

**LOTTERY PROGRAMS MANAGER****Nature of Work**

Under general direction, performs administrative and professional work at the full-performance level as a manager of an organizational unit in West Virginia Lottery. Responsibilities include planning, policy development, direction, coordination, and administration of the operation of a major program component in the area of lottery. Manages professional, paraprofessional and clerical support staff. May involve travel including overnight stays. Performs related work as required.

**Examples of Work**

- Plans, organizes, implements and evaluates all work in the area of assignment.
- Develops and implements policies and procedures in the area of assignment.
- Supervises professional, technical and clerical staff; makes and reviews assignments; conducts interviews and recommends the selection of staff; determines need for training and staff development.
- Interprets statutes, regulations and policies to staff, other managers, and the public.
- Assists the Deputy Director with problem resolution through expertise, program and organization knowledge and management experience.
- Coordinates the work of the section with other units, internal and external.
- Evaluates the operations and procedures of the unit for efficiency and effective.
- Assists with preparation and executive of program budgets.
- Attends meetings and seminars representing the unit; makes presentations.

**Knowledge, Skills and Abilities**

- Knowledge of the theories, principles and techniques of the area of assignment.
- Knowledge of federal and state statutes, regulations and program standards in the area of assignment.
- Knowledge of the objectives of the program area, its procedures, policies and guidelines and their relationship to the rest of the agency and other entities.
- Knowledge of the principles and techniques of management, including organization, planning, staffing, training, budgeting, and reporting.
- Ability to plan, direct, coordinate and evaluate program activities in the area of assignment.

**LOTTERY PROGRAMS MANAGER (CONT'D)**

**Knowledge, Skills and Abilities (cont'd)**

- Ability to direct and supervise the work of others.
- Ability to present ideas effectively, both orally and in writing.
- Ability to analyze facts and apply them to the management of the unit.
- Ability to establish and maintain effective working relationships with government official, employees, the public, and advocacy groups.

**Minimum Qualifications**

- TRAINING: Bachelors degree from an accredited four-year college or university.
- SUBSTITUTION: Experience as described below may substitute for the training on a year-for-year basis.
- EXPERIENCE: Five years of full-time or equivalent part-time paid administrative or supervisory experience in the area of assignment.
- SPECIAL REQUIREMENT: A valid West Virginia driver's license may be required.

**Area of Assignment**

- Accounting, Auditing
- Budget and Budget Planning
- Business Administration
- Marketing
- Table Games
- Video Lottery

Established: 5/17/07  
Effective: 7/16/07