

ENVIRONMENTAL RESOURCES SPECIALIST 3**Nature of Work**

At the advanced level performs complex professional work in a state-wide specialty area in the acquisition, preservation, management and enhancement of the state's environmental/natural resources. Work involves the application of complex scientific principles, complex laws and regulations and extensive program planning techniques in the specialty area. May supervise subordinate Environmental Resources Specialist and support positions; performs as a lead worker in complex program assignments with responsibility for multi-agency and multi-level coordination of program activities. Responsible for planning, organizing and implementing a state-wide program in the area of assignment. Performs related work as required.

Distinguishing Characteristics

This class differs from the Environmental Resources Specialist 2 by performing at the advanced level as a lead worker in complex program assignment with responsibility for multi-agency and multi-level coordination of program activities. Responsible for planning, organizing and implementing a state-wide program in the areas of assignment.

Examples of Work

- Develops policies in relation to state and regional resources.
- Conducts meetings of local, statewide, public and/or private agencies relating to planning programs or policies dealing with environmental concerns.
- Conducts field reviews of projects proposed, under construction, or completed, to assure environmental safeguards are being implemented.
- Collects and researches data such as air, soil and water quality from reports of federal or state agencies, permits or through field reviews of proposed or existing sites.
- Coordinates environmental analysis activity with federal and state or local agencies and recommends modifications or mitigations to reduce or alleviate aspects of the impacts.
- Consults with public officials regarding planning programs and policies.
- Acts as a liaison between agency and others involved in the process.
- May supervise subordinates and clerical support staff.
- Reviews progress of subordinate staff and provides technical guidance.
- Evaluates plans, proposals, grants, permits, policies and other documents submitted for accuracy, completeness and compliance with rules and regulations.
- May prepare annual budget requests.

Environmental Resources Specialist 3 - cont'd.

Knowledge, Skills and Abilities

- Knowledge of the environmental/natural resources laws and regulations.
- Knowledge of the principles, practices and objectives involved in the planning of environmental resources.
- Knowledge of the socio-economic factors involved in planning.
- Knowledge of the various legal requirements relating to state and regional planning.
- Knowledge of the theory, innovations and advanced techniques in federal, state and local planning.
- Ability to formulate and administer comprehensive state and local plans.
- Ability to analyze problems accurately and to adopt an effective course of action.
- Ability to plan, organize and direct the work or others.

Minimum Qualifications

- TRAINING: Bachelor's degree from an accredited four-year college or university with a major in chemistry, physics, geography, geology, biology, economics, engineering, environmental studies, natural science, or archeology.
- SUBSTITUTION: Full or equivalent part-time paid professional experience as described below may be substituted on a year-for-year basis.
- EXPERIENCE: Four years of full-time or equivalent part-time paid professional experience in the acquisition, preservation, protection and enhancement of environmental resources, or in environmental protection, or in an agency-specific area related to environmental impact.
- SUBSTITUTION: Master's degree from an accredited four-year college or university with a major in chemistry, physics, geography, geology, biology, economics, engineering, environmental studies, natural science, or archeology may be substituted for the required experience on a year-for-year basis.

Established: 9/16/93
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