PSYCHOLOGIST 1

Nature of Work
Under general supervision, performs full-performance level professional work evaluating client status, devising treatment, and assessing the progress of treatment in a state facility. Receives a caseload based on admissions to a program at a facility. Conducts an assessment interview, orders tests, reviews results, and develops treatment plans. Work is evaluated by the improvement of client status during treatment. Exercises considerable latitude to choose methods and approaches. Initially, assignments are reviewed while in progress and are evaluated by adherence to methods and procedures until the incumbent has effectively established the ability to perform independently. May oversee a small program or an aspect of a large program at a state facility. Performs related work as required.

Distinguishing Characteristics
Work is overseen and assigned by a licensed Psychologist as a standard practice of the profession. Performs a full range of duties including individual counseling of clients and discussing treatment with clients' family.

Examples of Work
Administers and scores standardized psychological test batteries.
Conducts background interviews with new admissions; forwards information to appropriate staff.
Provides short-term supportive counseling to clients.
Conducts individual or group psychotherapy under the supervision of a licensed Psychologist.
Conducts informational conferences with family, staff, and social workers regarding psychological test findings.
Develops, maintains and monitors treatment programs.
Attends treatment team meetings and provides information concerning client progress.
Monitors paraprofessional staff in the implementation of behavior-change techniques.
Collects data and reviews literature for reports.

Knowledge, Skills and Abilities
Knowledge of the standards, practices and methods in applied experimental, clinical, counseling, educational, measurements, or social psychology.
Knowledge of the current developments and trends in the field of psychology.
Knowledge of departmental programs and goals.
Knowledge of some of the techniques for observing and assessing behavior.
Knowledge of the basic principles and practices of behavioral change and modification.
Knowledge of statistical techniques used in the validation of tests, and in the study of behavior.
Ability to administer and score psychological tests.
Ability to interpret statistical measures, to prepare statistical charts and graphs and to write clear, concise reports.
Ability to establish client rapport.

Minimum Qualifications
TRAINING Graduation from an accredited college or university with a Master's degree in Psychology.
SUBSTITUTION Temporary permit or license from the West Virginia Board of Examiners of Psychologists may substitute for the required major.

Established: 7/16/92
Effective: 8/16/92