

**FORESTRY AIDE****Nature of Work**

Under general supervision, performs work in the care and procedure of forest tree nursery stock and state forest operation. Makes tree and shrub counts in nursery areas; examines trees for insects or disease; digs trees and shrub seedlings; keeps seedbeds free of grass and weeds. Performs tasks in seed collection, processing, fumigations, sowing and mulching; applies herbicides as directed; packages and prepares seedling tree orders for shipping by counting, grading and weighing. May supervise temporary employees. Performs related work as required.

**Examples of Work**

Makes tree and shrub counts in nursery areas; examines trees for insects or disease; digs trees and shrub seedlings; packages and prepares seedlings for distribution; keeps seedbeds free of grass and weeds.  
Performs tasks in seed collection, processing, fumigation, sowing and mulching; applies herbicides as directed.  
Maintains forestry equipment and grounds.

**Knowledge, Skills and Abilities**

Ability to understand and follow written and oral instructions.  
Ability to operate, maintain and make minor repairs to equipment.  
Ability to prepare and maintain records and reports.  
Knowledge of forestry, nursery or orchard management program.  
Knowledge of fire prevention methods and techniques.

**Minimum Qualifications:**

TRAINING Graduation from a standard four-year high school or equivalent.

SUBSTITUTION Employment in the fields of conservation and/or agriculture, closely allied with the duties of the job may be substituted on a year-for-year basis for the required education. For substitution purposes, one year of full-time paid employment with the Department shall be considered the equivalent of two years of other qualifying experience.

EXPERIENCE One year of full-time paid employment or equivalent part-time paid employment in the area of forestry, conservation, grounds maintenance or farming.

Established: 9/16/93

Effective: 10/16/93