

REHABILITATION COUNSELOR

Nature of Work

Under general supervision, at the full-performance level, performs professional counseling work with disabled individuals. Identifies potential problems in returning clients to the working community and develops programs and procedures to resolve these problems. May meet with employers to develop programs to modify jobs or find alternative employment for injured workers. Performs related work as required.

Examples of Work

Counsels disabled individuals to assess the individual's ability to obtain, maintain and retain employment and to identify potential problems with the return to work.

Provides vocational and life adjustment counseling and guidance.

Collects and assesses medical, psychological and vocational data to determine rehabilitation needs of the disabled client.

Determines clients' eligibility for rehabilitation services.

Facilitates the provision of medical and rehabilitation services from the Division of Rehabilitation Services, the health-care community and the rehabilitation community.

Meets with community employers for job development purposes and to assess for work-site modifications that may be needed.

Develops appropriate rehabilitation programs to enable individuals to obtain, maintain or retain employment.

Knowledge, Skills and Abilities

Knowledge of the Rehabilitation Act and subsequent amendments.

Knowledge of the principles of counseling and guidance.

Knowledge of occupations in terms of skills required, physical demands, training requirements and working conditions.

Ability to understand and interpret medical, psychological and vocational reports for the purpose of formulating vocational goals and objectives.

Ability to establish relationships and develop resources at the community level.

Ability to present factual material effectively in written or oral form.

Minimum Qualifications

TRAINING: Master's degree from a regionally accredited college or university in rehabilitation counseling, counseling and guidance, social work, nursing, special education, or related behavioral science or human service field.

PROMOTIONAL: Bachelor's degree from a regionally accredited college or university with two years of full-time or equivalent part-time paid experience in the position of Rehabilitation Counselor Trainee with the employing agency.

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REHABILITATION COUNSELOR (CONT'D)

Established: 12/1/91

Revised: 2/26/92, 7/14/97, 7/30/99, 1/14/11, 12/01/2015

Effective: 12/07/2015