DEFINITION OF WORK: In collaboration with and under the supervision of a licensed physician, performs advanced clinical nursing as a practitioner, educator and consultant; provides advanced clinical assessment and case management in the diagnosis and treatment of the health-illness needs of individuals and groups in a community health setting or a state health facility. Nursing interventions typically require advanced clinical assessment and evaluation techniques, may be unpredictable in outcomes and may require frequent reassessment. May supervise other health care professionals. Performs related work as required within established protocols.

ESSENTIAL JOB FUNCTIONS:

Constructs and interprets patient data base health and development history.

Performs and assesses physical examination of patient; orders and analyzes selected laboratory and diagnostic tests; identifies abnormalities requiring further studies.

Develops preliminary medical diagnosis; develops and implements a medical treatment plan within established protocols; seeks expert opinion/advice from supervising physician when treatment exceeds established protocols.

Implements therapeutic procedures from the medical treatment plan; performs a variety of minor procedures such as suturing, splinting and casting as authorized.

Refers patient to physician or other health care professional for specialized care while maintaining responsibility for continuity of care.

Evaluates nursing research to determine applicability of findings to ongoing treatments.

Participates as a member of an interdisciplinary treatment team. Participates in continuing education to maintain credentials and to increase clinical nursing expertise.

REQUIRED COMPETENCIES:

Knowledge of the theory, principles and practices of advanced clinical nursing. Knowledge of anatomy, pathophysiology, pharmacology and microbiology. Knowledge of medications and their administration, effects and side effects. Skill in the application of nursing techniques at all stages of the health care continuum. Ability to effectively assess and document physical and psychosocial conditions. Ability to develop medically appropriate treatment plans. Ability to utilize knowledge of the pathology of prevalent diseases and health conditions. Ability to collect, record and interpret data. Ability to relate therapeutically with patients. Ability to instruct in the prevention of disease, good health practices and the health care of an ill or injured person. Ability to lead others and to work cooperatively in a team environment.

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NURSE PRACTITIONER (CONT'D)

MINIMUM QUALIFICATIONS

- **TRAINING:** Certification as a Nurse Practitioner from a national nursing certifying organization in the area of assignment.
- **SPECIAL REQUIREMENT:** Current West Virginia license or temporary permit to practice as a registered professional nurse.

AREAS OF ASSIGNMENT/CERTIFICATION

Adult Psychiatry Child and Adolescent Health Community Health Critical Care Nurse Emergency Nurse Family Gerontology High-Risk Perinatal Maternal/Child Medical/Surgical Neonatal Nurse Clinician/Practitioner Neonatal Intensive Care Nurse Anesthetist Nurse Midwife Nursing Administration Obstetrics Obstetrics/Gynecology Operating Room Nurse Pediatric Psychiatric and Mental Health

Established: 05/19/05 Revised: 09/12/05 Effective: 09/12/05