

February 2, 2009

Ms. Shelly L. Murray
State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130
Charleston WV 25305-0130

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WY PURCHASING DIVISION

SUBJECT:RFQ #EDD308015 - DEPARTMENT OF EDUCATION

Dear Ms. Murray;

Eagle Leadership Enterprises, LLC, a West Virginia company, appreciates the opportunity to submit our proposal in response to the above referenced RFQ. The firm has personnel experienced in emergency management as well as facility and property condition assessment projects.

The team assembled by Eagle Leadership for this project includes key personnel Mr. David L. Cree, Mr. David M. Roebuck, PE, and Mr. Tom Burns. Mr. Cree has many years of experience as a consultant to the Federal Emergency Management Agency and the Department of Homeland Security dealing with emergency preparedness and planning. Mr. Roebuck is a professional engineer with years of experience in inspecting properties and buildings and documenting the conditions of these facilities. Mr. Burns, a security and emergency management professional, has over 40 years of experience in the field at the local, state and federal level. These three individuals are supported by a team of architects, surveyors and computer-aided drafting technicians for this project. The firm has portable, survey-quality Global Positioning System (GPS) equipment that will be utilized for locations of the facilities, nearby infrastructure and the inventory of accessible resources needed during emergency conditions.

In summary Eagle Leadership Enterprises, LLC has the professional staff, experience and resources required to complete this project successfully and on-time.

Please do not hesitate to contact us if you have any questions regarding the enclosed information.

Sincerely,

Eagle Leadership Enterprises, LLC

Gretchen Cree, Vice President

Attachment: Response to RFQ #EDD308015 - Sealed Bid

DMR/gs/09010cvrltr

Eagle Leadership Enterprises, LLC • 700 Crowder Road • Gap Mills, WV 24941 • (304) 772-5456



State of West Virginia
Department of Administration
Purchasing Division
2019 Washington Street East
Post Office Box 50130 Charleston, WV 25305-0130

Request for Quotation

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ADDRESS CORRESPONDENCE TO ATTENT	ONOF
SHELLY MURRAY	
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RFQ COPY TYPE NAME/ADDRESS HERE

DATE PRINTED TERMS OF SALE

Eagle Leadership Enterprises, LLC 700 Crowder Road Gap Mills, WV 24941

DEPARTMENT OF EDUCATION

BUILDING 6 1900 KANAWHA BOULEVARD, EAST CHARLESTON, WV 25305-0330

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State of West Virginia Request for Department of Administration Quotation Purchasing Division 2019 Washington Street East Post Office Box 50130 Charleston, WV 25305-0130

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304-558-8801

DEPARTMENT OF EDUCATION

BUILDING 6 1900 KANAWHA BOULEVARD, EAST CHARLESTON, WV 25305-0330

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Eagle Leadership Ent 700 Crowder Road Gap Mills, WV 24941 Eagle Leadership Enterprises, LLC

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RFQ COPY

700 Crowder Road

Gap Mills, WV 24941

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Eagle Leadership Enterprises, LLC

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RFQ No.	EDD308015

STATE OF WEST VIRGINIA Purchasing Division

PURCHASING AFFIDAVIT

VENDOR OWING A DEBT TO THE STATE:

West Virginia Code §5A-3-10a provides that: No contract or renewal of any contract may be awarded by the state or any of its political subdivisions to any vendor or prospective vendor when the vendor or prospective vendor or a related party to the vendor or prospective vendor is a debtor and the debt owed is an amount greater than one thousand dollars in the aggregate.

PUBLIC IMPROVEMENT CONTRACTS & DRUG-FREE WORKPLACE ACT:

If this is a solicitation for a public improvement construction contract, the vendor, by its signature below, affirms that it has a written plan for a drug-free workplace policy in compliance with Article 1D, Chapter 21 of the **West Virginia Code**. The vendor **must** make said affirmation with its bid submission. Further, public improvement construction contract may not be awarded to a vendor who does not have a written plan for a drug-free workplace policy in compliance with Article 1D, Chapter 21 of the **West Virginia Code** and who has not submitted that plan to the appropriate contracting authority in timely fashion. For a vendor who is a subcontractor, compliance with Section 5, Article 1D, Chapter 21 of the **West Virginia Code** may take place before their work on the public improvement is begun.

ANTITRUST:

In submitting a bid to any agency for the state of West Virginia, the bidder offers and agrees that if the bid is accepted the bidder will convey, sell, assign or transfer to the state of West Virginia all rights, title and interest in and to all causes of action it may now or hereafter acquire under the antitrust laws of the United States and the state of West Virginia for price fixing and/or unreasonable restraints of trade relating to the particular commodities or services purchased or acquired by the state of West Virginia. Such assignment shall be made and become effective at the time the purchasing agency tenders the initial payment to the bidder.

I certify that this bid is made without prior understanding, agreement, or connection with any corporation, firm, limited liability company, partnership or person or entity submitting a bid for the same materials, supplies, equipment or services and is in all respects fair and without collusion or fraud. I further certify that I am authorized to sign the certification on behalf of the bidder or this bid.

LICENSING:

Vendors must be licensed and in good standing in accordance with any and all state and local laws and requirements by any state or local agency of West Virginia, including, but not limited to, the West Virginia Secretary of State's Office, the West Virginia Tax Department, West Virginia Insurance Commission, or any other state agencies or political subdivision. Furthermore, the vendor must provide all necessary releases to obtain information to enable the Director or spending unit to verify that the vendor is licensed and in good standing with the above entities.

CONFIDENTIALITY:

The vendor agrees that he or she will not disclose to anyone, directly or indirectly, any such personally identifiable information or other confidential information gained from the agency, unless the individual who is the subject of the information consents to the disclosure in writing or the disclosure is made pursuant to the agency's policies, procedures and rules. Vendor further agrees to comply with the Confidentiality Policies and Information Security Accountability Requirements, set forth in http://www.state.wv.us/admin/purchase/privacy/noticeConfidentiality.pdf.

Under penalty of law for false swearing (**West Virginia Code** §61-5-3), it is hereby certified that the vendor affirms and acknowledges the information in this affidavit and is in compliance with the requirements as stated.

Vendor's Name:	<u>Eagle</u>	Leadership	Enterprises,	LLC			
Authorized Signa	iture:	Gretchen	Gree	Dat	e:	2/1/09	
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PROPOSED PROJECT APPROACH



PROPOSED PROJECT APPROACH

Eagle Leadership Enterprises, LLC (ELE) will assign experienced personnel equipped with the resources necessary to complete this project successfully and on-time.

Preparatory and Planning Phase

ELE will begin this project by meeting and corresponding with the West Virginia Department of Education staff responsible for the project. The objective of these communications will be to coordinate the firm's efforts with the Department and understand the specific requirements for working with the local officials and staff at the various sites. Based on the information obtained ELE will then develop a proposed plan including a timeline for its site inspections and provide this to the Department for review and approval. Once the timeline is approved ELE staff will contact local school officials and coordinate schedules.

ELE in-house staff will provide research to develop base information on each school site. This information will include aerial mapping and preliminary locations of relevant infrastructure and resources to be confirmed during the field site visits. Any available relevant information from West Virginia Department of Education staff and local school officials for each school such as points of contact, site plans, floor plans, future remodeling or expansion plans, staffing, student capacity, cafeteria capacity, gymnasium areas, athletic fields, ingress/egress, communications / information technology capabilities, bus transportation capability, parking areas, and security plans will be gathered by staff personnel. School Facility Emergency use plans within existing City, County and State Emergency Response Contingency Plans will be gathered from public officials as well, to include mass shelter, mass feeding, emergency medical care and command post contingency plans. A portfolio of the information on each school will be organized and provided to the ELE engineers conducting the site visits. Mr. David Cree, the president of ELE, along with emergency management consultant, Mr. Tom Burns, former Director of Operations, West Virginia Office of Emergency Services, will review the proposed plan as well as the preliminary information gathered and provide revisions and comments as needed from their perspective as Homeland Security, Emergency Preparedness and Security professionals.

Field Site Visit Phase

ELE staff will utilize the proposed site visit plan timeline to coordinate the inspection visits with local school officials. The firm will provide correspondence to each school contact person advising them of the project, the details of the inspection visit along with the proposed timing and request assistance in obtaining specific information as needed. Follow-up phone calls will be made before the scheduled site visits.



ELE engineering staff will conduct the site visits and utilize Trimble hand-held survey quality GPS units to provide accurate locations for points of interest including the main school site, school facility perimeter information, locations of adjacent infrastructure and offsite resource locations. The GPS units are accurate to within +/- 1 to 3 feet within the Continental US and will provide high quality positioning data for this project. Mr. Cree and Mr. Burns will review the gathered information from the engineer's field visits and provide their expert advice regarding additional information or analysis needed.

Final Report Preparation Phase

Once the site visits have been concluded ELE staff will organize the gathered information into a usable and easily accessible format. The organized data will then be compiled into a report and reviewed by both Mr. Cree and Mr. Burns. Mr. Cree will provide an overview of the data as it relates to the Department's emergency preparedness plan as well as recommendations for improvements to the plan based on the information developed during this project. The final report will then be compiled and submitted to the Department for review and approval.



PERSONNEL QUALIFICATIONS



DAVID C. CREE

700 Crowder Road, Gap Mills, WV 24941 Tel. (304) 772-5456 / Email: dcree2005@yahoo.com

CORE COMPETENCIES

Executive Level Leadership & Project Management / Executive Program Director /
Joint, Military, Coalition, Interagency, Local, State & Federal Agency Intelligence & Operations /
Intelligence & Counterintelligence Analysis, Operations & Training / Counter Terrorism /
Counterinsurgency / Transnational Terrorism Organizations / Anti-Terrorism Training / Security
Force Protection / Counter Drug Intelligence / Homeland Security / Crisis & Consequence Management /
Disaster Relief & Humanitarian Operations / Stability Operations / Information Operations /
Law Enforcement Management, Investigations, Intelligence Analysis, Special Operations & Training /
Strategic Planning / Knowledge Management / Information Management & Systems Applications /
Geographical Information Systems / Economic & Social Development Project Management /
Leadership Centers / Nation Building / Tribal & Indigenous Peoples Group Development

Over 30 years of documented success and experience in a wide variety and consistently increasing positions of Senior Leadership, Management and Joint Staff Officer in the U.S. Department of Defense and Civilian Government. Successfully managed and led highly complex organizations and programs for the U.S. Government under demanding and very stressful conditions during both peacetime and wartime. Ability to analyze processes, anticipate and preemptively remove potential problems. Sets measurable, attainable, specific goals and measures of effectiveness that harmonize with organization and team objectives. Resourceful, analytical decision maker, who objectively assesses facts, weighs alternatives, plans accordingly and follows-through with appropriate execution. "Out of the Box" Visionary Leader. Initiates and leads innovative technology solution teams, project teams, Effects Based strategies, training and Operations Centers of Excellence.

Current Security Clearance: U.S. Top Secret Clearance / SI / Sensitive Compartmented Intelligence (Department of Defense / FEMA / Department of Homeland Security)

Professional Experience (last 20 years)

Senior Counterintelligence Analyst, Multi-National Force-Iraq, Deputy Chief of Staff for Intelligence HUMINT(CJ2X), Task Force Counterintelligence Coordinating Authority (TFCICA), L3 Communications, Intelligence Solutions Division, International Zone, Baghdad, Iraq. October 2008 - Present

Provide All-Source (HUMINT, SIGINT, MASINT, IMINT, OSINT) intelligence analytical support to the Multi National Force – Iraq (MNF-I) Commanding General, Deputy Chief of Staff for Intelligence (CJ2), key staff directorates and it's subordinate entities. Provide All-Source Counterintelligence Analytical Direct Support to Strategic Counterintelligence Operations in the Iraqi Theatre of Operations.

Provide functional All-Source intelligence expertise and analysis in areas specializing in the Middle East Region: Political, Economic, Military, Social, Tribal, Infrastructure, Information, Terrorism, Counter-Terrorism, Counter-Insurgency, and Counter-Espionage. Liaise and collaborate with National, Coalition and Combatant Command Intelligence organizations, MNF-I major subordinate commands and staff directorates. Support Theater targeting efforts and threat assessments.



Geospatial Intelligence Systems, Search-tools and databases currently used in Theater include: DCGS-A, M3, Query-Tree, National Harmony Database, Web Intelligence Search Engine (WISE), Combined Information Data Network Exchange (CIDNE), GEOQUEST, Pathfinder, Biometrics Automated Toolset System (BATS), Analyst Notebook, ARC-GIS, and NGA Geospatial Intelligence Databases.

Senior Operations & Planning Specialist, Federal Emergency Management Agency (FEMA), U.S. Department of Homeland Security. September, 2007 - Present

Serve in FEMA Operations (DFO) & Planning Cadre Disaster Assistance Employee Program to provide functional expertise called upon for intermittent employment, as needed, to enable FEMA to adequately staff and carry out single or multiple disaster response and recovery field operations following Presidentially declared major disasters or emergencies. Serve in FEMA Operations Cadre as the primary operating element of the FEMA Emergency Response Team (ERT) structure at the Regional Operations Center, State Emergency Operations Centers (Advance ERT Element) or Disaster Field Offices. Work directly with Federal Response Plan (FRP) partners following a Presidential Declaration to coordinate federal response assistance, when warranted -- usually during larger disasters or emergencies. FRP partners comprise some 27 other federal agencies (OFAs) and the American Red Cross and serve within twelve (12) disciplines called Emergency Support Functions (ESFs). All are entirely staffed by OFAs except for Urban Search & Rescue (US&R), which is handled by specialized FEMA and fire service staff. All grant programs and direct federal assistance is directed through this element. Provided FEMA Disaster Response and Recovery Operations support for Hurricane Ike at the Texas State Emergency Operations Center, the FEMA Regional Operations Center and the Southeast Texas Operations Center. Disaster Operations Support included coordinating Disaster Search and Rescue Operations, Disaster Logistical Distribution sites, Mass Feeding Sites, and Temporary Disaster Housing Support to local communities in coordination with Local and State Elected Officials, Emergency Management Officials and Public Safety Officials.

Senior Consultant, Research Triangle Institute (RTI), International (Non-Profit Corp) August 2005 – Present

Provide consultant, research and subject matter expertise on Interagency projects, Training, Situational Awareness and Information Sharing / Intelligence Collaborative Tools in diverse focus areas of Homeland Security, Law Enforcement, Corrections, Emergency Response, Counterterrorism, Counterdrugs, and Facility Security. Business Development in Information Systems, Training, Modeling, Simulations, Geospatial Information Products, Intelligence Training and Maintenance Training. Lead Project Developer of Centers of Excellence for Homeland Security and Intelligence.

President, Eagle Leadership Enterprises, LLC January 2007 - Present

Provides Professional Consulting Services to Organizations, Businesses, Agencies and Governmental Entities and to their Leaders. Focus areas are in Program Management, Project Management, Economic Development, Social Development, Real Estate Development, Strategic Planning, Homeland Security, Energy Independence Solutions, Brownfield Site Cleanup & Reuse Planning, Security, Leadership Training, Mentorship, Veteran's Business Development, Research and Grant Writing and any other lawful purpose.

Provide consultant, research and facilitation services in support of Economic and Social Development projects that improve the Human Condition through economic self-sufficiency, vitality and community standard of living for Native American and Indigenous Peoples Groups. Provide innovative Strategic Planning and Development of land, energy, water, and mineral resources that will honor and enhance tribal lands while preserving, addressing and respecting environmental and cultural concerns. Specialize in Grant research, Grant writing, Proposal writing and Project Management to support Economic and Social Development projects. Promote Economic and Social Development projects that will enhance the physical, mental and spiritual health and the welfare of tribal and indigenous members that



will provide employment, new businesses and training opportunities for tribal members. Specialize in Collaborative Stability Operations, Homeland Security, Law Enforcement Planning and Humanitarian / Disaster Relief Operations that promote Tribal and Indigenous regional stability and reconciliation. Provide Leadership mentorship, Governing support and training of tribal leaders. Develop Native American young adult and youth leadership programs.

Lead developer of Military Veteran's Community Life Programs for returning servicemen from Global War on Terror. Initiated handicapped accessible and universal designs for regional transitional and permanent housing, rural resort

centers, and home business projects for disabled Veterans returning back to their communities. Program developer of Veteran's Post-Traumatic Stress Disorder (PTSD) and Post-Traumatic Growth counseling. Project designer of Wilderness, Rural and Urban Veteran's Community Life Rehabilitation, Fitness Challenge and Educational facilities.

Vice President, Kanawha Properties, LLC January 2007 - Present

Specializing in Real Estate Property Assessments and Acquisitions, Property Rental, both Residential, Commercial and Industrial. Conduct Land and Property Development that Promotes Economic and Social Development in Underdeveloped and Distressed areas. Promotes Community and Land Revitalization and Restoration in Rural and Urban areas, with a primary focus area in West Virginia. Promotes Agribusiness, Agritourism, Business Centers, Cultural Heritage, Artisan Businesses, Historical Area Preservation, Land Preservation, Green Technologies, Alternative Energy Solutions and Rural Sporting Clubs Development.

Project Planner for Brownfield Area Assessments, Brownfield Area Cleanup and Brownfield Area Reuse in the Greenbrier River city of Ronceverte, West Virginia. Support Community Leaders initiatives in Community Economic Development, Downtown Historic Buildings Preservation, Green Space Development, Greenbrier River Front Recreational Area and Trail Development, New Small Business Development and Community Housing Projects in Historical Federalist and Colonial Architecture Construction Styles.

Colonel, U.S. Army Reserve, Military Intelligence Officer (Active and Reserve Military Experience) December 1975 – December 2006

- ➤ U.S. Army Senior Counterintelligence Officer (30 years), Colonel.
- > Subject Matter Expert in Counterintelligence, Strategic Intelligence, Tactical Intelligence, Area Intelligence, Counterterrorism, Asymmetrical Threats, Transnational Terrorist Organizations, Counterinsurgency, Counterdrug, Red Cell / Red Teaming, Weapons of Mass Destruction, C2ISR and Homeland Security.
- > By Name request by General / Flag Officers for recent active duty assignments as J2, Director of Intelligence for 2 consecutive Joint Task Forces for U.S. Northern Command in vital Homeland Security missions protecting the United States against foreign threats in Operation Noble Eagle and supporting the Global War on Terror.
- ➤ Led multiple joint intelligence analytical teams specializing on Weapons of Mass Destruction, Chemical, Biological, Radiological, Nuclear and High Explosive threats, analysis, indications, warnings and deterrence.
- Multiple Joint Services senior military officer assignments in supervising, creating and developing Intelligence Fusion Centers, Analyst Training Programs and promoting the use of emerging technologies, GeoSpatial Intelligence, Geographical Information Systems (GIS) and DoD / Interagency Information Sharing Systems Applications. Some of these applications were adopted by the Office of the U.S. Secretary of Defense for Situational Awareness and Situational Understanding in Crisis and Consequence Management Operations.
- > Have held multiple Senior Counterintelligence Supervisory positions in Wartime environments in direct support of Combat and Special Operations units.



Colonel, U.S. Army Reserve, Military Intelligence Officer (Active and Reserve Military Assignments) December 1975 – December 2006

Active Duty Assignments: Served as Chief, Information Superiority Group, Senior Intelligence Officer, Standing Joint Force Headquarters, U.S. Joint Forces Command. Senior leader supervising Intelligence, Information Operations, Effects Assessment and Operational Net Assessment sections as the core element and Command and Control of a Joint / Coalition Task Force in Crisis and Contingency Operations in Combat and Contingency Operations. Have served in senior joint military leadership assignments with U.S. Northern Command as the Director of Intelligence, J2, Headquarters, Joint Task Force for Civil Support and as the Director of Intelligence, J2, Standing Joint Force Headquarters for Homeland Security. Previous Senior Officer Leadership assignments held are as the Senior Battle Watch Captain for the Crisis Action Team, J33, European Theatre Joint Command Center, U.S. European Command and as the Senior Intelligence Officer for J-5 Plans, Special Operations Europe Command in Germany during Operation Enduring Freedom and Operation Iraqi Freedom. Served in multiple assignments with the U.S. Army Intelligence and Security Command (INSCOM). Served as Chief, Counterterrorism Red Cell, N-2, Headquarters, U.S. Navy SIXTH FLEET, Gaeta, Italy during Operation Enduring

Freedom. Also served as Senior Army Element Commander, Joint Reserve Intelligence Support Element, Joint Analysis Center, U.S. European Command (Middle East / North Africa / Levant Region Branch). Served as Senior Counterintelligence Officer, Counter Drug Operations Branch, Military Support to Civil Authorities, J33, Current Operations Directorate, U. S. Atlantic Command. Also served as Chief of Counterintelligence Analysis Section, Corps Tactical Operations Center Support Element, G-2, U.S. Army 18th Airborne Corps in Operation Desert Shield / Desert Storm in Saudi Arabia and Iraq.

Reserve Duty Assignments: Additionally have held Senior Intelligence leadership assignments with the U.S. Army 18th Airborne Corps which include: 525th MI Group; the 319th MI Battalion (ABN); as the S-2, Intelligence Section, 413th Chemical Brigade; and as the S-3, Operations Officer, 337th MI Battalion (ABN). Served in a variety of Command assignments with the U.S. Army Military Intelligence Command; the 339th Army Security Agency Company; D Company, 1/518th Regt, 108th Infantry Training Division and the 37th Military Police Detachment.

Senior Operations / Intelligence Analyst

Aerospace Command & Control, Communications, Computers, Intelligence, Surveillance & Reconnaissance Center (AC2ISRC), Emergent Information Technologies, Inc, Langley Air Force Base, VA. September 2000-August 2001 ** (Acquired by L-3 Communications Government Services, Inc).

Provided Senior Operations Analyst consultation and direct information technology analytical support to the Aerospace Command & Control, Intelligence, Surveillance, and Reconnaissance Center (AC2ISRC). Served as Facilitator, Trainer and Integrator for "Family of Interoperable Operational Pictures" (FIOP) program at the AC2ISR Center. Project activities include development of FIOP Concept of Operations (CONOPS), defining Operational Requirements from new and existing information systems and developing an Implementation Strategy for future DOD interoperable Information Systems. Supported the FIOP goal that with superior information a joint military force can rapidly synthesize superior information into superior knowledge, enabling Decision Superiority. Developed Flag level, JROC, JCS, OSD level briefings and presentations. Ensured that FIOP will utilize evolving information technologies and knowledge-based systems so that FIOP establishes for DOD, a pathway towards achieving the vision of Decision Superiority as described in Joint Vision 2020.



Department Director, Executive Director, Program Director, Economic Development Planner & Captain, Senior Law Enforcement Officer
Henderson County Government, North Carolina, Hendersonville, NC September 1978 - April 1999

Director, Justice Wide Area Network (JWAN), Criminal Justice Information Management /Technology Project. September 1995 – April 1999

Initiated and managed multiple City, County & State agencies Information Technology Grants that totaled over \$2 million dollars. Directed implementation of a multi-agency (City, County, State) Criminal Justice Information/Crime Intelligence Center and Criminal Justice Wide Area Computer Network. Responsible for creating Crime Analysis / Intelligence Section, CounterDrug Intelligence databases and Crime Intelligence Analyst training programs. Served as regional model for N.C. Criminal Justice Information Network. JWAN interfaced directly with Regional, State and Federal Criminal Information /Intelligence systems. Regional site for Criminal Justice Computer Training, TeleConferencing, TeleLearning and Distance Learning.

Executive Director, Community Corrections, Henderson County Government. Directed a Community Corrections Facility and CJ Program. September 1995 – April 1999

Supervised High Risk Repeat Criminal Offenders on Intensive Probation, with extensive Criminal History and Drug Dependency and Addiction. Initiated and managed multiple City, County & State agencies Corrections and Criminal

Justice Grants totaling over \$2 million dollars. Established and Directed 12 Agency Community — Based Counterdrug Task Force. Established and Directed Community Corrections Program, that included a Criminal Day Reporting Center, Intensive 12 Month Drug Treatment Programs, Life Skill Educational Programs, GED Programs, Community Work & Beautification Programs, Prison Fellowship Chaplin's Program, Pre-Trial Drug Intervention Program, and a Community Volunteer Support Services Program. Programs resulted in less than a 25% Recidivism (Repeat Offender) Rate.

Economic Development Planner / Liaison Officer. September 1991 - April 1999

Member of Western North Carolina Economic Development Blue Ribbon Committee.Represented Henderson County County Manager and County Board of Commissioners on multiple State, Regional and County Economic Development Planning committees and economic development projects. Initiated and developed Local and Regional Strategic Agriculture Economic Development Plan for County. Developed Economic Development Plans that included the development of Industrial Zones, Industrial Parks, Recreational Areas and Green Zones. Provided County Government liaison with Farming Community, Industrial Leaders, Chamber of Commerce, Commercial Developers, Gated Communities and Community Business Leaders. Initiated Marketing Plans and Economic Development Strategic Plans that covered a 14 county area. Initiated Technology Development Plans with special emphasis upon Information Technologies, Collaborative Information Environments and Reuse Strategies for Aged Facilities and Industrial Areas.

Captain, Senior Law Enforcement Officer, Special Operations & Training Division September 1978 - Dec 1994

28 years Active and Reserve experience as Law Enforcement Officer (County, State and Federal-Military level). Extensive experience in the following areas: Criminal Investigations, Patrol, CounterDrug Operations, Telecommunications, Civil Process, Security, Corrections, Administration. Key staff officer managing \$5 Million Budget. Project Manager for Planning / Design of Law Enforcement Center, Emergency Operations Center, Communication "911" Center / Correctional Facilities and Training Facilities. Coordinated and supervised training of Rookie and Veteran Officers. Served as Major Incident Commander for multi- agency Emergency response to Fugitive Manhunts, Manmade/Natural Disasters. 12 years as SWAT Commander. Extensive experience in Counterdrug Intelligence / Operations as member and supervisor of multi-agency Joint Drug Task Forces, Undercover assignments, Tactical Raids / Surveillance, Tactical SWAT Training and Multi-State Drug Trafficking Intelligence. **(Currently still Hold Advanced Law Enforcement Certification in North Carolina). Initiated and managed multiple criminal justice and law enforcement grants and programs totaling over 2.5 million dollars that totally transformed DARE Officer Programs,

"911" Telecommunications, Community Policing, Aviation Programs, Counterdrug, Crime Intelligence Database Systems, Automated Fingerprint Information Systems, Distance Learning Training and Investigative processes.

Corporal, Infantry, United States Marine Corps / United States Marine Corps Reserve March 1969- March 1975

Combat Veteran of the Vietnam War. Served as member of the elite (all Volunteer) U.S. Marine Corps Combined Action Program (CAP), South Vietnam. Served as Infantry Squad Leader and Adviser to Vietnamese Military and regional paramilitary forces. Specialized in Counterinsurgency Operations against the Viet Cong. Provided Stability Operations,

Offensive Operations, Force Protection and Civic Action / Humanitarian Support to rural Vietnamese Villages near the DMZ. Aggressively and successfully neutralized the Viet Cong / North Vietnamese Threat and Infrastructure within all assigned areas of responsibilities. The U.S. Marine Corps Combined Action Program (CAP) was one of the most successful U.S. Marine Corps Combat / Counterinsurgency Operations Units in the Vietnam War.

EDUCATION & PROFESSIONAL DEVELOPMENT

Master of Science Public Affairs / Public Administration Graduate Program, 1995-1999, (30 Sem. Hrs.) Western Carolina University, Cullowhee, N.C. / Member Pi Gamma Mu International Honor Society

U.S. Army Command & General Staff College, 1994, Fort Leavenworth, Kansas

Master of Science - Police Science / Police Administration / Corrections Administration Graduate Program, 1976-1978, (33 Sem. Hrs.), Sam Houston State University, Huntsville, Texas

Bachelor of Arts Degree, Psychology, 1975, Wake Forest University, Winston-Salem, N.C.

Colonel David C. Cree (U.S. Army, Retired)

Homeland Security and Emergency Response Experience

10 Years Federal and Military Emergency Response & Homeland Security Experience

Department of Defense Operations, Planning, and Training Support to Local and State Public Safety/ Law Enforcement / Emergency Management Agencies, Federal Emergency Management Agency (FEMA), Federal Bureau of Investigation (FBI) and Special Operations Units in Disaster Response & Recovery Operations. Provided Support as well as Crisis and Consequence Management and Response to Natural Disasters, Terrorism Events, and Scenarios. Natural Disasters included Hurricanes, Floods and Wild Fires. Specialized in response to Chemical, Biological, Nuclear, High Explosives and Weapons of Mass Destruction Events.

Assignments:

1992-1996. U.S. Army, LTC. Active and Reserve Military Assignments as Brigade S-2, Chief of Intelligence Section, Chemical Brigade, 18th Airborne Corps specializing in Detection, Protection, and Decontamination Operations in response to Chemical, Biological, Nuclear, High Explosives and Weapons of Mass Destruction.

1996- 2000. U.S. Army, LTC. Active and Reserve Military Assignment in Senior Officer positions within the Military Support to Civil Authorities (MSCA) Section of the J33 Operations Directorate, U.S. Atlantic Command.

1999-2000. U.S. Army, LTC. Deputy Director of Intelligence (J2), Joint Task Force – Civil Support, U.S. Atlantic Command.

2003-2004. U.S. Army, Colonel. Director of Intelligence (J2), Standing Joint Force Headquarters – Homeland Security, U.S. Northern Command.

2004-2005. U.S. Army, Colonel. Director of Intelligence (J2), Joint Task Force – Civil Support, U.S. Northern Command.

2007- Present. Senior Operations Specialist. Disaster Assistance Employee (DAE), Department of Homeland Security, Federal Emergency Management Agency (FEMA). Provided FEMA Disaster Response and Recovery Operations support for Hurricane Ike at the Texas State Emergency Operations Center, the FEMA Regional Operations Center and the Southeast Texas Operations Center. Disaster Operations Support included coordinating Disaster Search and Rescue Operations, Disaster Logistical Distribution sites, Mass Feeding Sites, and Temporary Disaster Housing Support to local communities in coordination with Local and State Elected Officials, Emergency Management Officials and Public Safety Officials.

Captain David C. Cree (Retired)

24 Years State and Local Law Enforcement and Emergency Response Experience

1972-1994. Captain, Special Operations & Training Division, Henderson County Sheriff's Department, N.C. Presently hold Advanced Law Enforcement Certification (N.C.). Emergency Response experience includes holding positions of Major Incident Commander & SWAT Commander for 12 years for Henderson County Sheriff's Dept in N.C.



TOM BURNS

Charleston, West Virginia

Mr. Tom Burns has over 40 years of Emergency Management and Homeland Security Experience at the Local, State and Federal Level. His experience includes Emergency Management, Emergency Preparedness and Training for the State of West Virginia. He has coordinated State Operational Support and Disaster Response to multiple local, regional and State Disasters. State Disaster Operations Support included coordinating Disaster Search and Rescue Operations, Disaster Logistical Distribution sites, Mass Feeding Sites, and Temporary Disaster Housing Support to local communities in coordination with Local, State and Federal Officials, Emergency Management Officials, Public Safety Officials and National Guard Personnel.

Current position:

Senior Operations & Planning Specialist, Federal Emergency Management Agency (FEMA), U.S. Department of Homeland Security. September, 2007 - Present

Serves in FEMA Operations (DFO) & Planning Cadre Disaster Assistance Employee Program to provide functional expertise called upon for intermittent employment, as needed, to enable FEMA to adequately staff and carry out single or multiple disaster response and recovery field operations following Presidentially declared major disasters or emergencies. Serve in FEMA Operations Cadre as the primary operating element of the FEMA Emergency Response Team (ERT) structure at the Regional Operations Center, State Emergency Operations Centers (Advance ERT Element) or Disaster Field Offices. Works directly with Federal Response Plan (FRP) partners following a Presidential Declaration to coordinate federal response assistance, when warranted - usually during larger disasters or emergencies. FRP partners comprise some 27 other federal agencies (OFAs) and the American Red Cross and serve within twelve (12) disciplines called Emergency Support Functions (ESFs). All are entirely staffed by OFAs except for Urban Search & Rescue (US&R), which is handled by specialized FEMA and fire service staff. All grant programs and direct federal assistance is directed through this element.



David M. Roebuck, P.E., CCM President

STRUCTURAL ENGINEER

Education

Bachelor of Civil Engineering Auburn University, 1981 with Honors Master of Science in Civil Engineering University of Alabama at Birmingham, 1984

Registration

LEED Accredited Professional
NCEE Certified (7477) with Professional Engineer
registration in:
Georgia - No. 15717; Alabama - No. 16781
Florida - No. 40495; South Carolina - No. 17523;
Mississippi - No. 16282; Arkansas - No. 12208
Certified Construction Manager (CCM- 960791),
Construction Management Association of America

Professional Affiliations & Honors Export Import Bank International Advisory

Committee 2002 - 2003
Georgia Society of Professional Engineers (GSPE)
Construction Management Certification Institute,
Board of Governors - 2001-2003
American Society of Civil Engineers (ASCE) National
Academy of Building Inspection Engineers
(NABIE) National Treasurer - 1995-1996; President 1997-1998
Founder and first president of Northeast Georgia
Branch of ASCE - 1986
Board member of Georgia Section ASCE 19861990, 1991-1993

President - Georgia Section ASCE 1992-1993 GSPE/ASCE Legislative Affairs Committee - 1993 1993 Young Engineer of the Year in Georgia -Metro Atlanta Engineers Engineer of the Year in Private Practice, GSPE 1995-1996

Phi Kappa Phi National Scholastic Honor Society Tau Beta Pi National Engineering Honor Society American Council of Engineering Companies, International Committee - 2001 United States Council for International Engineering Practice (USCIEP) - International Registry of Professional Engineers 2002 Mr. David M. Roebuck, P.E., CCM, President of the company, is an engineer and construction management specialist with more than 24 years of consulting and project development experience, His areas of specialization include: infrastructure project development and financing, design and construction management. His experience also includes a broad range of project management, planning, design and construction management of environmental, design/build, structural and other types of infrastructure projects.

Mr. Roebuck has provided engineering services for numerous clients throughout Georgia and the Southeast United States and for international clients in Eastern Europe, South America, Asia, the Caribbean and the West Indies.

Mr. Roebuck has designed and managed industrial facility projects for Fortune 500 companies. Mr. Roebuck has assisted investors, insurance companies, commercial realtors and property managers by providing property condition assessments for large urban shopping centers, office buildings, historic structures and other facility types.

Mr. Roebuck has worked on structural adaptive reuse projects for many historic structures. One of these projects was featured in the national magazine Civil Engineering. His knowledge of building materials and methods of construction commonly used in the past, has led to numerous commissions to evaluate existing structures, assess damage or deterioration and design corrective measures. Many of these projects involve unusual structural systems, structural failures and complicated repair designs. Mr. Roebuck has also provided expert witness testimony in several cases involving structural failures and damage.

Mr. Roebuck was the founder and first president of the Northeast Georgia Branch of the American Society of Civil In 1993, he was recognized by the Engineers (ASCE). Metro Atlanta Engineers for outstanding service to the profession as Young Engineer of the Year, and in 1996 was selected as Engineer of the Year in Private Practice for the state of Georgia by the Georgia Society of Professional Engineers. He is past president of the Georgia Section of the American Society of Civil Engineers and served as Treasurer of the National Academy of Building Inspection Engineers for the 1995-1996 term and was the organization's national president in 1997-1998. Mr. Roebuck was awarded the title of Fellow by NABIE in 2004 in recognition of his years of work for the organization. Mr. Roebuck recently completed Post-Disaster Structural Assessment training (ATC 20-1).



Selected Project Experience for Mr. Roebuck:

- Water and Wastewater System Study and Evaluation, Margarita Island, Venezuela- Project Development, Financing
- Porlamar Housing Project, Margarita Island, Venezuela- Project Development, Design, Financing
- Roman Catholic School, St. George's, Grenada, West Indies- Design, Finance and Construction
- Grenada Boys Secondary School, Grenada-Design, Financing and Construction
- Patterson Pumps, Toccoa, Georgia- Construction of industrial buildings
- USTDA Celje Slovenia Feasibility Study, Study and Evaluation
- Grenada West Indies Pipeline- Design, Finance, and Build
- USTDA Definitional Mission, Venezuela Water/Wastewater Projects- Study and Evaluation
- Albany Water Treatment Plant, Albany, Georgia-Engineering
- Joshua Street Wastewater Treatment Plant, Albany, Georgia- Construction Management
- ❖ Jackson County Hurricane Shoals Covered Bridge, Design and Construction Management
- ❖ AMADA America- Design/Build Project
- East Athens Commercial District- Rehabilitation of commercial buildings
- Hickory Hills Bridge- Extensive rehabilitation project
- 394 Milledge Avenue, Athens, Georgia- Extensive condition assessment survey
- Food Machinery Sales, Raven Industries Building, Athens, Georgia
- Structural design of three new elementary schools, Clarke County School District, Athens, Georgia
- Athens-Clarke County Unified Government, Athens, Georgia- 48 Building Condition Assessment Survey
- Champion/DairyPak, Athens, Georgia- Industrial Plant Addition
- W.W. Grainger Distribution Facility, Athens, Georgia- Construction of Industrial building
- CertainTeed, Athens, Georgia- Cooling Tower Basin & Tank Design
- Foundry Street Warehouse, Athens, Georgia-Roof failure investigation, repair and design
- Investigation, renovation and adaptive reuse of historic theater, Madison, Georgia
- BASF Computer Operations Center, Anderson, South Carolina
- UGA Staff Training & Development Center, Athens, Georgia-Addition to building
- UGA Chiller Building, Athens, Georgia-Engineering and condition assessment
- UGA 1996 Olympics- Miscellaneous Venue Structural Modifications
- Augusta Square Shopping Center, Augusta, Georgia- Condition Assessment
- The GAP, Athens, Georgia- Structural Evaluation and Assessment
- * ENSAT, Sandy Creek Nature Center, Athens,

- Georgia
- MARTA Perry Boulevard Bus Maintenance Facility, Atlanta, Georgia
- Clarke County Police Headquarters, Athens, Georgia-Structural Design
- * Bethel Church Homes Apartments, Athens, Georgia-Evaluation and Design
- College Place Apartments, Athens, Georgia- Evaluation and Design,
- University Gardens Apartments, Athens, Georgia- Evaluation and Design
- River Oaks Apartments, Athens, Georgia- Evaluation and Design
- Covenant Presbyterian Church, Athens, Georgia- Structural Design,
- East Clayton Street Bookstore, Athens, Georgia- Evaluation and Design
- 312 East Broad Street, Athens, Georgia -Evaluation and Design
- Greenbriar Shopping Center, Atlanta, Georgia- Condition Assessment
- US Trust Bank Facility, Naples, Florida
- Thigg Manufacturing Facility inspections for West Palm Beach, Florida projects
- UGA Brumby Hall High Rise Dormitory, Athens, Georgia-Structural evaluation and repair
- Sigma Nu Fraternity, UGA, Athens, Georgia- Structural evaluation and repair
- UGA Tanner Lumber Company Building, Athens, Georgia-Structural evaluation and repair
- CertainTeed Corporation, Social Circle, Georgia- Industrial Facility improvements
- Fraternity & Sorority Facility Condition Assessment for UGA, Athens Georgia

Publications:

Civil Engineering Magazine, January 1993 (Article edited by CE Magazine Staff) Historic Theater Renovation Project.

National Academy of Building Inspection Engineers Technical Journal Volume 2, Number 1, Spring 1995, Madison Theatre Project, A Structural Inspection & Rehabilitation of an Historic Timber Roof Support System

National Academy of Building Inspection Engineers Technical Journal Volume 3, Number 1, Summer 1996, Case Study of Parapet Wall Deterioration and Replacement on High Rise College Dormitory

National Academy of Building Inspection Engineers Technical Journal Volume 4, Number 1, Certification of Building Inspection Engineers

The Georgia Engineer, February/ March 2004, Caribbean School Children Reap the Benefits of U.S. Export Import Bank Financed Design/Build Project





James Blythe, AIA, LEED AP PROJECT ARCHITECT

Education

University of Florida

Master of Architecture, 2004 Special Study Area: Sustainable Design, Multi-Modal Connectivity

University of Florida

Bachelor of Design, 2002 Special Study Area: Environmental Technology

Professional Experience

2007-Current Armentrout Roebuck Matheny Consulting Group, P.C. Athens, GA

2007

Commissioning & Green Building Solutions Buford, GA

2004-2007

Falkanger Snyder Martineau & Yates Architects Fort Lauderdale, FL

2006

Florida Atlantic University Adjunct Professor of Architecture

Registration

Licensed Architect FL – AR94452 GA – RA12400

United States Green Building Council (USGBC) LEED Accredited Professional #9503C805C9

Memberships

AIA

NCARB member USGBC member, Atlanta Chapter Mr. Blythe is a graduate of the University of Florida's College of Design, Construction, and Planning, with 4+ years of professional practice. His experience includes designing and implementing commercial, laboratory, mixed-use residential, restoration, and urban planning projects. He is proficient in 3-D modeling, passive and active energy strategies, LEED project management, and presentation graphics.

His LEED experience includes designing and managing a LEED certified laboratory project for the Environmental Protection Department, as well as an educational nature center, a courthouse, several commercial showroom/office spaces, a residence hall, a fire station, and a private middle school.

Mr. Blythe provides architectural design and planning, complete project development/integration, and sustainability guidance to the office. Combining architectural and construction expertise with his knowledge and experience in "Green Building", Mr. Blythe ensures projects are well designed and implemented at all levels.

He has served on a sustainability steering committee charged with developing prototypical design strategies and specifications for the Broward County School System (Florida), currently the fifth largest school system in the country.

Projects representative of his experience and capabilities include:

- 412 Thomas (mixed-use), Athens, GA
- Piedmont College Amphitheater, Demorest, GA
- 414 Thomas (mixed-use), Athens, GA
- ❖ Airport Fire Station #33, Atlanta, GA (LEED AP)
- ❖ Maharam Fabric Showroom, Atlanta, GA (LEED AP)
- DCO Lighting Facility & Showroom, Tupelo, MS (LEED AP)
- Alabama 4-H Environmental Education Center, Columbiana, AL (LEED AP)
- Darlington Middle School, Rome, GA (LEED AP)
- Atlanta Public Health & Safety Headquarters, Atlanta, GA (LEED AP)
- ❖ GSA Federal Courthouse, Tuscaloosa, AL (LEED AP)
- Spelman Residence & Dining Hall, Atlanta, GA (LEED AP)
- ❖ Athens Clarke County Water Business Office, Athens, GA (LEED AP)
- Streets of Buckhead, Atlanta, GA (LEED AP)
- Environmental Protection Department Air Quality Lab, Davie, FL (LEED AP)
- Bayshore Condos, Fort Lauderdale, FL
- Downtown Transit Circulator Light Rail System, Fort Lauderdale, FL
- Cypress Bay Condominium, Miami Beach, FL
- Delray Office Restoration, Delray Beach, FL
- Bentley/Rolls Royce Dealership, Fort Lauderdale, FL



Julie Curry CAD Designer

Education

Gainesville College, Associates of Science emphasis in Biological Sciences, 1998

Registration

GSWCC Level II Certified Plan Reviewer, Certification #0000010886

Professional Experience

2000-Current Armentrout Roebuck Matheny Consulting Group, P.C., Athens, GA

1998-2000 Moreland Altobelli Associates, Inc. Norcross, GA Mrs. Curry has 10 years of professional experience. Her experience includes residential, commercial and municipal civil site drafting design. She also has experience with storm water drainage profiles and soil erosion and sediment control drafting design, ALTA/ASCM land surveys, boundary and topographic surveys.

Projects representative of her experience and capabilities include:

- Public Facilities Improvements funded with CDBG, Hartwell, GA
- Sidewalk Improvements, Waynesboro TE Project Waynesboro, GA
- Fatz Café, Athens, GA
- Waterline Improvements & Installations, Jackson County, GA
- Sanitary Sewer Mapping, Waynesboro, GA
- Historic Downtown Area Revitalization, Homer, GA
- Carrington Plantation Subdivision, Athens, GA
- Easement Plats for Dekalb County Public Works, Decatur, GA
- Parking Lot Modifications and ALTA/ACSM Survey for Beechwood Shopping Center, Athens, GA
- Sutherland Subdivision, Winder, GA
- FEDEX Distribution Center, Athens, GA
- Colleton Oaks, As-Built Drawings, Athens, GA,
- * Riverbend Subdivision, Athens, GA
- Lampkin Branch Business Park, Watkinsville, GA
- Oconee County Boundary Survey, 462.71 Acre Tract, Watkinsville, GA



Wayne K. Osborne Lead Electrical Project Manager

Professional Affiliations
Illuminating Engineers Member

Tenure with HPD Twenty five Years

Mr. Osborne has over thirty five years experience in electrical engineering for healthcare, institutional, military, industrial and municipal projects.

Mr. Osborne's dedication to HPD's clients coupled with his expertise in dealing with complex electrical design issue makes him a valuable member of our team. His responsibilities include site surveying of existing conditions, conceptual and developing budgetary schematics, developing contract documents, including M.E.P. coordination, value engineering and construction administration. Mr. Osborne is responsible for all in-house phases of projects for which he is Project Manager, including design development, primary client contact, coordination of design efforts of all disciplines, in-house and post bid coordination with client, and required construction review

Areas of expertise include: underground service/distribution systems up to 15KV; special applications of grounding systems; interior and exterior lighting design; standby power generation and distribution; uninterruptible power supply systems (UPS); integrated HVAC/lighting system applications; energy management systems; life safety systems, including high rise applications; and lightning protection design.

Similar facilities that Mr. Osborne has served as Lead Electrical include:

- Cedartown Civic Complex (Police Services, Fire Station, Library, Auditorium),
 Cedartown, Georgia
- Augusta Medical/Correctional Facility Augusta, Georgia
- o Henry County Courthouse McDonough, GA
- o Dalton Police Services Dalton, Georgia
- School of Americas Barracks Fort Benning, Georgia
- Newnan City Administration Building Newnan, Georgia



COMPUTER HARDWARE AND SOFTWARE RESOURCES



COMPUTER HARDWARE AND SOFTWARE RESOURCES

CAD Station Hardware:

Hewlett-Packard Design Jet 500 Kip Starprint 2003 LiFormat Zerographic Plotter Kip STF 2050 Scanner and Print Station

CAD Station Software:

AutoCAD 2004
Eagle Point Civil Engineering &
Surveying Software 2000
KETIV Archt Architectural Software for AutoCAD
ARC View GIS Version 3.1
AutoCAD 2008 with Civil 3D

Engineering & Architectural Software:

ARC View GIS and ARC Explorer

CSC 3D- Plus: Structural Modeling Software Softek S-Frame: Structural Analysis Software Softek S-Concrete: Concrete Design Software

Softek S-Steel: Steel Design Software Fastrak: Steel Connection Design Software

TEDDS: Structural Design and Analysis Software ADAPT PT Post Tension Concrete Design Software

RISA Concrete Foundation Design Software Enercalc: Structural Engineering Software

ARCHT- Architectural Software

AutoDesk Civil 3D Design: Site and Roadway Design Software

Eagle Point Civil Engineering Design Software

Haested Flowmaster: Open Channel, Pipe, and Inlet Software

Haested Pond Park: Detention Pond and Watershed Modeling Software

KYPIPE 2000 Water System Hydraulic Modeling Software

Sketchup 3-D Design Software

GPS Software and Equipment:

Trimble GeoXT Handheld GPS Unit (2) TerraSync Software GPS Pathfinder Office Version 3.1

Surveying Equipment & Software:

Foresight DXM Software

NIKON DTM-521 Total Station Equipment TOPCON CTS IIC Total Station Equipment TOPCON Automatic Level (2) TDS Rangers Data Collectors All-Terrain Surveying vehicle Eagle Point Surveying Software