

FEDERAL POSTING REQUIREMENTS

Prepared by the West Virginia Division of Personnel (Update November 2011)

POSTER	POSTING REQUIREMENT	POSTER SUPPLY SOURCE
<p>NOTE: The FLSA, FMLA, EEO, USERRA, OSHA and EPPA federal posters are contained in the WORKFORCE West Virginia, Equal Opportunity Office's "Poster Packet." See "State Posting Requirements" chart for ordering information.</p>		
<p>FLSA Your Rights Under the Fair Labor Standards Act</p>	<p><i>Revised 07/2009</i> <i>(07/2007 Poster Acceptable)</i></p>	<p><u>For FLSA, FMLA, EEO, and USERRA:</u></p> <p style="text-align: center;">http://www.dol.gov/oasam/programs/osdbu/sbrefa/poster/matrix.htm</p>
<p>FMLA Your Rights Under the Family and Medical Leave Act of 1993</p>	<p><i>Revised 01/2009</i></p>	
<p>EEO Equal Employment Opportunity Is the Law</p>	<p><i>Revised 11/2009</i></p>	
<p>USERRA Uniformed Services Employment and Reemployment Rights Act</p>	<p><i>Revised 10/2008</i></p>	
<p>OSHA Occupational Safety and Health Act</p>	<p><i>*NOT REQUIRED TO POST</i></p>	<p>NOTE: The Occupational Safety and Health Act poster does not apply to States or political subdivisions of States.</p>
<p>EPPA Employee Polygraph Protection Act</p>	<p><i>*DO NOT POST</i></p>	<p>NOTE: The Employee Polygraph Protection Act poster does not apply to States or political subdivisions of States.</p>