

**DIRECTOR OF PSYCHOLOGY****Nature of Work**

Under administrative direction, performs highly skilled professional work planning, implementing and directing specialized psychological services in a state health or correctional facility. Supervises professional psychological and support staff. Performs related work as required.

**Examples of Work**

- Plans, develops, implements, directs, coordinates, and manages the overall psychological treatment programs.
- Evaluates departmental service levels in relation to professional and/or court ordered standards.
- Develops, oversees, and evaluates psychological testing, evaluation, and treatment services for clients and staff.
- Provides reports and evaluations of behavioral programming, staff accountability and performances, and unit or facility performance.
- Appears in court hearings to provide testimony as an expert witness.
- Administers psychological diagnostic tests, synthesizes, and evaluates results.
- Conducts psychotherapy sessions, both group and individual.
- Completes written client evaluation reports.

**Knowledge, Skills and Abilities**

- Knowledge of standards, practices, and methods in applied clinical, counseling, educational, measurement, experimental, or social psychology.
- Knowledge of current developments and trends in the field of psychology.
- Knowledge of departmental philosophy, programs, and goals.
- Knowledge of psychological tests, tools, and techniques.
- Ability to supervise and train professional and other personnel.
- Ability to provide expert court testimony.
- Ability to develop long-range department goals and direct staff in their implementation.
- Ability to manage professional and support staff in the delivery of services at diverse locations.
- Ability to establish client rapport.
- Ability to prepare written reports and make oral presentations.

**DIRECTOR OF PSYCHOLOGY (CONT'D)**

**Minimum Qualifications**

**TRAINING:** Must be a licensed psychologist in West Virginia.

**EXPERIENCE:** Six years of full-time or equivalent part-time paid experience in the field of psychology, researching or teaching, or practicing psychological counseling.

**SUBSTITUTION:** Doctorate degree in psychology from an accredited college or university may be substituted for two years of the required experience.

Established: 08/20/92  
Revised: 04/07/95, 04/18/03  
Effective: 04/18/03