

June 15, 2010

West Virginia Department of Health and Human Resources Bureau for Children and Families Commissioner's Office 350 Capitol Street, Room 730 Charleston, West Virginia 25301-3711

Re: **RFQ BCF11006** – Technical Assistance, Consultation and Meeting Facilitation for the Commission to Study the Residential Placement of Children

To Whom It May Concern:

It is with great pleasure that I respond to this Request For Quotation (RFQ). I welcome the opportunity to provide technical assistance, consultation and meeting facilitation for the Commission to Study the Residential Placement of Children. I would love to work with the state and local partners participating in the work of the Commission to advance the work of improving services to children in and at-risk of placement in residential care.

I did just such cross-systems work for approximately 12 years through the Governor's Cabinet on Children and Families and currently do this work through my company, Stone Strategies. I facilitated the work of the System of Care Collaborative and developed its report in 2004 and 2005. I also facilitated the Juvenile Justice Coordinating Council around that same time. I have a background in education and have worked with children with behavior disorders and their families in the public schools and in private agencies serving children removed from the home and at risk of removal. I would enjoy the opportunity to work with the Commission and its partners in advancing safety, permanency and well being for West Virginia's children.

Enclosed you will find the required RFQ documents and the following attachments:

- Attachment A Documentation of Qualifications (Personal, Organizational and Background)
- Attachment B References
- Attachment C Procurement Assurances (Payment Capacity & Vendor Status)
- Attachment D Resumes
- Attachment E Masters Degree University Transcript (unofficial copy)

Thank you for the opportunity to respond to this request. I look forward to the possibility of working with the Commission to achieve the goals that the legislature has set forth on behalf of West Virginia's children and youth without the benefit of a permanent home.

If you should need further information, please do not hesitate to contact me.

Leslie S. Stone, Owner

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Stone Strategies, LLC



VENDOR

State of West Virginia Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

5294 Dewitt Road

Cross Lanes, WV 25313

Leslie Stone

Request for Quotation

RFQ NUMBER BCF11006

ADDRESS CORRESPONDENCE TO ATTENTION OF ROBERTA WAGNER

HEALTH AND HUMAN RESOURCES BCF - COMMISSIONER'S OFFICE

B04-558-0067

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV 25301-3711

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GENERAL TERMS & CONDITIONS REQUEST FOR QUOTATION (RFQ) AND REQUEST FOR PROPOSAL (RFP)

- 1. Awards will be made in the best interest of the State of West Virginia.
- 2. The State may accept or reject in part, or in whole, any bid.
- 3. Prior to any award, the apparent successful vendor must be properly registered with the Purchasing Division and have paid the required \$125 fee.
- 4. All services performed or goods delivered under State Purchase Order/Contracts are to be continued for the term of the Purchase Order/Contracts, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise available for these services or goods this Purchase Order/Contract becomes void and of no effect after June 30.
- 5. Payment may only be made after the delivery and acceptance of goods or services.
- 6. Interest may be paid for late payment in accordance with the West Virginia Code.
- 7. Vendor preference will be granted upon written request in accordance with the West Virginia Code.
- 8. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.
- 9. The Director of Purchasing may cancel any Purchase Order/Contract upon 30 days written notice to the seller.
- 10. The laws of the State of West Virginia and the Legislative Rules of the Purchasing Division shall govern the purchasing process.
- 11. Any reference to automatic renewal is hereby deleted. The Contract may be renewed only upon mutual written agreement of the parties.
- 12. BANKRUPTCY: In the event the vendor/contractor files for bankruptcy protection, the State may deem this contract null and void, and terminate such contract without further order.
- 13. HIPAA BUSINESS ASSOCIATE ADDENDUM: The West Virginia State Government HIPAA Business Associate Addendum (BAA), approved by the Attorney General, is available online at www.state.wv.us/admin/purchase/vrc/hipaa.htm and is hereby made part of the agreement. Provided that the Agency meets the definition of a Cover Entity (45 CFR §160.103) and will be disclosing Protected Health Information (45 CFR §160.103) to the vendor.
- 14. CONFIDENTIALITY: The vendor agrees that he or she will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in http://www.state.wv.us/admin/purchase/privacy/noticeConfidentiality.pdf.
- 15. LICENSING: Vendors must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, and the West Virginia Insurance Commission. The vendor must provide all necessary releases to obtain information to enable the director or spending unit to verify that the vendor is licensed and in good standing with the above entities.
- 16. ANTITRUST: In submitting a bid to any agency for the State of West Virginia, the bidder offers and agrees that if the bid is accepted the bidder will convey, sell, assign or transfer to the State of West Virginia all rights, title and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to the bidder.

I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership, or person or entity submitting a bid for the same material, supplies, equipment or services and is in all respects fair and without collusion or Fraud. I further certify that I am authorized to sign the certification on behalf of the bidder or this bid.

INSTRUCTIONS TO BIDDERS

- 1. Use the quotation forms provided by the Purchasing Division. Complete all sections of the quotation form.
- 2. Items offered must be in compliance with the specifications. Any deviation from the specifications must be clearly indicated by the bidder. Alternates offered by the bidder as **EQUAL** to the specifications must be clearly defined. A bidder offering an alternate should attach complete specifications and literature to the bid. The Purchasing Division may waive minor deviations to specifications.
- 3. Unit prices shall prevail in case of discrepancy. All quotations are considered F.O.B. destination unless alternate shipping terms are clearly identified in the quotation.
- 4. All quotations must be delivered by the bidder to the office listed below prior to the date and time of the bid opening. Failure of the bidder to deliver the quotations on time will result in bid disqualifications: Department of Administration, Purchasing Division, 2019 Washington Street East, P.O. Box 50130, Charleston, WV 25305-0130
- 5. Communication during the solicitation, bid, evaluation or award periods, except through the Purchasing Division, is strictly prohibited (W.Va. C.S.R. §148-1-6.6).



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State of West Virginia Department of Administration Quotation Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

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anes, WV

Request for

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BFQ NUMBER BCF11006

ADDRESS CORRESPONDENCE TO ATTENTION OF

ROBERTA WAGNER <u> 804-558-0067</u>

HEALTH AND HUMAN RESOURCES BCF - COMMISSIONER'S OFFICE

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV 25301-3711 304-558-4682

DATE PRINTED SHIP VIA F.O.B. TERMS OF SALE FREIGHT TERMS 06/02/2010 BID OPENING DATE: 06/30/2010 OPENING TIME 01:30PM LINE QUANTITY UOP ITEM NUMBER UNIT PRICE AMOUNT NO: WRITTEN NOTICE. UNLESS SPECIFIC PROVISTONS ARE STIPULATED ELSEWHERE IN THIS CONTRACT DOCUMENT, THE TERMS, CONDITIONS AND PRICING SET HEREIN ARE FIRM FOR THE LIFE OF THE CONTRACT. RENEWAL: THIS CONTRACT MAY BE RENEWED UPON THE MUTUAL WRITTEN CONSENT OF THE SPENDING UNIT AND VENDOR, SUBMITTED TO THE DIRECTOR OF PURCHASING THIRTY (30) DAYS PRIOR TO THE EXPIRATION DATE. SUCH RENEWAL SHALL BE IN ACCORDANCE WITH THE TERMS AND CONDITIONS OF THE DRIGINAL CONTRACT AND SHALL BE LIMITED TO TWO (2) ONE (1) YEAR PERTODS. CANCELLATION: THE DIRECTOR OF PURCHASING RESERVES THE RIGHT TO CANCEL THIS CONTRACT IMMEDIATELY UPON WRITTEN NOTICE TO THE VENDOR IF THE COMMODITIES AND/OR SERVICE SUPPLIED ARE OF AN INFERIOR QUALITY OR DO NOT CONFORM TO THE SPECIFICATIONS OF THE BID AND CONTRACT HEREIN. OPEN MARKET CLAUSE: THE DIRECTOR OF PURCHASING MAY AUTHORIZE A SPENDING UNIT TO PURCHASE ON THE OPEN MARKET, WITHOUT THE FILING OF A REQUISITION OR COST ESTIMATE, ITEMS SPECIFIED ON THIS CONTRACT FOR Immediate delivery in emergencies due to unforeseen CAUSES (INCLUDING BUT NOT LIMITED TO DELAYS IN TRANS-PORTATION OR AN UNANTICIPATED INCREASE IN THE VOLUME OF WORK.) QUANTITIES: QUANTITIES LISTED IN THE REQUISITION ARE APPROXIMATIONS ONLY, BASED ON ESTIMATE\$ SUPPLIED BY THE STATE SPENDING UNIT. IT IS UNDERSTOOD AND AGREED THAT THE CONTRACT SHALL COVER THE QUANTITIES ACTUALLY ORDERED FOR DELIVERY DURING THE TERM OF THE CONTRACT, MORE OR LESS THAN THE QUANTITIES SHOWN
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State of West Virginia
Department of Administration
Purchasing Division
2019 Washing Don Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for Quotation

ADDRESS CORRESPONDENCE TO ATTENTION OF

ROBERTA WAGNER B04-558-0067

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HEALTH AND HUMAN RESOURCES BCF - COMMISSIONER'S OFFICE

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV 25301-3711 304-558-4682

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State of West Virginia Department of Administration Quotation Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

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ROBERTA WAGNER <u> 804-558-0067</u>

RFQ COPY TYPE NAME/ADDRESS HERE eslie Stone Dewitt 25313

HEALTH AND HUMAN RESOURCES BCF - COMMISSIONER'S OFFICE

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV 25301-3711 304-558-4682

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VENDOR

State of West Virginia Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for Quotation

BCF11006

ADDRESS CORRESPONDENCE TO ATTENTION OF:

ROBERTA WAGNER 804-558-0067

RFQ COPY TYPE NAME/ADDRESS HERE

HEALTH AND HUMAN RESOURCES BCF - COMMISSIONER'S OFFICE

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV 25301-3711

304-558-4682

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Purpose

The Bureau for Children and Families is seeking bids for the delivery of professional consultation, technical assistance, planning, facilitation, and report preparation services to assist with the work of the Commission to Study Residential Placement of Children. The successful bidder will be required to establish a standard hourly rate structure (which includes travel expenses) for the provision of the services identified below.

Background

The Commission to Study Residential Placement of Children was established by legislative code (H.B. 2334) in 2005 and was reconstituted (S.B. 636) in 2010. The legislation mandated the Commission to study strategies and methods to reduce the number of children presently placed out-of-state, a system of care approach, barriers in developing needed services and how to fund these services, and other special issues and activities that were already being implemented in West Virginia that focused on certification issues regarding facilities. This continues to be the focus of the Commission.

With the common value of doing what is best for the child, the Commission provides significant recommendations found in its summary report, *Advancing New Outcomes: Finding, Recommendations & Initial Actions of the West Virginia Commission to Study Residential Placements of Children* (May 2006). These key findings shows that there is an inconsistency and lack of standards in many facets of the entire system, a critical need for stability of placements, and a need for more accurate data to support objective decision-making.

Since publishing its summary report in May 2006, the Commission has continued to meet at least quarterly to ensure that work is being done to implement their recommendations. Further, every effort is made to continue to enhance the working relationships among the key agencies involved in the Commission's work.

Effective cooperation and communication among the participating entities (Circuit Judges, the State Supreme Court, the Division of Juvenile Services, the Department of Education, the Prosecuting Attorneys Institute, the Department of Health and Human Resources, service providers, parent representation, and others) continues at a high level, especially agency-to-agency interaction outside of the direct Commission work.

The Commission also recognizes that the total environment in which out-of-home children are a part of needs to be addressed to make the long-term changes that will dramatically reduce the amount and degree of many of the required interventions now in place.

With this in mind, the Commission agreed to broaden the scope to include child welfare and is collaborating with the Bureau for Children and Families to develop an enhanced comprehensive child welfare system in West Virginia. This includes the development of the West Virginia Comprehensive (5-Year) Child and Family Services Plan. In addition to the already existing four workgroups, three additional workgroups (Safety, Permanency, and Well-Being) have been formed to assist in the development, implementation, and the ongoing progress of a comprehensive child welfare plan.

This expansion of their role also includes continued collaboration and communication with the WV Court Improvement Planning (CIP) Board. Several members of the Commission also serve on the CIP. The CIP focuses on the role of the court system with child welfare and in achieving the federal outcomes within permanency, safety, and well-being.

Required Services

Vendor must be able to provide up to 175 hours of the following services/activities to the Commission to Study Residential Placement of Children.

Provide consultation, technical assistance and meeting planning.

Assist with the development of an agenda that address the needs of the group.

Help prepare clear, concise, meaningful and achievable goals for planning sessions.

Develop visual and analytical models.

Provide phone/e-mail consultation.

Attend regular quarterly meetings (4 hours each meeting) and special meetings (when required, although no more than two per year). Meetings are held in Charleston, West Virginia).

Facilitate meetings to keep the group "on task", "on target", and "on time".

Recommend different approaches that can save time or produce better results.

Document meeting results (sample format is attached). Meetings are quarterly. The meeting Notes (results) are expected within one month of the previous meeting date. The meeting notes are reviewed jointly by the vendor and the



Bureau for Children and Families Commission to Study the Residential Placement of Children support staff. Copies must be provided to Commission members electronically one week prior to the next meeting date. Copies are distributed to the Commission members and guests at the next meeting, and posted on the Commission's website.

Post-session reports include the task, person(s) responsible, and the due date (due dates prior to the next meeting). The vendor will develop the post session reports. The reports will be reviewed jointly by the vendor and the Bureau for Children and Families, Commission to Study the Residential Placement of Children support staff before release to members.

Develop strategies for recommendations and implementation plans resulting from meetings.

Develop post-session reports identifying action items for implementation.

Develop annual progress report (March).

Mandatory Requirements

Vendor must provide detailed work history including 3 references and resumes to confirm the proposed staff meets the minimum education and experience requirements.

Consultant must have no less than a Masters in Business Administration, Public Administration, Human Services (Social Work, Psychology, Criminal Justice; minimum of 3 years experience in children & families programs (Child Welfare, Juvenile Justice, Behavioral Health, Education) & technical assistance, meeting planning and facilitation, developing strategies and implementations plans for group recommendations, consultation, and report preparation.

The Commission's work is focused on change among the WV system partners in how the partners can work more effectively together. Knowledge of West Virginia systems is preferred to assure the work of the Commission will continue to run smoothly & the facilitation/consultation role will be effective.

Vendor must submit an all inclusive hourly rate for the required services which includes travel, materials, supplies, and support.

PROCUREMENT TERMS

Vendor Registration: Vendors participating in this process should complete and file a Vendor Registration and Disclosure Statement (Form WV-1) and remit the registration fee. Vendor is not required to be a registered vendor in order to submit a Quotation, but the successful vendor must register and pay the fee prior to the award of an actual purchase order/contract.

Purchasing Affidavit: West Virginia State Code 5A-3-1-a-(3) (d) requires that all vendors submit an affidavit of debt, which certifies that there are no outstanding obligations or debts owing the State of West Virginia. The Affidavit is attached to this request for Quotation which must be completed, signed, and returned. If bidding a joint Quotation, an Affidavit must be completed for both vendors.

Subcontracts Prohibited: The Successful vendor will be solely responsible for all work performed under the contract. The vendor shall not enter into written subcontracts for performance or work under the contract without written permission of the Department.

Compliance with Law and Regulations: Vendor shall pay any sales, use and personal property taxes arising out of this contract and the transactions contemplated thereby. Any other taxes levied upon this contract, the transaction, or the equipment, or services delivered pursuant hereto shall be borne by the vendor. Vendor must be governed by the laws of the State of West Virginia. Vendor shall comply with all related federal and state laws and regulations.

Project Term: This contract will be effective (date set upon award) and shall extend for the period of one (1) year, at which time the contract may, upon mutual consent, be renewed. Such renewals are for a period of up to one (1) year, with a maximum of two (2) one year renewals, or until such reasonable time thereafter as is necessary to obtain a new contract. The reasonable time period shall not exceed twelve (12) months.

Invoices and Payments: Vendor shall submit detailed monthly invoices, in arrears, to the Bureau of Children and Families, Office of Finance and Administration for all services provided pursuant to the terms of the contract. The Bureau of Children and Families reserves the right to reject any or all invoices for which proper documentation has not been provided. State law forbids payment of invoices prior to receipt of services.

Evaluation Process: Bids will be evaluated as to the lowest responsible bidder meeting specifications.

Vendor must provide detailed documentation as to how the proposed staff meets all of the mandatory qualifications stated above.

Staff must be identified.

Resumes and copies of certificates/degrees must be provided to support meeting of mandatory requirements.

References must be provided for verification of mandatory work experience.

Vendor must complete the Documentation of Qualifications and Vendor Bid Summary Sheet with the all inclusive hourly rate for the required services.

Documentation of Qualifications

Position	Indicate where mandatory requirements/qualifications can be found
Masters in Business Administration, Public Administration, Human Services (Social Work, Psychology, or Criminal Justice.	Attachment D-Resume Attachment E-Transcript Attachment A-Qualifications
Five years experience in consultation, technical assistance, planning and facilitating meetings, developing strategies and implementation plans for group recommendations and report preparation for public agencies	Attachment D-Resume Attachment A-Qualifications
Three of the five years experience must be with in the areas of child welfare, juvenile justice, education, and behavioral health, preferably in West Virginia.	Attachment A - Qualifications Attachment D- Resume

Vendor must bid on all tasks listed above. Vendor must provide documentation supporting the meeting of all Mandatory Qualifications as listed.

Estimated # of hours annually:	~
175 hours services/ AlLinclusive Hourly Rate: \$ 110. Annual Cost\$ 19, 250.	٦
Vendor Signature: July J. Hu	
Date: 6/38/10	

MEETING NOTES (DRAFT)

MEMBERS:
ABSENT:
Administrative Assistance:
GUESTS:
Welcome
Meeting Notes
Meeting Notes follow the agenda unless otherwise noted.
Status
Next Steps
Performance Benchmarks
The Foster Care Placements Report
The Distance Report
Unfinished Business
Recommendations Action Plan Status Review
Commission Members Reflections/New Items
Meeting was adjourned at

State of West Virginia

VENDOR PREFERENCE CERTIFICATE

Certification and application* is hereby made for Preference in accordance with **West Virginia Code**, §5A-3-37. (Does not apply to construction contracts). **West Virginia Code**, §5A-3-37, provides an opportunity for qualifying vendors to request (at the time of bid) preference for their residency status. Such preference is an evaluation method only and will be applied only to the cost bid in accordance with the **West Virginia Code**. This certificate for application is to be used to request such preference. The Purchasing Division will make the determination of the Resident Vendor Preference, if applicable.

1.	ing the date of this certification; or, Bidder is a partnership, association or corporation business continuously in West Virginia for four (a ownership interest of Bidder is held by another in maintained its headquarters or principal place of preceding the date of this certification; or, Bidder is a nonresident vendor which has an affilia	esided continuously in West Virginia for four (4) years immediately preced in resident vendor and has maintained its headquarters or principal place of 4) years immediately preceding the date of this certification; or 80% of the idividual, partnership, association or corporation resident vendor who has of business continuously in West Virginia for four (4) years immediately ate or subsidiary which employs a minimum of one hundred state residents incipal place of business within West Virginia continuously for the four (4)
^{2.} ✓	Application is made for 2.5% resident vendo Bidder is a resident vendor who certifies that, do working on the project being bid are residents of ventoring bid are residents of ventoring submission of this bid; or	uring the life of the contract, on average at least 75% of the employees West Virginia who have resided in the state continuously for the two years
3.	affiliate or subsidiary which maintains its headqiminimum of one hundred state residents who ce	imum of one hundred state residents or is a nonresident vendor with an uarters or principal place of business within West Virginia employing a rtifies that, during the life of the contract, on average at least 75% of the employees are residents of West Virginia who have resided in the state
4. /	Application is made for 5% resident vendor p Bidder meets either the requirement of both subd	oreference for the reason checked: ivisions (1) and (2) or subdivision (1) and (3) as stated above; or,
5.	Bidder is an individual resident vendor who is a vete	r preference who is a veteran for the reason checked: eran of the United States armed forces, the reserves or the National Guard for the four years immediately preceding the date on which the bid is
	Bidder is a resident vendor who is a veteran of the purposes of producing or distributing the commod continuously over the entire term of the project, or	r preference who is a veteran for the reason checked: e United States armed forces, the reserves or the National Guard, if, for ities or completing the project which is the subject of the vendor's bid and on average at least seventy-five percent of the vendor's employees are e state continuously for the two immediately preceding years.
requiren against s	ents for such preference, the Secretary may orde	es that a Bidder receiving preference has failed to continue to meet the or the Director of Purchasing to: (a) reject the bid; or (b) assess a penalty bid amount and that such penalty will be paid to the contracting agency rchase order.
authorize he requi	es the Department of Revenue to disclose to the Dire	any reasonably requested information to the Purchasing Division and ector of Purchasing appropriate information verifying that Bidder has paid n does not contain the amounts of taxes paid nor any other information
and acc	urate in all respects; and that if a contract is i	Code, §61-5-3), Bidder hereby certifies that this certificate is true issued to Bidder and if anything contained within this certificate otify the Purchasing Division in writing immediately.
Bidder:_	LeslicStone	Signed:
)ate:	le-28-10	Title: Owner

*Check any combination of preference consideration(s) indicated above, which you are entitled to receive.

REQNO. BCF11006

Purchasing Affidavit (Revised 12/15/09)

STATE OF WEST VIRGINIA Purchasing Division

PURCHASING AFFIDAVIT

West Virginia Code §5A-3-10a states: No contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and the debt owed is an amount greater than one thousand dollars in the aggregate.

DEFINITIONS:

"Debt" means any assessment, premium, penalty, fine, tax or other amount of money owed to the state or any of its political subdivisions because of a judgment, fine, permit violation, license assessment, defaulted workers' compensation premium, penalty or other assessment presently delinquent or due and required to be paid to the state or any of its political subdivisions, including any interest or additional penalties accrued thereon.

"Debtor" means any individual, corporation, partnership, association, limited liability company or any other form or business association owing a debt to the state or any of its political subdivisions. "Political subdivision" means any county commission; municipality; county board of education; any instrumentality established by a county or municipality; any separate corporation or instrumentality established by one or more counties or municipalities, as permitted by law; or any public body charged by law with the performance of a government function or whose jurisdiction is coextensive with one or more counties or municipalities. "Related party" means a party, whether an individual, corporation, partnership, association, limited liability company or any other form or business association or other entity whatsoever, related to any vendor by blood, marriage, ownership or contract through which the party has a relationship of ownership or other interest with the vendor so that the party will actually or by effect receive or control a portion of the benefit, profit or other consideration from performance of a vendor contract with the party receiving an amount that meets or exceed five percent of the total contract amount.

EXCEPTION: The prohibition of this section does not apply where a vendor has contested any tax administered pursuant to chapter eleven of this code, workers' compensation premium, permit fee or environmental fee or assessment and the matter has not become final or where the vendor has entered into a payment plan or agreement and the vendor is not in default of any of the provisions of such plan or agreement.

Under penalty of law for false swearing (West Virginia Code §61-5-3), it is hereby certified that the vendor affirms and acknowledges the information in this affidavit and is in compliance with the requirements as stated.

WITNESS THE FOLLOWING SIGNATURE
Vendor's Name: Lestie Stone Strategies LLC
Authorized Signature: Date: Wa8/10
State of
County of Kanawha, to-wit:
Taken, subscribed, and sworn to before me this and the day of
My Commission expires June 10 , 2013.
AFFIX SEAL HERE NOTARY PUBLIC COME CONCERN
OFFICIAL SEAL NOTARY PUBLIC STATE OF WEST VIRGINIA AMY E. ANDERSON

130 WV AVE. DUNBAR, WV 25064

My commission expires June 10, 2013



MODERA

RFQ COPY

TYPE NAME/ADDRESS HERE

State of West Virginia Department of Administration Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for [Quotation

BCF11006

1

ROBERTA WAGNER 304-558-0067

HEALTH AND HUMAN RESOURCES BCF - COMMISSIONER'S OFFICE

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV

25301-3711 304-558-4682

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GENERAL TERMS & CONDITIONS REQUEST FOR QUOTATION (RFQ) AND REQUEST FOR PROPOSAL (RFP)

- Awards will be made in the best interest of the State of West Virginia.
- The State may accept or reject in part, or in whole, any bid.
- 3. Prior to any award, the apparent successful vendor must be properly registered with the Purchasing Division and have paid the required \$125 fee.
- 4. All services performed or goods delivered under State Purchase Order/Contracts are to be continued for the term of the Purchase Order/Contracts, contingent upon funds being appropriated by the Legislature or otherwise being made available. In the event funds are not appropriated or otherwise available for these services or goods this Purchase Order/Contract becomes void and of no effect after June 30
- 5. Payment may only be made after the delivery and acceptance of goods or services.
- 6. Interest may be paid for late payment in accordance with the West Virginia Code.
- 7. Vendor preference will be granted upon written request in accordance with the West Virginia Code
- 8. The State of West Virginia is exempt from federal and state taxes and will not pay or reimburse such taxes.
- 9. The Director of Purchasing may cancel any Purchase Order/Contract upon 30 days written notice to the seller
- 10. The laws of the State of West Virginia and the Legislative Rules of the Purchasing Division shall govern the purchasing process.
- 11. Any reference to automatic renewal is hereby deleted. The Contract may be renewed only upon mutual written agreement of the parties.
- 12. BANKRUPTCY: In the event the vendor/contractor files for bankruptcy protection, the State may deem this contract null and void, and terminate such contract without further order.
- 13. HIPAA BUSINESS ASSOCIATE ADDENDUM: The West Virginia State Government HIPAA Business Associate Addendum (BAA), approved by the Attorney General, is available online at www.state.wv.us/admin/purchase/vrc/hipaa.htm and is hereby made part of the agreement. Provided that the Agency meets the definition of a Cover Entity (45 CFR §160.103) and will be disclosing Protected Health Information (45 CFR §160.103) to the vendor.
- 14. CONFIDENTIALITY: The vendor agrees that he or she will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the agency's policies, procedures, and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in http://www.state.wv.us/admin/purchase/privacy/noticeConfidentiality.pdf.
- 15. LICENSING: Vendors must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, and the West Virginia Insurance Commission. The vendor must provide all necessary releases to obtain information to enable the director or spending verify that the vendor is licensed and in good standing with the above entities
- 16. ANTITRUST: In submitting a bid to any agency for the State of West Virginia, the bidder offers and agrees that if the bid is accepted the bidder will convey, sell, assign or transfer to the State of West Virginia all rights, title and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the State of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the State of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to the bidder.

I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership, or person or entity submitting a bid for the same material, supplies, equipment or services and is in all respects fair and without collusion or Fraud. I further certify that I am authorized to sign the certification on behalf of the bidder or this bid.

INSTRUCTIONS TO BIDDERS

- 1. Use the quotation forms provided by the Purchasing Division Complete all sections of the quotation form.
- 2. Items offered must be in compliance with the specifications. Any deviation from the specifications must be clearly indicated by the bidder. Alternates offered by the bidder as **EQUAL** to the specifications must be clearly defined. A bidder offering an alternate should attach complete specifications and literature to the bid. The Purchasing Division may waive minor deviations to specifications
- 3. Unit prices shall prevail in case of discrepancy. All quotations are considered F.O.B. destination unless alternate shipping terms are clearly identified in the quotation.
- 4. All quotations must be delivered by the bidder to the office listed below prior to the date and time of the bid opening. Failure of the bidder to deliver the quotations on time will result in bid disqualifications: Department of Administration, Purchasing Division, 2019 Washington Street East, P.O. Box 50130, Charleston, WV 25305-0130
- 5. Communication during the solicitation, bid, evaluation or award periods, except through the Purchasing Division, is strictly prohibited (W Va. C.S.R. §148-1-6.6).



State of West Virginia Department of Administration Quotation Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for

ADDRESS CORRESPONDENCE TO ATTENTION OF

ROBERTA WAGNER <u> 104-558-0067</u>

RFQ COPY TYPE NAME/ADDRESS HERE VENDOR

HEALTH AND HUMAN RESOURCES BCF - COMMISSIONER'S OFFICE

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV 25301-3711 304-558-4682

DATE PRINTED TERMS OF SALE SHIP VIA F.O.B. FREIGHTTERMS 06/16/2010 BID OPENING DATE: 06/30/2010 OPENING TIME 01:30PM LINE QUANTITY UOP ITEM NUMBER UNITPRICE AMOUNT vendor must clearly understand that any verbal representation made or assumed to be made during any \$\$\text{PRAL DISCUSSION HELD BETWEEN VENDOR'S REPRESENTATIVES} AND ANY STATE PERSONNEL IS NOT BINDING! ONLY THE INFORMATION ISSUED IN WRITING AND ADDED TO THE SPECIFICATIONS BY AN OFFICIAL ADDENDUM IS BINDING. SICNATURE NOTE: THIS ADDENDUM ACKNOWLEDGEMENT SHOULD BE SUBMITTED WITH THE BID REV. 09/21/2009 OF ADDENDUM NO. 1 END SEE REVERSE SIDE FOR TERMS AND CONDITIONS TELEPHONE ADDRESS CHANGES TO BE NOTED ABOVE 30-545



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State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

Request for Quotation

BCF11006 ADDRESS CORRESPONDENCE TO ATTENTION OF

ROBERTA WAGNER

304-558-0067 HEALTH AND HUMAN RESOURCES

BCF - COMMISSIONER'S OFFICE

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV 25301-3711

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ADDRESS CORRESPONDENCE TO ATTENTION OF

ROBERTA WAGNER 304-558-0067

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HEALTH AND HUMAN RESOURCES BCF - COMMISSIONER'S OFFICE

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV 25301-3711 304-558-4682

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I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership, or person or entity submitting a bid for the same material, supplies, equipment or services and is in all respects fair and without collusion or Fraud. I further certify that I am authorized to sign the certification on behalf of the bidder or this bid.

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ENDOR

State of West Virginia Department of Administration Quotation Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

Request for

REO NUMBER BCF11006

ADDRESS CORRESPONDENCE TO ATTENTION OF

ROBERTA WAGNER 304-558-0067

RFQ COPY TYPE NAME/ADDRESS HERE Lanes, WV

HEALTH AND HUMAN RESOURCES BCF - COMMISSIONER'S OFFICE

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV 25301-3711 304-558-4682

DATE PRINTED TERMS OF SALE SHIP VIA FOB FREIGHT TERMS 06/18/2010 BID OPENING DATE: 06/30/2010 BID OPENING TIME 01:30PM LINE QUANTITY UOP ITEM NUMBER UNITPRICE AMOUNT VENDOR MUST CLEARLY UNDERSTAND THAT ANY VERBAL REPRESENTATION MADE OR ASSUMED TO BE MADE DURING ANY ORAL DISCUSSION HELD BETWEEN VENDOR'S REPRESENTATIVES AND ANY STATE PERSONNEL IS NOT BINDING. ONLY THE INFORMATION ISSUED IN WRITING AND ADDED TO THE SPECIFICATIONS BY AN OFFICIAL ADDENDUM IS BINDING. SIGNATURE COMPANY NOTE: THIS ADDENDUM ACKNOWLEDGEMENT SHOULD BE SUBMITTED WITH THE BID. REV. 09/21/2009 OF ADDENDUM NO. 2 SEE REVERSE SIDE FOR TERMS AND CONDITIONS ADDRESS CHANGES TO BE NOTED ABOVE S le Tlalo



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State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston, WV 25305-0130

Request for Quotation

BCF11006

PAGE 2

ADDRESS CORRESPONDENCE: TO ATTENTION OF

ROBERTA WAGNER

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HEALTH AND HUMAN RESOURCES BCF - COMMISSIONER'S OFFICE

350 CAPITOL STREET, ROOM 730 CHARLESTON, WV 25301-3711 304-558-4682

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Vendor Questions and DHHR Responses Submitted in Response to BCF11006

1. Question: During the course of this work, is administrative support available through DHHR BCF or any of the collaborating partners involved in the work of the Commission to Study the Residential Placement of Children? The term administrative support is used here to refer to making copies of meeting documents, the typing of flip chart recordings that would then be emailed to and made into meeting notes by the consultant, website upgrades and the loading of documents to the Commission's website, etc.

Response: DHHR/BCF makes copies/packets unless the facilitator is unable to provide documents in a timely manner. In those instances, the facilitator makes copies. We typically provide 50 packets per meeting. The facilitator has made professional copies of annual reports for distribution. This goes beyond the 50 copies—for DHHR leadership, legislators, Governor's Office in addition to the Commission members & guests (50 copies). The facilitator types flip chart notes, DHHR/BCF does minutes & forwards to facilitator. DHHR/BCF maintains updates to website.

2. Question: What have been the research needs of the Commission historically? Is it anticipated that research related to promising practices, other states' progress, innovations in the field of Systems of Care for children and youth, etc. will be helpful or necessary to the Commission as it fulfills its responsibilities SB636 authorizing the Commission and outlining its work?

Response: The collaborating partners complete the research & prepare reports for presentation to the Commission. The facilitator uses this information in drafting Commission reports & documents. The facilitator has conducted research to better understand the work of the Commission and to enhance their ability to carry out their responsibilities/guidance.

3. Question: Are basic supplies and equipment for meetings available through DHHR BCF or any of the collaborating partners involved in the work of the Commission to Study the Residential Placement of Children? The terms basic supplies and equipment are used here to refer to flip chart stands and flip chart pads of paper.

Response: The facilitator brings flip charts, stands, markers if not provided by site where meeting is being conducted.



Attachment A – Documentation of Qualifications; Degree (Personal), Years of Experience in Facilitation and Consultation (Organizational), and Child Welfare and Related Work (Background)

Personal Qualifications - Leslie holds a Master of the Arts in Education from Eastern Kentucky University in Richmond, Kentucky. She has post secondary certifications in Behavior Disorders from West Virginia College of Graduate Studies and Mathematics Education Research from the Mathematics Consortium for Applications and Problem Solving at East Tennessee State University in Johnson City, Tennessee. She holds a Bachelor of Science in Education specializing in elementary and Kindergarten from Eastern Kentucky University in Richmond, Kentucky. Leslie has also studied and collaborated with Dr. Vaughn Grisham, Professor of Sociology, University of Mississippi, Oxford, Mississippi and Becky Anderson, founder of HandMade in America, Asheville, North Carolina. Becky was named by U.S. News and World Report as one of America's top twenty visionaries.

Organizational Qualifications - Stone Strategies was founded in July 2005. Since that time it has served over sixty clients within and outside West Virginia. Clients' disciplines include healthcare, entrepreneurship, early childhood education, child abuse and neglect prevention, leadership development, county-wide planning and organizational development. Clients are comprised of state agencies, city governments, informal parent groups, local churches, multi-county and state-wide collaborative groups, and newly-formed to long-standing agencies and organizations. Stone Strategies specializes in designing processes that help teams get the most out of their ideas by developing practical, useful plans to achieve their goals.

Background Qualifications - Leslie worked for West Virginia's Governor's Cabinet on Children and Families from 1994 to 2005. She served as Senior Specialist for Coordination and Community Support. In this role she provided technical assistance to WV's Family Resource Networks (FRNs). The work involved partnering with local communities for meeting facilitation, resource identification, problem-solving, training, community leadership development, and increasing the involvement of parents, local community members and service providers in decision-making about their communities. Leslie also worked to promote local-state partnerships and state-level, cross-agency efforts to improve services for children and families. She has provided facilitation, meeting planning and staff support to the Governor's Citizens Advisory Council, the Juvenile Justice Coordinating Council, WV's System of Care Collaborative and other state-level groups focused on systems reform. She has worked with the West Virginia Legislature, community groups and senior state officials in policy development.

Before working in the Governor's office, Leslie was employed by several private, non-profit agencies serving children in and at-risk of out-of-home placement and their families. Her work included training, graduate level teaching curriculum development, behavioral interventions, parent education, foster parent certification, program management, and resource development and linkage.



Attachment B - References

Herk Conner, Program Coordinator West Virginia Community Development Hub 301 Water St. Stonewood, WV 26301-4648

304-566-7332 Office 304-566-7309 Fax 304-588-8860 Cell Phone h.conner@wvhub.org

Leslie, along with Steve Heasley, worked with The Community Development Gathering (CDG) from 2006-2008. Leslie facilitated the work of CDG, its core group and task teams, while Steve provided research and secondary facilitation. The purpose of CDG was to develop a model and tools to support the alignment of the existing system of community development in West Virginia. WV's community development system includes public and private providers, funders and local community development entities, both voluntary and formal. CDG was established by Community Collaborative, Inc. (CCI) that has since merged with Community Development Partnership to form the WV Community Development Hub. At the time of the above described work, Herk Conner served as the Coordinator of CCI. CCI was the hiring organization overseeing Stone Strategies' work.

Heidi Staats, Director

Children with Special Health Care Needs West Virginia Bureau for Public Health

Phone: 304-558-7173 In WV: 800-642-9704 Heidi.E.Staats@wv.gov

Leslie has worked with Heidi at both the state and local levels in her capacity as State Outreach Coordinator for WV's WIC (Women, Infant and Children's) program and also in her volunteer capacity as President of CASA (Court Appointed Special Advocate) of the Fifth Judicial Circuit program (Jackson, Roane, and Mason counties in WV). With WIC, Heidi and Leslie worked together over a 2 ½ year period with state staff, local agency staff and family representatives to design and introduce the first changes in the WIC program in over 30 years. Three task teams worked under Leslie's facilitation and design to; identify new foods on the food list within established federal guidelines, develop and design instructional materials for WIC staff, community providers such as physicians and grocers and families, and conduct a 3 day instructional conference for all WV WIC staff to kick-off implementation. A fourth team was comprised of state level WIC staff that set the overall direction for the redesign project. Heidi and Leslie have also worked with Partners in Prevention to establish and support community prevention teams to carry out child and abuse prevention work at the community level in Jackson County.



Dennis Taylor, Manager DCT Advisors 27 Wynfield Trace Winfield, WV 25213

Mobile: 304-541-0332 Phone: 304-586-9237 Fax: 866-783-0511 dct@dctadvisors.com

Stone Strategies has worked with Dennis, in conjunction with Chancellor Jim Skidmore, in several systemic efforts focused on West Virginia's Community and Technical College System in 2009 and 2010. Leslie has designed and facilitated presidents of WV's Community and Technical Colleges (CTCs). Two examples among several are; GREEN-UP (planning and preparing for introducing eco-friendly/sustainable practices and educational opportunities to WV's existing businesses, new students, and workers being retrained for work in new industries), On-Ramp; an analysis and improvement of supports to non-traditional, adult students in CTCs using innovation and best practice.



Attachment C - Procurement Assurances

<u>Purchasing Card Acceptance</u>: Stone Strategies has the capacity to process payments electronically and has done so with clients such as the United States government.

<u>Vendor Registration</u>: Stone Strategies is a current, registered vendor with the state of West Virginia.



Attachment D - Resumes

Leslie S. Stone, Stone Strategies - Leslie will serve as the primary contact and provider for these services for the duration of the contractual period.

Bruce E. Decker, Collective Impact – As a value-added addition to this proposal, Stone Strategies is pleased to include Bruce Decker. Bruce will serve as a back-up to Leslie in the unlikely event that she might be unavailable for service due to unforeseen circumstances for any period during the life of the contract. Bruce also meets the educational, technical assistance/facilitation, and experience qualifications for this work. Bruce and Leslie have worked together in a variety of venues over the last 20 years. In addition to the enclosed resume, Bruce's independent work, along with work that has been produced with Leslie, can be viewed at www.collectiveimpact.com

Leslie S. Stone 5294 Dewitt Road Cross Lanes, West Virginia 25313 (304) 769-0224 leslie.stone4@verizon.net

<u>Skills:</u>

Government

Planning

Facilitation Conflict Resolution

Training

Networking

Mobilizing

Areas of Experience:

Non-Profits

Early Childhood Disaster Recovery

Health Care

Education/Special Education Organizational Development Community/Economic Development

Linkages to

National Expertise In:

Evaluation

Funding Analysis Policy Analysis

Research

Community Development

Technology Tools

Communications

PROFESSIONAL BACKGROUND: 2005 to Present Owner, Stone Strategies, LLC Consulting Firm

1996 to 2005 Senior Community Development Specialist, Governor's Cabinet on Children and Provided agenda development, meeting planning and facilitation to the Governor, his Cabinet on

- Co-developed, refined, and provided technical support to Family Resource Networks (local community collaborative boards) that received the Southern Creative Boards that received the Southern Creative Boards and provided that received the Southern Creative Boards and provided the Southern Creative Boards and Provided that received the Southern Creative Boards are community collaborative boards. community collaborative boards) that received the Southern Growth Policy Board's Innovator's
- Co-developed legislation to strengthen the Governor's Cabinet on Children and Families recognized
- Facilitated and participated in designing a national pilot of participatory evaluation for Starting Points

1994 to 1996 Community Coordinator, Florence Crittenton Home and Services, Wheeling, WV Managed eight (8) county service area resulting in cohesive team decision making and increased

- Decreased costs and increased staff skills by developing and conducting training with other
- Developed policy and quality assurance measures.
- Led state-wide agency planning and organizational development.

L. Stone - page 1

1993 to 1994 Family Resource Coordination Specialist, Governor's Cabinet on Children and Families, Charleston, WV

- Led state-wide, cross-agency team in the development and design of an interdisciplinary curriculum and certification process for case managers.
- Led community meetings to design local systems of care.
- Developed and implemented a statewide, collaborative conference on case management involving Higher Education, Department of Health & Human Resources, Education, Mental Health, etc.
- Facilitated community meetings for the federal initiative, Empowerment Zones/Enterprise Communities.

1992 to 1993 Administrator of Ancillary Services, Action Youth Care, Ripley, WV

- Researched, designed, and implemented a staff certification program for direct service and administrative staff.
- Supervised 100 + paraprofessional staff members and a 7 member training unit.
- Developed and coordinated the writing of treatment manuals for in-home services and transitional living services for youth.
- Developed policy, personnel manuals, and quality assurance measures.

1986 to 1991 Behavior Disorders Specialist, Jackson County Schools, Ripley, WV

- Conducted parent conferences in homes/court houses/coffee shops.
- Planned and conferred with local and regional officials from: human services, law enforcement, probation, hospitals, residential facilities, community-based agencies, attorneys, physicians and mental health professionals.
- Used original role plays and games to team teach students grades K-12.
- Co-developed a student assistance program designed to coordinate existing school and community programs to meet adolescent needs in the middle school.

1983 to 1986 Teacher of the Gifted, Montgomery County Schools, Mt. Sterling, KY

- Co-authored curriculum and program evaluation instruments for gifted students.
- Developed original units of study for gifted students.
- Received grant, planned, designed, and implemented pilot classroom for gifted students.
- Selected as speaker for Kentucky's Gifted Association annual conference.

CONSULTING:

1998 to present Various local, regional and statewide organizations in Kentucky, Minnesota, Pennsylvania, Tennessee, and West Virginia

 Provide facilitation, training, and planning, as well as systemic and organizational development work.

2003 to 2004 System of Care Collaborative Charleston, WV

 Facilitated a state-level, cross-agency group and wrote a report with recommendations for creating a system of care in West Virginia for children with and at risk of behavioral and social/emotional problems and their families.

1990 to 1993 Adjunct Instructor University of West Virginia College of Graduate Studies

- Delivered graduate level courses:
 - Characteristics of Behavior Disorders
 - Program Planning and Implementation for Children with Behavior Disorders

1988 to 1992 Behavior Disorders Consultant Action Youth Care, Ripley, WV

- Researched, developed, and delivered affective, behavioral and cognitive activities to children with Severe Emotional Disturbance (SED) in foster care.
- Designed and delivered training to specialized treatment foster parents and professionals.

ORGANIZATIONS:

2008 to present West Virginia Community Development Hub, founding board member 2007-present West Virginia Small Business Development Center, Advisory Board member 2004 to 2008 Community Development Partnership West Virginia, founding board member 1996 to 2008 Community Collaborative, Incorporated, member

ACADEMIC BACKGROUND:

Mathematics Education Research August 1988

Mathematics Consortium for Applications and Problem Solving, East Tennessee State University

Behavior Disorders Certification December 1987

West Virginia College of Graduate Studies

Master of the Arts in Education December 1985

Elementary and Gifted Education, Eastern Kentucky University

Bachelor of Science in Education May 1983

Elementary and Kindergarten, Eastern Kentucky University

Bruce E. Decker Honeysuckle Lane Huntington, West Virginia 25701 724.513.6019

bruce@collectiveimpact.com www.collectiveimpact.com

PROFESSIONAL PROFILE

- Proven non-profit and for-profit leadership and administration knowledge and skills.
- Experienced in financial resource development and management, strategic planning, training, assessment, and evaluation.
- Demonstrated communication, marketing, public relations, and promotion skills.
- Effective in organizational and community capacity building, system analysis and improvement, service coordination and integration, and cross-system networking and collaboration.
- Self-motivated, dedicated, determined, and creative risk taker with strong work ethic.
- Able to work independently or in a team environment and as an employee or independent consultant.
- Proficient at building networks and relationships among diverse groups of people with natural ability to inspire confidence, trust, and respect.

PROFESSIONAL CAPACITY

Leadership and Administration

- Co-founder and principal partner of capacity building consulting collaborative network.
- Serve as Board of Directors member for West Virginia non-profit organization with mission to strengthen community development and sustainable leadership.
- Guide organizational development of organizations and collaborative networks with missions to strengthen communities and improve the quality of life for children, youth, and families.
- Managed the start-up and on-going development of non-profit, multi-site, community-based child welfare and behavioral/mental health services for children, youth, and families.
- Initiated services as a staff of 4 in one county managed a staff of over 150 in five counties
 after one year of development.
- In-depth knowledge and expertise in managing organizational change, mediating conflict, utilization of resources, facilitation, and team building.
- Effective in employee motivation, participatory management, and consensus decision making.
- Experienced in recruitment, staffing, training, and development of employees.

Program/Service Development, Implementation, and Oversight

- Experienced in implementing blueprint and evidence-based service delivery models.
- Administered in-home family support/preservation, youth transitional/independent living, counseling and therapy, home study, and therapeutic foster care programs and services.
- Demonstrated proficiency in family support/self-sufficiency principles and practices.
- Implemented behavior management, basic living skills, and crisis intervention services for
 residents with diagnoses of autism, mental retardation, and chronic mental illness in a group
 home environment and for adjudicated youth diagnosed with severe behavioral and
 emotional disorders in a lock-up residential setting.
- Integrated adults formerly placed in state institutions into community-based settings.

Financial Resource Development and Management

- Experienced in financial resource development, oversight, and integrity.
- Provide consultation in grant seeking and fund development strategies for organizations and collaborative networks.
- Guide clients through all phases of the grant seeking process, including program planning, funding research, and grant writing.
- Developed requests for proposals for state initiatives and evaluated submitted proposals.
- Planned, executed, and managed team and district budgets nearly \$5 million annually.

Teaching, Training, and Technical Assistance

- Demonstrated proficiency in organization and community capacity building, collaborative leadership, service integration, and system improvement.
- Provide capacity building consulting and technology services for non-profit organizations, government agencies, entrepreneurs, multi-disciplinary groups, and collaborative networks.
- Conduct training and provide technical assistance for diverse audiences. Topics include leadership and management, motivation, communication, marketing, strategic planning, board development, collaboration, outcomes evaluation, etc.
- Guide community groups and organizations through all phases of strategic planning.
- Implement parent advocacy and leadership knowledge and skill development opportunities.
- Coordinated cooperative jobs program and supervised on-the-job training activities.

Communication, Marketing, and Public Relations

- Demonstrated skills in public speaking, team building, consensus decision-making and interpersonal, organization, and interdisciplinary communication.
- Engage in relationship building and networking with local, regional, and state partners.
- Develop and implement communication, marketing, branding, promotion, public relations, and community education and outreach strategies.
- Design and develop Internet-based capacity-building tools and services for organizations and communities.
- Computer competency in Microsoft Office, web-based tools, and Internet research.

Assessment, Outcome Evaluation, and Quality Assurance

- Expertise in results-oriented outcomes evaluation, system analysis, assessment and evaluation, and continuous organizational learning.
- Educate organizations and communities in outcome-based planning and evaluation processes using performance measures and indicators for tracking progress.
- Conduct focus groups, forums, and community needs and resource assessments.
- Collect and analyze primary data through survey and interview research and secondary data review, including relevant literature, socioeconomic data, health statistics, human service information, and program records.
- Interpreted and integrated policies and regulations of funding sources, accrediting bodies, and governmental entities to maintain program compliance.
- Developed and implemented service delivery quality assurance, customer satisfaction, and employee evaluation procedures and resources.

PROFESSIONAL EXPERIENCE

- Co-Founder/Principal Partner, Collective Impact, LLC, Rochester, Pennsylvania, December 2004 present.
- Independent Consultant, Zelienople, Pennsylvania, September 2001 present
- Family Service System Reform Technical Assistant Consultant, Center for Schools and Communities, Lemoyne, Pennsylvania, January 1998 September 2001.
- <u>Vice-President & District Administrator</u>, Action Youth Care, Inc., Huntington, West Virginia, *July 1992 - June 1997.*
- Service Provider, Autism Services Center, Huntington, West Virginia, July 1990 July 1992.
- Graduate Teaching Assistant, Marshall University, Communication Studies Department, Huntington, West Virginia, August 1990 - May 1992.
- Marketing Education Teacher & Cooperative Jobs Coordinator, Martinsburg High School, Martinsburg, West Virginia, July 1989 – July 1990.
- Cottage Counselor, Barboursville School Prestera Mental Health Center, Huntington, West Virginia, August 1987 - July 1989.

ACADEMIC BACKGROUND

- <u>Master of Arts</u>, Communication Studies Emphasis in Organizational and Intercultural Communication and Leadership, Marshall University, Huntington, West Virginia, *May 1992*.
- <u>Bachelor of Arts</u>, Education Dual specializations in Marketing Education and Social Studies with a certification in Diversified Cooperative Training, Marshall University, Huntington, West Virginia, *May 1989*.

LICENSES, CERTIFICATES, & PROFESSIONAL AFFILIATIONS

- West Virginia Community Collaborative Inc., Board member, 2006 present
- West Virginia Community Development Gathering (CDG) member, 2006 present
- West Virginia Sustainable Communities Training Program (SCTP) participant, 2006 2007
- Western Pennsylvania Partnership for Family Support (WPPFS) member, 2002 present
- Greene County M.A.G.I.C. Collaborative Board member, 2001 2004
- Armstrong County Family Resource Network (FRN) Board member, 2001- 2004
- Western Pennsylvania Alliance for Family Support member, 1998 2001
- Western Pennsylvania Coalition for Children's Advocacy (CCA) member, 1998 2001
- Western Pennsylvania Regional Children's Team member, 1998 2001
- West Virginia Safe Choices STD/HIV Prevention Trainer, 1993 1998
- West Virginia Region II Children's Summit member, 1992 1998
- West Virginia Social Work License, 1992 1998
- West Virginia Teaching Certificate, 1989 1995
- Marshall University Distributive Education Clubs of America Vice-President 1988 1989
- Marshall University Distributive Education Clubs of America Secretary/Reporter, 1987 1988



Attachment E – Masters Degree University Transcript (unofficial copy)

Leslie S. Stone, Eastern Kentucky University

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