Nature of Work
Under limited supervision, performs administrative and professional work at the advanced level by planning, directing and coordinating psychological services in a major psychology program at a state facility. Monitors the work of subordinate professionals; provides consultation and guidance. Coordinates the operations of psychology services with medical, social, and placement programs. Typically, exercises considerable latitude for developing and implementing policy and procedures. Provides psychological services to clients. Evaluates program annually to determine effectiveness of treatment. Performs related work as required.

Distinguishing Characteristics
This work is characterized by licensure to practice as a psychologist in the State of West Virginia. The employee co-signs and monitors the work of unlicensed personnel. May supervise a unit of professionals and paraprofessionals at a state facility.

Examples of Work
Selects, administers and interprets psychological tests tailored for individual clients.
Prepares a comprehensive client evaluation based on initial interviews, standardized test batteries, follow-up interviews and individualized tests.
Designs and implements client treatment programs based on previous test results and interviews; monitors treatment program and modifies as necessary.
Conducts individual and group psychotherapy utilizing advanced psychological techniques.
Trains paraprofessional staff and student interns; conducts in-service training programs.
Supervises subordinate staff personnel in a particular ward, cottage or unit.
Assists subordinate professionals in the preparation of psychological reports and test interpretation.
Attends treatment team meetings and provides information on client progress and on future treatment plans.
Conducts information conferences with various individuals and agencies concerning client treatment and/or behavior.

Knowledge, Skills and Abilities
Knowledge of the standards, practices, and methods in applied
experimental, clinical, counseling, educational, measurement, or social psychology.
Knowledge of current developments and trends in the field of psychology.
Knowledge of departmental programs and goals.
Knowledge of psychological tests, tools, and techniques.
Knowledge of medical, social, and placement program services.
Ability to administer, score, and interpret psychological tests.
Ability to interpret statistical measures, to prepare statistical charts and graphs, and write clear, concise reports.
Ability to analyze raw data and draw inferences based on that analysis.
Ability to establish client rapport.
Ability to supervise and train professional psychological staff.
Ability to prepare written reports and make oral presentations.

Minimum Qualifications

SPECIAL REQUIREMENT  Must be a licensed psychologist.

Established:  7/16/92
Effective:    8/16/92