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Gov.'s State of State Address Accentuates Growth



Governor Cecil H. Underwood

On January 12, 2000, West Virginia Governor Cecil H. Underwood delivered his eighth State of the State Address to a joint session of West Virginia's 74th Legislature. The speech was broadcast on public television, and for the first time ever, was also transmitted via live video and audio feed on the Internet.

The Governor's speech focused on the many accomplishments made and the promise of even better things to come. He stated that the prophets of gloom and doom were wrong about the problems expected with the arrival of the new century, and, "so it is, my friends, with West Virginia. The prophets of gloom and doom are wrong. The state of the State is we are on our feet and ready, willing, and able to do the work of the 21st Century, starting now."

Underwood continued, "While the world did not come to an end a few days ago, much has happened, whether measured by a century, a decade, a year, or even a month. Some things are better, some things are worse, and some are simply different. The constant is change, and the challenge is to *manage change*. Today we are managing change in West Virginia."

The Governor outlined several of his Administration's successes and plans to enhance several growth areas that he sees for West Virginia. These growth areas include:



A new economy
Strengthening families and providing more
security for our children
A leading-edge public school system
From welfare to the work force
Sustainable development, balancing economic

activity, and environmental protection



An older population
A more diverse population and work force
A state that is technically state-of-the-art
A world-class transportation system
A better, not bigger government

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DHHR OFFICES MOVE!



Photo courtesy of DHHR

The West Virginia Department of Health and Human Resources move into the former Diamond Building, located on Capitol Street in downtown Charleston, is almost complete!

Be sure to catch us next month as we profile this event. On July 29, 1998, the U.S. Post Office made available the Breast Cancer Research Stamp. A booklet sells for \$8.00 (40¢ per stamp), compared to the regular stamp price of \$6.60 (33¢ per stamp). Why pay the higher price? Because the additional 7¢ for each stamp goes directly to breast cancer research. Consider buying a booklet of these



stamps from time to time and help in the fight against breast cancer. For more information, contact your local U.S. Post Office or visit the following websites: www.usps.gov/news/stamps/98/98081stp.htm, www.winabc.org/stamp.html, or www.snopes.com.



A Slave Ship Speaks: The Wreck of the Henrietta Marie

State Museum Hosts Landmark Traveling Exhibition

Contributed by Ginny Painter of the Division of Culture and History.

Three hundred years ago, the slave ship *Henrietta Marie* sank off the coast of Key West, Florida. Next month, its artifacts will be on display at the West Virginia State Museum in Charleston.

The 3,000-square-foot interactive exhibition, A Slave Ship Speaks: The Wreck of the Henrietta Marie, is part of an unprecedented 20-city tour organized by the Mel Fisher Maritime Heritage Society (MFMHS) in Key West, and funded by General Motors. More than 500,000 people have already visited the exhibition in cities including Memphis, Norfolk, Fort Worth, Charlotte, Detroit, Chicago, and Los Angeles.

"This fascinating exhibition provides a remarkable opportunity for people of all backgrounds to examine firsthand a part of history that continues to have extraordinary ramifications," said Renay Conlin, Commissioner of the West Virginia Division of Culture and History (WVDCH). "The Henrietta Marie tells a story which must be told, and we at the Division are committed to making this experience available to every West Virginian."

The highly interactive display is comprised of artifacts and objects recovered from the English merchant slave ship. Highlights from collection are shown in an innovative exhibit format appealing to visitors of all ages. Visitors explore the early history of the transatlantic slave trade and the shared impact of the trade on the material life and culture of the peoples of Europe, West Africa, and the New World. The displays recreate the route of the slave trade. transporting visitors from a London port (circa 1698) to West Africa, and finally to a sugar plantation in the West Indies. The interactive ele-



The bell was the key to unraveling the mystery of the Henrietta Marie.

ments of the exhibition allow visitors to examine artifacts for which human lives were traded; pay a visit to a slave trades office; investigate a scale model of a slave ship; enter a recreated cargo hold; try on replica shackles; and walk through an underwater diorama to explore the ship's archaeological recovery.

The Henrietta Marie is the only identified and excavated merchant slave ship to have sunk in the course of trade in the New World. The extraordinary nature of this discovery has provided a unique opportunity for original research into the experiences and operations surrounding the transatlantic slave trade. Historians, archaeologists, and curators have collaborated with designers to produce an engaging exhibition that does not dilute the troubling historical evidence, but which prompts the visitor to analyze the realities of what occurred. Interactive modules give insight into related themes from history, science,

and the arts. The exhibition presents a comprehensive picture of the life and times of the ship, and refers in detail to the cultures whose history she touched. A Slave Ship Speaks: The Wreck of the *Henrietta Marie* will offer West Virginians the opportunity to see some of the very few tangible objects that were at the center of this period of American history.

"We hope that all who view the exhibition, not just African-Americans, will walk away with knowledge and motivation - the knowledge to educate others about slavery and the motivation to preserve their own community's African-American heritage," said Roderick D. Gillum, General Motors Vice President, Corporate Affairs. "We are proud to be able to sponsor this national tour and to share in this integral tale of American history."

The Henrietta Marie was typical of the many small English merchant ships and West Indian traders active in the transatlantic trade under the reign of William III (1694-1702). These ships traditionally set out on the "triangular route" from the ports of London, Bristol, or Liverpool, loaded with cargoes of brass and pewter metal wares, woolens, firearms, glass beads, iron currency bars, cowry shells, and alcoholic spirits.

Upon the ships'arrival along the West African coast between Gambia and the Bight of Biafra, their wares were plied in an elaborate system of barter for enslaved Africans, elephant ivory, gold, pepper, and spices. The ships then set sail on the second leg of the voyage, known as the "Middle Passage," from Africa

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to colonial Jamaica, Barbados, South Carolina, or Virginia where the enslaved Africans were traded for cargoes of sugar, tobacco, hardwoods, cofton, indigo, and ginger bound for domestic English/European markets.

On her way back to England in the summer of 1700, after unloading her cargo of enslaved Africans and ivory, the 3-masted Henrietta Marie sank 35 miles west of Key West. Artifacts were first discovered in 1972 by the MFMHS; however, there were no clues to reveal the shipwreck's identity. In 1983, divers unearthed a bell. As encrustation was chipped away from its surface, the words Henrietta Marie, 1699 appeared - enabling researchers to uncover the ship's country of origin and its purpose: the English vessel was a slave ship.

A Charleston-based group, All-Aid International Inc., has raised funds from a variety of local sponsors to bring the exhibition to West Virginia. The exhibition is sponsored nationally by the Mel Fisher Maritime Heritage Society. Major funding has been provided by the National Endowment for the Humanities; Florida Department of State, Bureau of Historical Museums; and the James L. and John S. Knight Foundation. General Motors is the National Tour Sponsor.

The State Museum is located in the Cultural Center at the Capitol Complex. Special exhibition hours are Monday-Friday from 9 A.M. to 5 P.M., Saturday from 10 A.M. to 5 P.M., and Sunday from 1 to 5 P.M. Group tours are welcome. Reservations are required. Admission is free.

For more details about the exhibition, call the WVDCH at 558-0220, ext. 120. For tour reservations, call ext. 171 or toll-free 1-800-CALL-WVA. You can also visit the Division of Culture and History's web site at www.wvculture.org for more information.

Security Measures Taken for Capitol Printer/Mail Areas

Resulting from a common sense approach to general security, the Information Services and Communications Division (IS&C) is restricting access to its Computer Operations Printer and Mail Services areas.

Users who receive output from the printer area have been assigned boxes with key entries. Users must pick up their printouts from these boxes. IS&C staff will no longer permit users inside the printer area, nor will they retrieve output for any reason.

For bulk print jobs, notices will be placed in the boxes. Users are now required to bring the notices to Room B-148 in Building 6 and ring the buzzer to pick up their jobs. At no time will IS&C release bulk jobs without the proper notification form.

Designated bins have been placed at the Building 6 loading dock and all mail to be processed must be deposited in these bins. Agencies have been assigned pick-up box locations, and all mail must be retrieved from the designated locations.

If you have any questions, please call Stephanie Chafin, Manager of IS&C's Data Center Operations Section, at 558-8894.

PrimeOne Buy-Out in the Works

PrimeOne, Inc., one of the HMO options offered to State employees, is in the process of being

bought out by Coventry Health - the same organization which recently acquired Carelink. Once the necessary acquisition approvals have been received, it is likely that the 2 former operations will be combined. As with the Carelink buy-out, there should be no immediate changes in benefits to those currently insured under PrimeOne.

WVU Extended Learning May Be Just the Ticket!

West Virginia University (WVU) Extended Learning provides leadership training for professional managers in public and non-profit organizations. They help supervisors enhance their capabilities in evaluating and motivating employees, facilitating successful group problem solving and decision making, envisioning for a productive future, and leading organizational change. The training programs are designed to be:

Timely - dealing with problems of today's workplace

Convenient - scheduled when and where needed

Condensed - make the most of time spent

Credible - taught by expert WVU faculty

Flexible - can be individualized to address specific needs

Proven - to get results

For information, contact Pam Cutright, Coordinator of the Kanawha Valley Center, by phone at 558-3471 or by e-mail at pcutrigh@wvu.edu.

NOTE TO GOVERNMENT MANAGERS/SUPERVISORS: These courses may meet mandatory training requirements. Check with your agency's training coordinator.

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Throughout his speech, Governor Underwood touched on issues that affect State employees and their jobs, such as:

A proposed budget to include the 3rd-year salary increase for professional educators and service personnel promised 3 years ago. This brings the total to \$2,268 per school employee. Public employees will receive the 3rd-year increase as well.

A new program - West Virginia Celebration 2000 - which Underwood says will "accentuate the positive" about our State.

The newly-created Office of Technology to promote technology in government and to expand its use throughout the State which includes electronic tax filing, one-stop business registration, and the one-stop, digitized driver's license.

Implementing a move to a virtually paperless office for the Bureau of Employment Programs, using document imaging and the Internet.

Consolidating information technology spending into a central information system

Stopping the growth of government in most areas except public safety and corrections.

Underwood noted that most State departments have reduced their rolls – notably the Division of Highways by 10% – and other departments have increased the morale and professionalism of their staff, turning out more effective, courteous workers. He proposed changes in upper management such as combining the positions of Secretary of Transportation and Commissioner of Highways, Secretary of Tax and Revenue and State Tax Commissioner, and Executive Director of the West Virginia Development Office with the Commissioner of Commerce.

In addition to the salary increase, the proposed budget includes an additional \$21 million to fund an increase for the Public Employees Insurance Agency. This will bring the total cost of the program to more than \$400 million in State dollars. "Since our program was established, the standards for benefits have changed, and we have not kept pace. Clearly we cannot continue on the present course. For the future, I propose that we offer a more competitive benefit for new hires, which will provide substantial savings without changing the rules for older service employees," Underwood said.

Underwood has proposed raising the minimum retirement benefit for career public employees and refinancing our existing pension liabilities of \$4 billion by issuing pension obligation bonds. This will guarantee funding of the retirement system and, depending on the rate, is estimated to save \$5-30 million a year over the life of the bonds.

The entire text of Governor Underwood's speech can be found on the Internet at http://www.state.wv.us/governor/sos2000.htm.



Committees are now being formed for the 2000 Public Service Recognition Week Celebration. Volunteers are needed for several aspects. If you are interested in participating, please contact Jane Fouty at 558-3950, ext. 206, or e-mail her at jfouty@gwmail.state.wv.us.

Pencil In ...

The **Bureau for Child Support En- forcement** has a new address. They are now located at:



Room 147 350 Capitol Street Charleston, WV 25301-3703

Interdepartmental mail can still be used.



The West Virginia Public Broadcasting Authority has a new Internet address. Visit them at www.wvpubcast.org.

Is your information correct on the **State's Online Directory?** Check for yourself at http://www.state.wv.us/scripts/phone/default.cfm. If you find an error, report it to your supervisor or other person responsible for updating the information.



Some car rental companies have internet-only deals. You can check prices and availability at: www.hertz.com, www.avis.com, or www.nationalcar.com.

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