DATE: Tuesday, January 12, 2010

TO: State of West Virginia
             Department of Administration
             Purchasing Division
             Building 15
             2019 Washington Street East
             PO Box 50130
             Charleston, WV, 25305-0130
             ATTENTION: Jo Ann Adkins

SUBJECT: RFQ ITECH10
             – STATEWIDE CONTRACT FOR TECHNICAL SERVICES

Jo Ann,

Integrity Consulting would like to express our interest in providing supplemental staffing
services to the state of West Virginia through the ITECH10 RFQ. We wish to only apply
for supplemental staffing services and will not be applying for any project based
technology services. We do meet all the mandatory requirements. We thank you for the
opportunity to bid on this RFQ.

Our company address and authorized contact are:

Address: Integrity Consulting
                 343 S. Swing Rd
                 Greensboro, NC 27409
Phone: (336) 854-3555
Fax: (336) 854-3556

Authorized Contact: Dave Steward, (336) 854-3555, dsteward@integrityc.com

Sincerely,

Dave Steward
Marketing Director
Integrity Consulting

RECEIVED

2010 JAN 13 A 10: 59

PURCHASING DIVISION
STATE OF WV

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CORPORATE DESCRIPTION

COMPANY INFORMATION

NAME: Integrity Consulting LLC

ADDRESS: 343 S. Swing Rd
                             Greensboro, NC 27409

PHONE: (336) 854-3555

FAX: (336) 854-3556

WEBSITE: www.integrityc.com

FEDERAL TAX ID: 56-2068477

CONTACT NAME

NAME: Dave Steward

ADDRESS: 343 S. Swing Rd
                             Greensboro, NC 27409

PHONE: (336) 854-3555

FAX: (336) 854-3556

EMAIL: dsteward@integrityc.com

DATE COMPANY ESTABLISHED: February 19, 1998

NUMBER OF FULL TIME EMPLOYEES on 11/1/2009: 21

COMPANY HISTORY

At Integrity Consulting, we are an experienced IT Staff Augmentation organization. We were founded in February of 1998 and have been providing IT Staffing services of this type for nearly twelve years. We have been very successful with large and small companies as well as government entities. Among the government entities we have been a part of providing IT Staff Augmentation we have been approved vendors with several state government including the states of North Carolina, South Carolina, Virginia, Arkansas, Florida, Pennsylvania and New Jersey. We have provided a broad range of technical consultants for these services including programmers, analyst, database administrators, network engineers, project managers, web developers, desktop support analyst, help desk analyst and more. We have grown to as many as 35 consultants in seven different states. We have reached a tier 1 level as preferred vendor with the states of Virginia, North Carolina, South Carolina and Arkansas. We have also become preferred vendors with large national companies such as Hanesbrands and GMAC. Our revenue hit $1M in 2002 and has been around $3M since 2005.

COMPANY ORGANIZATION

Integrity Consulting is a North Carolina Limited Liability Company. It is privately owned by Dave Steward and J. Thomas Hosse , 50% partners, who are the 2 key personnel in the company, handling marketing, strategy, training and even sometimes recruiting.

Below are some of the organizations Integrity's efforts have resulted in contracts:

- State of North Carolina
- Commonwealth of Virginia
- State of South Carolina
- State of Arkansas
- GMAC Financial Services
- Hanesbrands Inc.
- City of Winston-Salem
- Fuji Medical

- Phillips Van Heusen
- Polo Ralph Lauren
- Lowes Home Improvement
- IBM Corporation
- Takata Holdings
- Laboratory Corporation of America

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#1

CATEGORY: Web Programming

REFERENCE

CUSTOMER	Empiric Systems
CUSTOMER CONTACT NAME	John Nani – Chief Operating Officer
CUSTOMER CONTACE PHONE	1-866-367-4743
CUSTOMER CONTACT EMAIL	jnani@empiricsystems.com

PROJECT DESCRIPTION

Empiric is a developer of radiology software for hospitals and doctors. They needed additional staff to complete programming of specific pieces of the radiology and workflow pieces of their web application. Integrity provided multiple staff of web developers for these projects, mainly consisting of Visual Basic.NET, ASP.NET and Microsoft SQL Server on Microsoft Windows Platform.

DUTIES

Staff were involved in design, programming, testing, documenting and implementation of new programs and modifying existing programs in the Microsoft .NET framework. The developers were taking specifications and coding the modules followed by unit testing and then system testing. Later took on troubleshooting once code was in production.

GENERAL VALUE: $91,260

LENGTH: 6 Months

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#2

CATEGORY: PC Programming

REFERENCE

CUSTOMER	Phillips Van Heusan
CUSTOMER CONTACT NAME	Troy Sorensen
CUSTOMER CONTACE PHONE	366-526-7843
CUSTOMER CONTACT EMAIL	troysorensen@pvh.com

PROJECT DESCRIPTION

Phillips Van Heusen is a manufacturer/distributor of clothing and apparel. PVH has a distribution facility in North Carolina and needed additional staffing to provide programming enhancements for its Warehouse Management and PC system. The system changes were small enhancements to major projects as well as on going support of existing programs.

DUTIES

Integrity provided a programmer/analyst to PVH who was involved in Analysis, Design for enhancements to existing applications and then complete Coding, Testing and Implementation of those solutions. The consultant also monitored the existing system and when bugs occurred, would complete troubleshooting and problem resolution and then code, test and implement that solution.

GENERAL VALUE: $375,000

LENGTH: 3 Years

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#3

CATEGORY: Mainframe Programming

REFERENCE

CUSTOMER	Wachovia Bank
CUSTOMER CONTACT NAME	Donna Page
CUSTOMER CONTACE PHONE	336-770-5000
CUSTOMER CONTACT EMAIL	donna.page@wachovia.com

PROJECT DESCRIPTION

Wachovia is one of the largest banks in the US. Wachovia was implementing a foreign exchange system for use by traders of domestic and foreign currencies. This was a new application to be designed and implemented on multiple platforms, with several large mainframe pieces of the system. Wachovia needed several contractors to complete the design and development of these mainframe applications including currency valuation, OFAC checks, transaction processing, customer information as well as links to existing banking systems such as deposit accounts, security, identification processing and more.

DUTIES

Integrity provided 4 mainframe programmers to design and develop the various mainframe modules. The duties included module design, coding, unit testing, system testing, user testing and implementation. The technologies involved were IBM MVS, Cobol, JCL, CICS, DB2, MQ Series.

GENERAL VALUE: $388,000

LENGTH: 2 Years

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#4

CATEGORY: Computer Systems Analysis

REFERENCE

CUSTOMER	Sara Lee Corporation
CUSTOMER CONTACT NAME	Donna Page
	(Donna is no longer with Sara Lee, she now works for Wachovia Bank)
CUSTOMER CONTACE PHONE	336-770-5000
CUSTOMER CONTACT EMAIL	donna.page@wachovia.com

PROJECT DESCRIPTION

Sara Lee Corporation is a large conglomerate of apparel, household goods and food industry. Sara Lee was implementing a new middleware broker system for its various divisions so that data could be shared across platforms. They needed analyst to come in and analyze their current environment, define requirements to get the system in place, come up with a conceptual design and then turn that in to a detailed design that the technical members could implement. Then they needed to follow through the implementation to make sure it met the requirements.

DUTIES

Integrity provided contractors that were middleware experts. They begin to take an inventory of applications, map those applications and associated data and determine the ways to have systems communicate via the new middleware. Documentation was complete of existing systems and the types of data each had as well as the platforms data was on. They begin designing the system and then developing specifications for the technical members. Software was installed and configured and programs coded based on these specifications. Testing was completed to ensure quality.

GENERAL VALUE: $359,600

LENGTH: 2 Years

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#5

<u>CATEGORY</u>: Database Management

<u>REFERENCE</u>

CUSTOMER   City of Winston-Salem
CUSTOMER CONTACT NAME   Tom Kureczka - Deputy CIO
CUSTOMER CONTACE PHONE   366-747-7005
CUSTOMER CONTACT EMAIL   tomk@cityofws.org

PROJECT DESCRIPTION

The city of Winston-Salem is the 3rd largest city in North Carolina. They were developing a data warehouse system. This involved gathering data from the various different agencies of the city, such as fleet management, taxation, inspections, etc and compiling all that data into one central repository, so that each agency could use the useful information.

DUTIES

Integrity provided a contractor with expertise in Oracle Databases to design and develop the system along with city staff. The contractor determined the table layouts, table design, data schemas, created tables, extracted, translated and loaded data. Also completed performance enhancements to the system and some SQL programs.

GENERAL VALUE: $65,000

LENGTH: 7 Months

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#6

CATEGORY: Desktop Support

REFERENCE

CUSTOMER	Hanesbrands Inc
CUSTOMER CONTACT NAME	Sue Dawkins
CUSTOMER CONTACE PHONE	336-519-8080
CUSTOMER CONTACT EMAIL	sue.dawkins@hanesbrands.com

PROJECT DESCRIPTION

Hanesbrands is large manufacturer of textiles. Hanesbrands has multiple distribution centers across the US and is headquartered in Winston-Salem, NC. HBI needed additional staff to assist with desktop support and rollout of PCs. Integrity was able to provide contractors both locally in North Carolina (William O'Keefe) as well as in California (Steve Diano).

DUTIES

The contractors provided infrastructure and first level application support to Hanesbrands based in headquarter(s), manufacturing and distribution locations. Provides technical software and hardware support and training on hardware and software use in response to client requests.
Responsibilities included, but are not limited to, the following:

- Provides support for all desktop users including first and second level problem assessment and resolution. Performs software and hardware installation and configuration as directed by senior team members.
- Assists in the execution of migration to new software and hardware, such as new operating systems and upgraded equipment, as directed by senior team members.
- Follows documented procedures and utilizes the centralized tools to load images to computers. Helps optimize procedures as needed
- Keeps senior team members informed of unresolved issues or problems that may need special handling.
- Provides training to new Customer Support Tech I associates
- Provide some support of servers and networking.
- Provides support and has an intermediate understanding for all Radio Frequency (RF) data collection equipment including intermediate problem assessment and resolution. Performs software and hardware installation and configuration as directed by senior team members.
- Ensures that all servers are backed up on a daily basis and that the tapes are stored at the approved disaster recovery location. Ensures that backups are tested on a monthly basis

GENERAL VALUE:	$100,300
LENGTH:	12 Months

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#7

<u>CATEGORY</u>: Help Desk Support

<u>REFERENCE</u>

CUSTOMER	Polo Ralph Lauren
CUSTOMER CONTACT NAME	Megan Carrico
CUSTOMER CONTACE PHONE	336-632-5000
CUSTOMER CONTACT EMAIL	megan.carrico@poloralphlauren.com

PROJECT DESCRIPTION

Polo Ralph Lauren is a worldwide apparel manufacturer/distributor. Polo has a global network operations and technical center in Greensboro, NC. This facility supports Polo retail outlets and distribution centers throughout the world. Polo needed additional staff to work at the help desk to monitor the increasing number of technical support calls that came in as a result of new facilities opening and new technologies being introduced. They needed staff to exceed service levels established for Polo Help Desk functions. This includes but is not limited to; answering calls and related call volumes, voice mail, email, incident and change case creation, client enrollment processes, procurement processes, asset management and user administration functions.

Integrity provided 16 contractors at various times usually for 6 month contract periods, of which half were hired on permanently by Polo.

DUTIES

- The duties included call center functions such as answering calls and administering voice mail and email.
- Creation of problem incidents and change records utilizing MAGIC software tools.
- Coordination of work order creation for procurement processes.
- Coordination of client enrollment processes for new associates.
- Coordination of user administration processes and password resets for all Polo platforms.
- Management reporting utilizing MAGIC tools, PBX ACD and IVR call processing.
- Technologies included iSeries, UNIX, Intel and WAN platforms

GENERAL VALUE: $383,000

LENGTH: 3 years

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#8

<u>CATEGORY</u>: IT Support Staff - Operations

<u>REFERENCE</u>

CUSTOMER	Polo Ralph Lauren
CUSTOMER CONTACT NAME	Ralph Jennings
CUSTOMER CONTACE PHONE	336-632-5000
CUSTOMER CONTACT EMAIL	ralph.jennings@poloralphlauren.com

PROJECT DESCRIPTION

Polo Ralph Lauren is a worldwide apparel manufacturer/distributor. Polo has a global network operations and technical center in Greensboro, NC. This facility supports Polo retail outlets and distribution centers throughout the world. Polo needed additional staff to help monitor network operations which consisted of Windows, i-Series and Unix systems. They needed someone to assume responsibility for monitoring and reporting to Client's Global network data and voice infrastructure utilizing software-based tools combined with industry best practices.

DUTIES

- Responsibilities included administration, support, and maintenance of platform tools used to monitor and diagnose system availability and performance.
- Monitoring and reporting on network, voice and system-related events and escalate Level 3 issues to Engineers as needed.
- Acting as a liaison between client hardware and software assets and vendor or 3rd party support needs.
- Responsible for verifying and isolating issues as well as root cause and impact analysis.
- Technologies included Windows, Cisco, I-Series technologies

GENERAL VALUE: $109,000

LENGTH: 1 Year

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#9

CATEGORY: LAN/WAN Support

REFERENCE

CUSTOMER	Lowes Home Improvement
CUSTOMER CONTACT NAME	Gus Brown — Vice President
CUSTOMER CONTACE PHONE	704-827-8102
CUSTOMER CONTACT EMAIL	gus.brown@citpinc.com

PROJECT DESCRIPTION

Lowes Home Improvement is a large hardware/home improvement retail company. Lowes needed 2 contractors in the Systems Engineer Support role to assist with network support, monitoring, troubleshooting, requirements gathering, documentation, deployment, and maintenance of the Enterprise Systems Management software infrastructure. This included deploying scripts and programs for systems as well as network monitoring and management. It also includes designing and maintaining metrics, thresholds, and reporting.

DUTIES

- Develop and maintain monitoring processes and procedures
- Utilize Lowe's enterprise monitoring tools
- Monitor and manage execution of daily operations task checklist
- Prioritize, design, and managed all modifications / additions to the Enterprise Monitoring Solutions
- Work collaboratively with the Operations, Engineering, SDG and other groups to develop, deploy, document, and maintain a cohesive enterprise systems management architecture.
- Monitor enterprise level network systems
- Develop, maintain, and report relevant monitoring metrics capturing customer relevant issues.
- Participate with application owners, infrastructure support groups and operations to define monitoring requirements.
- Work closely with Computer operations and the level 1 support teams to ensure that the monitoring solutions provided meet their needs.
- Support all infrastructure monitoring environments (server, network, storage, mainframe, database and application infrastructure). Ensure that they are all appropriately up-to-date and providing relevant information to the support organizations.

GENERAL VALUE: $83,200

LENGTH: 6 Months

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#10

CATEGORY: Graphics and Presentation

REFERENCE

CUSTOMER	State of South Carolina – Department of Education
CUSTOMER CONTACT NAME	Micah Douglas
CUSTOMER CONTACE PHONE	803-734-7933
CUSTOMER CONTACT EMAIL	mdouglas@ed.sc.gov

PROJECT DESCRIPTION

SC Department of Education is the central body for all public education for the entire state of South Carolina. The state had received a federal grant to complete a graphical web project for the Office of Assessment. They needed a programmer to complete development, testing, implementation and deployment of a web application with a large feature set and a well defined scope. This application will function as an integrated data collection, decision analysis, and data reporting tool that will provide a secure interface where users can fill out forms and view reports about data entered for Testing Accommodations. The system needed heavy user interface design, online video content, graphic design and reporting. The AccSelPro application presents the user(s) with a set of forms for entering data . The application will store the data, and will be able to reproduce the reports at a later date, and allow for export of other information about the data.

DUTIES

Programmer completed initial requirements gathering and analysis and then coded, tested and implemented the application. Programmer also completed video content, access to video, graphics and other content. Technologies included Dreamweaver, Macromedia Flash, Adobe Flex, SQL Server, Cold Fusion, ASP.NET, HTML, Perl, PHP, CSS, IIS, SQL.

GENERAL VALUE: $130,000

LENGTH: 1 Year

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#11

CATEGORY: Middleware Integration

REFERENCE

CUSTOMER	Hanesbrands Inc
CUSTOMER CONTACT NAME	Steven White
CUSTOMER CONTACE PHONE	336-519-8080
CUSTOMER CONTACT EMAIL	steven.white@hanesbrands.com

PROJECT DESCRIPTION

Hanesbrands is large manufacturer of textiles. Hanesbrands has multiple distribution centers across the US and is headquartered in Winston-Salem, NC. Hanesbrands was creating a broker system involving IBM Websphere MQ Series and needed a contractor to help architect and implement a system. This system would allow for multiple platforms to communicate data back and forth automatically, even if on different platforms. They needed someone with strong Websphere/MQSI experience as well as multi-platform experience.

DUTIES

- Assist Business Analysts in defining the message structure and format for each interface
- Assist Business Analysts in defining the business process rules for each interface
- Design flows for various interfaces
- Define Messages and Message Sets to MQSI
- Develop message flows and any required custom processing nodes
- Design applications and/or procedures necessary to interface applications and/or data files to MQSeries Queues both into and out of MQSeries
- Assist with installing Websphere/MQSeries on Authorized Platforms and Assist Platform System Admins on others
- Create QMGRS not associated with an MQSI Components (Broker, Configmgr)
- Define, Configure and Manage MQSeries Objects (queues, channels, processes, etc.)
- Tune Parameters on Objects
- Define and maintain MQSeries Naming Standards
- Create required MQSeries objects to support MQSI Components
- Create and Maintain Start and Stop Scripts
- Create and Maintain Scripts to ensure users in proper environment
- Monitor and Manage MQSI Brokers and Configmgrs

GENERAL VALUE: $848,000

LENGTH: 4 Years

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#12

CATEGORY: Electronic Commerce/EDI

REFERENCE

CUSTOMER	City of Winston-Salem
CUSTOMER CONTACT NAME	Tom Kureczka - Deputy CIO
CUSTOMER CONTACE PHONE	366-747-7005
CUSTOMER CONTACT EMAIL	tomk@cityofws.org

PROJECT DESCRIPTION

The city of Winston-Salem is the 3rd largest city in North Carolina. The city wanted to develop an online system for purchasing tickets to the annual Dixie Classic Fair. The system needed to be available on the internet to any user and allow for multiple ways to purchase tickets (single tickets, group rate tickets, multi-day passes,etc). The system also had to utilize current software platform (mainly Microsoft .NET framework).

DUTIES

Programmer worked with city officials to determine the requirements for the site. Conducted analysis on current infrastructure as well as designed the software modules to be completed. Then the system was coded and tested. Further user testing was conducted before going live. There was also some database setup that had to be completed as well as the online sales transaction modules. Technologies included Microsoft VB.NET, ASP.NET, MS SQL Server,HTML, Perl, PHP, CSS.

GENERAL VALUE: $29,000

LENGTH: 3 Months

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#13

CATEGORY: Project Management Services

REFERENCE

CUSTOMER	Lowes Home Improvement
CUSTOMER CONTACT NAME	Gus Brown – Vice President
CUSTOMER CONTACE PHONE	704-827-8102
CUSTOMER CONTACT EMAIL	gus.brown@citpinc.com

PROJECT DESCRIPTION

Lowes Home Improvement is a large hardware/home improvement retail company. Lowes needed a contractor to augment their staff with ongoing projects and project management within the PMO. They needed someone to lead and run PMO meetings, produce action items. To create and manage project plans of full life cycle development projects. To develop an issues database and action items process for issues. And to complete analysis and management of projects.

DUTIES

- Participate in weekly PMO status meetings
- Document and track Action Items assigned to PMO participants
- Assist PM in updating and maintaining Program-Level project plans
- Collect weekly Project status reports from Solutions Delivery, Training, and PCM Department
- Assimilate weekly Project status reports into Program Status Report for Program Mgr review and approval
- Document Program Issues in Program database
- Manage Issues to resolution by contact/follow-up with Issues owners on or before Due Dates
- Update Issues statuses and resolutions to the Issues database
- Pull PMO Issues and reflect on weekly Program Status Reports
- Pull Issues reports or spreadsheets as required for analysis and PM follow-up
- Schedule and run weekly Change Control meetings
- Pull CR reports or spreadsheets as required for analysis and PM follow-up
- Analyze and document assigned Business processes (process flow diagramming)
- Analyze and document assigned Applications Systems processes and data flows (data flow diagramming)
- Analyze and document Program Charter updates as assigned
- Document Business analysis information and data into Excel spreadsheets when required
- Document Business information and data into Powerpoint presentations when required

GENERAL VALUE: $750,000

LENGTH: 5 Years

QUALIFICATIONS AND EXPERIENCE OF INTEGRITY CONSULTING
IN SUPPLEMENTAL STAFFING CONTRACTS

#14

CATEGORY: Business Analysis Services

REFERENCE

CUSTOMER	Lowes Home Improvement
CUSTOMER CONTACT NAME	Gus Brown -- Vice President
CUSTOMER CONTACE PHONE	704-827-8102
CUSTOMER CONTACT EMAIL	gus.brown@citpinc.com

PROJECT DESCRIPTION

Lowes Home Improvement is a large hardware/home improvement retail company. Lowes needed a business analyst to work with users, gather requirements, conduct analysis and assist with testing for a large multiplatform project. They needed an individual with demonstrated successful analysis in large/complex environments, excellent communication skills are a must in addition to strong project management fundamentals.

DUTIES

- Interacted with business users in defining requirements, managing scope, facilitating user acceptance of new functionality
- Conducted analysis, requirements gathering from users and wrote program specifications.
- Transformed business specifications into technical specification.
- Researched problems and troubleshoot issues.
- Work with relational databases and write queries to analyze data and test results
- Developed system test plans and completed formal testing.
- Ensured that the project team is following Lowe's standards around documentation, quality assurance, release procedures
- Some Project Management duties performed as well including developing workplans, documenting issues and estimating new requests and prioritizing.
- Technologies involved included Mainframe Cobol/CICS/DB2, Java/DB2/Oracle, C/Unix, and some VB/Windows.

GENERAL VALUE: $453,100

LENGTH: 4 Years

SECTION III

Qualifications and Experience of Integrity Consulting for service categories

Integrity Consulting will not be applying for any Service Categories.

EXHIBIT 10

REQUISITION NO.: *ITECH 10*

ADDENDUM ACKNOWLEDGEMENT

I HEREBY ACKNOWLEDGE RECEIPT OF THE FOLLOWING CHECKED
ADDENDUM(S) AND HAVE MADE THE NECESSARY REVISIONS TO MY
PROPOSAL, PLANS AND/OR SPECIFICATION, ETC.

ADDENDUM NO.'S:

NO. 1 .... ✓

NO. 2 .... ✓

NO. 3 ....

NO. 4 ....

NO. 5 ....

I UNDERSTAND THAT FAILURE TO CONFIRM THE RECEIPT OF THE
ADDENDUM(S) MAY BE CAUSE FOR REJECTION OF BIDS.   VENDOR
MUST CLEARLY UNDERSTAND THAT ANY VERBAL
REPRESENTATION MADE OR ASSUMED TO BE MADE DURING ANY
ORAL DISCUSSION HELD BETWEEN VENDOR'S REPRESENTATIVES
AND ANY STATE PERSONNEL IS NOT BINDING. ONLY THE
INFORMATION ISSUED IN WRITING AND ADDED TO THE
SPECIFICATIONS BY AN OFFICIAL ADDENDUM IS BINDING.

[signature]
SIGNATURE

Integrity Consulting
COMPANY

1/12/2010
DATE

REV. 11/96

STATE OF WEST VIRGINIA
Purchasing Division

PURCHASING AFFIDAVIT

VENDOR OWING A DEBT TO THE STATE:
West Virginia Code §5A-3-10a provides that: No contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and the debt owed is an amount greater than one thousand dollars in the aggregate.

PUBLIC IMPROVEMENT CONTRACTS & DRUG-FREE WORKPLACE ACT:
If this is a solicitation for a public improvement construction contract, the vendor, by its signature below, affirms that it has a written plan for a drug-free workplace policy in compliance with Article 1D, Chapter 21 of the *West Virginia Code*. The vendor **must** make said affirmation with its bid submission. Further, public improvement construction contract may not be awarded to a vendor who does not have a written plan for a drug-free workplace policy in compliance with Article 1D, Chapter 21 of the *West Virginia Code* and who has not submitted that plan to the appropriate contracting authority in timely fashion. For a vendor who is a subcontractor, compliance with Section 5, Article 1D, Chapter 21 of the *West Virginia Code* may take place before their work on the public improvement is begun.

ANTITRUST:
In submitting a bid to any agency for the state of West Virginia, the bidder offers and agrees that if the bid is accepted the bidder will convey, sell, assign or transfer to the state of West Virginia all rights, title and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the state of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the state of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to the bidder.

I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership or person or entity submitting a bid for the same materials, supplies, equipment or services and is in all respects fair and without collusion or fraud. I further certify that I am authorized to sign the certification on behalf of the bidder or this bid.

LICENSING:
Vendors must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agencies or political subdivision. Furthermore, the vendor must provide all necessary releases to obtain information to enable the Director or spending unit to verify that the vendor is licensed and in good standing with the above entities.

CONFIDENTIALITY:
The vendor agrees that he or she will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the agency's policies, procedures and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in http://www.state.wv.us/admin/purchase/privacy/ noticeConfidentiality.pdf.

Under penalty of law for false swearing (*West Virginia Code* §61-5-3), it is hereby certified that the vendor affirms and acknowledges the information in this affidavit and is in compliance with the requirements as stated.

Vendor's Name: _____ *Integrity Consulting* _____

Authorized Signature: _____ *Don Thomas* _____ Date: __ 1/12/2010 __

Purchasing Affidavit (Revised 01/01/09)