



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

State of West Virginia  
**Delivery Order**

Order Date: 07-22-2022

CORRECT ORDER NUMBER MUST APPEAR ON ALL PACKAGES, INVOICES, AND SHIPPING PAPERS. QUESTIONS CONCERNING THIS ORDER SHOULD BE DIRECTED TO THE DEPARTMENT CONTACT.

<b>Order Number:</b>	CDO 0803 0081 DOT2200000028 6	<b>Procurement Folder:</b>	973048
<b>Document Name:</b>	CO 1 - DEIGHTON PROFESSIONAL SERVICES PHASE 1A (81220048)	<b>Reason for Modification:</b>	
<b>Document Description:</b>	DEIGHTON PROFESSIONAL SERVICES PHASE 1A (81220048)	CO 1 - revise software and PM hours per approved request	
<b>Procurement Type:</b>	Central Delivery Order		
<b>Buyer Name:</b>	Kristine E James		
<b>Telephone:</b>	304-414-7104		
<b>Email:</b>	kristy.e.james@wv.gov		
<b>Shipping Method:</b>	Best Way	<b>Master Agreement Number:</b>	CMA 0803 DOT1800000024 6
<b>Free on Board:</b>	FOB Dest, Freight Prepaid	OK 7/30/22	

VENDOR		DEPARTMENT CONTACT			
<b>Vendor Customer Code:</b>	000000233045	<b>Requestor Name:</b>	Lisa L DiNallo		
DEIGHTON ASSOCIATES LTD 223 BROCK ST N UNIT 7		<b>Requestor Phone:</b>	304-352-0540		
WHITBY ON L1N 4H6		<b>Requestor Email:</b>	lisa.l.dinallo@wv.gov		
CA		<div style="font-size: 2em; font-weight: bold;">23</div> <b>FILE LOCATION</b> _____			
<b>Vendor Contact Phone:</b>	9056656605			<b>Extension:</b>	132
<b>Discount Details:</b>					
	<b>Discount Allowed</b>	<b>Discount Percentage</b>	<b>Discount Days</b>		
#1	No	0.0000	0		
#2	No				
#3	No				
#4	No				

INVOICE TO	SHIP TO
STRATEGIC DATA MANAGEMENT & TECHNOLOGY DIVISION DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720	STRATEGIC DATA MANAGEMENT & TECHNOLOGY DIVISION DEPT. OF TRANSPORTATION 1900 KANAWHA BLVD E, BLD. 5 RM-720
CHARLESTON WV 25305	CHARLESTON WV 25305
US	US

<b>Total Order Amount:</b>	\$1,301,267.47
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Purchasing Division's File Copy

JE 7/22/22

<b>PURCHASING DIVISION AUTHORIZATION</b> <b>DATE:</b> <i>Tamara 7/25/2022</i> <b>ELECTRONIC SIGNATURE ON FILE</b>
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ENTERED

<b>ENCUMBRANCE CERTIFICATION</b> <b>DATE:</b> <i>7/25/2022</i> <b>ELECTRONIC SIGNATURE ON FILE</b>
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**Extended Description:**

Change Order 1 - Revise Software Maintenance and Proj Mgmt hours per approved change request

Final Year 5 - effective dates 12/1/21 - 11/30/22

Reference contracts: CDO DOT21\*56 (end 11/30/21) & CMA DOT18\*24

Line	Commodity Code	Quantity	Unit	Unit Price	Total Price
1	81112200	0.00000		\$0.0000	\$66,923.68
Service From	Service To	Manufacturer	Model No	Delivery Date	
2021-12-01	2022-11-30			2021-12-01	

**Commodity Line Description:** PRODUCT DEVELOPMENT YEAR 5 OFFSITE

**Extended Description:**

PAVEMENT MANAGEMENT SYSTEM SOFTWARE LICENSE, MAINTENANCE AND SUPPORT:

See Exhibit\_A Pricing Pages CMA DOT18\*24 for Contract Pricing.

Line	Commodity Code	Quantity	Unit	Unit Price	Total Price
2	81112200	0.00000		\$0.0000	\$344,028.52
Service From	Service To	Manufacturer	Model No	Delivery Date	
2021-12-01	2022-11-30			2021-12-01	

**Commodity Line Description:** SOFTWARE MAINTENANCE PERSONNEL YEAR 5 OFF SITE

**Extended Description:**

PAVEMENT MANAGEMENT SYSTEM SOFTWARE LICENSE, MAINTENANCE AND SUPPORT:

See Exhibit\_A Pricing Pages CMA DOT18\*24 for Contract Pricing.

Line	Commodity Code	Quantity	Unit	Unit Price	Total Price
3	81112200	0.00000		\$0.0000	\$138,190.50
Service From	Service To	Manufacturer	Model No	Delivery Date	
2021-12-01	2022-11-30			2021-12-01	

**Commodity Line Description:** DATA MANAGEMENT PERSONNEL OFF SITE YEAR 5

**Extended Description:**

PAVEMENT MANAGEMENT SYSTEM SOFTWARE LICENSE, MAINTENANCE AND SUPPORT:

See Exhibit\_A Pricing Pages CMA DOT18\*24 for Contract Pricing.

Line	Commodity Code	Quantity	Unit	Unit Price	Total Price
4	81112200	0.00000		\$0.0000	\$43,080.33
Service From	Service To	Manufacturer	Model No	Delivery Date	
2021-12-01	2022-11-30			2021-12-01	

**Commodity Line Description:** TRAINING YEAR 5 OFF SITE

**Extended Description:**

PAVEMENT MANAGEMENT SYSTEM SOFTWARE LICENSE, MAINTENANCE AND SUPPORT:

See Exhibit\_A Pricing Pages CMA DOT18\*24 for Contract Pricing.

Line	Commodity Code	Quantity	Unit	Unit Price	Total Price
5	81112200	0.00000		\$0.0000	\$362,015.23
Service From	Service To	Manufacturer	Model No	Delivery Date	
2021-12-01	2022-11-30			2021-12-01	

**Commodity Line Description:** PROGRAMMER YEAR 5 OFF SITE

**Extended Description:**  
PAVEMENT MANAGEMENT SYSTEM SOFTWARE LICENSE, MAINTENANCE AND SUPPORT:

See Exhibit\_A Pricing Pages CMA DOT18\*24 for Contract Pricing.

Line	Commodity Code	Quantity	Unit	Unit Price	Total Price
6	81112200	0.00000		\$0.0000	\$347,029.21
Service From	Service To	Manufacturer	Model No	Delivery Date	
2021-12-01	2022-11-30			2021-12-01	

**Commodity Line Description:** PROJECT MANAGER YEAR 5 OFFSITE

**Extended Description:**  
PAVEMENT MANAGEMENT SYSTEM SOFTWARE LICENSE, MAINTENANCE AND SUPPORT:

See Exhibit\_A Pricing Pages CMA DOT18\*24 for Contract Pricing.

State of West Virginia  
Purchasing Division

# RELEASE ORDER

Release No.: **81220048 - CO 1**      Req. Date: **06/27/2022**      Buyer:

Fund Accounting Information:

Agency/Invoice To:      Dept. Code:  
WVDOT - Information Technology Division  
ATTN: John Toomey  
1900 Kanawha Blvd. E. Building 5, Room 730  
Charleston, WV 25305

Ship To:  
WVDOT - Information Technology Division  
ATTN: John Toomey  
1900 Kanawha Blvd. E. Building 5, Room 730  
Charleston, WV 25305

Vendor Name and Address:  
DEIGHTON ASSOCIATES LTD.  
223 BROCK ST N. UNIT #7  
WHITBY ON CANADA L1N 4H6

wvOASIS Vendor Customer No.: **000000233045**

Terms:      F.O.B.:

Item No.	Quantity	Description	Unit Price	Amount
		Agency or Central Master Agreement Number (AMA/CMA #) <u>CMA DOT18*24</u>		
		CHANGE ORDER #1 Year 5 - DEIGHTON PROFESSIONAL SERVICES 12/1/21 - 11/30/22		
1	1	PRODUCT DEVELOPMENT PERSONNEL	\$ 66,923.68	\$66923.68
2	1	SOFTWARE MAINTENANCE PERSONNEL	\$ 344,028.52	\$344028.52
3	1	DATA MANAGEMENT PERSONNEL	\$ 138,190.50	\$138190.50
4	1	TRAINING PERSONNEL	\$ 43,080.33	\$43080.33
5	1	PROGRAMMER	\$ 362,015.23	\$362015.23
6	1	PROJECT MANAGER	\$ 347,029.21	\$347029.21

Authorized Signature: *Hussein S Elkarama*  
Title: Chief Technology Officer  
Telephone: 304-414-6911

Total Amount: **\$1301267.47**

Original: Vendor  
Copy: Auditor's Office  
Copy: Purchasing Division

# Change Request



Rev. February 11, 2022

**Deighton Change Request:**

<b>Change Request Title:</b> <span style="color: blue;">Extend Project Timeline</span>	
<b>Project:</b> <span style="color: blue;">2020-001 WVDOH OM (TAMS)</span>	<b>Date:</b> <span style="color: blue;">6Oct'21</span>
<b>Project Manager:</b> <span style="color: blue;">Sharee Mosher</span>	<b>Change Request #:</b> <span style="color: blue;">001</span>
<b>Change Requestor:</b> <span style="color: blue;">Sharee Mosher</span>	
<b>Requestor Email:</b> <a href="mailto:sharee.mosher@deighton.com" style="color: blue;">sharee.mosher@deighton.com</a>	
<b>Change Category (Check all that apply):</b>	
<input checked="" type="checkbox"/> Duration/Schedule <input checked="" type="checkbox"/> Cost <input type="checkbox"/> Scope <input type="checkbox"/> Requirements/Deliverables <input type="checkbox"/> Testing/Quality <input type="checkbox"/> Resources <input type="checkbox"/> Product <input type="checkbox"/> Processes	
<b>Does this Change Affect (Check all that apply):</b>	
<input checked="" type="checkbox"/> Corrective Action <input type="checkbox"/> Preventative Action <input type="checkbox"/> Defect Repair <input type="checkbox"/> Updates <input type="checkbox"/> Other	
<b>Describe the Change Being Requested:</b>	
<p>Request to add twenty-seven weeks to the project timeline which would change the go-live date from Mar.3/22 to Sept.9/22.</p> <p>Additional funds for project management time resulting from extension of timeline.</p> <p>This change affects CDO# 0803 0081 DOT2200000028 1</p>	
<b>Describe the Reason for the Change:</b>	
<p>Verifying requirement details for the project has become more complicated than originally anticipated.</p> <p>This added complexity has resulted in creation of additional new use case (process flow) diagrams, current and future state process document for Work Management, visual examples presentation of how the Core Maintenance Plan will function/look in dTIMS OM solution, new use case and user stories and edits to existing diagrams. And in addition, the requirement of a wvOASIS NDA.</p>	
<b>Describe impact and/or benefits of the Change:</b>	
<p>Impact is to realign timelines to meet the successful delivery of the dTIMS solution and increased cost for project management time.</p> <p>Increased timeline does not impact the level of effort that is required for Configuration and Development of the dTIMS solution.</p>	

**Describe all Alternatives Considered:**

Reduction of scope (reducing number of integrations and moving to future phase)  
Increased resources to meet original schedule

**Describe any Technical Changes Required to Implement this Change:**

None

**Describe Risks to be Considered for this Change:**

Risks to the new scheduled go-live date of Sept.9 includes:

- 1) Some contingency has been added to the schedule with potential to go beyond plan.
- 2) Rejected change would compromise quality of solution delivery.
- 3) Still some unknowns for the Integrations which could potentially cause further delay to timeline.
- 4) Allows WVDOH opportunity for additional time to accomplish Equipment in wvOASIS (not currently part of TIMEi go-live Oct.25) identified as a stretch to implement by Mar.3.
- 5) NDA not being received from WVDOT by Feb.14 and not being signed and in place by all parties by Mar.4
- 6) 7wks for WVDOT Train the Trainers may not be enough time to train the anticipated 600 users
- 7) WVDOT decides on creating a new module that Deighton will need to integrate with for some of the integrations that are currently in scope through wvOASIS
- 8) WVDOT requires/requests a different go-live date for other internal reasons

**Describe any Assumptions:**

All planning sessions are completed, and Deighton's project team will contact Consultants (Mott MacDonald, DataView), wvOASIS and WVDOT project team as needed assuming resources will be available and 2 planning sessions are still available if needed.

**Estimate Resources and Costs Needed to Implement this Change:**

For the Project Manager role, Task 15 Project Management/Oversight, it is estimated an additional 30 hours per week in resources will be required (Deighton Project Manager and Project Coordinator) plus 60.5 hours that were used to create a revised project schedule including planning & estimating levels of effort with no hours remaining in the budget for schedule maintenance.

There is 145hrs remaining from Software Maintenance Personnel role for Task 3 TAI Configuration at a rate of \$175.48. Since Task 3 portion of the project is completed, we will move these remaining hours to the Project Manager role Task 15 at a rate of \$263.22 (as per year 5 Contract rates) for a total of 96.6hrs.

773.8 hours (870.5hrs – 96.7hrs) of additional funds are required for the Project Manager role which amounts to \$203,679.64.

On approval from WVDOT, the unallocated funds available from the DO will be used and no change to the current DO is required.

Deighton has agreed to incur any additional costs that were required to create / revise diagrams, documentation / presentation.

**Describe the Implications to Quality:**

No implications to quality for the change.

**Decision:**

- Approve (Deighton)     Reject     Defer  
 Approve     Reject     Defer

**Justification of Approval, Rejection, or Deferral:**
**Change Board Approval:**

Name	Role	Date
Sharee Mosher	Deighton Change Control Board	12Oct'21 Rev. 12Nov'21 Meeting Review Pending for 16Feb'22?
Jake Bumgarner	WVDOT Change Manager/MM Lead	
Tressie Lopez	WVDOT PMO	
Greg Bailey	WVDOT Project Sponsor	
Carla Rotsch	WVDOT Project Sponsor	
Kristy James	WVDOT Project Budget	



# Subject: 2020-001 WVDOH OM - Approved Change Request



**Sharee Mosher** <IMCEAEX-\_\_o=ExchangeLabs\_ou=Exchange+20Administrative+20Group+20+28FYDIBOHF23SPDLT+29\_cn=Recipients to Madalina Matei, Gary Ruck, Accounts Receivable/Billing, Nilotpal Chatterjee, Greg Downs

You are viewing an attached message. State of West Virginia Mail can't verify the authenticity of attached message

Good afternoon,

Tressie Lopez @ WVDOT officially approved change request #001 this week.

Please apply the following changes to the PBR

- Remove 145hrs from Software Maintenance Personnel – Task 3
- Add 96.6hrs to Project Manager role – Task 15
- Add another 773.8hrs to Project Manager role – Task 15

I have already applied the changes to the Budget file and attached is supporting documentation for the change request and approval.

Regards,

Sharee



**Sharee Mosher, PMP**  
Project Manager  
T: (905) 665-6605

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## 3 Attachments



Re: re; Change R..

re; Change Requ...

## Subject: Re: re; Change Request;

Wed, Mar 2, 9:53 AM



**Lopez, Tressie A** <tressie.a.lopez@wv.gov>  
to Sharee Mosher, Jennifer Miller, Greg Jakubiak

You are viewing an attached message. State of West Virginia Mail can't verify the authenticity of attached messages.

Hi Sharee,

Consider this email as my approval for the most recent Change Order and Project Schedule.

On Tue, Feb 22, 2022 at 4:01 PM Sharee Mosher <[Sharee.Mosher@deighton.com](mailto:Sharee.Mosher@deighton.com)> wrote:

Hi Tressie,

Any updates on reviewing the revised change request based on the new project schedule?

Thanks.

Sharee



**Sharee Mosher, PMP**  
Project Manager  
T: (905) 665-6605

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# Subject: re; Change Request 001 rev11Feb'22



**Sharee Mosher** <IMCEAEX\_O=EXCHANGELABS\_OU=EXCHANGE+20ADMINISTRATIVE+20GROUP+20+28FYDIBOHF23SPDLT+29\_@state.wv.gov>  
to Lopez, Tressie A, Greg Jakubiak, Jennifer Miller

You are viewing an attached message. State of West Virginia Mail can't verify the authenticity of attached message.

Good morning Tressie,

I have attached a revised change request that I will be presenting to our internal Change Control Board on Wednesday. Please review the attached and let me know before Wednesday if you have any questions, concerns, or changes that you would like me

After I have approval from our Change Control Board, I will officially send this to you and the rest of the WVDOT change control member

Regards,

Sharee



**Sharee Mosher, PMP**  
Project Manager  
T: (905) 665-6605

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## 2 Attachments



**Pavement Management System  
 Software License, Preventative Maintenance and Support**

Reference Section	Description	Quantity	Units	Unit Rate	Extended Cost
<b>Vendor Office support - Year 1 (see Section 3.1.6)</b>					
3.1.2; 3.1.3; 3.1.4; 3.1.5	Product Development Personnel		hr	\$ 225.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Software Maintenance Personnel		hr	\$ 150.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Data Management Personnel		hr	\$ 225.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Training Personnel		hr	\$ 150.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Programmer		hr	\$ 150.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Project Manager		hr	\$ 225.00	\$ -
<b>Vendor Office support - Year 2 (see Section 3.1.6)</b>					
3.1.2; 3.1.3; 3.1.4; 3.1.5	Product Development Personnel		hr	\$ 234.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Software Maintenance Personnel		hr	\$ 156.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Data Management Personnel		hr	\$ 234.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Training Personnel		hr	\$ 156.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Programmer		hr	\$ 156.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Project Manager		hr	\$ 234.00	\$ -
<b>Vendor Office support - Year 3 (see Section 3.1.6)</b>					
3.1.2; 3.1.3; 3.1.4; 3.1.5	Product Development Personnel		hr	\$ 243.36	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Software Maintenance Personnel		hr	\$ 162.24	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Data Management Personnel		hr	\$ 243.36	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Training Personnel		hr	\$ 162.24	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Programmer		hr	\$ 162.24	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Project Manager		hr	\$ 243.36	\$ -
<b>Vendor Office support - Year 4 (see Section 3.1.6)</b>					
3.1.2; 3.1.3; 3.1.4; 3.1.5	Product Development Personnel		hr	\$ 253.09	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Software Maintenance Personnel		hr	\$ 168.73	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Data Management Personnel		hr	\$ 253.09	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Training Personnel		hr	\$ 168.73	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Programmer		hr	\$ 168.73	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Project Manager		hr	\$ 253.09	\$ -
<b>Vendor Office support - Year 5 (see Section 3.1.6)</b>					
3.1.2; 3.1.3; 3.1.4; 3.1.5	Product Development Personnel		hr	\$ 263.22	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Software Maintenance Personnel		hr	\$ 175.48	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Data Management Personnel		hr	\$ 263.22	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Training Personnel		hr	\$ 175.48	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Programmer		hr	\$ 175.48	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Project Manager		hr	\$ 263.22	\$ -
<b>TOTAL</b>					<b>\$ -</b>

Notes:

1. Units listed as "LS" indicates a Lump Sum
2. Units listed as "EA" indicates each
3. Units listed as "hr" indicates hours
4. Travel rates are invalid without WVDOH prior approval.
5. Product Development Personnel refers to the individual(s) responsible for software development and architecture.
6. Software Maintenance Personnel refers to the individual(s) responsible for maintaining functionality of the software.
7. Data Management Personnel refers to the individual(s) who manipulate and validate information within the software.
8. Training Personnel refers to the individual(s) engaged in class and materials for training WVDOH personnel.
9. Programmer refers to the individual(s) responsible for developing the computer code and software documentation.
10. Project Manager refers to the individual(s) responsible for coordination, cost control, reporting and customer service.
11. All associated costs for Alternate 'or equal' products proposed per Section 3.1 shall be included in the dTIMS Version 9 Software Support & Maintenance, Year 1. This cost shall include all travel, meals, incidental expenses, equipment and labor for all personnel required by the vendor to provide this service.
12. Hours listed in Exhibit A are estimated amounts and will be used for cost evaluation purposes only.
13. Reinstatement fees must be included in Year 1 only. WVDOH Pavement Management System software maintenance expired 06/30/2017

Exhibit\_A: Pricing Page5  
CMA 0803 DOT180000024  
**Pavement Management System**  
**Software License, Preventative Maintenance and Support**

Reference Section	Description	Quantity	Units	Unit Rate	Extended Cost
<b>dTIMS Version 9 Software Support &amp; Maintenance (see Section 3.1.1)</b>					
3.1.1	Year 1 (see note #11 & #13 below)		LS	\$ 90,000.00	\$ -
3.1.1	Year 2		LS	\$ 90,000.00	\$ -
3.1.1	Year 3		LS	\$ 90,000.00	\$ -
3.1.1	Year 4		LS	\$ 90,000.00	\$ -
3.1.1	Year 5		LS	\$ 90,000.00	\$ -
<b>dTIMS Dashboard Software Support &amp; Maintenance (see Section 3.1.1)</b>					
3.1.1	Year 1 (see note #11 & #13 below)		LS	\$ -	\$ -
3.1.1	Year 2		LS	\$ -	\$ -
3.1.1	Year 3		LS	\$ -	\$ -
3.1.1	Year 4		LS	\$ -	\$ -
3.1.1	Year 5		LS	\$ -	\$ -
<b>Per License Cost for Additional Licenses (see Section 3.1.7)</b>					
3.1.1	Year 1		EA	\$ -	\$ -
3.1.1	Year 2		EA	\$ -	\$ -
3.1.1	Year 3		EA	\$ -	\$ -
3.1.1	Year 4		EA	\$ -	\$ -
3.1.1	Year 5		EA	\$ -	\$ -
<b>On-Site Support Costs (4-day trips - see Section 3.1.5)</b>					
3.1.5	Year 1		EA	\$ 9,600.00	\$ -
3.1.5	Year 2		EA	\$ 9,984.00	\$ -
3.1.5	Year 3		EA	\$ 10,383.36	\$ -
3.1.5	Year 4		EA	\$ 10,798.69	\$ -
3.1.5	Year 5		EA	\$ 11,230.64	\$ -
<b>Additional personnel required for On-site Visits - Year 1 (see Section 3.1.5.2)</b>					
3.1.2; 3.1.3; 3.1.4; 3.1.5	Product Development Personnel		hr	\$ 300.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Software Maintenance Personnel		hr	\$ 225.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Data Management Personnel		hr	\$ 300.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Training Personnel		hr	\$ 225.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Programmer		hr	\$ 225.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Project Manager		hr	\$ 300.00	\$ -
<b>Additional personnel required for On-site Visits - Year 2 (see Section 3.1.5.2)</b>					
3.1.2; 3.1.3; 3.1.4; 3.1.5	Product Development Personnel		hr	\$ 312.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Software Maintenance Personnel		hr	\$ 234.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Data Management Personnel		hr	\$ 312.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Training Personnel		hr	\$ 234.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Programmer		hr	\$ 234.00	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Project Manager		hr	\$ 312.00	\$ -
<b>Additional personnel required for On-site Visits - Year 3 (see Section 3.1.5.2)</b>					
3.1.2; 3.1.3; 3.1.4; 3.1.5	Product Development Personnel		hr	\$ 324.48	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Software Maintenance Personnel		hr	\$ 243.36	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Data Management Personnel		hr	\$ 324.48	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Training Personnel		hr	\$ 243.36	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Programmer		hr	\$ 243.36	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Project Manager		hr	\$ 324.48	\$ -
<b>Additional personnel required for On-site Visits - Year 4 (see Section 3.1.5.2)</b>					
3.1.2; 3.1.3; 3.1.4; 3.1.5	Product Development Personnel		hr	\$ 337.46	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Software Maintenance Personnel		hr	\$ 253.09	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Data Management Personnel		hr	\$ 337.46	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Training Personnel		hr	\$ 253.09	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Programmer		hr	\$ 253.09	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Project Manager		hr	\$ 337.46	\$ -
<b>Additional personnel required for On-site Visits - Year 5 (see Section 3.1.5.2)</b>					
3.1.2; 3.1.3; 3.1.4; 3.1.5	Product Development Personnel		hr	\$ 350.96	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Software Maintenance Personnel		hr	\$ 263.22	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Data Management Personnel		hr	\$ 350.96	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Training Personnel		hr	\$ 263.22	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Programmer		hr	\$ 263.22	\$ -
3.1.2; 3.1.3; 3.1.4; 3.1.5	Project Manager		hr	\$ 350.96	\$ -