

## IS&C's Matt Brown Elected President of National Telecommunicators Association

Congratulations goes to Matt Brown of the Information Services and Communications Division (IS&C) on his recent election as President of the National Association of State Telecommunications Directors (NASTD).

Brown has been actively involved with the association for a number of years and has held several positions within the association. He served as Eastern Region President (1994), Chairman of the Corporate Relations Committee (1995), Association Secretary/Treasurer (1996), and Association Vice President and National Program Chair (1997). Brown will serve as president for a one-year term.

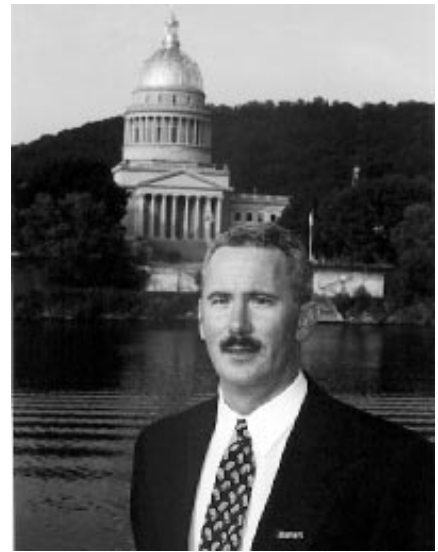
NASTD is an association that is committed to providing leadership in the sharing of information among states, advancing telecommunications public policy, and developing the national telecommunications infrastructure - all to improve the operational efficiency of state governments.

Representatives from the 50 United States of America, Washington, D.C., and other U.S. Territories comprise NASTD's membership. State membership is open to regular, full-time state employees who are primarily responsible for providing and managing telecommunication services for their state. Each state has one vote in association activities. In addition, a Corporate Affiliate Program was established in 1987 to provide an avenue for pri-

vate sector vendors to participate; however, affiliate members do not have voting privileges.

The NASTD Annual Conference and Trade Show (held this year in September in Denver, Colorado) provides an opportunity to improve telecommunications support for the states through the exchange of ideas, concepts, and technological information. It is designed to promote an information-sharing environment and foster collaboration between key state decision makers and leading-edge telecommunications providers. In addition, regional meetings are held annually in each of 4 regions: South, East, West, and Midwest.

West Virginia has been a member of the association since 1992.



*Matt Brown.*

*Photo courtesy of Linda Dorsey.*

## Wear Your Red Ribbons!

*Contributed by Sue Eichelberg of the West Virginia Library Commission.*

In communities all across the United States, the Red Ribbon has become the centerpiece of celebrations of freedom from drugs.

During Red Ribbon Week, October 23-31, West Virginia State Government will unite with other organizations around the State in the annual celebration of Drug-Free lifestyles.

The small gesture of wearing a red ribbon has the potential for touching a child in a profound way and help to keep them drug-free.

Activities to do during the week include Red Ribbon Decoration Day, Wear Red and Rally Day, and Red Ribbon Recognition Day.

The campaign originated when Federal Agent Enrique Camarena died at the hands of drug traffickers in 1985.

A red ribbon will be included with your paycheck. Please wear your ribbon or display it on your office door to join us in this demonstration of your commitment to a healthy, drug-free West Virginia.

# DOH Earns State and National Wellness Awards

*Contributed by Rebecca Haley of the Department of Transportation, Division of Highways.*

The West Virginia Department of Transportation/Division of Highways (DOT/DOH) has been judged one of West Virginia's and the nation's healthiest places to work. The Wellness Council of West Virginia (WCWV) made the State award; the national award was given by the Wellness Councils of America. The DOT/DOH received its recognition at the WCWV Twelfth Annual Governor's Conference on Worksite Wellness, October 15-16, at the Charleston Marriott.

Companies participate in a lengthy application process for Well Workplace awards and are measured according to rigorous national standards defined by the Wellness Councils of America (WELCOA), a national not-for-profit organization with more than 2500 member companies throughout the country. To date, 300 companies nationally and

75 West Virginia companies have achieved Well Workplace status.

The DOT/DOH received the coveted Well Workplace Silver designation by creating a work environment that encourages lifestyle improvement through a comprehensive system of employee health and wellness services.

The most notable accomplishment of the program has been the continuation of the DOT/DOH Health Fair, which has provided an annual health fair to all employees for the past 8 years at no cost. The health screenings received by the participants have been the instrument through which many employees become aware of serious health problems or risk factors likely to result in serious illness, and have led employees to seek medical help or to become involved in some form of medical intervention.

"It is a great honor to be recognized by the Wellness Councils of America and the Wellness Council of West Virginia for our Worksite Wellness Program," said Sam Beverage, Commissioner of the Division of Highways. He continued, "To be judged as one of the nation's healthiest workplaces is an outstanding accomplishment. I believe the mission of the DOT/DOH and the mission of the Worksite Wellness Program are perfectly compatible and, in fact, complement each other. Adding wellness to the organizational plan guarantees successful completion of projects now and a positive, healthy responsive staff in the future. I would like to compliment our Wellness Coordinator, Rebecca G. Haley, and Mary E.

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## Capitol Parking Garage Plan Enters Reality Stage

That long-discussed, long-awaited Capitol Complex parking garage has become more than just talk. Last May, a Request for Proposal was sent out for bids on a 700+ space building to be built on a rear portion of the parking lot behind Building 3. Bids were opened in July, and a contract was awarded to Carlton Construction Company.

The proposal included plans for an elevator and for accessibility to people with disabilities. At this time, assignment of spaces will be approximately a third for State employees, with a few rented out to vendors and the remainder for the general public. Parking fees for employees will probably be at the standard \$15/month rate. Vendors will pay more, and the charge for the public will be determined at a date closer to completion of the project.

Construction on the building is set to begin this month, requiring the relocation of about 250 parking spaces. Cost of the project is about \$5.6 million, with completion expected in June, 1999.

## WVU OFFERS MSW PROGRAM

The West Virginia University (WVU) School of Social Work and Public Administration, Division of Social Work, is pleased to announce that it is accepting applications for the next MSW class in Charleston, in order to meet the growing State and national demand for MSW social work practitioners. WVU offers the only accredited MSW degree within the State.



The part-time Master's degree program in Charleston will begin in August 1999, and students will take 2 evening classes each semester for 3 years at the Robert C. Byrd Health Sciences Center of West Virginia University.

Admission applications are due March 1, 1999. For information on the program, call Larry Beckett, Charleston Program Coordinator, 304/347-1367, or Brenda Morgan-Patrick, WVU Academic Advisor, 304/293-3501, ext. 3344.

## Jackpot Generates Record Profits: State Receives \$500 Million Since 1986

The \$295 million Powerball jackpot in July generated an unprecedented \$18 million in profits for programs benefiting education, senior citizens, and tourism in West Virginia, according to Lottery Director John Musgrave. He said the transfer pushed the Lottery's total profits to the State since 1986 past the half billion dollar mark.

Noting that the Lottery recently closed its books for July, Musgrave attributed the record August transfer to 4 days of Powerball sales totaling \$14.8 million, a 2,000% increase over the game's \$631,000 average for each drawing. "Certainly, all our games made a significant contribution, but it was the world-record drawing July 29 that brought people in from across state lines to play Powerball ... while they were here, they bought other tickets as well."

Musgrave called it an "unusual opportunity." "This was an incredible way to begin the fiscal year; a tremendous boost in helping us meet an \$80 million profit estimate for this year. We have a lot of ground to cover between now and the end of the year next June 30, however, with no guarantees for the winter months ... sales, and in turn profits, directly correspond with the size of the jackpot, and that can't be predicted. Our profit estimates are based on averages ... we can only hope for the extraordinary," he explained.

For comparisons, Musgrave said that prior to a \$195 million drawing last May, the Lottery's average monthly transfer to the State was \$2.8 million; before introducing Lotto\*America as the first MultiState game in 1988, the average transfer was \$2 million. "That puts the \$18 million August transfer in proper perspective ... it's an incredible achievement for which every State Lottery retailer should be praised ... with a crush of customers from every direction, they did a remarkable job."

Musgrave noted that the Lottery's profit estimate for the current year is \$80 million. "The Lottery is a significant contributor to State programs, and has certainly surpassed the \$8 million a year profit level that was originally estimated by proponents."

To celebrate the profits that have been generated, Musgrave said the Lottery is producing a series of videos that have been taped of a variety of groups statewide that have benefited from Lottery dollars.

"Beginning this fall, we will be running them on television stations across the State ... it's an opportunity to let citizens see first-hand how their Lottery profits are being spent."

## Building Tomorrow Together



*Contributed by Judy Haas, State Coordinator, WVSECC.*

As fall arrives, so does the 1998 West Virginia State Employees Combined Campaign. The campaign kick-off was held September 30 and was a tremendous success. Great music was provided by Santa Cruz. Food vendors supplied participants with a delicious selection of lunch and dessert items while we enjoyed the great fall weather. Local charities were on hand to give people an overview of services they provide.

Sounds like a great time, doesn't it? We all had fun, but each day many people in our communities aren't so fortunate. The only music they hear is the sound of their hearts beating in silent need. The only food they get is whatever the local food bank had on hand at the time. The only charities they see are the ones we get out and support so the needy can be supported.

It takes all of us to make charities successful. It takes people like me and the other committee members to get out and show our fellow employees the benefit of giving and sharing. It takes you to keep the money coming in year after year. It takes the hopelessness of the less fortunate and those facing critical life situations to show us our purpose in opening our hearts to turn that feeling to hopefulness.

It takes us all ... every one of us ... to build tomorrow together and teamwork is what makes this all happen.

Take the time when you receive this year's pledge card and brochure to look carefully at each charity. Think what it would be like if you, your family, your friends, or your co-workers needed those services. Think what it would be like if the services weren't available due to lack of monetary resources. We can make sure that doesn't happen. Take the time to show you care and give generously.

Governor Underwood is chairing this year's campaign. He is committed to making sure all West Virginians can receive help when needed. Also working for this year's campaign are the following folks serving as agency coordinators:

Barbara Reynolds, Bureau of Senior Services, 558-3317; Marsha Dadisman, Department of Health and Human Resources, 558-8915; Karen Larry, Department of Education, 558-2118; Gene Defabio, Department of Education and the

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Arts; Frank Hayden, Department of Military Affairs and Public Safety, 341-6406; Shawn Konchesky, Department of Tax and Revenue, 558-4537; Crystal Lusk, Department of Administration, 558-4331; Geneva Holley and Karen Meadows; Bureau of Environment; Sue Farley, Department of Transportation, 558-0115; Tom Pendleton, West Virginia Development Office, 558-0350; Lorie Whitmire, Department of Agriculture, 558-2214; Dee Truman, Governor's Office of Operations, 558-4977; and Reni Hissom, Bureau of Employment Programs, 558-2786.

Please call the person listed for your agency if you have any questions. If your agency is not listed, or you have trouble getting through to the person listed, call Judy Haas at 558-2786. We're all going to be working hard to make this year's campaign a success. Let's see those dollars roll in to help those in need – someday it might be you.

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Perry, co-coordinator, along with the entire Wellness Committee, for this outstanding accomplishment and for their commitment to our Worksite Wellness Program." Haley has been the Coordinator of the Worksite Wellness Program since it began in 1990. The site applying for the Silver Workplace designation is the Building 5, Capitol Complex, Charleston headquarters of the DOT/DOH. Haley states that the goal of the Wellness Program is to support programs for employees that provide opportunities to increase awareness, provide education, and encourage positive lifestyle changes. Development of the wellness culture within the organization encourages healthy lifestyle changes for employees and their families.

"The Wellness Program has grown through the participation of a strong wellness committee, employee involvement, middle management participation and strong senior management support," Haley said. "Through a healthier workforce, employees will be able to fulfill the mission of the DOT/DOH, reduce health care costs, and better serve the people of West Virginia. I am extremely happy to be recognized by the Wellness Councils of America and the Wellness Council of West Virginia through the Silver Workplace designation naming the West Virginia Department of Transportation, Division of Highways one of the State's and country's healthiest companies."

Well Workplace designated companies positively impact the lives of over 60,000 West Virginia workers and their families. Criteria include: meeting standards for senior management support, incorporating health promotion into the organization's strategic plan, implementing internal policies to address issues of work and family, engineering cooperation among internal departments, and maximizing utilization of existing community health resources to benefit workers.

"The Well Workplace process criteria provides a standard of measurement for organizations to gauge the success of their worksite health programming and provides as a model for companies as they develop their internal programming," said Gary Sams, chairman of the WCWV Board of Directors. Well Workplace defines the standard of excellence for worksite health promotion and emphasizes its integration into the corporate culture. We congratulate the Department of Transportation, Division of Highways for their commitment to improving the health status of their employees."

*Pencil In ...*



**The Cultural Center Gift Shop** is conducting an Inventory Clearance Sale October 21-22, 1998. Savings up to 80% are available - items include crafts, jewelry, books, prints, food, and more. The shop is open October 21 from 10 A.M. to 7 P.M. and October 22 from 10 A.M. to 3 P.M.



Time to change those clocks! Don't forget to resume **Eastern Standard Time** on October 25, 1998. Set your clocks back an hour and enjoy the extra sleep!



**Election time** is coming up - take time to review what you can and cannot do as a State employee. If you have any questions, contact the Division of Personnel's Employee Relations Section at 558-3950, ext. 511.



November 19 is the American Cancer Society's **Great American Smoke-out**. Is this the year you kick the habit?

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