MAY BE RENEWED UPON THE MUTUAL WRITTEN CONSENT OF THE SPENDING UNIT AND VENDOR, SUBMITTED TO THE DIRECTOR OF PURCHASING THIRTY (30) DAYS PRIOR TO THE EXPIRATION DATE. SUCH RENEWAL SHALL BE IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE ORIGINAL CONTRACT AND SHALL BE LIMITED TO TWO (2) ONE (1) YEAR PERIODS.						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE	TELEPHONE	DATE
<i>[Signature]</i>	(954) 938-2800	01-11-2010
TITLE	FERN	ADDRESS CHANGES TO BE NOTED ABOVE
Vice President	20-2752989	

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 Post Office Box 50130
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**Request for
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RFQ NUMBER
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PAGE
3

ADDRESS CORRESPONDENCE TO ATTENTION OF
**JD ANN ADKINS
 304-558-8802**

RFQ COPY

TYPE NAME/ADDRESS HERE

**RADgov Inc
 1500 West Cypress Creek Road, Suite
 415, Ft. Lauderdale, FL 33309**

RFQ COPY

**ALL STATE AGENCIES
 AND POLITICAL SUBDIVISIONS
 VARIOUS LOCALES AS INDICATED
 BY ORDER**

DATE PRINTED	TERMS OF SALE	SHIP VIA	FOB	FREIGHT TERMS		
11/18/2009						
BID OPENING DATE: 01/07/2010		BID OPENING TIME 01:30PM				
LINE	QUANTITY	UOP	CAT NO	ITEM NUMBER	UNIT PRICE	AMOUNT
<p>CANCELLATION: THE DIRECTOR OF PURCHASING RESERVES THE RIGHT TO CANCEL THIS CONTRACT IMMEDIATELY UPON WRITTEN NOTICE TO THE VENDOR IF THE COMMODITIES AND/OR SERVICES SUPPLIED ARE OF AN INFERIOR QUALITY OR DO NOT CONFORM TO THE SPECIFICATIONS OF THE BID AND CONTRACT HEREIN.</p> <p>OPEN MARKET CLAUSE: THE DIRECTOR OF PURCHASING MAY AUTHORIZE A SPENDING UNIT TO PURCHASE ON THE OPEN MARKET, WITHOUT THE FILING OF A REQUISITION OR COST ESTIMATE, ITEMS SPECIFIED ON THIS CONTRACT FOR IMMEDIATE DELIVERY IN EMERGENCIES DUE TO UNFORESEEN CAUSES (INCLUDING BUT NOT LIMITED TO DELAYS IN TRANSPORTATION OR AN UNANTICIPATED INCREASE IN THE VOLUME OF WORK.)</p> <p>QUANTITIES: QUANTITIES LISTED IN THE REQUISITION ARE APPROXIMATIONS ONLY, BASED ON ESTIMATES SUPPLIED BY THE STATE SPENDING UNIT. IT IS UNDERSTOOD AND AGREED THAT THE CONTRACT SHALL COVER THE QUANTITIES ACTUALLY ORDERED FOR DELIVERY DURING THE TERM OF THE CONTRACT, WHETHER MORE OR LESS THAN THE QUANTITIES SHOWN.</p> <p>ORDERING PROCEDURE: SPENDING UNIT(S) SHALL ISSUE A WRITTEN STATE CONTRACT ORDER (FORM NUMBER WV-39) TO THE VENDOR FOR COMMODITIES COVERED BY THIS CONTRACT. THE ORIGINAL COPY OF THE WV-39 SHALL BE MAILED TO THE VENDOR AS AUTHORIZATION FOR SHIPMENT, A SECOND COPY MAILED TO THE PURCHASING DIVISION, AND A THIRD COPY RETAINED BY THE SPENDING UNIT.</p> <p>BANKRUPTCY: IN THE EVENT THE VENDOR/CONTRACTOR FILES FOR BANKRUPTCY PROTECTION, THE STATE MAY DEEM THE CONTRACT NULL AND VOID, AND TERMINATE SUCH CONTRACT WITHOUT FURTHER ORDER.</p>						
SEE REVERSE SIDE FOR TERMS AND CONDITIONS						
SIGNATURE <i>[Signature]</i>				TELEPHONE	DATE	
				(954) 938.2800	01-11-2010	
TITLE Vice President			FAXIN 20-2752989		ADDRESS CHANGES TO BE NOTED ABOVE	

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UNCP



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 Department of Administration
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 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

**Request for
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RFQ NUMBER
ITECH10

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4

ADDRESS CORRESPONDENCE TO ATTENTION OF
**JO ANN ADKINS
 304-558-8802**

VENDOR

RFQ COPY
 TYPE NAME/ADDRESS HERE
**RADgov Inc
 1500 West Cypress Creek Road, Suite
 415, Ft. Lauderdale, FL 33309
 Contact Person: Ms. Evelyn Reid**

SHIP TO

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 AND POLITICAL SUBDIVISIONS
 VARIOUS LOCALES AS INDICATED
 BY ORDER**

DATE PRINTED 11/18/2009	TERMS OF SALE	SHIP VIA	FOB	FREIGHT TERMS
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BID OPENING DATE: **01/07/2010** BID OPENING TIME **01:30PM**

LINE	QUANTITY	DOP	CAT NO	ITEM NUMBER	UNIT PRICE	AMOUNT
<p>THE TERMS AND CONDITIONS CONTAINED IN THIS CONTRACT SHALL SUPERSEDE ANY AND ALL SUBSEQUENT TERMS AND CONDITIONS WHICH MAY APPEAR ON ANY ATTACHED PRINTED DOCUMENTS SUCH AS PRICE LISTS, ORDER FORMS, SALES AGREEMENTS OR MAINTENANCE AGREEMENTS, INCLUDING ANY ELECTRONIC MEDIUM SUCH AS CD-ROM.</p> <p>REV. 05/26/2009</p> <p>PURCHASING CARD ACCEPTANCE: THE STATE OF WEST VIRGINIA CURRENTLY UTILIZES A VISA PURCHASING CARD PROGRAM WHICH IS ISSUED THROUGH A BANK. THE SUCCESSFUL VENDOR MUST ACCEPT THE STATE OF WEST VIRGINIA VISA PURCHASING CARD FOR PAYMENT OF ALL ORDERS PLACED BY ANY STATE AGENCY AS A CONDITION OF AWARD.</p> <p style="text-align: center;">NOTICE</p> <p>A SIGNED BID MUST BE SUBMITTED TO:</p> <p style="text-align: center;">DEPARTMENT OF ADMINISTRATION PURCHASING DIVISION BUILDING 15 2019 WASHINGTON STREET, EAST CHARLESTON, WV 25305-0130</p> <p>THE BID SHOULD CONTAIN THIS INFORMATION ON THE FACE OF THE ENVELOPE OR THE BID MAY NOT BE CONSIDERED:</p>						

SEE REVERSE SIDE FOR TERMS AND CONDITIONS

SIGNATURE <i>[Signature]</i>	TELEPHONE (954) 938.2800	DATE 01-11-2010
TITLE Vice President	FERN 20-2752989	ADDRESS CHANGES TO BE NOTED ABOVE

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'



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 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

Request for Quotation

RFQ NUMBER
ITECH10

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5

ADDRESS CORRESPONDENCE TO ATTENTION OF
JD ANN ADKINS
304-558-8802

VENDOR

RFQ COPY
 TYPE NAME/ADDRESS HERE
RADgov Inc
1500 West Cypress Creek Road, Suite
415, Ft. Lauderdale, FL 33309
Contact Person: Ms. Evelyn Reid

VENDOR

ALL STATE AGENCIES
AND POLITICAL SUBDIVISIONS
VARIOUS LOCALES AS INDICATED
BY ORDER

DATE PRINTED	TERMS OF SALE	SHIP VIA	FOB	FREIGHT TERMS		
11/18/2009						
BID OPENING DATE: 01/07/2010		BID OPENING TIME 01:30PM				
LINE	QUANTITY	UOP	CAT NO	ITEM NUMBER	UNIT PRICE	AMOUNT
	SEALED BID BUYER: FILE 42 RFQ. NO.: ITECH10 BID OPENING DATE: 01/07/2010 BID OPENING TIME: 1:30 PM PLEASE PROVIDE A FAX NUMBER IN CASE IT IS NECESSARY TO CONTACT YOU REGARDING YOUR BID: (954) 938.2004 <hr/> CONTACT PERSON (PLEASE PRINT CLEARLY): Evelyn Reid <hr/> ***** THIS IS THE END OF RFQ ITECH10 ***** TOTAL:					
SEE REVERSE SIDE FOR TERMS AND CONDITIONS						
SIGNATURE <i>[Signature]</i>			TELEPHONE (954) 938 2800		DATE 01-11-2010	
TITLE Vice President		FAX 20-2752989		ADDRESS CHANGES TO BE NOTED ABOVE		

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'

1.2 Addendum Acknowledgement

EXHIBIT 10

REQUISITION NO.: ITECH10

ADDENDUM ACKNOWLEDGEMENT

I HEREBY ACKNOWLEDGE RECEIPT OF THE FOLLOWING CHECKED
ADDENDUM(S) AND HAVE MADE THE NECESSARY REVISIONS TO MY
PROPOSAL, PLANS AND/OR SPECIFICATION, ETC.

ADDENDUM NO.'S:

NO. 1

NO. 2

NO. 3

NO. 4

NO. 5

I UNDERSTAND THAT FAILURE TO CONFIRM THE RECEIPT OF THE
ADDENDUM(S) MAY BE CAUSE FOR REJECTION OF BIDS. VENDOR
MUST CLEARLY UNDERSTAND THAT ANY VERBAL
REPRESENTATION MADE OR ASSUMED TO BE MADE DURING ANY
ORAL DISCUSSION HELD BETWEEN VENDOR'S REPRESENTATIVES
AND ANY STATE PERSONNEL IS NOT BINDING. ONLY THE
INFORMATION ISSUED IN WRITING AND ADDED TO THE
SPECIFICATIONS BY AN OFFICIAL ADDENDUM IS BINDING.

.....

SIGNATURE

.....
RADgov Inc
COMPANY

.....
01-13-2010
DATE



State of West Virginia
 Department of Administration
 Purchasing Division
 2019 Washington Street East
 Post Office Box 50130
 Charleston, WV 25305-0130

**Request for
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PAGE
1

ADDRESS CORRESPONDENCE TO ATTENTION OF
**JO ANN ADKINS
 304-558-8802**

*227153720 954-938-2800
RADGOV INC
1500 W CYPRESS CREEK RD #415
FORT LAUDERDALE FL 33309

**ALL STATE AGENCIES
 AND POLITICAL SUBDIVISIONS
 VARIOUS LOCALES AS INDICATED
 BY ORDER**

DATE PRINTED	TERMS OF SALE	SHIP VIA	F.O.B.	FREIGHT TERMS		
12/21/2009						
BID OPENING DATE: 01/14/2010		BID OPENING TIME 01:30PM				
LINE	QUANTITY	LOF	CAT. NO.	ITEM NUMBER	UNIT PRICE	AMOUNT
***** ADDENDUM NO. 1 ***** 1. BID OPENING DATE HAS BEEN MOVED TO 1/14/2010. 2. ITECH10 QUESTIONS AND ANSWERS, 6 PAGES, ATTACHED. ***** END OF ADDENDUM NO. 1 *****						
SEE REVERSE SIDE FOR TERMS AND CONDITIONS.						
SIGNATURE <i>[Signature]</i>			TELEPHONE (954) 938.2800		DATE 01-11-2010	
TITLE Vice President			FAX 20-2752989		ADDRESS CHANGES TO BE NOTED ABOVE	

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'



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 Purchasing Division
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 Charleston, WV 25305-0130

**Request for
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PAGE
1

ADDRESS CORRESPONDENCE TO ATTENTION OF
**JO ANN ADKINS
 304-558-8802**

PURCHASING

+227153720 954-938-2800
 RADGOV INC
 1500 W CYPRESS CREEK RD #415
 FORT LADDERDALE FL 33309

INFO

ALL STATE AGENCIES
 AND POLITICAL SUBDIVISIONS
 VARIOUS LOCALES AS INDICATED
 BY ORDER

DATE PRINTED	TERMS OF SALE	SHIP VIA	F.O.B.	PREPMT TERMS		
12/29/2009						
BID OPENING DATE: 01/14/2010		BID OPENING TIME 01:30PM				
LINE	QUANTITY	UOP	CAT. NO.	ITEM NUMBER	UNIT PRICE	AMOUNT
<p>***** ADDENDUM NO. 2 *****</p> <p>1. WHAT IS THE FORMAT THAT YOU NEED FOR REFERENCES? ON SUPPLEMENTAL STAFFING, YOU SHOULD DO A PAGE PER REFERENCE WITH THE FORMAT AS FOLLOW: PROJECT DESCRIPTION (A PARAGRAPH DESCRIBING THE PROJECT); DESCRIPTION OF DUTIES (DESCRIPTION OF THE FUNCTIONS PROVIDED); GENERAL VALUE (DOLLAR AMOUNT); LENGTH OF PROJECT (TOTAL HOURS INVOLVED); CUSTOMER NAME AND ADDRESS, CONTACT NAME, TELEPHONE NUMBER AND E-MAIL ADDRESS OF CONTACT.</p> <p>PROJECT-BASED SERVICES YOU SHOULD DO A PAGE REFERENCE WITH THE FORMAT AS FOLLOWS: PROJECT DESCRIPTION (A PARAGRAPH DESCRIBING THE PROJECT); GENERAL VALUE (DOLLAR AMOUNT); LENGHT OF PROJECT (TOTAL TIME INVOLVED); TYPE OF CONTRACTORS USED (DESCRIBE WHAT TYPES OF CONTRACTORS USED, I.E., MAINFRAME PROGRAMMER, INTERNET DEVELOPER); CLIENT NAME AND ADDRESS, CONTACT NAME, TELEPHONE NUMBER AND E-MAIL ADDRESS OF CONTACT.</p> <p>***** QUESTION AND ANSWER PERIOD HAS BEEN EXTENDED UNTIL JANUARY 6, 2010. NOTE: NO QUESTIONS WILL BE ACCEPTED OR RESPONDED TO AFTER THIS DATE.</p> <p>***** END OF ADDENDUM NO. 2 *****</p>						
SEE REVERSE SIDE FOR TERMS AND CONDITIONS						
SIGNATURE <i>Jo Ann Adkins</i>				TELEPHONE (954) 938.2800	DATE 01-11-2010	
TITLE Vice President		FAX 20-2752989		ADDRESS CHANGES TO BE NOTED ABOVE		

WHEN RESPONDING TO RFQ, INSERT NAME AND ADDRESS IN SPACE ABOVE LABELED 'VENDOR'



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City of West Valley



2. Section I – Corporate Description

2.1 Company Information

Company Name: RADgov, Inc.

Address: 1500 West Cypress Creek Road, Suite 415, Ft. Lauderdale, FL 33309

Phone: (954) 938 2800 **Fax:** (954) 938 2004

Web page address: www.radgov.com

Legal entity business structure: Corporation

State of Incorporation: Florida

Federal Employer Identification Number: 20-2752989

2.2 Contact Information

Ms. Evelyn Reid is the main contact person for all communication and queries related to this proposal. The following are the details:

Contact Person: Evelyn Reid

Title: Contracts Administrator

Address: 1500 West Cypress Creek Road, Suite 415, Ft. Lauderdale, FL 33309

Phone: (954) 938 2800

Fax: (954) 938 2004

Email: ereid@radgov.com

2.3 Date the Company was Established and the Number of Fulltime Employees

RADgov was established on 27 April, 2005. Previously RADgov was the Government Services Division of Radiant Systems Inc, which was founded in the year 1995. RADgov has over fourteen (14) years of track record in Consultancy, Staffing Services, IT Recruitment and Software Development.

As of November 1, 2009, RADgov has on an average over 200 Full Time Employees and Consultants working on projects for various clients as well as on consulting assignments.

2.4 Company Synopsis

2.4.1 Company History and Organization

RADgov, Inc (A Minority Women Owned Business Enterprise) is headquartered in Fort Lauderdale, Florida and amongst the fastest growing IT services organization in the nation. RADgov was created to focus exclusively on Government Services. We have proven experience and expertise in E-commerce, IT consulting, Project Management and software development. RADgov, Inc. has branch offices in New Jersey, Michigan and Washington.



RADgov combines years of government partnerships and its proven business models to succeed in Government sectors. We leverage RADgov's capabilities to support our public sector and government clients through dedicated, organized and client-focused teams. We deliver customized end-to-end solutions for government business with no compromise on quality.

Ever since its inception RADgov is actively pursuing E-commerce, Software development, Project management and IT consulting assignments that have a high degree of technical content, cost effectiveness, timeliness and application value.

Certifications

- Women's Business Enterprise (WBE) – Women's Business Enterprise National Council (WBENC) (Certificate Number: 2005109932)
- Minority Business Enterprise (MBE) – Florida Regional Minority Business Council Inc. (FRMBC) (Certificate Number: M001293)
- Minority/ Women Business Enterprise (M/ WBE) – The School Board of Broward County, Florida (Certificate Number: 7007-6327-08)
- Minority and Women-owned Business Enterprise (MWBE) – Department of the Treasury, Division of Minority and Women Business Development, NJ (Certificate Number: 46262-13)

RADgov's Services and Products

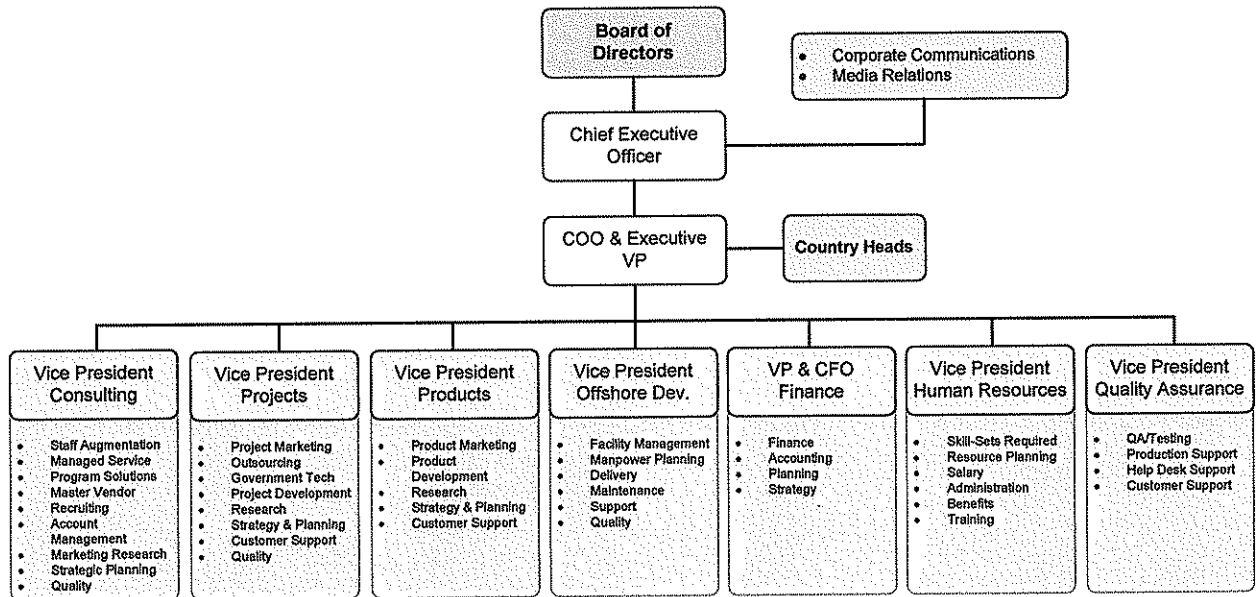
<u>RADGOV's Services</u>	<u>RADGOV's Products</u>
<ul style="list-style-type: none"> • IT/ Non IT / Functional Staff Augmentation • Vendor Management and Managed Service Program • Web Services • Application Development and Management • Application Outsourcing • Enterprise Business Solutions • Knowledge Management • Embedded Systems • Data Management, Data Warehousing and Business Intelligence • Network and System Integration • ERP Systems Implementation and Maintenance 	<ul style="list-style-type: none"> • TEAMS • DAMS • ATMS • Family Court System • Bids Management System • Traffic Management System • RADgov MSP • Project Management Website • Calender of Events

Services Provided

- E-Government
- E-Commerce
- Consulting
- Software Development
- Telecom
- IT Training
- ERP



2.4.2 RADgov's Organization Structure



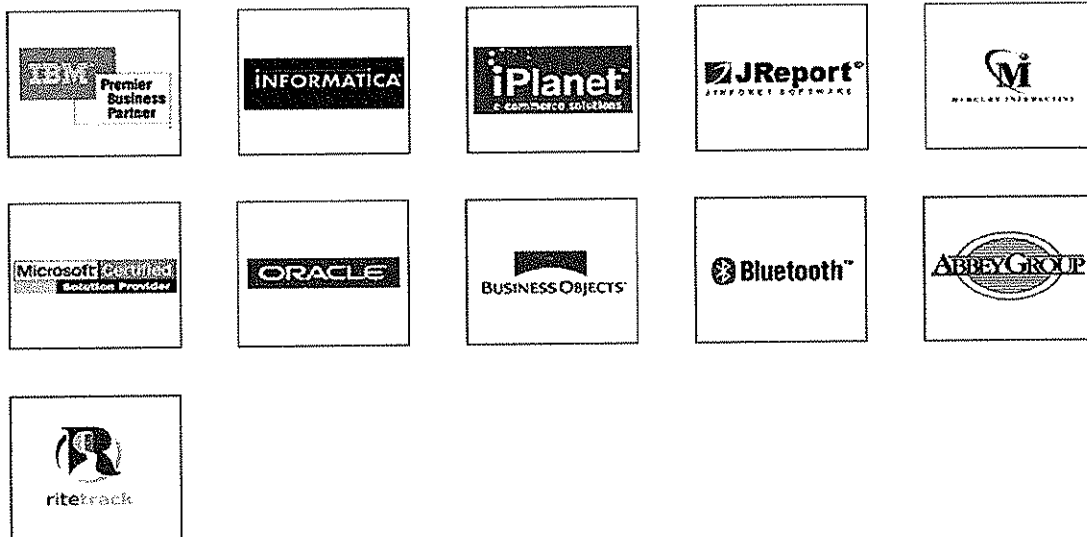
2.4.3 Key Personnel

Name and Title	Key Qualifications
Pavan Kumar Project Manager	<ul style="list-style-type: none"> • Over 12+ Years of IT experience which includes 6 Years of solid hands on experience designing and developing Data warehouses and Data Marts • Extensive Experience in providing Business Intelligence solutions, Data Warehousing/ Decision Support systems using ETL Tools. • Extensive Experience in Creating Repository, Source, Target Databases and developing Strategies for Extraction, Transformation and Loading (ETL) mechanism using Informatica
Raja Sharma, Relationship Manager	<ul style="list-style-type: none"> • Raja has over 30 years of work experience spanning various industries and at various levels. • Raja would be the Relationship Manager for the State and would work towards Managing the relationship between the State and the various Teams at RADgov, viz., Recruitment, Human Resources, Accounting and Finance. • Education: M.A. Economics and Masters in Business Management.
Vishal Vikram Account Manager	<ul style="list-style-type: none"> • Over 8 years of experience in Proposal Management, Contract Management and Project Coordination • Has successfully won and coordinated the contracts from City of NY, State of Connecticut, State of NY, State of Oregon, State of AZ, State of MS, State of Delaware, State of MD
Veneeth Valsan	<ul style="list-style-type: none"> • Over 10 years of experience in Recruiting, Marketing and Contract






<p>Recruiter</p>	<p>execution with government vertical</p> <ul style="list-style-type: none"> • Has successfully executed contracts with various government agencies like State of NY, Office of Mental Retardation, State of AZ, State of MS etc • Education: B.S (Electronics) and Masters in Computer Engineering
<p>Harshal Kaku Recruiter</p>	<ul style="list-style-type: none"> • Over 8 years of experience in Recruiting with Government vertical • Has successfully recruited for various government agencies like the Florida Department of Transportation, Miami Dade County, South Florida Water Management District, St John's River Water Management, Palm Beach County, State of NY, Office of Mental Retardation, State of AZ, State of MS, etc. • Education: B.S (Computer Sciences) and Masters in Business Administration

2.4.4 Our Relationships / Strategic Alliances



2.4.5 Our Clients

Sl. No.	State	Contract Title	Agency Name	Agency Logo
1.	Federal	Temporary Information Technology Staffing	Northrop Grumman Corporation	
2.	Federal	Temporary Information Technology Staffing	Lockheed Martin Corporation	
3.	Federal	Temporary Information Technology Staffing	Raytheon Systems	



Sl. No.	State	Contract Title	Agency Name	Agency Logo
4.	CA	Temporary Information Technology Staffing	Social Services Agency	
5.	CA	Temporary Information Technology Staffing	County of Santa Clara	
6.	CA	Information Technology Services	State of California	
7.	CA	Information Technology Services	Dept of General Services	
8.	CA	Information Technology consulting and Staffing Services	County of Riverside	
9.	DE	Information Technology Consulting and Staffing Services	Delaware Department of Transportation	
10.	FL	Staff Augmentation Services - as needed basis	Palm Beach County	
11.	FL	Temporary Employment Services for the Materials Office	Florida Department of Transportation	
12.	FL	Manatee County Purchasing	Manatee County Finance Department	
13.	FL	Information Technology IT Supplemental Staffing	State of Florida	
14.	FL	Information Technology IT Supplemental Staffing	Hillsborough County Public Schools	
15.	FL	Computer Programming Services	Brevard County	
16.	FL	Technical Contract Staffing	The School Board of Broward County	
17.	FL	IT Library of Professional Services	Broward Sheriff's Office	
18.	FL	Temporary Employment Services	The School District of St. Lucie	



Sl. No.	State	Contract Title	Agency Name	Agency Logo
19.	FL	IT Business Management Consulting Services	Martin County, Board of County Commissioners	
20.	KS	Information Technology Services	State of Kansas Dept of Social & Rehabilitation Services	
21.	MA	Statewide Temporary Help Service	State of Massachusetts	
22.	MD	Information Technology Contracted Staffing Services	Baltimore County Public Schools	
23.	MN	Information Technology Services	City of Minneapolis	
24.	MN	IT Professional Technical Master Contract	State of Minnesota	
25.	MS	Information Technology Services	State of Mississippi Dept of Information Technology Division	
26.	MT	Information Technology Services	State of Montana Dept of Admin, IT Services Division	
27.	NC	Technical Services	State of North Carolina Office of Information Technology Services	
28.	ND	IT Professional Services	State of North Dakota	
29.	NJ	Information Technology Staffing Services	Montclair State University Office of Procurement Services	
30.	NJ	Computer Operators, Office of Information Technology	NJ, Dept of Treasury	



Sl. No.	State	Contract Title	Agency Name	Agency Logo
31.	NJ	Temp Employment Services, Skilled & Unskilled Labor	NJ, Dept of Treasury	
32.	NM	Statewide Price Agreement for PeopleSoft Services	NM General Services Department	
33.	NY	Temporary Computer Professionals	MTA - NYC Transit	
34.	NY	General Information Systems Consultants	Long Island Rail Road	
35.	NY	Information Services	NY health and Hospital Corporation	
36.	NY	Temporary Computer Professionals	NY City Transit MTA	
37.	NY	Applications Development	NYS Office of Alcoholism & Substance Abuse	
38.	NY	Computer Related Services	Office of General Services Department of Info Technology	
39.	RI	Computer Technical Support, Systems Analysis & Programming Service	State of Rhode Island & Providence Plantations	
40.	SC	Statewide Short Term IT Temporary Personnel Services Contract	State of South Carolina	
41.	SC	Temporary IT Professional Positions	Richland County School District One	
42.	TX	Information Technology Staff Augmentation	Texas Department of Information Resources	
43.	TX	Master Services Agreement	Unisys/Pinnacle	
44.	TX	Temporary Technical, Programming and Project Management Services	Austin Independent School District	
45.	VA	Temporary Employment Services	Virginia Finance Department	



Sl. No.	State	Contract Title	Agency Name	Agency Logo
46.	VA	Temporary Employment Services	County of Prince William	
47.	VT	Systems Development & Information Technology Assistance	State of Vermont	
48.	WA	IT Personal & Purchased Services Optional Use	WA, DOT	
49.	WA	Sound Transit IT On-Call Roster	State of Washington Contracts Division	
50.	WA	E-jas Maintenance and Operations Support	Department of Social and Health Services	
51.	WV	Temporary Computer Staffing & It Services	State of West Virginia Department of Administration	

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3. Section II – Qualifications and Experience of the Company in Supplemental Staffing Contracts

3.1 Title Page for Supplemental Staffing Category

S. No.	Staffing Category	Yes	No
1.	Web Programming	√	
2.	PC Programming	√	
3.	Mainframe Programming	√	
4.	Computer Systems Analysis	√	
5.	Computer Systems/ Network Security	√	
6.	Database Management	√	
7.	Desktop Support	√	
8.	Electronic Document Management	√	
9.	GIS Services	√	
10.	Help Desk Support	√	
11.	IT Support Staff- Operations	√	
12.	LAN/WAN Support	√	
13.	Enterprise Services	√	
14.	Graphics and Presentation	√	
15.	Middleware Integration	√	
16.	Electronic Commerce / EDI	√	
17.	Project Management Services	√	
18.	Telecommunications Services	√	
19.	Business Analyst Services	√	
20.	ERP Implementation Services	√	
21.	VoIP Implementation Services	√	

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3.2 Firm's Experience and Knowledge

RADgov has over 14 years of experience in providing staffing services and implementing best of breed solutions that improve Customer operating efficiency and competitive advantage. RADgov has in the past, contracted resources to work for several Public Sector Clients, various states including the State of Washington, State of Florida, State of New Jersey, State of Maryland, State of California, State of Mississippi, State of Minnesota, State of Kansas, State of Massachusetts, and many more.

From business and IT consulting to process improvement and implementation, we offer our customers technologies and business models that allow them to quickly and efficiently improve the way they do business. In the past, we have filled quite a few direct and indirect contract positions with the Public Sector system throughout the nation including positions such as Project Managers, Business/Systems Analysts, Integration Specialists, Programmer Analysts, DBA's, Application DBA's, Functional/Technical Resources, Network Engineers, Support Specialists and many more.

Ever since its inception, RADgov has been offering Information Technology specialists trained in the latest state-of-the-art skills to meet our client's requirements and their dynamic technology environments. Our consultants have had an immaculate record of completing all projects successfully through technical expertise that encompasses a broad range of system development skills; from concept definition to systems development to integration and testing. RADgov recognizes that building and sustaining a strong staff team is a major factor in the success of any engagement. We've even established a unique recruiting objective for our Government Sector consulting work. Put simply, in advance of any specific project engagements, our recruiting team will contact and profile "all consultants nationwide that have government (State, Local or Federal) IT consulting experience". Our capabilities in serving the Public Sector includes: Software Developers, Programmer Analysts, Database Administrators, Systems Programmers/Analyst, Project Managers, Technical Writer, Network Administrators, Network Support Analysts, Support Analysts, Web/GUI Developers, Systems Administrators, QA Testers, Business Analysts, Operations Analysts, Help Desk Analysts, Information Architect

Our competencies include:

Analysis and Design: Business Analyst, Technical Architect.

Applications Development and Integration: .NET Developer, Business Intelligence, C# Developer, Database Developer, Data Mining, Data Warehouse, E-Commerce, EAI Developer, ETL, Java Developer, J2EE Developer, Mainframe Developer, Middleware Developer, QA Analyst/QA Tester, Technical Writer, Web Designer, Web Developer.

ERP: JD Edwards, Oracle Applications, PeopleSoft, SAP.

Management: Development Manager, Project Manager, Quality Assurance Manager, Team Leader.

Systems Administration: Database Administrator, Linux Administrator, Software Administrator, UNIX Administrator, Web Administrator, Windows Administrator.



Technical Competence & Expertise in Staffing Services

Operating Technologies - Windows 3x, Windows 9x, Windows NT 3.51, 4.0, Windows 3E, Windows2000, Windows XP, Linux, OS/400 , IBM OS/2 , HP-UX , AIX , Sun Solaris, IBM Mainframe, AS400

Microsoft Web Programming Systems & Tools – MS VisualStudio.NET, MS VisualC++4.x, 5.x, 6.0, Boroland C++ Builder, IBM VisualAge C++, MVisualJ++1.0, 6.0, MS Visual InterDev1.0, 6.0, MS Visual Basic, MS Visual Basic for Applications - UNIX, Red Hat

Tools Used In Web Programming Application Development - HTML 3.2/4.0, MS .NET Framework SDK, Assembler, Cold Fusion, Delphi, C / C++, Visual Basic, Java/Java Script, DHTML, PERL, ASP, ASP.NET, PHP, XML, CGI, Flash, Dreamweaver, Photoshop, Share point

Web and E-commerce - ASP.NET, C#, HTML, DHTML, XML, ADO, Java, JavaScript, JavaBeans, EJB, WebLogic, Websphere, VBScript, ActiveX, IIS, MTS, SOAP, Web Services.

Java Web Programming Systems & Tools - Eclipse, Visual Age for Java, BroadVision, Visual Café, Web Sphere Application Development Studio, Sun JDK, Java, J2EE, EJB, JSP, Rational Developer, Swing, Struts.

Application Database Design & Development - Oracle, Sybase, IBM DB2, Informix, MS SQL Server, MS Access, MySQL

Oracle Tools - Oracle 10G, 9i, Oracle DBA, PL/SQL, PERL, Pro*C, ETL, Oracle Discoverer, PSP, Java Script, Java, JDeveloper, Oracle Applications Server, Oracle Developer Suite

ERP/CRM Technologies - SAP, Siebel, PeopleSoft, Oracle Applications, Clarify

Business Intelligence/DW - Ab Initio, Informatica, Business Objects, Datastage

Mainframe - Micro Focus COBOL, DB2, VSAM, CICS, COBOL, JCL, IMS DB/DC, IDMS, ADSO, Assembler

Servers: IIS 4.0/5.0/6.0, Commerce Server, BizTalk Server, Application Server, SQL Server, Apache, Linux, Cold Fusion

We have provided Helpdesk Support professionals who possess certifications from Microsoft, Cisco, Novell, Dell, HP and Citrix. Our professionals follow ITIL-based processes and Lean Six Sigma process improvement methodologies to improve service response and resolution. The services included onsite IT support services for end users, hardware, software, and networking assets.

Our Network Support Personnel have hands on experience in Multi platform Systems/Network Administration. Our Network Support Personnel will support the management of network infrastructure by installing, configuring, and maintaining network components and connections, including routers, firewall, servers, switches, and other associated devices. And manage updates and reporting, testing, usage, and security mitigation and develop and maintain documentation as necessary in operating and supporting servers, networking devices, and other equipment as identified. Set up and maintenance all networking hardware and responsible for the redesign, procurement, installation, and supervision of the total network, communications and data acquisition systems replacements and upgrades (including complete backup, real-time file mirroring, automatic take over and start up of backup file server when system failure detected), MS Windows work/data display stations, TCP/IP real-time data transfer, display and remote control of data acquisition system, hardware installation, and LAN to WAN bridging for Internet communications and data connectivity.

Our system integrators are well experienced to provide support in a wide range of business and technology functions as part of the Information Technology Services. Add and configure



servers, set up user accounts, install system-wide software, and perform backup and recovery procedures Use Remedy, Track-It, and Ticket Request System to document problem resolution and troubleshooting steps, perform day-to-day maintenance, security of computer systems in a multi-user computer system environment, including a local area network (LAN). Document processes and procedures on how to install and configure systems, and implements systems of varying sizes and complexities. Participate in a number of on-going projects involving research, analysis, planning, and policy formulation related to use of information technologies.

RADgov has been offering comprehensive staffing services to our customers through our well qualified and technically competent professionals. RADgov's Staffing Services gives flexible support and at competitive rates as a very experienced and trusted partner. We offer both short-term and long-term staffing options to accommodate any project schedule or client need. Various Government organizations rely on us as their primary choice for their staffing needs. Our Staffing Services has proven its importance in maximizing recruiting efforts while improving the efficiency of the staffing process.

RADgov brings together a team of technology, business, and social visionaries who provide direction to RADgov's executive management in a dynamic and economic business environment. We utilize our wide marketing, sales, technical and communication skills develop a broad range of successful strategies for major US companies. Successful implementation of these strategies has resulted in major growth and increased efficiencies in these companies.

Our Staffing Services help with staff augmentation for projects of any size with any staffing need. We have the expertise and follow proven methodologies to deliver cost-effective services to meet the client's business needs. Our resources can be locally sourced to augment Client's staff very smoothly and easily that the difference is not noticed. Our staff can be deputed at the client's place on an "on-demand" basis.

We have the best qualified resources with excellent knowledge and experience for performing the services to State agencies as required. Our trusted professionals will assist the State in delivering the services on an as-needed basis throughout the lifecycle of the project and provide access to expert advice and proven leadership for the duration of the projects.

Our knowledge of the leading toolsets, best-practice methods and techniques and complete software vendor independence, is already proving to be invaluable to our customers and candidates. It enables us to serve our clients and candidates by concentrating on their best interests.

Hence, we have the capability and are confident of providing proficient temporary staffing services to the chosen categories as described in the Title Page.

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3.3 Client Reference for Each Category

3.3.1 Web Programming

Contact Name	:	Murali Pasumarthi
Company Name	:	Broward County Traffic Engineering
Address	:	2300 W Commercial Blvd., Ft. Lauderdale, Florida 33309
Phone #	:	(702) 432 5306
Email	:	Murali.Pasumarthi@sdcounty.ca.gov
Total Value of the Project	:	\$250,000.00
Period of Project	:	06/2006 to 09/2008
Description	:	We have been providing IT Consulting Services to Broward County Traffic Engineering Department and have placed varied resources with experience in ASP, .Net, Microsoft SQL Server 2000, Crystal Reports 8.5, IIS 6.0, Java Script, Windows Server 2003 tools and technologies

3.3.2 PC Programming

Contact Name	:	Les Pearson
Company Name	:	17 th Judicial Circuit Of Florida
Address	:	201 SE 6 th Street, Ste 895, Ft. Lauderdale, Florida 33301
Phone #	:	(901) 258 4367
Email	:	Les.Pearson@smith-nephew.com
Total Value of the Project	:	\$1,450,000.00
Period of Project	:	Sep 03 – Sep 06
Description	:	We were involved in providing IT Project Management and Software Development Services. These projects reflect our expertise in working with platforms like AS/400, Java and DB/400 relational databases.

3.3.3 Mainframe Programming

Contact Name	:	Les Pearson
Company Name	:	17 th Judicial Circuit Of Florida
Address	:	201 SE 6 th Street, Ste 895, Ft. Lauderdale, Florida 33301
Phone #	:	(901) 258 4367
Email	:	Les.Pearson@smith-nephew.com
Total Value of the Project	:	\$1,450,000.00
Period of Project	:	Sep 03 – Sep 06
Description	:	We were involved in providing IT Project Management



	and Software Development Services. These projects reflect our expertise in working with platforms like AS/400, Java and DB/400 relational databases.
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3.3.4 Computer Systems Analysis

Contact Name	:	Murali Pasumarthi
Company Name	:	Broward County Traffic Engineering
Address	:	2300 W Commercial Blvd., Ft. Lauderdale, Florida 33309
Phone #	:	(702) 432 5306
Email	:	Murali.Pasumarthi@sdcounty.ca.gov
Total Value of the Project	:	\$250,000.00
Period of Project	:	06/2006 to 09/2008
Description	:	We have been providing IT Consulting Services to Broward County Traffic Engineering Department and have placed varied resources with experience in ASP, .Net, Microsoft SQL Server 2000, Crystal Reports 8.5, IIS 6.0, Java Script, Windows Server 2003 tools and technologies

3.3.5 Computer Systems/ Network Security

Contact Name	:	Joel Burchett
Company Name	:	19th Judicial Circuit, Florida
Address	:	216 S. Second Street, Fort Pierce, FL 34950 PO BOX 6661, Vero Beach, FL 32961
Phone #	:	(772) 828-2423
Email	:	Joel.Burchett@pd19.org
Total Value of the Project	:	\$150,000.00
Period of Project	:	Jun 05 – Current
Description	:	RADgov, Inc. was involved in establishing Dark Fiber WAN Link from Fort Pierce to Stuart and Vero Beach Office, Metro-E link to Port St. Lucie Office, Site-to-Site VPN to Okeechobee Office via Cable Broadband, Client VPN to off-site workstations, Outlook Web Access, ActiveSync, 10Mbps Metro-E Internet Link via Dual Firewall Perimeter Network.

3.3.6 Database Management

Contact Name	:	Les Pearson
Company Name	:	17 th Judicial Circuit Of Florida
Address	:	201 SE 6 th Street, Ste 895, Ft. Lauderdale, Florida 33301
Phone #	:	(901) 258 4367



Email	:	Les.Pearson@smith-nephew.com
Total Value of the Project	:	\$1,450,000.00
Period of Project	:	Sep 03 – Sep 06
Description	:	We were involved in providing IT Project Management and Software Development Services. These projects reflect our expertise in working with platforms like AS/400, Java and DB/400 relational databases.

3.3.7 Desktop Support

Contact Name	:	Murali Pasumarthi
Company Name	:	Broward County Traffic Engineering
Address	:	2300 W Commercial Blvd., Ft. Lauderdale, Florida 33309
Phone #	:	(702) 432 5306
Email	:	Murali.Pasumarthi@sdcounty.ca.gov
Total Value of the Project	:	\$250,000.00
Period of Project	:	06/2006 to 09/2008
Description	:	We have been providing IT Consulting Services to Broward County Traffic Engineering Department and have deployed varied resources with experience in ASP, .Net, Microsoft SQL Server 2000, Crystal Reports 8.5, IIS 6.0, Java Script, Windows Server 2003 tools and technologies

3.3.8 Electronic Document Management

Contact Name	:	Les Pearson
Company Name	:	17 th Judicial Circuit Of Florida
Address	:	201 SE 6 th Street, Ste 895, Ft. Lauderdale, Florida 33301
Phone #	:	(901) 258 4367
Email	:	Les.Pearson@smith-nephew.com
Total Value of the Project	:	\$1,450,000.00
Period of Project	:	Sep 03 – Sep 06
Description	:	RADgov has provided expert consultants to serve as Technical team leads, project management, Database and data warehouse design consulting for Enterprise reporting tool selection and implementation

3.3.9 GIS Services

Contact Name	:	Murali Pasumarthi
Company Name	:	Broward County Traffic Engineering
Address	:	2300 W Commercial Blvd., Ft. Lauderdale, Florida 33309
Phone #	:	(702) 432 5306
Email	:	Murali.Pasumarthi@sdcounty.ca.gov



Total Value of the Project	:	\$250,000.00
Period of Project	:	06/2006 to 09/2008
Description	:	We have been providing IT Consulting Services to Broward County Traffic Engineering Department to implement an Advanced Traffic Management System, a GIS based application, and have deployed varied resources with experience in ASP, MS SQL Server, ArcGIS (GIS tool ver 9.1) Arc IMS, Arc DSE, ArcInfo tools and technologies

3.3.10 Help Desk Support

Contact Name	:	Joel Burchett
Company Name	:	19th Judicial Circuit, Florida
Address	:	216 S. Second Street, Fort Pierce, FL 34950 PO BOX 6661, Vero Beach, FL 32961
Phone #	:	(772) 828-2423
Email	:	Joel.Burchett@pd19.org
Total Value of the Project	:	\$150,000.00
Period of Project	:	Jun 05 – Current
Description	:	RADgov, Inc. was involved in providing support personnel for establishing Dark Fiber WAN Link from Fort Pierce to Stuart and Vero Beach Office, Metro-E link to Port St. Lucie Office, Site-to-Site VPN to Okeechobee Office via Cable Broadband, Client VPN to off-site workstations, Outlook Web Access, ActiveSync, 10Mbps Metro-E Internet Link via Dual Firewall Perimeter Network.

3.3.11 IT Support Staff- Operations

Contact Name	:	Joel Burchett
Company Name	:	19th Judicial Circuit, Florida
Address	:	216 S. Second Street, Fort Pierce, FL 34950 PO BOX 6661, Vero Beach, FL 32961
Phone #	:	(772) 828-2423
Email	:	Joel.Burchett@pd19.org
Total Value of the Project	:	\$150,000.00
Period of Project	:	Jun 05 – Current
Description	:	RADgov, Inc. was involved in providing support personnel for establishing Dark Fiber WAN Link from Fort Pierce to Stuart and Vero Beach Office, Metro-E link to Port St. Lucie Office, Site-to-Site VPN to Okeechobee Office via Cable Broadband, Client VPN to off-site workstations, Outlook Web Access, ActiveSync, 10Mbps Metro-E



Internet Link via Dual Firewall Perimeter Network.

3.3.12 LAN/WAN Support

Contact Name	:	Joel Burchett
Company Name	:	19th Judicial Circuit, Florida
Address	:	216 S. Second Street, Fort Pierce, FL 34950 PO BOX 6661, Vero Beach, FL 32961
Phone #	:	(772) 828-2423
Email	:	Joel.Burchett@pd19.org
Total Value of the Project	:	\$150,000.00
Period of Project	:	Jun 05 – Current
Description	:	We have provided Network Systems Design and Implementation Services as a Contractor to Office of the Public Defender, 19th Judicial Circuit

3.3.13 Enterprise Services

Contact Name	:	Murali Pasumarthi
Company Name	:	Broward County Traffic Engineering
Address	:	2300 W Commercial Blvd., Ft. Lauderdale, Florida 33309
Phone #	:	(702) 432 5306
Email	:	Murali.Pasumarthi@sdcounty.ca.gov
Total Value of the Project	:	\$250,000.00
Period of Project	:	06/2006 to 09/2008
Description	:	We have been providing IT Consulting Services to Broward County Traffic Engineering Department for their Declared Emergency and Filed Automation Application and have deployed varied resources with experience in ASP, .Net, Microsoft SQL Server 2000, Crystal Reports 8.5, IIS 6.0, Java Script, Windows Server 2003 tools and technologies

3.3.14 Graphics and Presentation

Contact Name	:	Murali Pasumarthi
Company Name	:	Broward County Traffic Engineering
Address	:	2300 W Commercial Blvd., Ft. Lauderdale, Florida 33309
Phone #	:	(702) 432 5306
Email	:	Murali.Pasumarthi@sdcounty.ca.gov
Total Value of the Project	:	\$250,000.00
Period of Project	:	06/2006 to 09/2008
Description	:	We have been providing IT Consulting Services to Broward County Traffic Engineering Department for their



	Declared Emergency and Filed Automation Application and have deployed varied resources with experience in ASP, .Net, Microsoft SQL Server 2000, Crystal Reports 8.5, IIS 6.0, Java Script, Windows Server 2003 tools and technologies
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3.3.15 Middleware Integration

Contact Name	: Les Pearson
Company Name	: 17 th Judicial Circuit Of Florida
Address	: 201 SE 6 th Street, Ste 895, Ft. Lauderdale, Florida 33301
Phone #	: (901) 258 4367
Email	: Les.Pearson@smith-nephew.com
Total Value of the Project	: \$1,450,000.00
Period of Project	: Sep 03 – Sep 06
Description	: We were involved in providing IT Project Management and Software Development Services. These projects reflect our expertise in working with platforms like AS/400, Java and DB/400 relational databases.

3.3.16 Electronic Commerce / EDI

Contact Name	: Les Pearson
Company Name	: 17 th Judicial Circuit Of Florida
Address	: 201 SE 6 th Street, Ste 895, Ft. Lauderdale, Florida 33301
Phone #	: (901) 258 4367
Email	: Les.Pearson@smith-nephew.com
Total Value of the Project	: \$1,450,000.00
Period of Project	: Sep 03 – Sep 06
Description	: We were involved in providing IT Project Management and Software Development Services. These projects reflect our expertise in working with platforms like AS/400, Java and DB/400 relational databases.

3.3.17 Project Management Services

Contact Name	: Les Pearson
Company Name	: 17 th Judicial Circuit Of Florida
Address	: 201 SE 6 th Street, Ste 895, Ft. Lauderdale, Florida 33301
Phone #	: (901) 258 4367
Email	: Les.Pearson@smith-nephew.com
Total Value of the Project	: \$1,450,000.00
Period of Project	: Sep 03 – Sep 06
Description	: We were involved in providing IT Project Management and Software Development Services. These projects



	reflect our expertise in working with platforms like AS/400, Java and DB/400 relational databases.
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3.3.18 Telecommunications Services

Reference # 3	
Contact Name	: Joel Burchett
Company Name	: 19th Judicial Circuit, Florida
Address	: 216 S. Second Street, Fort Pierce, FL 34950 PO BOX 6661, Vero Beach, FL 32961
Phone #	: (772) 828-2423
Email	: Joel.Burchett@pd19.org
Total Value of the Project	: \$150,000.00
Period of Project	: Jun 05 – Current
Description	: RADgov, Inc. was involved in providing support personnel for establishing Dark Fiber WAN Link from Fort Pierce to Stuart and Vero Beach Office, Metro-E link to Port St. Lucie Office, Site-to-Site VPN to Okeechobee Office via Cable Broadband, Client VPN to off-site workstations, Outlook Web Access, ActiveSync, 10Mbps Metro-E Internet Link via Dual Firewall Perimeter Network. The resources were highly experienced in TCP/IP, 802.3ad, AutoDiscover, TFTP, FTP, SNMP, SMTP, 802.2, DNS, HTTP, HTTPS, SCP, MetroE, Site-to-Site VPN, Client VPN, 1000Base-T, 1000Base-FX, Dark Fiber technologies

3.3.19 Business Analyst Services

Contact Name	: Les Pearson
Company Name	: 17 th Judicial Circuit Of Florida
Address	: 201 SE 6 th Street, Ste 895, Ft. Lauderdale, Florida 33301
Phone #	: (901) 258 4367
Email	: Les.Pearson@smith-nephew.com
Total Value of the Project	: \$1,450,000.00
Period of Project	: Sep 03 – Sep 06
Description	: We were involved in providing IT Project Management and Software Development Services. These projects reflect our expertise in working with platforms like AS/400, Java and DB/400 relational databases.

3.3.20 ERP Implementation Services

Contact Name	: Les Pearson
Company Name	: 17 th Judicial Circuit Of Florida



Address	:	201 SE 6 th Street, Ste 895, Ft. Lauderdale, Florida 33301
Phone #	:	(901) 258 4367
Email	:	Les.Pearson@smith-nephew.com
Total Value of the Project	:	\$1,450,000.00
Period of Project	:	Sep 03 – Sep 06
Description	:	RADgov, Inc has also provided resources for development of the Family Court System, BEAMIS, Enterprise Reporting System (Data Warehouse Application), Probate and Mental Health (e-File) and Probate Mental Health Search Applications.

3.3.21 VoIP Implementation Services

Contact Name	:	Joel Burchett
Company Name	:	19th Judicial Circuit, Florida
Address	:	216 S. Second Street, Fort Pierce, FL 34950 PO BOX 6661, Vero Beach, FL 32961
Phone #	:	(772) 828-2423
Email	:	Joel.Burchett@pd19.org
Total Value of the Project	:	\$150,000.00
Period of Project	:	Jun 05 – Current
Description	:	RADgov, Inc. was involved in providing support personnel for establishing Dark Fiber WAN Link from Fort Pierce to Stuart and Vero Beach Office, Metro-E link to Port St. Lucie Office, Site-to-Site VPN to Okeechobee Office via Cable Broadband, Client VPN to off-site workstations, Outlook Web Access, ActiveSync, 10Mbps Metro-E Internet Link via Dual Firewall Perimeter Network. The resources were highly experienced in TCP/IP, 802.3ad, AutoDiscover, TFTP, FTP, SNMP, SMTP, 802.2, DNS, HTTP, HTTPS, SCP, MetroE, Site-to-Site VPN, Client VPN, 1000Base-T, 1000Base-FX, Dark Fiber technologies

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4. Section II – Qualifications and Experience of the Company for each of the 15 Service Categories

4.1 Title Page for Service Categories

S. No.	Service Category	Interested	Not Interested
1.	Attachment 2 - Data Warehouse Development and Implementation	✓	
2.	Attachment 3 - Electronic Government, including Development and Implementation	✓	
3.	Attachment 4 - Internet / Intranet and Electronic Commerce Security Development and Implementation		✓
4.	Attachment 5 - Electronic Commerce - Web-based Development	✓	
5.	Attachment 6 - Electronic Document Management Systems		✓
6.	Attachment 7 - Enterprise Systems Management Development and Implementation		✓
7.	Attachment 8 - Technology Advisory Services	✓	
8.	Attachment 9 - Major Project Implementation (to include Project Management)	✓	
9.	Attachment 10 - Enterprise Application Integration	✓	
10.	Attachment 11 - Migration of Legacy Systems	✓	
11.	Attachment 12 - Project Quality Assurance Review and Associated Services	✓	
12.	Attachment 13 - ERP Implementation Services		✓
13.	Attachment 14 - VoIP Implementation Services		✓
14.	Attachment 15 - Advanced Internet Technology and Applications	✓	
15.	Attachment 16 - Microsoft Specialists	✓	

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4.2 Client References for Applying Service Categories

4.2.1 Attachment 2 - Data Warehouse Development and Implementation

RADgov, Inc has provided Data Warehouse Development Services to 17th Judicial Circuit, FL for the Family Court System, BEAMIS, Enterprise Reporting System (Data Warehouse Application), Probate and Mental Health (e-File) and Probate Mental Health Search Applications.

RADgov, Inc has also provided Data Warehouse Development Services for FastTrac (Declared Emergency and Filed Automated Application) for Broward County Traffic Engineering Department. FastTrac application automates and streamlines the internal support sections of the traffic engineering division to better service their goals. This will also reduce the paper trails and replace manual processes with electronic transactions internally as well as externally. All the core business data is structured as well as tightly integrated with the other internal sub divisions.

RADgov Architected, Designed, Developed and Implemented the FastTrac System in Broward County to improve the efficiencies of the Traffic Agency.

We have implemented a Hydrologic Meteorological Database (HMD) project to convert data from Hydro system to Oracle8i RDBMS web-based system for St. Johns River Water Management District, Florida. The system provides a methodology of query and report generation of hydrological data using an easy to use comprehensive front end. Technologies used included Java JSP, JavaScript, HTML, Oracle 8i RDBMS, J-Developer, Designer2000, Macromedia Dreamweaver, Oracle Internet Application, and Visio

RADgov has the experience of developing components of data warehousing projects involving voluminous data. RADgov also has the capability to maintain and enhance data warehousing application. Our capabilities include:

- Data Integration & Reconciliation
- Data Quality and Master Data Management
- Data Warehouse/ Data Marts
- Packaged Data Warehousing Applications
- Data Mining & Analysis
- Business Performance Management

We have been providing the following services for our various clients on different projects:

- End-to-end enterprise data management solutions to support the organization's transactional and Decision Support Systems.
- Business requirements analysis and data modeling
- ETL architecture and development
- Custom reporting and OLAP solutions: data mining
- Upgrades and Migrations



4.2.1.1 References

Reference #1

Customer	:	Broward County Traffic Engineering
Description of goods or services provided		
We have been providing IT Consulting Services to Broward County Traffic Engineering Department.		
RADgov, Inc. provided:		
<ul style="list-style-type: none"> • Agency Branded Web Portal and Portable System Application for Day-to-Day Management of County Infrastructure Activities and to Perform County-Wide Damage Assessments in Case of an Emergency. • Automate and Streamline Internal Support Sections of an Agency to Meet Operational Efficiency Goals & Objectives • Eliminate Paper Trails and Replace Manual Processes with Electronic Transactions • Core Business Data Structured and Tightly Integrated with other Internal Sub Divisions 		
Technologies Used:		
<ul style="list-style-type: none"> • ASP, .Net • Microsoft SQL Server 2000 • Crystal Reports 8.5 • IIS 6.0 • Java Script • Windows Server 2003 		
Contact Person	:	Murali Pasumarthi
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Reference #2

Customer	:	17 th Judicial Circuit Of Florida
Description of goods or services provided		
RADgov, Inc. developed and deployed several judicial management systems for the past 7 years. Most of our systems are in production. We were involved in providing IT Project Management and Software Development Services. These projects reflect our expertise in working with platforms like AS/400, Java and DB/400 relational databases.		
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Description of goods or services provided		
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Contact Person	:	Joel Burchett
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4.2.2 Attachment 3 - Electronic Government, including Development and Implementation

RADgov has implemented a Traffic Agency Management System for Broward County Traffic Engineering Department. The application automates and streamlines the internal support sections of the traffic engineering division to better service their goals. This will also reduce the paper trails and replace manual processes with electronic transactions internally as well as externally. All the core business data is structured as well as tightly integrated with the other internal sub divisions.

The implementation of this Solution, ultimately resulted in internal efficiencies both in terms of direct cost and time as well as provide better customer service support. The application provides an effective way for traffic engineering departments to manage all data and requests related to

- Work Orders
- Infrastructure Assessment
- Traffic Studies,
- Planning & Design,
- Intelligent Transportation Systems (ITS),
- Signs & Pavement markings,
- Signal Construction & Maintenance,
- School Program, and
- Special Project groups.

The Family Court System, developed by RADgov for 17th Judicial Circuit of Florida, is a browser-based system, which facilitates the process of filing court orders electronically, such as injunctions for the domestic, and repeat violence petitions to obtain temporary and permanent restraining orders. The system also provides the ability to coordinate, schedule and record court case activity, such as scheduling a hearing, an investigation, mediation appointments, custody reviews and log elapsed time and sequence of events while filing an injunction petition. The system also supports the ProSe unit which provides various services for the public such as "do it yourself filing process" for individuals that would like to file independently without legal council. These features include the scheduling of seminars and capturing demographic and statistical information.

RADgov has also implemented Parks On-line Reservation System to automate the Broward County Parks and Recreation Division's business processes and was implemented to address the areas of on-line (Internet) and in-house reservation of park facilities, on-line and in-house registration, league scheduling, membership management and point of sale (POS). The software is being used by Division employees, for reservation and registration functions and is also available to the general public via a web interface with online payment facility.

RADgov's e-Governance solutions can potentially ensure transparency, effectiveness, and popular access. Our e-Governance projects are managed with a systematic, objective and rationalistic approach.



4.2.2.1 References

Reference #1

Customer	:	Broward County Traffic Engineering
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Technologies Used:		
<ul style="list-style-type: none"> • ASP, .Net • Microsoft SQL Server 2000 • Crystal Reports 8.5 • IIS 6.0 • Java Script • Windows Server 2003 		
Contact Person	:	Murali Pasumarthi
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Description of goods or services provided		
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Description of goods or services provided		
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4.2.3 Attachment 5 - Electronic Commerce - Web-based Development

RADgov has implemented a browser-based Family Court System for the 17th Judicial Circuit of Florida, which facilitates the process of filing court orders electronically, such as injunctions for the domestic, and repeat violence petitions to obtain temporary and permanent restraining orders.

This web based application uses the flexible struts (MVC architecture, Model 2) framework to record and track cases, case party information, investigation details, scheduling and hearings associated with the case. There are Session Façade EJBs for each division that centralizes complex interactions between the business components with their specific business component. The Service Locator pattern is used to centralize the lookups/caching operations of the various business service components such as case management, scheduling and hearings.

Traffic Agency Management System, developed for Broward County Traffic Engineering Department, is a web-based application that automates and streamlines the internal support sections of the traffic engineering division to better service their goals. This will also reduce the paper trails and replace manual processes with electronic transactions internally as well as externally. All the core business data is structured as well as tightly integrated with the other internal sub divisions. Tools and Technology used included ASP, .Net, IIS 6.0, MS SQL 2000, Crystal Reports 8.5, XML, Java Script, Windows 2003 Server

We have also implemented a Web-based Project Management System for one of our clients to manage complex project involving several agencies to co-ordinate efforts and replace paper work by the electronic documents available 24/7 on web. The implementation of this system improved efficiency throughout the government organization, which has always been a persistent challenge in providing greater coordination of actions and improving services supporting the communities they serve.

Ever since its inception RADgov has been actively pursuing E-commerce, Software development, Project management and IT consulting assignments that have a high degree of technical content, cost effectiveness, timeliness and application value. We are committed to provide world-class application development, maintenance, and consulting outsourcing-services to satisfy our customers to help increase their productivity and minimize their total cost of ownership.

RADgov delivers cost effective, flexible and robust Applications to suit our customers' requirements. With our global resource pool, industry intelligence and proven methodology & benchmarking practices we help our customers increase their business efficiency and improve their ROI on IT investments.

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4.2.3.1 References

Reference #1

Customer	:	Broward County Traffic Engineering
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Technologies Used:		
<ul style="list-style-type: none"> • ASP, .Net • Microsoft SQL Server 2000 • Crystal Reports 8.5 • IIS 6.0 • Java Script • Windows Server 2003 		
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4.2.4 Attachment 8 – Technology Advisory Services

RADgov has provided a range of Consulting Services to the government sector to both meet the needs of day-to-day operations and to collaborate with governmental clients on initiatives to stay ahead of the technology curve. Our consultants can help you assess your current IT infrastructure, identify e-government opportunities and plan for both immediate and future needs. They will work with the clients to develop both strategic and tactical plans that can act as a roadmap for implementing “aligned” governmental operations and IT solutions. An ability to innovate, a high level of technical expertise and a strong commitment to our customers’ success give RADgov its competitive edge in delivering complete end-to-end solutions that meet a variety of business and technology requirements.

Our Technology Consulting team combines the business strategies and technology to improve process efficiency with reduced costs. We provide solutions to issues using a proven business-focused approach. We define the IT vision, business process, standards and road map that guide organizations to build a high performance IT organization.

RADgov provides management and strategic consulting services to accomplish these expectations.

- IT Project, Program and Portfolio Management
- IT Performance Improvement Assessment and Management
- IT Strategic and Tactical Planning
- IT Operations Continuity and Security Solutions

We have conducted IT Architectural Assessment and Feasibility study of the current processes and recommend alternative platforms and system architectures for the Broward County - Human Services Department, Florida. Our subject matter experts recommended a new Client Management System that utilized advantages of both current and emerging technologies, while retaining existing data, functionality and enhanced features and also proposed a 3-Tier IT Architecture (i.e., Data Center/Network Technology, Data & Business Application) for its implementation. RADgov has also architected, designed, developed and implemented the Traffic Agency Management System branded as FastTrac in Broward County to improve the efficiencies of the Traffic Agency.

RADgov’s services include: Business and Internet strategy; Provide roadmap to system planning, development, and implementation; electronic commerce, training and support; and program management; Improving client’s performance and operational efficiency by providing technology tools, business methodologies and industry analyses; Methodology and expertise to exploit the capabilities of the Internet, garner the efficiencies of new technologies

We provide technology assessments to clients who are faced with difficult questions on the viability and prospect of emerging technologies. Our focus is on providing unbiased advice for investors. For break-through technology becomes more and more complex we offer a unique multi-expert approach that offers the necessary variety for their questions. It is important to stress that we do not restrict ourselves to the expert pool of RADgov, but we will integrate all global experts from the relevant fields.



4.2.4.1 References

Reference #1

Customer	:	Broward County Traffic Engineering
Description of goods or services provided		
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4.2.5 Attachment 9 - Major Project Implementation (to include Project Management)

RADgov has offered a wide range of project management consulting services provided through PMI-certified consultants to manage projects, for short-term and long-term engagements. RADgov's consultants are highly qualified and equipped with a foundation of knowledge in structured project management, tools, methodologies, processes and quality assurance expertise and have significant experience managing and completing projects on-schedule and within budget. Their experience includes several vertical industries including high technology, software development, IT/IS infrastructure, telecommunication, and financial services markets.

For the Family Court System developed for the 17th Judicial Circuit of Florida, we employed a professional discipline in adherence to Unified Modeling Process and the Unified Modeling Language (a team unifying approach). We also incorporated a joint venture approach on partnership with the client personnel in both business modeling and design aspects. The Project team comprised of 3 Teams to ensure best-fit solutions to support 3-tier application architecture and to champion a specific aspect of the project structure.

- User Interface (Liaison to the Users and Interfaces with the Users, establishing and documenting the business requirements)
- Business Logic (System Requirements Design and modeling of the application, including construction of all design decisions)
- Database (construct database repository and entity relationships)

The Project Implementation Structure involved: Spiral Iterative approach (2 week intervals of complete implementation cycle) Iteration Planning/Deliverable Expectations → Requirements Analysis → Design → Implementation → Test → Evaluation/Acceptance Collaboration

- Project Progress Monitoring and Reporting
- Weekly status reports were furnished to Project Stakeholders including:
- Project Measurements
- Project Timeline Control (compliance monitoring)
- Business Requirements Satisfaction
- Project Risks (Risk Mitigation)
- Scope Creep Control
- Quality Audit
- Project Results (Deliverable Success Ratios)

We have provided a number of project management experts that includes resources like Program Managers, Project Managers, Team Leads, Functional Leads, Technical Leads, Business Analysts, Quality Assurance Manager, and Lead Developers. Our Project Management Team comprise of certified Project Management Professionals (PMP), Six-Sigma and Sarbanes-Oxley (SOX) associates to assess and solve mission critical business issues in IT Program/Project Management, Quality Assurance, Application Development and Management, and Implementing COTS solutions. RADgov's staff carries technical certifications from Microsoft, Java, Sun Systems, IBM, SAP, Oracle, and the Project Management Institute, to ensure that our development and engineering deliverables meet quality test standards.



4.2.5.1 References

Reference #1

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4.2.6 Attachment 10 - Enterprise Application Integration

RADgov Inc offers Enterprise Application Integration (EAI) solutions built on careful planning, sound methodologies, highly skilled resources, and knowledge gained from numerous prior EAI projects. We ensure flexibility to add or modify product lines and businesses in the fastest possible time, reuse of existing application code, and seamless integration of data from disparate systems to enable direct processing and automated workflow systems.

We have incorporated our EAI capabilities for the applications developed for the Broward County Traffic Engineering Department and 17th Judicial Circuit of Florida to reconfigure their business processes through tighter integration of applications from multiple vendors. This enabled our clients to achieve effective communication across various business applications and delivery channels, thereby, ensuring seamless data integration from disparate systems. We followed a EAI methodology that emphasized a scalable and flexible architecture anticipating future needs of the enterprise. We understood the risks of disrupting current process and therefore ensured that the transition was achieved with minimal impact on current processes while implementing additional functionality.

With our strategic alliance with Microsoft, we are also capable to offer solutions using the inbuilt Scale-out / Scale-up capabilities of Microsoft BizTalk Server to implement a scalable option. There are a number of tools available for EAI and new ones continue to emerge. Challenges lie in identification of the right opportunities and efficient/flexible platform for integration EAI. Our EAI consultants have worked on all major EAI tools and are capable to deliver EAI solutions to provide best return on investment.

RADgov is composed of business process, industry, application and technical specialists that focus on solving the business issues of companies, enabling them to maintain their competitive advantage in an ever-changing business environment. EAI focuses on integrating an application whether built or bought within an enterprise in order to automate the overall business processes for that enterprise. EAI technology enables the enterprise or multi-enterprises to compete in today's global economy. Companies of all sizes, and industries, are utilizing or planning to use EAI tools to improve their business processes and Information Technology structure in order to maintain their competitive advantage.

Our ability to quickly adapt to new technologies and changes complement our capability in configuring both out-of-the-box solutions as well as custom development. Capability building in terms of research, training resources in BizTalk Server is an ongoing activity at RADgov.

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4.2.6.1 References

Reference #1

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Technologies Used:		
<ul style="list-style-type: none"> • ASP, .Net • Microsoft SQL Server 2000 • Crystal Reports 8.5 • IIS 6.0 • Java Script • Windows Server 2003 		
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Telephone	:	(702) 432 5306
Email Address	:	Murali.Pasumarthi@sdcounty.ca.gov

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4.2.7 Attachment 11 - Migration of Legacy Systems

RADgov's automated conversion solutions and consulting services deliver the fastest, easiest path to migrate your legacy applications to Microsoft's .NET Framework or Java/J2EE. We have performed .Net migration services to Broward County Traffic Engineering Department for easy deployment, improve maintenance of application and minimize future development costs.

Our software migration services lets the client benefit from the advantages of a new, state-of-the-art development platform while leveraging all of the value embedded in their current applications. Our proven consulting approach covers all the stages of a software migration project, from the assessment and planning stages to the actual conversion. We can deliver a fully-tested, ready-to-deploy application that's functionally equivalent to the existing system – with a much lower cost and risk.

RADgov's experience includes migration of tens of millions of lines successfully to C# and VB.NET, from small departmental applications to very large, mission critical systems for various clients. We have followed proven methodologies that cover every single stage of the migration process, from the planning phase to the final acceptance testing, in a predictable and controllable way.

Our migration process includes use of manual conversion techniques and highly automated tools to benefit our clients and meet their specific business needs. RADgov has vast experience in performing VB migration successfully to upgrade code not only to the .NET Platform, but straight to web-based cutting edge technology using ASP.NET based DHTML Ajax or SilverLight. RADgov offers proven end-to-end consulting services to help you accomplish your J2EE to .NET conversion goals. We have utilized powerful automated tools like Java Language Conversion Assistant (JLCA) for J2EE to .NET (C#) migrations.

Our legacy migration service includes porting of legacy application software, migration from database conversation to web-enabling or turnkey migration to a totally new operating system. Our migration services include not only .NET Migration but also JAVA Migration and Database Migration. We have also proposed refactoring services which allows increasing application performance, security, scalability and maintainability and development services to implement requested additional functionality. Our services include: Migrate a legacy or existing application to a new operating environment, Legacy application analysis and Code mining, Business rule extraction, Application Process Integration, Application Migration, Database re-engineering/migration, Language migration, Operating Systems/platform migration, Code restructuring, Document generation.

Utilizing RADgov's services will enable the customers leverage our experience and carry out legacy migration project in an efficient, timely and cost-effective manner. With RADgov's proven Migration experience we help customers align business processes more closely with advanced Technologies.

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4.2.7.1 References

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4.2.8 Attachment 12 - Project Quality Assurance Review and Associated Services

With the increased focus on quality, testing has become a strategic phase of the application development cycle, which enhances software robustness and bringing a tremendous value-add to the business. Survival of organizations depends on the availability, reliability, timeliness, accessibility and security of application to the user along with ease of use, performance and user friendliness.

A growing trend among software companies is to focus on developing software, while outsourcing its validation. Outsourcing testing offers tangible business benefits. Independent assessment leads to enhanced delivery confidence, reduces time to market, lower infrastructure investment, predictable software quality, de-risking of deadlines and increases time to focus on designing better solutions.

RADgov takes care of the entire product development life cycle starting from the requirements phase, tool selection, code reviews, building test approach, and test execution to product release. Our proven strategy of QA can be effective for all small and large development projects. RADgov applies Verification & Validation methodology which is streamlined and efficient and much beyond the conventional method of testing. There are three main approaches of this methodology:

- Testing: this is the post process approach that determines whether the final system matches with the requirements or not.
- Lifecycle framework: it decides the techniques which have the potential to abolish the software defects.
- Lifecycle methodology: this methodology also eliminates the defects from the software artifacts.

Our pragmatic and flexible quality policy has enabled us to be an effective IT consultant by delivering consistently quality applications. We have provided QA services for Broward County Traffic Engineering Department, 17th Judicial Circuit of Florida and 19th Judicial Circuit of Florida for the projects carried out. RADgov offered quality assurance and testing services to our customers with risk reduction, improved software quality, application interoperability and optimal performance for the information systems.

We have helped government agencies design, develop, and implement solutions that provide immediate return. RADgov understands government business and how to effectively apply technology to improve performance. We follow the standard SDLC process and provide structured and standardized process for all phases of any system development effort.

We have a well-established Quality Management System encompassing the SEI-CMM model and ITIL based service delivery model. We have evolved a Quality Management System (QMS) that is firmly founded on our quality policies. The QMS addresses all quality assurance practices and consists of well documented Process Handbooks, Project Procedures, Standards and Guidelines. We use Six Sigma, ITIL, and SEI quality initiatives to continuously enhance the service delivery process and are thus able to pass the cost benefits to its customers.



4.2.8.1 References

Reference #1

Customer	:	Broward County Traffic Engineering
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4.2.9 Attachment 15 - Advanced Internet Technology and Applications

RADgov, Inc. has been serving government agencies throughout the United States of America and has been providing comprehensive IT services and technical application solutions including public safety, traffic engineering and e-governance related projects. RADgov's services will offer a compelling user interface design to enhance and allow a rich user experience using Rich Internet Applications (RIA) techniques such as Ajax, Silverlight and Flex. We will engineer powerful and flexible websites using ASP/ASP.NET, PHP, Java, Python, FlashMX, XHTML/CSS and other technologies. We are confident of exceeding the expectations of the client in both design & development.

Our experts on RIA can do more attractive projects for our client's business. We have exemplified our skills in Rich Internet Applications to ensure our client's get technology expertise consulting in a cost effective manner. We create web 2.0 applications using the Ruby on Rails (RoR) Framework or using PHP with AJAX. Our team consists of in-house Microsoft certified Professionals undertaking MS SharePoint installation and customization and development of websites using VB.NET and ASP.NET

With the objective of web enabling operations of large businesses and other significant institutions, we have leveraged on the best technology expertise to design and implement a number of corporate and information portals. This includes, use of ASP, ASP.NET, PHP, JAVA, JSP, WAP, SMSC, MS SQL Server, MySQL, MS Access, XML, etc. depending on client's specific requirements

RADgov has successfully delivered customized applications one of which includes County-wide infrastructure asset damage assessments that cause public safety hazards (post emergency). The damage assessment web portal and portable version of the application enables the County personnel to address hazardous issues and provide comprehensive reporting needs to federal agencies for example FEMA and FHWA.

RADgov has garnered its strength by providing world class web enabling services to its client. Web enabling is the forte of us where we specialize in all kinds of web services, a few of them as listed here:

- Website Development
- Website Maintenance
- Web 2.0 Solutions
- Web Application Development
- Web Application Maintenance
- Portal Development and Maintenance
- Search Engine Optimization

We have provided custom web applications built according to client specific requirements, advanced web and enterprise portals using the full potential of the latest technologies, professional websites combining appealing design, rich functionality and robust management tools.



4.2.9.1 References

Reference #1

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4.2.10 Attachment 16 - Microsoft Specialists

RADgov is a Microsoft certified partner having excellent experience in providing competent Microsoft certified specialists for consulting, designing, application development and maintenance services. RADgov also has vast experience in majority of the Microsoft software, database, workstation and server solutions. We have employed a number of Microsoft specialists to develop and implement sound Microsoft-based technology platforms for our engagements with Broward County Traffic Engineering Department, 17th Judicial Circuit of Florida, 19th Judicial Circuit of Florida, Miami Dade County and many more.

We have delivered scalable and extensible custom solutions using the latest in Microsoft technologies. We have also offered Microsoft Certified Professionals, continually trained in best practices and our resources have over 4–8 years of experience in application development using various Microsoft development frameworks such as (C#, ASP .NET, and VB .NET). All of our Consultants can service the full system development life cycle (SDLC) of a project from Project Management, Requirements Definition, System Design, Program Design, Coding and Testing, to Implementation, Documentation and Training. We have built a team of experienced Microsoft Certified professionals who are ready to devote their knowledge to development and enhancement of various solutions. Our staff can engage at any level or stage of the project - or undertake an entire turn-key project. Professionals are the Key to deliver effective and successful business solutions in IT consulting Services. We at RADgov have excellent supporting staff comprising of talented and experience team of business architects, system analyst, project managers, developer, programmer analysts and quality assurance team.

RADgov's Microsoft-certified consultants have extensive experience in addressing Active Directory issues. By allowing our Active Directory consultants to implement, fully utilize and maximize the capabilities within Windows Servers, your IT environment will realize improved security, easily manageable user accounts and groups, and increased operational efficiencies. RADgov offers expertise in designing an enterprise Active Directory environment with multiple locations and can deliver fast, efficient solutions for fault tolerant architecture, placement of servers and services, and AD server roles.

We have proven our capabilities by ensuring success of our Microsoft technologies and network solution projects. RADgov has highly trained technical staff who are Microsoft accredited and has experience providing solutions based on Microsoft technologies. Our staff undergoes continual training on emerging technologies in an effort to be proficient out of the gate when new products are released.

RADgov is uniquely suited to help the client assess, plan, design, implement, upgrade and enhance the client's Microsoft environment and enable them achieve maximum benefits. RADgov's team of Microsoft-certified engineers have years of experience designing best practice-based Microsoft environments leveraging our methodology and the knowledge we have gained through various customer engagements

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4.2.10.1 References

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5. Vendor Policies

Vendor Policies	Remarks
(1) The Vendor must agree to confirm the contractor's education and experience.	Agreed. All available candidates that fit the details of the requirement will be assessed for technical skills and aptitudes. Our ability to assess a wide range of technical skills and proficiency is unparalleled in the industry. We engage our most senior technical consultants and managers to provide expertise during this phase of interviewing. We will provide best qualified resources with excellent knowledge and experience for performing the services to the State in compliance with the requirement
(2) The Vendor must agree to assess the contractor's actual working knowledge.	Agreed. RADgov has perfected finding the right person for the job and we have the technologies, databases, networking intelligence and experienced recruiting personnel to find the right person for specific IT needs. Matching the right technical interviewer with the appropriate candidate is a skill in and of it. It is not uncommon for us to have a candidate speak to or meet with a senior consultant who is already engaged by the client. This maximizes our ability to identify the best candidate <ul style="list-style-type: none">• Resume Review: Resumes are evaluated to ensure that skills and experiences meet our requirement and standards.• Telephonic Interview: candidates are initially evaluated through a telephonic interview.• Written Test/Online Test: The filtered candidates are called on for a written test/Online test. This is done to test their technical ability and IQ.• One-on-One Interview: Once the candidate is through with the written test, they are called for One-on-One Interview. The subject matter experts in the technical field conduct one-on-One Interviews.• Evaluation Screening: Each candidate's skills and abilities are tested including personality evaluations and any other relevant skill.
(3) The Vendor must, at its expense, arrange for a background check for each of its employees, as well as the employees of any of its subcontractors,	Agreed. RADgov starts with examining the candidate's aptitude for consulting and verifies information on his/her resumes and preliminary judgments are



who will have access to WV facilities, either through on-site access or through remote access. The background check must be conducted prior to initial access and on an annual basis thereafter. The background check should consist of an Automated Fingerprint Identification System (AFIS) fingerprint search administered by the Criminal Records Section (CRS) of the West Virginia State Police and should include a records search by the Criminal Justice Information Services (CJIS) division of the Federal Bureau of Investigation. The information received will be a complete record of the criminal justice information processed by the CRS and the Criminal Identification Bureau (CIB) of the FBI, and would also reveal criminal abuse registry status.

made about the candidate's experience and education as well as personal interests. As part of background check, RADgov performs:

- Personal/Professional, Educational Reference Checks, & Employment Verification - RADgov painstakingly verifies and screens its candidates, delivering razor sharp focus to meet individual needs. RADgov verifies all levels of education included on an application. A minimum of a Bachelors degree is required of all eligible candidates. RADgov also requires the verification of personal and professional references on all new employees. RADgov verifies the three previous employers or past five year's employment. In doing employment verification, we use the professional expertise of a professional firm to assist us in all potential employees background checks.
- Drug Test & Criminal Record Check - Candidates must successfully pass a pre-assignment forensic drug test (urinalysis) within the 30 days prior to the beginning of the assignment. The drug test is conducted by a forensic laboratory certified by the National Institute of Drug Abuse (NIDA) of the US Department of Health and Human Services. In the event of test failure, the individual shall not be offered employment. A check for felony and misdemeanor criminal convictions shall be conducted in all counties of state(s) where the employee has resided, has been employed, or attended school for the past five years.
- Assignment Orientation & Right To Work Confirmation - Before being assigned to work, RADgov ensures that there is an appropriate fit between the client and the employment candidate. Therefore, if a candidate is being considered for a particular assignment, RADgov provides overview of the assignment that address considerations such as dress code, vacation, work hours, on-call requirements, etc. If any aspect of the assignment is not palatable to the employment candidate, that individual is not submitted for client consideration. At the time of employment application, RADgov verifies citizenship or permanent residency status, and maintains verification of employability as required by the



	U.S. Department of Justice through Form I-9. In the event that H-1B Visa sponsorship is required and the applicant is selected for employment, RADgov's internal legal counsel pursues sponsorship through the appropriate regulatory bodies
(4) The Vendor must certify that the employee has successfully completed industry-recognized information security training.	Agreed. We will ensure that the proposed employee has successfully undergone industry-recognized information security training
(5) The Vendor will be responsible for reimbursing the employee for travel expenses incurred at the direction of the State agency. The Vendor will bill the State agency for these expenses providing the supporting details in accordance with the State's travel guidelines found at the following web address: http://www.state.wv.us/admin/purchase/Travel/TMRegs.htm .	Agreed.
(6) The Vendor must have the employee sign the agency's Confidentiality Statement prior to beginning work. A copy of the agency's Confidentiality statement will be provided with the bid document. Copies of the signed Confidentiality Statement will be provided to WVOT and the agency for which the Vendor's employee is performing work.	Agreed.
(7) The Vendor must agree to replace personnel when a replacement is requested by the agency for a logical reason, i.e., actual working knowledge not as expected	Agreed. RADgov guarantees the quality of its consultants as well as the continuity of all customers' projects and under no circumstance, shall we let the customer's project be compromised. We like to maintain the same resource on a project through the duration of the contact and the individual shall not be assigned to any other project initiative, unless the project with the State is completed or terminated for any reason. Also, if the client is not satisfied, for any reason, with an existing team member and requests for replacement are made, the replacements will usually be done in two to three (2-3) business days with skills/expertise equal to or exceeding to the one provided earlier, subject to the availability of the required skill set on the bench. In most cases, we've had replacements start in as soon as a day to avoid any possible



downtime of customer's business. We guarantee the quality behind our resources and we do all the necessary groundwork to ensure that the consultant skill expertise and experience matches the one asked for by the client. Should a consultant be replaced due to lack of expertise, we shall also credit the charges for that particular staff to a minimum of 80 hours. In good number of cases the persons start work within 2 days of getting the requirement.

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6. No Debt Affidavit



7. Vendor's Preference Form

Not Applicable

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ACKNOWLEDGEMENT OF PROPOSER, IF A CORPORATION

STATE OF NEW JERSEY COUNTY OF MIDDLESEX
The foregoing instrument was acknowledged before me this

JANUARY 12, 2012 By VENU MYNENI
(Date) (Name of officer or agent, title of officer or agent)

of RAD COV, INC. a FLORIDA corporation,
(Name of corporation acknowledging) (State or place of incorporation)

on behalf of the corporation, pursuant to the powers conferred upon said officer or agent by the corporation. He/she personally appeared before me at the time of notarization, and is personally known to me or has produced

DRIVER LICENSE as identification and did certify to have knowledge of the matters stated
(Type of Identification)

in the foregoing instrument and certified the same to be true in all respects.
Subscribed and sworn to (or affirmed) before me this JANUARY 12, 2012

ELLEN K. LOPRETE
NOTARY PUBLIC
STATE OF NEW JERSEY

(Official Notary Signature and Notary Seal) MY COMMISSION EXPIRES 11/16/2012
(Name of Notary typed, printed or stamped) Commission Expiration Date 11-16-2012

ACKNOWLEDGEMENT OF PROPOSER, IF A PARTNERSHIP

STATE OF _____ COUNTY OF _____
The foregoing instrument was acknowledged before me this

_____ By _____
(Date) (Name of acknowledging partner or agent)

partner (or agent) on behalf _____ a partnership. He/she personally appeared before me at the time of notarization, and is personally known to me or has produced

_____ as identification and did certify to have knowledge of the matters stated
(Type of Identification)

in the foregoing instrument and certified the same to be true in all respects.
Subscribed and sworn to (or affirmed) before me this _____

_____ Commission Number _____
(Official Notary Signature and Notary Seal)

_____ Commission Expiration Date _____
(Name of Notary typed, printed or stamped)

ACKNOWLEDGEMENT OF PROPOSER, IF AN INDIVIDUAL

STATE OF _____ COUNTY OF _____
The foregoing instrument was acknowledged before me this

_____ By _____
(Date) (Name of acknowledging)

who personally appeared before me at the time of notarization, and is personally known to me or has produced
_____ as identification and did certify to have knowledge of the matters stated

(Type of Identification)
in the foregoing instrument and certified the same to be true in all respects.
Subscribed and sworn to (or affirmed) before me this _____

_____ Commission Number _____
(Official Notary Signature and Notary Seal)

_____ Commission Expiration Date _____
(Name of Notary typed, printed or stamped)

STATE OF WEST VIRGINIA
Purchasing Division

PURCHASING AFFIDAVIT

West Virginia Code §5A-3-10a states: No contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and the debt owed is an amount greater than one thousand dollars in the aggregate.

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Debtor" means any individual, corporation, partnership, association, limited liability company or any other form or business association owing a debt to the state or any of its political subdivisions. "Political subdivision" means any county commission; municipality; county board of education; any instrumentality established by a county or municipality; any separate corporation or instrumentality established by one or more counties or municipalities, as permitted by law; or any public body charged by law with the performance of a government function or whose jurisdiction is coextensive with one or more counties or municipalities. "Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceed five percent of the total contract amount.

EXCEPTION: The prohibition of this section does not apply where a vendor has contested any tax administered pursuant to chapter eleven of this code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

Under penalty of law for false swearing (*West Virginia Code* §61-5-3), it is hereby certified that the vendor affirms and acknowledges the information in this affidavit and is in compliance with the requirements as stated.

WITNESS THE FOLLOWING SIGNATURE

Vendor's Name: RADGON, INC.

Authorized Signature: [Signature] Date: JANUARY 7, 2010

State of NEW JERSEY

County of MIDDLESEX to-wit:

Taken, subscribed, and sworn to before me this 07 day of JANUARY, 2010.

My Commission expires NOVEMBER 16, 2012.

AFFIX SEAL HERE

NOTARY PUBLIC [Signature]

**ELLEN K. LOPRETE
NOTARY PUBLIC
STATE OF NEW JERSEY
MY COMMISSION EXPIRES 11/16/2012**