NATURE OF WORK
Under administrative direction, performs complex administrative, managerial and investigative work in directing and coordinating the work of the Inspector General’s Office in the West Virginia Insurance Commission. Oversees investigations to determine if the insurance laws of the state have been violated by claimants, employers, vendors, consumers, insurance agents, insurance agencies, insurance companies or other licensees. Responsibilities include developing policies and procedures for the office, hiring and training investigative and support staff, organizing and coordinating investigative work with other state agencies, federal, state and local law enforcement agencies and other units in the Insurance Commission. Assures that all insurance fraud investigative resources are effectively and timely provided in support of prosecutors, cooperating law enforcement agencies, and the general public. Considerable travel is required. Requires irregular work hours and the ability to conduct surveillance related to investigations. Work may involve potentially dangerous situations requiring strenuous physical effort or altercations. Performs related work as required.

EXAMPLES OF WORK PERFORMED
(The following duties are illustrative only and may not include all of the duties performed; additional and related duties may be assigned by the appointing authority as required.)

Plans, organizes, assigns and directs the work of insurance fraud investigation staff conducting criminal investigations of alleged illegal activity of consumers, insurance agents, insurance agencies and other licensees.

Oversees the development of division investigative rules, policies and procedures in consultation with Insurance Commission legal staff insuring compliance with state and federal laws on evidence, search, seizure and other criminal investigation processes.

Develops and implements basic and advanced training for subordinates insuring the acquisition of required competencies; oversees the acquisition of specialized equipment used for investigations and surveillance.
EXAMPLES OF WORK PERFORMED (CONT’D)

Plans, directs, and conducts complex and sensitive investigations involving the search, surveillance and apprehension of persons in violation of state and federal laws relating to insurance fraud.

Ascertain facts and obtains evidence and witness statements on alleged violations; secures and coordinates the serving of search warrants and subpoenas relating to investigations.

Assures the proper receipt and custody of evidence gathered through investigations; assures the proper documentation of investigations by detailed records and written investigation reports.

Cooperates with federal, state and local law enforcement agencies and provides criminal cases for litigation; testifies in court as an expert witness; compiles information from investigations and consults with prosecuting attorneys in the prosecution of criminal violations.

Consults with agency legal and administrative staff on the interpretation of court opinions and statutes, the application of rules and regulations and related matters involving legal issues.

Speaks to civic groups and business/professional associations on programs and issues relating to the work of the division, directs consumer outreach and education programs.

Advises the Commissioner and other agency personnel on policy and legislative issues affecting the operations of the division.

REQUIRED COMPETENCIES

Extensive knowledge of the insurance industry.
Extensive knowledge of budget preparation and management.
Extensive knowledge of state and federal laws and regulations in the insurance industry.
Extensive knowledge of effective investigation procedures, practices and techniques.
Extensive knowledge of laws and regulations regarding search, seizure, and custody of evidence.
Considerable knowledge of the criminal justice system, court procedures and legal terminology.
Skill in the use of keyboard and personal computer including electronic spreadsheets.
Ability to plan, organize and direct the work of supervisors, investigators, and support staff.
REQUIRED COMPETENCIES (CONT’D)
Ability to develop, interpret and apply policies relating to insurance fraud investigation.
Ability to properly ascertain facts by personal contact, observation and examination of detailed records; to effectively interview and interrogate witnesses.
Ability to prepare and present clear and concise written investigation reports.
Ability to communicate effectively, orally and in writing.

MINIMUM QUALIFICATIONS
Training: Bachelor’s degree from an accredited four-year college or university with a major in accounting, finance, business administration, insurance, police science, criminal justice, education, or related fields.
Experience: Eight years of full-time or equivalent part-time paid experience in financial fraud investigation, criminal investigation or in complex financial analysis relating to criminal investigations or in insurance claims investigation.

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