

WEST VIRGINIA DIVISION OF PERSONNEL  
 SCHEDULE OF ANNUAL SALARY GRADES  
 NATURAL RESOURCES POLICE OFFICER RANKS  
 EFFECTIVE: JULY 1, 2011

| Classification  | Year 1        | 2        | 3        | 4-5      | 6-10     | 11-15    | 15+      |
|---|---------------|----------|----------|----------|----------|----------|----------|
| Natural Resources Police Officer                        | \$31,222(A/B) | \$34,881 | \$35,277 | \$35,601 | \$37,797 | \$38,397 | \$38,833 |
| Natural Resources Police Officer,<br>Corporal           | \$42,105(B)   |          |          |          |          |          |          |
| Natural Resources Police Officer,<br>Sergeant           | \$46,401(B)   |          |          |          |          |          |          |
| Natural Resources Police Officer,<br>First Sergeant     | \$48,549      |          |          |          |          |          |          |
| Natural Resources Police Officer,<br>Lieutenant         | \$52,857      |          |          |          |          |          |          |
| Natural Resources Police Officer,<br>Captain            | \$55,005      |          |          |          |          |          |          |
| Natural Resources Police Officer,<br>Major              | \$57,153      |          |          |          |          |          |          |
| Natural Resources Police Officer,<br>Lieutenant Colonel | \$59,301      |          |          |          |          |          |          |

(A) Year 1 is Natural Resources Police Officer-in-Training.

(B) The \$2,100 Overtime Payment is included in the Base Pay.

(In Accordance with House Bill 2879; Passed 3/12/2011; in effect July 1, 2011.)

(Title changed from Conservation Officer, 7/1/10 per Senate bill 1003)