



PROHIBITED

FIREARMS DANGEROUS/DEADLY WEAPONS THREATENING/ASSAULTIVE BEHAVIOR

The possession of firearms or dangerous/deadly weapons on these premises by any individual, **including any individual who possesses a license to carry a concealed weapon, is prohibited.**

EXCEPTIONS

On-duty federal, state, or local government law enforcement/security personnel or employees authorized to carry a firearm while engaged in official duties, and

Hunting firearms and equipment such as folding or fix-blade knives which are secured in a locked personal vehicle on State property. Firearms used in hunting, must be unloaded, secured and cased while on State property.

The possession of self-defense items such as pepper spray and mace are prohibited on State facilities, excluding personal vehicles.

Threatening or assaultive behavior is prohibited. Any person who exhibits threatening or assaultive behavior, physical or verbal, or who otherwise willfully disrupts the orderly and peaceful process of any department, division, or agency of State government, may be subject to arrest and criminal prosecution.

Individuals seeking entrance to State-owned, leased, or operated facilities may be subject to security screening procedures which include:

- Passing through a metal detector, and
- Having personal possessions (e.g., purses, briefcases, backpacks, etc.) x-rayed or manually searched.

PENALTIES

Any person who, upon request, refuses to vacate the premises while possessing a firearm or other deadly/dangerous weapon may be charged with a misdemeanor, and upon conviction, may be fined not more than \$1000 or be confined in the county jail for not more than 6 months, or both. (*W. Va. Code* § 61-7-14)

Any person who engages in threatening or assaultive behavior may be subject to arrest and criminal prosecution. (*W. Va. Code* §§ 61-6-1b and 61-6-19)

Any employee who violates the provisions of the Workplace Security Policy is subject to disciplinary action, up to and including dismissal.

WRITTEN POLICY AVAILABLE FROM

West Virginia Division of Personnel
State Capitol Complex, Building 6, Room 416
304/558-3950, ext. 57209

OR ON THE WEB AT: www.state.wv.us/admin/personnel/emprel/policies/worksec2.pdf

Revised: 04/27/11