MINUTES OF THE STATE PERSONNEL BOARD November 19, 2009 Charleston, West Virginia

The State Personnel Board met on November 19, 2009, at 2:00 p.m. to conduct business and to consider other administrative matters. Participants were Robert W. Ferguson, Jr., Chairman, and members, Jack Canfield (via telephone), Sharon Lynch (via telephone), Eugene Stump, and Beth Walker. Board member Mark Carbone was not in attendance. Others in attendance included: Sara Walker, Director of the Division of Personnel, Tari McClintock Crouse, Assistant Director of Employee Communications and Information; Mike Campbell, Assistant Director of the Staffing Services Section; John Bowyer, Assistant Director of the Employee Relations Section; Lisa Dalporto, Assistant Director of the Classification and Compensation Section; Evelyn Davis of the Organization and Human Resource Development Section; Lynn Schillings, Personnel Specialist, Senior, of the DOP Internal Employee Placement Unit; and, Elizabeth Williams, Interim Secretary to the Board.

APPROVAL OF MINUTES

The members of the Board received the minutes from the October 15, 2009, meeting prior to this meeting. Chairman Ferguson asked for any additions or corrections. Mr. Canfield requested an amendment to the minutes for the October 15, 2009, meeting in order to reflect Chairman Ferguson turning the chair over to Mr. Canfield and abstaining from discussion and action on proposal #2521. The Board agreed to the amendment. Mr. Canfield then moved to accept the minutes for the October 15, 2009, meeting upon amendment. Ms. Walker seconded the motion. The Board approved the amended October 15, 2009, minutes by unanimous consent.

CONSIDERATION OF PROPOSALS

OFFICE OF TECHNOLOGY

Upon motion of Mr. Stump, seconded by Ms. Walker, the State Personnel Board approved proposal #2523, contingent upon the issuance of a supporting Executive Order, for the addition to the classified service of six positions in the Office of Technology. Tari Crouse, Assistant Director of Employee Communications and Information, presented the proposal. Chairman Ferguson abstained from participating in the discussion of and action on this proposal as it was from the Department of Administration.

OTHER BUSINESS

PILOT PROGRAM: 1,000 WORK HOUR TEMPORARY EMPLOYMENT LIMIT

Upon motion of Ms. Walker, seconded by Mr. Stump, the State Personnel Board approved the twelve-month pilot program to provide agencies more flexibility in addressing

temporary staffing issues. Tari Crouse, Assistant Director of Employee Communications and Information, presented the proposal.

With no further business, the meeting adjourned.

NEXT BOARD MEETING

The next state Personnel Board meeting is scheduled for December 17, 2009, at 2:00 p.m. in Building 6, Room 425, State Capitol Complex, Charleston, West Virginia.

Robert W. Ferguson, Jr., Chairman

State Personnel Board

Elizabeth A. Williams, Interim Secretary

State Personnel Board