

**SPEECH-LANGUAGE PATHOLOGIST/AUDIOLOGIST 1****Nature of Work**

Under limited supervision performs professional diagnostic and rehabilitative work at the full-performance level. Provides services to clients with speech and/or hearing disorders. Work is reviewed through meetings and staffings. Incumbent has significant latitude to plan client treatment. Performs related work as required.

**Distinguishing Characteristics**

This is full-performance level work. May supervise support or para-professional staff.

**Examples of Work**

Diagnoses needs and disorders in clients through the use of standardized testing procedures; evaluates test results to determine extent of disorder.

Evaluates clients' articulation, expressive, and receptive language, fluency, and vocal pitch.

Designs individual therapy programs for clients, according to their needs.

Keeps extensive records of each client's needs, therapy sessions, objectives, and results.

Refers clients, as needed, to medical specialists for problems in hearing.

Works with other members of the agency staff, other agencies, and state and federal programs designed to improve speech and hearing services.

Makes decisions on the achievement of rehabilitative goals, and on the dismissal of clients whose goals have been realized.

Confers with supervisor to discuss the use of new techniques or the purchase and trial of new technology.

Dismisses clients upon achieving treatment goals; arranges follow-up care, if necessary.

**Knowledge, Skills and Abilities**

Knowledge of normal speech and language development, and the nature and causes of speech, language, and/or hearing disorders.

Knowledge of diagnostic instruments, equipment, and procedures used to assess speech, language, and/or hearing disorders.

Knowledge of intervention styles and management procedures in the rehabilitation of speech, language, and/or hearing disorders.

Ability to understand the multifaceted needs of individuals

with communicative disorders.  
Ability to work cooperatively with other professionals,  
clients, and the public.  
Ability to work under the supervision of the medical and  
administrative directions.

**Minimum Qualifications**

**TRAINING:** A Master's degree from an accredited four-year  
college or university with a major in either Speech  
Pathology or Audiology.

**SPECIAL REQUIREMENT:** Must have provisional or professional  
licensure with the West Virginia Board of Examiners for  
Speech-Language Pathology and Audiology.

Established: 7/16/92  
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