

Classification & Compensation Plan
 Includes all approved changes through: 05/01/14

 All probationary periods are 6 months unless otherwise indicated.
 Codes and exemptions are shown in the footnotes section.

^ - HCA salary exemptions * - PSC salary exemptions (See Footnote)

S#	O	E	X	Title	PG	Salary/Year	Salary/Mo.
9294	1	A	R	ABCA ASSISTANT UNIT MANAGER	13	27,732 - 51,312	2,311 - 4,276 [A]
8885	4	B	R	ABCA ENFORCEMENT AGENT 1	12	26,160 - 48,396	2,180 - 4,033
8886	4	B	R	ABCA ENFORCEMENT AGENT 2	13	27,732 - 51,312	2,311 - 4,276
8887	4	B	R	ABCA ENFORCEMENT AGENT 3	14	29,400 - 54,396	2,450 - 4,533
8888	4	B	R	ABCA ENFORCEMENT SUPERVISOR	16	33,036 - 61,128	2,753 - 5,094
9297	1	A	R	ABCC DEPUTY COMMISSIONER	19	39,372 - 72,840	3,281 - 6,070
9295	1	A	R	ABCC UNIT MANAGER	16	33,036 - 61,128	2,753 - 5,094
9011	1	F	E	ACCESS CONTROL ASSISTANT	05	18,552 - 34,332	1,546 - 2,861
9012	1	F	E	ACCESS CONTROL COORDINATOR	07	20,472 - 37,884	1,706 - 3,157
9205	1	B	R	ACCOUNTANT/AUDITOR 1	12	26,160 - 48,396	2,180 - 4,033
9206	1	B	R	ACCOUNTANT/AUDITOR 2	13	27,732 - 51,312	2,311 - 4,276
9207	1	B	R	ACCOUNTANT/AUDITOR 3	14	29,400 - 54,396	2,450 - 4,533
9208	1	B	R	ACCOUNTANT/AUDITOR 4	15 ^	31,164 - 57,660	2,597 - 4,805
9209	1	B	R	ACCOUNTANT/AUDITOR 5	16	33,036 - 61,128	2,753 - 5,094
9210	1	A	R	ACCOUNTANT/AUDITOR SUPERVISOR	17	35,028 - 64,812	2,919 - 5,401

9200	1 F W	ACCOUNTING TECHNICIAN 1	05	18,552 - 34,332	1,546 - 2,861
9201	1 F W	ACCOUNTING TECHNICIAN 2	06 ^	19,488 - 36,060	1,624 - 3,005
9202	1 F R	ACCOUNTING TECHNICIAN 3	07	20,472 - 37,884	1,706 - 3,157
9203	1 F R	ACCOUNTING TECHNICIAN 4	09	22,584 - 41,784	1,882 - 3,482
Hiring rate \$24,000 at Work Release Center w/ function of Fiscal Control					
9435	1 B R	ACTUARIAL ANALYST	18	37,140 - 68,712	3,095 - 5,726
Hiring rate at any point in the range.					
9439	1 B E	ACTUARIAL ANALYST TRAINEE	16	33,036 - 61,128	2,753 - 5,094
Class not covered by merit system.					
7868	1 A R	ACTUARY	26	62,100 - 114,888	5,175 - 9,574
9660	3 B R	ADJUNCTIVE THERAPIST	08	21,504 - 39,792	1,792 - 3,316
9510	1 B R	ADMINISTRATIVE LAW JUDGE 1	22 *	47,352 - 87,612	3,946 - 7,301
9511	1 B R	ADMINISTRATIVE LAW JUDGE 2	24 *	54,228 - 100,332	4,519 - 8,361
9040	1 F R	ADMINISTRATIVE OFFICER	10	23,724 - 43,896	1,977 - 3,658
9020	1 F W	ADMINISTRATIVE SECRETARY	10 ^	23,724 - 43,896	1,977 - 3,658
9404	1 B R	ADMINISTRATIVE SERVICES ASSISTANT 1	10 ^*	23,724 - 43,896	1,977 - 3,658
9405	1 B R	ADMINISTRATIVE SERVICES ASSISTANT 2	11 ^*	24,912 - 46,092	2,076 - 3,841
9408	1 B R	ADMINISTRATIVE SERVICES ASSISTANT 3	13 ^*	27,732 - 51,312	2,311 - 4,276
9410	1 A R	ADMINISTRATIVE SERVICES MANAGER 1	16 ^*	33,036 - 61,128	2,753 - 5,094
9411	1 A R	ADMINISTRATIVE SERVICES MANAGER 2	18 *	37,140 - 68,712	3,095 - 5,726
9412	1 A R	ADMINISTRATIVE SERVICES MANAGER 3	20 *	41,736 - 77,220	3,478 - 6,435
Hiring rate for Director of FARS - \$42,156					

9413	1 A R	ADMINISTRATIVE SERVICES MANAGER 4	22 *	47,352 - 87,612	3,946 - 7,301
9401	1 B R	ADMINISTRATIVE SERVICES SPECIALIST	16	33,036 - 61,128	2,753 - 5,094
9463	1 A R	ADMINISTRATOR, ACUTE CARE HOSPITAL	97	79,632 - 143,580	6,636 - 11,965
9690	3 B R	ADULT PROTECTIVE SERVICE WORKER	13	27,732 - 51,312	2,311 - 4,276
Probationary period 1 yr.					
9689	3 B R	ADULT PROTECTIVE SERVICE WORKER TRAINEE	11	24,912 - 46,092	2,076 - 3,841
Probationary period 1 yr.					
9850	5 G R	AIRCRAFT CHIEF MECHANIC	18	37,140 - 68,712	3,095 - 5,726
9847	5 G R	AIRCRAFT MECHANIC 1	12	26,160 - 48,396	2,180 - 4,033
9848	5 G R	AIRCRAFT MECHANIC 2	14	29,400 - 54,396	2,450 - 4,533
9849	5 G R	AIRCRAFT MECHANIC 3	16	33,036 - 61,128	2,753 - 5,094
9141	1 B R	APPRAISER	16	33,036 - 61,128	2,753 - 5,094
Hiring rate \$33,252 above minimum for Division of Highways only.					
9143	1 B R	APPRAISER, CHIEF	18	37,140 - 68,712	3,095 - 5,726
Hiring rate \$38,076 for DOH only. (Spec title: CHIEF APPRAISER)					
9144	1 A R	APPRAISER MANAGER	19	39,372 - 72,840	3,281 - 6,070
Hiring rate \$40,740 above minimum for Division of Highways only.					
9142	1 B R	APPRAISER, SENIOR	17	35,028 - 64,812	2,919 - 5,401
Hiring rate \$35,568 for DOH only. (Spec title: SENIOR APPRAISER)					
9958	6 B P	ARCHEOLOGIST 1	13	27,732 - 51,312	2,311 - 4,276
9959	6 B P	ARCHEOLOGIST 2	15	31,164 - 57,660	2,597 - 4,805
9960	2 B R	ARCHITECT	19	39,372 - 72,840	3,281 - 6,070
9547	6 B R	ARCHIVIST 1	13	27,732 - 51,312	2,311 - 4,276

9548	6 B R	ARCHIVIST 2	16	33,036 - 61,128	2,753 - 5,094
8835	5 G E	ARMORER	16	33,036 - 61,128	2,753 - 5,094
Classified Exempt. Not covered by the merit system.					
8387	1 A R	ASSISTANT COMMISSIONER - HIGHWAYS	21	44,244 - 81,852	3,687 - 6,821
8703	2 A R	ASSISTANT CABINET SECRETARY, DEPT. OF ENVIRON. PROT.	26	62,100 - 114,888	5,175 - 9,574
9234	1 A R	ASSISTANT CABINET SECRETARY	25	58,032 - 107,364	4,836 - 8,947
8866	4 B E	ASSISTANT FIRE CHIEF	15	31,164 - 57,660	2,597 - 4,805
8879	4 B W	ASSISTANT FIRE MARSHAL-IN-TRAINING	11	24,912 - 46,092	2,076 - 3,841
8880	4 B N	ASSISTANT FIRE MARSHAL 1	12	26,160 - 48,396	2,180 - 4,033
8881	4 B N	ASSISTANT FIRE MARSHAL 2	13	27,732 - 51,312	2,311 - 4,276
8878	4 B R	ASSISTANT FIRE MARSHAL 3	14	29,400 - 54,396	2,450 - 4,533
8517	2 B R	ASSISTANT INSPECTOR-AT-LARGE	ST	30,108	Statute
8150	1 A R	ASSISTANT INSURANCE COMMISSIONER, FINANCE	25	58,032 - 107,364	4,836 - 8,947
8152	1 A R	ASSISTANT COMMISSIONER, OPERATIONS	23	50,676 - 93,756	4,223 - 7,813
8151	1 A R	ASSISTANT INSURANCE COMMISSIONER, REGULATORY	25	58,032 - 107,364	4,836 - 8,947
8562	2 A R	ASSISTANT STATE FORESTER	22	47,352 - 87,612	3,946 - 7,301
9406	1 A R	ASSISTANT TO COMMISSIONER	17	35,028 - 64,812	2,919 - 5,401
9522	1 A R	ASSOCIATE GENERAL COUNSEL	24	54,228 - 100,332	4,519 - 8,361
9505	1 B R	ATTORNEY 1	19 *	39,372 - 72,840	3,281 - 6,070
For Tax Div only - 6 month probationary period or until passes WV Bar, not to exceed 12 months					
9506	1 B R	ATTORNEY 2	20 ^*	41,736 - 77,220	3,478 - 6,435

9507	1 B R	ATTORNEY 3	22 ^*	47,352 - 87,612	3,946 - 7,301
9504	1 A R	ATTORNEY SUPERVISOR	24 *	54,228 - 100,332	4,519 - 8,361
9790	5 G R	AUTOMOTIVE MECHANIC	06	19,488 - 36,060	1,624 - 3,005
9855	5 B P	AVIATION PILOT	17	35,028 - 64,812	2,919 - 5,401
9865	5 A R	AVIATION SERVICES MANAGER	21	44,244 - 81,852	3,687 - 6,821
9860	5 B R	AVIATION SUPERVISOR	20	41,736 - 77,220	3,478 - 6,435
9774	5 H R	BAKER	04	17,664 - 32,688	1,472 - 2,724 [B]
9705	5 H R	BINDERY SUPERVISOR	04	17,664 - 32,688	1,472 - 2,724
9701	5 H N	BINDERY WORKER	02	16,008 - 29,616	1,334 - 2,468
8340	5 C W	BRIDGE SAFETY INSPECTOR 1	08	21,504 - 39,792	1,792 - 3,316
8341	5 C R	BRIDGE SAFETY INSPECTOR 2	11	24,912 - 46,092	2,076 - 3,841
8342	5 C R	BRIDGE SAFETY INSPECTOR 3	14	29,400 - 54,396	2,450 - 4,533
8343	5 C R	BRIDGE SAFETY INSPECTOR 4	17	35,028 - 64,812	2,919 - 5,401
9115	1 B R	BUDGET ANALYST 1	13	27,732 - 51,312	2,311 - 4,276
9116	1 B R	BUDGET ANALYST 2	15	31,164 - 57,660	2,597 - 4,805
9117	1 B R	BUDGET ANALYST 3	17	35,028 - 64,812	2,919 - 5,401
Hiring rate for State Budget Office \$35,568					
9045	1 F R	BUDGET ASSISTANT	07	20,472 - 37,884	1,706 - 3,157
9046	1 F R	BUDGET ASSISTANT, LEAD	09	22,584 - 41,784	1,882 - 3,482
9787	2 A R	BUILDING AND ENGINEERING CONSTRUCTION MANAGER (GSD)	22	47,352 - 87,612	3,946 - 7,301
Special hiring rate \$53,904					

9729	5 A R	BUILDING AND GROUNDS MANAGER	15	31,164 - 57,660	2,597 - 4,805
9759	5 B R	BUILDING CRAFTS MANAGER (GSD)	19	39,372 - 72,840	3,281 - 6,070
9786	2 B R	BUILDING ENGINEER (GSD)	20	41,736 - 77,220	3,478 - 6,435
9722	5 G R	BUILDING EQUIPMENT MECHANIC	08	21,504 - 39,792	1,792 - 3,316
9721	5 G R	BUILDING MAINTENANCE MECHANIC	07	20,472 - 37,884	1,706 - 3,157
9725	5 G R	BUILDING MAINTENANCE SUPERVISOR 1	09	22,584 - 41,784	1,882 - 3,482
9726	5 G R	BUILDING MAINTENANCE SUPERVISOR 2	11	24,912 - 46,092	2,076 - 3,841
9769	5 G R	BUILDING OPERATIONS/MAINTENANCE MANAGER (GSD)	19	39,372 - 72,840	3,281 - 6,070
General Services Division					
9766	5 G R	BUILDING OPERATIONS/MAINTENANCE SUPERVISOR (GSD)	14	29,400 - 54,396	2,450 - 4,533
General Services Division					
9765	5 G R	BUILDING OPERATIONS/MAINTENANCE SPECIALIST (GSD)	12	26,160 - 48,396	2,180 - 4,033
General Services Division					
9764	5 G R	BUILDING OPERATIONS/MAINTENANCE TECHNICIAN (GSD)	09	22,584 - 41,784	1,882 - 3,482
General Services Division					
9784	2 B R	BUILDING PROJECT MANAGEMENT SPECIALIST	16	33,036 - 61,128	2,753 - 5,094
Hiring Rate: \$33,828					
8683	1 B R	BUSINESS DEVELOPMENT SPECIALIST 1	14	29,400 - 54,396	2,450 - 4,533
8684	1 B R	BUSINESS DEVELOPMENT SPECIALIST 2	15	31,164 - 57,660	2,597 - 4,805
8685	1 B R	BUSINESS DEVELOPMENT SPECIALIST 3	16	33,036 - 61,128	2,753 - 5,094
9118	1 B R	BUSINESS MANAGER	13	27,732 - 51,312	2,311 - 4,276
8301	1 C R	BUSINESS RECOVERY SPECIALIST 1	15	31,164 - 57,660	2,597 - 4,805

8286	1 C R	BUSINESS RECOVERY SPECIALIST 2	17	35,028 - 64,812	2,919 - 5,401
9776	5 H R	BUTCHER	05	18,552 - 34,332	1,546 - 2,861
9131	1 B R	BUYER	14	29,400 - 54,396	2,450 - 4,533
9134	1 B R	BUYER, SENIOR	16	33,036 - 61,128	2,753 - 5,094
9133	1 B R	BUYER SUPERVISOR	18	37,140 - 68,712	3,095 - 5,726
9763	5 G N	CAPITOL GROUNDS MANAGER (GSD)	17	35,028 - 64,812	2,919 - 5,401
9762	5 G N	CAPITOL GROUNDS SUPERVISOR (GSD)	10	23,724 - 43,896	1,977 - 3,658
8952	4 D N	CAPITOL POLICE OFFICER Classified Exempt Title	13	27,732 - 51,312	2,311 - 4,276 [C]
8953	4 D N	CAPITOL POLICE OFFICER, SERGEANT Classified Exempt Title	15	31,164 - 57,660	2,597 - 4,805
8954	4 D N	CAPITOL POLICE OFFICER, LIEUTENANT Classified Exempt Title	17	35,028 - 64,812	2,919 - 5,401
8959	4 D N	CAPITOL SECURITY SCREENER Classified Exempt Title	08	21,504 - 39,792	1,792 - 3,316
9730	5 G R	CARPENTER	09	22,584 - 41,784	1,882 - 3,482
9840	2 C R	CARTOGRAPHIC DRAFTER	11	24,912 - 46,092	2,076 - 3,841
9842	2 C N	CARTOGRAPHIC DRAFTER, SENIOR	12	26,160 - 48,396	2,180 - 4,033
8640	5 G R	CERTIFIED WELDER	09	22,584 - 41,784	1,882 - 3,482
9665	3 B R	CHAPLAIN	09	22,584 - 41,784	1,882 - 3,482
9920	2 B R	CHEMIST 1	13	27,732 - 51,312	2,311 - 4,276
9921	2 B R	CHEMIST 2	15	31,164 - 57,660	2,597 - 4,805

9922	2 B R	CHEMIST 3	16	33,036 - 61,128	2,753 - 5,094
9515	1 A R	CHIEF ADMINISTRATIVE LAW JUDGE	26 *	62,100 - 114,888	5,175 - 9,574
9355	1 A N	CHIEF COMMUNICATIONS OFFICER	ST	60,000	
8531	4 B N	CHIEF DIESEL INSPECTOR	19	39,372 - 72,840	3,281 - 6,070
8530	4 B N	CHIEF ELECTRICAL INSPECTOR	19	39,372 - 72,840	3,281 - 6,070
8325	1 A R	CHIEF FINANCIAL OFFICER	23	50,676 - 93,756	4,223 - 7,813
Hiring rate at any rate in range for Welch Hospital					
9211	1 A R	CHIEF OF FISCAL MANAGEMENT	26	62,100 - 114,888	5,175 - 9,574
9837	6 C R	CHIEF PHOTOGRAPHER	11	24,912 - 46,092	2,076 - 3,841
9409	3 B R	CHILD ADVOCATE ADMINISTRATIVE ASSISTANT	13	27,732 - 51,312	2,311 - 4,276
9508	1 B R	CHILD ADVOCATE ATTORNEY	21	44,244 - 81,852	3,687 - 6,821
9501	3 E R	CHILD ADVOCATE LEGAL ASSISTANT	10	23,724 - 43,896	1,977 - 3,658
Probationary period of 9 months					
9516	3 B R	CHILD ADVOCATE TEAM LEADER	13	27,732 - 51,312	2,311 - 4,276
9684	3 B R	CHILD PROTECTIVE SERVICES WORKER TRAINEE	13	27,732 - 51,312	2,311 - 4,276
Probationary period of 1 yr.					
9685	3 B R	CHILD PROTECTIVE SERVICES WORKER	15	31,164 - 57,660	2,597 - 4,805
Probationary period of 1 yr.					
9579	3 B R	CHILD PROTECTIVE SERVICES SUPERVISOR	17	35,028 - 64,812	2,919 - 5,401
Probationary period of 1 yr.					
9519	3 E R	CHILD SUPPORT PARALEGAL	10	23,724 - 43,896	1,977 - 3,658
9600	3 A R	CHILD SUPPORT REGIONAL MANAGER	18	37,140 - 68,712	3,095 - 5,726

9572	3 E R	CHILD SUPPORT SPECIALIST 1	11	24,912 - 46,092	2,076 - 3,841
Probationary period of 1 yr.					
9575	3 E R	CHILD SUPPORT SPECIALIST 2	12	26,160 - 48,396	2,180 - 4,033
9576	3 E R	CHILD SUPPORT SPECIALIST 3	13	27,732 - 51,312	2,311 - 4,276
9577	3 B R	CHILD SUPPORT SUPERVISOR 1	13	27,732 - 51,312	2,311 - 4,276
9578	3 B R	CHILD SUPPORT SUPERVISOR 2	15	31,164 - 57,660	2,597 - 4,805
9212	1 F N	CHILD SUPPORT TECHNICIAN 1	08	21,504 - 39,792	1,792 - 3,316
Probationary period of 12 months.					
9213	1 F R	CHILD SUPPORT TECHNICIAN 2	09	22,584 - 41,784	1,882 - 3,482
9204	1 F R	CHILD SUPPORT TECHNICIAN 3	10	23,724 - 43,896	1,977 - 3,658
8852	1 F E	CIB TERMINAL OPERATOR	06	19,488 - 36,060	1,624 - 3,005
9451	1 E R	CLAIMS REPRESENTATIVE 1	10	23,724 - 43,896	1,977 - 3,658
9452	1 E R	CLAIMS REPRESENTATIVE 2	11	24,912 - 46,092	2,076 - 3,841
8855	6 E E	COMMUNICATIONS COORDINATOR	14	29,400 - 54,396	2,450 - 4,533
8669	1 A R	COMMUNITY DEVELOPMENT MANAGER	20	41,736 - 77,220	3,478 - 6,435
8671	1 B R	COMMUNITY DEVELOPMENT SPECIALIST 1	14 *	29,400 - 54,396	2,450 - 4,533
8672	1 B R	COMMUNITY DEVELOPMENT SPECIALIST 2	15 *	31,164 - 57,660	2,597 - 4,805
8673	1 B R	COMMUNITY DEVELOPMENT SPECIALIST 3	16 *	33,036 - 61,128	2,753 - 5,094
9119	1 B R	COMPROLLER	16	33,036 - 61,128	2,753 - 5,094
8287	1 B R	COMPUTER AUDIT SPECIALIST	19	39,372 - 72,840	3,281 - 6,070
8288	1 F R	COMPUTER OPERATOR 1	08	21,504 - 39,792	1,792 - 3,316

Shift differential may apply. See Lottery footnote.

8289	1 F R	COMPUTER OPERATOR 2	10	23,724 - 43,896	1,977 - 3,658
9785	2 B R	CONSTRUCTION PROJECT MANAGER	19	39,372 - 72,840	3,281 - 6,070
Hiring Rate: \$41,660 - General Services Division					
8388	5 A R	CONSTRUCTION SUPERINTENDENT	13	27,732 - 51,312	2,311 - 4,276
8722	1 C R	CONSUMER AFFAIRS TECHNICIAN	10 *	23,724 - 43,896	1,977 - 3,658
9773	5 H R	COOK	04	17,664 - 32,688	1,472 - 2,724
8908	3 B R	CORRECTIONAL COUNSELOR 1	10	23,724 - 43,896	1,977 - 3,658
8909	3 B R	CORRECTIONAL COUNSELOR 2	11	24,912 - 46,092	2,076 - 3,841
XCCO	- - N	CORRECTIONAL OFFICER, COUNTY (COUNTY JOB CLASS)			
County CO civil service system is administered at the county level. NO SPECS					
8911	4 D W	CORRECTIONAL OFFICER 1	09	22,584 - 41,784	1,882 - 3,482
Probationary period 1 yr.					
8912	4 D R	CORRECTIONAL OFFICER 2	10	23,724 - 43,896	1,977 - 3,658
Probationary period 1 yr.					
8913	4 D R	CORRECTIONAL OFFICER 3	11	24,912 - 46,092	2,076 - 3,841
Probationary period 1 yr.					
8914	4 D R	CORRECTIONAL OFFICER 4	12	26,160 - 48,396	2,180 - 4,033
Probationary period 1 yr.					
8915	4 D R	CORRECTIONAL OFFICER 5	13	27,732 - 51,312	2,311 - 4,276
Probationary period 1 yr.					
8916	4 B R	CORRECTIONAL OFFICER 6	14	29,400 - 54,396	2,450 - 4,533
Probationary period 1 yr.					
8917	4 A R	CORRECTIONAL OFFICER 7	15	31,164 - 57,660	2,597 - 4,805

Probationary period 1 yr.

8928	4 B R	CORRECTIONAL TRAINER	12	26,160 - 48,396	2,180 - 4,033
8933	1 A R	CORRECTIONS BUSINESS MANAGER	15	31,164 - 57,660	2,597 - 4,805
Hiring rate \$32,488 for positions at State correctional facilities.					
8918	4 B R	CORRECTIONS CASE MANAGER	12	26,160 - 48,396	2,180 - 4,033
8932	4 A R	CORRECTIONS CHIEF HEARING OFFICER	15	31,164 - 57,660	2,597 - 4,805
8922	4 A R	CORRECTIONS DEPUTY WARDEN	19	39,372 - 72,840	3,281 - 6,070
8926	4 B R	CORRECTIONS HEARING OFFICER	14	29,400 - 54,396	2,450 - 4,533
8930	5 B R	CORRECTIONS INDUSTRIES SUPERVISOR 1	13	27,732 - 51,312	2,311 - 4,276
8931	5 B R	CORRECTIONS INDUSTRIES SUPERVISOR 2	14	29,400 - 54,396	2,450 - 4,533
8901	4 A R	CORRECTIONS PROGRAM MANAGER 1	16	33,036 - 61,128	2,753 - 5,094
8902	4 A R	CORRECTIONS PROGRAM MANAGER 2	18	37,140 - 68,712	3,095 - 5,726
8903	4 A R	CORRECTIONS PROGRAM MANAGER 3	21	44,244 - 81,852	3,687 - 6,821
8923	4 B R	CORRECTIONS PROGRAM SPECIALIST	12	26,160 - 48,396	2,180 - 4,033
8924	4 B R	CORRECTIONS PROGRAM SPECIALIST, SENIOR	13	27,732 - 51,312	2,311 - 4,276
8925	4 A R	CORRECTIONS PROGRAM SUPERVISOR	13	27,732 - 51,312	2,311 - 4,276
8919	4 A R	CORRECTIONS UNIT MANAGER	14	29,400 - 54,396	2,450 - 4,533
8920	4 A R	CORRECTIONS WARDEN	20	41,736 - 77,220	3,478 - 6,435
8910	4 A R	CORRECTIONS WORK RELEASE MANAGER	17	35,028 - 64,812	2,919 - 5,401
9017	1 E R	COURT REPORTER	13	27,732 - 51,312	2,311 - 4,276

9416	1 B R	CREDIT ANALYST 1	12	26,160 - 48,396	2,180 - 4,033
9417	1 B R	CREDIT ANALYST 2	14	29,400 - 54,396	2,450 - 4,533
9418	1 B R	CREDIT ANALYST 3	16	33,036 - 61,128	2,753 - 5,094
8690	1 B R	CRIMINAL JUSTICE SPECIALIST 1	14	29,400 - 54,396	2,450 - 4,533
8691	1 B R	CRIMINAL JUSTICE SPECIALIST 2	15	31,164 - 57,660	2,597 - 4,805
8692	1 B R	CRIMINAL JUSTICE SPECIALIST 3	16	33,036 - 61,128	2,753 - 5,094
8693	1 A R	CRIMINAL JUSTICE PROGRAM MANAGER	20	41,736 - 77,220	3,478 - 6,435
9458	6 A R	CULTURAL FACILITY MANAGER	16	33,036 - 61,128	2,753 - 5,094
9543	6 B R	CULTURAL PROGRAM ASSOCIATE	09	22,584 - 41,784	1,882 - 3,482
9545	6 B R	CULTURAL PROGRAM COORDINATOR	14	29,400 - 54,396	2,450 - 4,533
9546	6 A P	CULTURAL PROGRAM MANAGER	17	35,028 - 64,812	2,919 - 5,401
9544	6 B R	CULTURAL PROGRAM SPECIALIST	11	24,912 - 46,092	2,076 - 3,841
9757	5 G R	CUSTODIAL SERVICES MANAGER (GSD)	16	33,036 - 61,128	2,753 - 5,094
9756	5 G R	CUSTODIAL SERVICES SUPERVISOR (GSD)	10	23,724 - 43,896	1,977 - 3,658
9710	5 H R	CUSTODIAN	02	16,008 - 29,616	1,334 - 2,468
9711	5 H R	CUSTODIAN, LEAD	04	17,664 - 32,688	1,472 - 2,724
9002	1 F N	CUSTOMER SERVICE ASSISTANT	06	19,488 - 36,060	1,624 - 3,005
9299	1 F W	CUSTOMER SERVICE REPRESENTATIVE	07	20,472 - 37,884	1,706 - 3,157
9298	1 F R	CUSTOMER SERVICE REPRESENTATIVE, LEAD	08	21,504 - 39,792	1,792 - 3,316
9910	3 C R	CYTOTECHNOLOGIST	14	29,400 - 54,396	2,450 - 4,533

9911	3 B R	CYTOTECHNOLOGIST SUPERVISOR	16	33,036 - 61,128	2,753 - 5,094
9358	1 B R	DATA ANALYST 1	10	23,724 - 43,896	1,977 - 3,658 [D]
9359	1 B R	DATA ANALYST 2	12 ^	26,160 - 48,396	2,180 - 4,033
8290	1 F N	DATA ENTRY OPERATOR 1	06	19,488 - 36,060	1,624 - 3,005
8291	1 F N	DATA ENTRY OPERATOR 2	08	21,504 - 39,792	1,792 - 3,316
8292	1 F R	DATA ENTRY OPERATOR, LEAD	09	22,584 - 41,784	1,882 - 3,482
8293	1 F R	DATA ENTRY SUPERVISOR	12	26,160 - 48,396	2,180 - 4,033
8294	1 E R	DATA JOB COORDINATOR	10	23,724 - 43,896	1,977 - 3,658
8295	1 C R	DATA PROCESSING SUPERVISOR	16	33,036 - 61,128	2,753 - 5,094
8284	1 C R	DATA WAREHOUSE SPECIALIST 1	17	35,028 - 64,812	2,919 - 5,401
8285	1 C R	DATA WAREHOUSE SPECIALIST 2	18	37,140 - 68,712	3,095 - 5,726
8302	1 B R	DATABASE ADMINISTRATOR 1	21 ^	44,244 - 81,852	3,687 - 6,821
8303	1 B R	DATABASE ADMINISTRATOR 2	22	47,352 - 87,612	3,946 - 7,301
9634	3 E R	DENTAL ASSISTANT	08	21,504 - 39,792	1,792 - 3,316
9635	3 B R	DENTAL HYGIENIST	12	26,160 - 48,396	2,180 - 4,033
9637	3 B R	DENTIST 1	23	50,676 - 93,756	4,223 - 7,813
9638	3 B R	DENTIST 2	24	54,228 - 100,332	4,519 - 8,361
9512	1 B R	DEPUTY CHIEF ADMINISTRATIVE LAW JUDGE	25 *	58,032 - 107,364	4,836 - 8,947
8876	4 A R	DEPUTY CHIEF FIRE MARSHAL	19	39,372 - 72,840	3,281 - 6,070
9453	1 E R	DEPUTY CLAIMS MANAGER	13	27,732 - 51,312	2,311 - 4,276

9180	1	A	N	DEPUTY COMMISSIONER, FINANCIAL INSTITUTIONS	21	44,244 - 81,852	3,687 - 6,821
9407	6	A	E	DEPUTY COMMISSIONER, CULTURE & HISTORY	19	39,372 - 72,840	3,281 - 6,070
9197	1	A	R	DEPUTY COMMISSIONER, INSURANCE	26	62,100 - 114,888	5,175 - 9,574
8700	1	A	R	DEPUTY COMMISSIONER, LABOR	17	35,028 - 64,812	2,919 - 5,401
8702	1	A	R	DEPUTY COMMISSIONER, TOURISM AND PARKS	19	39,372 - 72,840	3,281 - 6,070
8951	4	A	N	DEPUTY DIRECTOR, DIVISION OF PROTECTIVE SERVICES	18	37,140 - 68,712	3,095 - 5,726
Classified Exempt Title							
9761	1	A	R	DEPUTY DIRECTOR, GENERAL SERVICES	22	47,352 - 87,612	3,946 - 7,301
8701	2	A	R	DEPUTY DIRECTOR, DNR	23	50,676 - 93,756	4,223 - 7,813
9126	1	A	R	DEPUTY DIRECTOR, FINANCE DIVISION	24	54,228 - 100,332	4,519 - 8,361
8949	3	A	R	DEPUTY DIRECTOR, VETERANS AFFAIRS	15	31,164 - 57,660	2,597 - 4,805
8665	1	A	N	DEPUTY EXECUTIVE DIRECTOR (WVDO)	25	58,032 - 107,364	4,836 - 8,947
9235	1	A	R	DEPUTY SECRETARY	26	62,100 - 114,888	5,175 - 9,574
XDSE - - W DEPUTY SHERIFF (ENTRY-LEVEL)							
Deputy Sheriff Civil Service is administered at the county level. NO SPECS							
DSCS - - W DEPUTY SHERIFF (PROMOTIONAL - CORPORAL/SERGEANT)							
Deputy Sheriff Civil Service is administered at the county level. NO SPECS							
DSLCL - - W DEPUTY SHERIFF (PROMOTIONAL - LIEUTENANT/CAPTAIN)							
Deputy Sheriff Civil Service is administered at the county level. NO SPECS							
8563	2	A	R	DEPUTY STATE FORESTER	24	54,228 - 100,332	4,519 - 8,361
9524	3	A	R	DHHR COMMUNITY SERVICES MANAGER 1	18	37,140 - 68,712	3,095 - 5,726
9525	3	A	R	DHHR COMMUNITY SERVICES MANAGER 2	20	41,736 - 77,220	3,478 - 6,435

9526	3 A R	DHHR COMMUNITY SERVICES MANAGER 3	21	44,244 - 81,852	3,687 - 6,821
9514	3 A R	DHHR REGIONAL DIRECTOR	23	50,676 - 93,756	4,223 - 7,813
9536	6 A N	DIRECTOR, ARCHIVES & HISTORY	19	39,372 - 72,840	3,281 - 6,070
9490	3 A R	DIRECTOR, BOARD OF BARBERS & COSMETOLOGISTS	14	29,400 - 54,396	2,450 - 4,533
8679	1 A R	DIRECTOR, BUSINESS & INDUSTRIAL DEVELOPMENT	25	58,032 - 107,364	4,836 - 8,947
8666	6 A R	DIRECTOR, COMMUNICATIONS (WVDO)	22	47,352 - 87,612	3,946 - 7,301
8680	1 A R	DIRECTOR, COMMUNITY DEVELOPMENT	24	54,228 - 100,332	4,519 - 8,361
8648	1 A N	DIRECTOR, COMMUNITY RELATIONS	18	37,140 - 68,712	3,095 - 5,726
8890	1 A R	DIRECTOR, CRIMINAL JUSTICE & HIGHWAY SAFETY DIVISION	20	41,736 - 77,220	3,478 - 6,435
8891	1 A R	DIRECTOR, CRIMINAL JUSTICE STATISTICAL ANALYSIS CNTR	18	37,140 - 68,712	3,095 - 5,726
Hiring approved at any rate within the range.					
8268	1 A E	DIRECTOR, CUSTOMER SERVICE DELIVERY	24	54,228 - 100,332	4,519 - 8,361
8950	4 A N	DIRECTOR, DIVISION OF PROTECTIVE SERVICES	21	44,244 - 81,852	3,687 - 6,821
Classified Exempt Title					
8678	1 A R	DIRECTOR, ECONOMIC DEVELOPMENT AUTHORITY	25	58,032 - 107,364	4,836 - 8,947
9520	1 A R	DIRECTOR, EDUCATION & STATE EMPLOYEES GRIEVANCE BOARD	24	54,228 - 100,332	4,519 - 8,361
9125	1 A R	DIRECTOR, FINANCE DIVISION	25	58,032 - 107,364	4,836 - 8,947
9760	1 A E	DIRECTOR, GENERAL SERVICES	25	58,032 - 107,364	4,836 - 8,947
8525	2 A R	DIRECTOR, GEOLOGIC & ECONOMIC SURVEY	ST	52,500	
9533	6 A R	DIRECTOR, HISTORIC PRESERVATION	19	39,372 - 72,840	3,281 - 6,070
8267	1 A E	DIRECTOR, INFORMATION SERVICES	24	54,228 - 100,332	4,519 - 8,361

8304	1 A R	DIRECTOR, INFORMATION SERVICES & COMMUNICATIONS	25	58,032 - 107,364	4,836 - 8,947
9236	1 A R	DIRECTOR, INSURANCE FRAUD UNIT	20	41,736 - 77,220	3,478 - 6,435
9361	1 A E	DIRECTOR, INSURANCE & RETIREMENT DIVISION	22	47,352 - 87,612	3,946 - 7,301
8667	1 A N	DIRECTOR, INTERNATIONAL DEVELOPMENT DIVISION	24	54,228 - 100,332	4,519 - 8,361
9518	1 A R	DIRECTOR, LEGAL DIVISION	26	62,100 - 114,888	5,175 - 9,574
9534	6 A R	DIRECTOR OF ARTS	19	39,372 - 72,840	3,281 - 6,070
9866	5 A R	DIRECTOR OF AVIATION	23	50,676 - 93,756	4,223 - 7,813
9456	1 A R	DIRECTOR OF CLAIMS MANAGEMENT	22	47,352 - 87,612	3,946 - 7,301
		Exempt policymaking position			
9198	1 A R	DIRECTOR OF CONSUMER ADVOCACY	17	35,028 - 64,812	2,919 - 5,401
8724	1 A R	DIRECTOR OF CUSTOMER SERVICE (PSC)	23	50,676 - 93,756	4,223 - 7,813
9187	1 A R	DIRECTOR OF DEPOSITORY INSTITUTIONS	22	47,352 - 87,612	3,946 - 7,301
8725	1 A R	DIRECTOR OF GOVERNMENTAL RELATIONS (PSC)	26	62,100 - 114,888	5,175 - 9,574
8266	1 A E	DIR. OF INFO. SECURITY, COMPLIANCE & INTERNAL CONTROLS	24	54,228 - 100,332	4,519 - 8,361
8265	1 A E	DIRECTOR OF INFRASTRUCTURE OPERATIONS	24	54,228 - 100,332	4,519 - 8,361
9541	1 A R	DIRECTOR OF MONUMENTS	17	35,028 - 64,812	2,919 - 5,401
9189	1 A R	DIRECTOR OF NONDEPOSITORY INSTITUTIONS	22	47,352 - 87,612	3,946 - 7,301
9177	1 A R	DIRECTOR OF OPERATIONS REGULATION	22	47,352 - 87,612	3,946 - 7,301
9659	3 A R	DIRECTOR OF PSYCHOLOGY	20	41,736 - 77,220	3,478 - 6,435
8723	1 A R	DIRECTOR OF QUALITY ASSURANCE (PSC)	26	62,100 - 114,888	5,175 - 9,574

9233	1 A R	DIRECTOR OF RESEARCH - INSURANCE	20	41,736 - 77,220	3,478 - 6,435
9583	3 A R	DIRECTOR OF SOCIAL WORK	15	31,164 - 57,660	2,597 - 4,805
9468	1 A R	DIRECTOR OF RATING SERVICES	22	47,352 - 87,612	3,946 - 7,301
9487	1 A R	DIRECTOR OF UNDERWRITING	22	47,352 - 87,612	3,946 - 7,301
8664	1 A R	DIRECTOR, OFFICE OF COALFIELD COMMUNITY DEVELOPMENT	21	44,244 - 81,852	3,687 - 6,821
9330	1 A R	DIRECTOR, PERSONNEL DIVISION	ST	55,000	
9360	1 A R	DIRECTOR, PUBLIC EMPLOYEES INSURANCE AGENCY	ST	75,000	
9140	1 A R	DIRECTOR, PURCHASING DIVISION	24	54,228 - 100,332	4,519 - 8,361
9444	3 A R	DIRECTOR, REHABILITATION SERVICES	ST	60,000	
8681	1 A R	DIRECTOR, RESEARCH & STRATEGIC PLANNING	22	47,352 - 87,612	3,946 - 7,301
8677	1 A R	DIRECTOR, SMALL BUSINESS DEVELOPMENT	23	50,676 - 93,756	4,223 - 7,813
8829	4 A R	DIRECTOR, STATE POLICE CRIME LABORATORY	23	50,676 - 93,756	4,223 - 7,813
9562	3 B R	DISABILITY EVALUATION SPECIALIST	14	29,400 - 54,396	2,450 - 4,533
9563	3 B R	DISABILITY EVALUATION SPECIALIST, SENIOR	15	31,164 - 57,660	2,597 - 4,805
9565	3 B R	DISABILITY EVALUATION SPECIALIST, TRAINEE	13	27,732 - 51,312	2,311 - 4,276
		Probationary period 1 yr.			
9564	3 B R	DISABILITY HEARINGS OFFICER	16	33,036 - 61,128	2,753 - 5,094
9594	1 B R	DISABLED VETERAN OUTREACH PROGRAM SPECIALIST	11	24,912 - 46,092	2,076 - 3,841
9454	1 E R	DISTRICT CLAIMS MANAGER	15	31,164 - 57,660	2,597 - 4,805
8639	2 C R	DRAFTER	11	24,912 - 46,092	2,076 - 3,841

9805	5 H R	DRIVER 1	03	16,812 - 31,104	1,401 - 2,592
9806	5 H R	DRIVER 2	05	18,552 - 34,332	1,546 - 2,861
9807	5 H R	DRIVER 3	08	21,504 - 39,792	1,792 - 3,316
8857	1 F N	DRIVER LICENSE EXAMINER	07	20,472 - 37,884	1,706 - 3,157
9810	5 F R	DUPLICATING EQUIPMENT OPERATOR 1	02	16,008 - 29,616	1,334 - 2,468
9811	5 F R	DUPLICATING EQUIPMENT OPERATOR 2	05	18,552 - 34,332	1,546 - 2,861
8856	E	E-911 TELECOMMUNICATOR	08	21,504 - 39,792	1,792 - 3,316 [E]
8858	E	E-911 TELECOMMUNICATOR SUPERVISOR	10	23,724 - 43,896	1,977 - 3,658
9168	1 B R	ECONOMETRICIAN	17	35,028 - 64,812	2,919 - 5,401
8670	1 A R	ECONOMIC DEVELOPMENT MANAGER	20	41,736 - 77,220	3,478 - 6,435
8675	1 B R	ECONOMIC DEVELOPMENT REPRESENTATIVE	19	39,372 - 72,840	3,281 - 6,070
8674	1 B R	ECONOMIC DEVELOPMENT REPRESENTATIVE, ASSOCIATE	18	37,140 - 68,712	3,095 - 5,726
8676	1 B R	ECONOMIC DEVELOPMENT REPRESENTATIVE, SENIOR	20	41,736 - 77,220	3,478 - 6,435
9574	3 B R	ECONOMIC SERVICE COORDINATOR	14	29,400 - 54,396	2,450 - 4,533
9573	3 B R	ECONOMIC SERVICE SUPERVISOR	12	26,160 - 48,396	2,180 - 4,033
Probationary period 1 yr.					
9571	3 B W	ECONOMIC SERVICE WORKER	10	23,724 - 43,896	1,977 - 3,658
Probationary period 1 yr.					
9919	3 C R	EEG/EKG TECHNICIAN	06	19,488 - 36,060	1,624 - 3,005
9733	5 G R	ELECTRICIAN	10	23,724 - 43,896	1,977 - 3,658
9742	5 G R	ELECTRICIAN, JOURNEYMAN (GSD)	14	29,400 - 54,396	2,450 - 4,533

9736	5 G R	ELECTRICIAN, MASTER (GSD)	15	31,164 - 57,660	2,597 - 4,805
8337	5 C R	ELECTRONICS TECHNICIAN 1	10	23,724 - 43,896	1,977 - 3,658
8338	5 C R	ELECTRONICS TECHNICIAN 2	11	24,912 - 46,092	2,076 - 3,841
8339	5 C R	ELECTRONICS TECHNICIAN 3	12	26,160 - 48,396	2,180 - 4,033
9739	5 G R	ELEVATOR MECHANIC	15	31,164 - 57,660	2,597 - 4,805
8871	5 B R	EMERGENCY SERVICES ASSOCIATE	09	22,584 - 41,784	1,882 - 3,482
8870	5 A R	EMERGENCY SERVICES MANAGER	15	31,164 - 57,660	2,597 - 4,805
8872	5 B R	EMERGENCY SERVICES SPECIALIST	10	23,724 - 43,896	1,977 - 3,658
8873	5 B R	EMERGENCY SERVICES SPECIALIST, SENIOR	11	24,912 - 46,092	2,076 - 3,841
9470	3 B R	EMPLOYMENT COUNSELOR 1	12	26,160 - 48,396	2,180 - 4,033
9471	3 B R	EMPLOYMENT COUNSELOR 2	13	27,732 - 51,312	2,311 - 4,276
9472	1 B R	EMPLOYMENT PROGRAMS ANALYST	12	26,160 - 48,396	2,180 - 4,033
9473	1 B R	EMPLOYMENT PROGRAMS ANALYST SENIOR	13	27,732 - 51,312	2,311 - 4,276
9595	1 B R	EMPLOYMENT PROGRAMS ASSOCIATE	10	23,724 - 43,896	1,977 - 3,658
9425	1 B R	EMPLOYMENT PROGRAMS CLAIMS DEPUTY	13	27,732 - 51,312	2,311 - 4,276
9434	1 A R	EMPLOYMENT PROGRAMS EXECUTIVE	24	54,228 - 100,332	4,519 - 8,361
9426	1 A R	EMPLOYMENT PROGRAMS FIELD SUPERVISOR	18	37,140 - 68,712	3,095 - 5,726
9474	1 B R	EMPLOYMENT PROGRAMS INTERVIEWER 1	10	23,724 - 43,896	1,977 - 3,658
9475	1 B R	EMPLOYMENT PROGRAMS INTERVIEWER 2	11	24,912 - 46,092	2,076 - 3,841
9476	1 B R	EMPLOYMENT PROGRAMS INTERVIEWER 3	12	26,160 - 48,396	2,180 - 4,033

9436	1 A R	EMPLOYMENT PROGRAMS MANAGER 1	18	37,140 - 68,712	3,095 - 5,726
9437	1 A R	EMPLOYMENT PROGRAMS MANAGER 2	20	41,736 - 77,220	3,478 - 6,435
9438	1 A R	EMPLOYMENT PROGRAMS MANAGER 3	22	47,352 - 87,612	3,946 - 7,301
9477	1 A R	EMPLOYMENT PROGRAMS OFFICE MANAGER 1	14	29,400 - 54,396	2,450 - 4,533
9478	1 A R	EMPLOYMENT PROGRAMS OFFICE MANAGER 2	16	33,036 - 61,128	2,753 - 5,094
9479	1 A R	EMPLOYMENT PROGRAMS OFFICE MANAGER 3	17	35,028 - 64,812	2,919 - 5,401
9596	1 B R	EMPLOYMENT PROGRAMS SPECIALIST	12	26,160 - 48,396	2,180 - 4,033
9599	1 B R	EMPLOYMENT PROGRAMS SPECIALIST, SENIOR	14	29,400 - 54,396	2,450 - 4,533
9480	1 B N	EMPLOYMENT PROGRAMS TAX EXAMINER TRAINEE	12	26,160 - 48,396	2,180 - 4,033
9481	1 B R	EMPLOYMENT PROGRAMS TAX EXAMINER	13	27,732 - 51,312	2,311 - 4,276
9124	1 B R	EMPLOYMENT PROGRAMS TAX EXAMINER, CHIEF	17	35,028 - 64,812	2,919 - 5,401
9482	1 B R	EMPLOYMENT PROGRAMS TAX EXAMINER, SENIOR	14	29,400 - 54,396	2,450 - 4,533
9597	1 C R	EMPLOYMENT PROGRAMS TECHNICIAN 1	08	21,504 - 39,792	1,792 - 3,316
9598	1 C R	EMPLOYMENT PROGRAMS TECHNICIAN 2	09	22,584 - 41,784	1,882 - 3,482
9342	3 B R	EMPLOYMENT RELATIONS SPECIALIST Probationary period of 9 months.	10	23,724 - 43,896	1,977 - 3,658
9343	3 B R	EMPLOYMENT SERVICE SUPERVISOR	12	26,160 - 48,396	2,180 - 4,033
9341	3 B N	EMPLOYMENT SERVICE WORKER Probationary period of 9 months.	08	21,504 - 39,792	1,792 - 3,316
9952	2 A R	EMS COMMUNICATIONS COORDINATOR (EMS - Emergency Medical Services)	16	33,036 - 61,128	2,753 - 5,094

8686	1 B R	ENERGY DEVELOPMENT SPECIALIST 1	14	29,400 - 54,396	2,450 - 4,533	
8687	1 B R	ENERGY DEVELOPMENT SPECIALIST 2	15	31,164 - 57,660	2,597 - 4,805	
8688	1 B R	ENERGY DEVELOPMENT SPECIALIST 3	16	33,036 - 61,128	2,753 - 5,094	
8227	2 A R	ENGINEER	23 *	50,676 - 93,756	4,223 - 7,813	
8226	2 B R	ENGINEER ASSOCIATE	22 *	47,352 - 87,612	3,946 - 7,301	
8229	3 B R	ENGINEER CHIEF	26	62,100 - 114,888	5,175 - 9,574	
8228	2 B R	ENGINEER SENIOR	25 *	58,032 - 107,364	4,836 - 8,947	
8225	2 B R	ENGINEER TRAINEE	19 *	39,372 - 72,840	3,281 - 6,070	
9950	2 C R	ENGINEERING TECHNICIAN	13 *	27,732 - 51,312	2,311 - 4,276	
8499	2 A R	ENVIRONMENTAL ADVOCATE	ST	(See Class & Comp)		
9740	5 C R	ENVIRONMENTAL CONTROL SYSTEM TECHNICIAN	10	23,724 - 43,896	1,977 - 3,658	
8507	2 B W	ENVIRONMENTAL INSPECTOR-IN-TRAINING	14	29,400 - 54,396	2,450 - 4,533	
Hiring rate of \$33,340						
8508	2 B R	ENVIRONMENTAL INSPECTOR	15	31,164 - 57,660	2,597 - 4,805	
Hiring rate of \$35,000						
8509	2 B R	ENVIRONMENTAL INSPECTOR SPECIALIST	16	33,036 - 61,128	2,753 - 5,094	
Hiring rate of \$37,500						
8510	2 B R	ENVIRONMENTAL INSPECTOR SUPERVISOR	18	37,140 - 68,712	3,095 - 5,726	
Hiring rate of \$40,000						
9728	5 G R	ENVIRONMENTAL MODIFICATIONS SUPERVISOR	14	29,400 - 54,396	2,450 - 4,533	
9709	5 G R	ENVIRONMENTAL MODIFICATIONS TECHNICIAN 1	09	22,584 - 41,784	1,882 - 3,482	
9727	5 G R	ENVIRONMENTAL MODIFICATIONS TECHNICIAN 2	10	23,724 - 43,896	1,977 - 3,658	

8528	2 B R	ENVIRONMENTAL RESOURCES ANALYST	19	39,372 - 72,840	3,281 - 6,070	
8534	1 E R	ENVIRONMENTAL RESOURCES ASSOCIATE	10	23,724 - 43,896	1,977 - 3,658	
8506	2 A R	ENVIRONMENTAL RESOURCES PROGRAM ADMINISTRATOR	25	58,032 - 107,364	4,836 - 8,947	
8504	2 A R	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 1	19	39,372 - 72,840	3,281 - 6,070	
8505	2 A R	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 2	21	44,244 - 81,852	3,687 - 6,821	
8527	2 A R	ENVIRONMENTAL RESOURCES PROGRAM MANAGER 3	23	50,676 - 93,756	4,223 - 7,813	
8500	2 B W	ENVIRONMENTAL RESOURCES SPECIALIST 1	14	29,400 - 54,396	2,450 - 4,533	
8501	2 B R	ENVIRONMENTAL RESOURCES SPECIALIST 2	15	31,164 - 57,660	2,597 - 4,805	
8502	2 B R	ENVIRONMENTAL RESOURCES SPECIALIST 3	16	33,036 - 61,128	2,753 - 5,094	
8503	2 B R	ENVIRONMENTAL RESOURCES SPECIALIST SUPERVISOR	18	37,140 - 68,712	3,095 - 5,726	
8518	2 C R	ENVIRONMENTAL TECHNICIAN 1	10	23,724 - 43,896	1,977 - 3,658	
8519	2 C R	ENVIRONMENTAL TECHNICIAN 2	12	26,160 - 48,396	2,180 - 4,033	
8498	2 B R	ENVIRONMENTAL TOXICOLOGIST	21	44,244 - 81,852	3,687 - 6,821	
Hiring: any rate in salary range for Div. of Environmental Protection						
9913	3 B R	EPIDEMIOLOGIST 1	17	35,028 - 64,812	2,919 - 5,401	
9914	3 B R	EPIDEMIOLOGIST 2	21	44,244 - 81,852	3,687 - 6,821	
9938	3 B R	EPIDEMIOLOGIST 3	22	47,352 - 87,612	3,946 - 7,301	
9939	3 B R	EPIDEMIOLOGIST 4	24	54,228 - 100,332	4,519 - 8,361	
9320	1 A R	EQUAL EMPLOYMENT OPPORTUNITY OFFICER	17	35,028 - 64,812	2,919 - 5,401	
9317	1 B R	EQUAL EMPLOYMENT OPPORTUNITY SPECIALIST 1	11	24,912 - 46,092	2,076 - 3,841	

9318	1 B R	EQUAL EMPLOYMENT OPPORTUNITY SPECIALIST 2	12	26,160 - 48,396	2,180 - 4,033
9319	1 B R	EQUAL EMPLOYMENT OPPORTUNITY SPECIALIST 3	13	27,732 - 51,312	2,311 - 4,276
9743	5 G R	EQUIPMENT OPERATOR	05	18,552 - 34,332	1,546 - 2,861
8837	C E	EVIDENCE TECHNICIAN 1 (EXEMPT)	11	24,912 - 46,092	2,076 - 3,841
8838	C E	EVIDENCE TECHNICIAN 2 (EXEMPT)	13	27,732 - 51,312	2,311 - 4,276
9415	1 B R	EXECUTIVE ASSISTANT	14	29,400 - 54,396	2,450 - 4,533
8386	1 A R	EXECUTIVE ASSISTANT TO THE AGENCY HEAD	19	39,372 - 72,840	3,281 - 6,070
9540	1 A R	EXECUTIVE DIRECTOR, ETHICS COMMISSION	21	44,244 - 81,852	3,687 - 6,821
8330	1 A R	EXECUTIVE DIRECTOR, FLEET SERVICES AND PLANNING	22	47,352 - 87,612	3,946 - 7,301
9995	1 A R	EXECUTIVE DIRECTOR, MUNICIPAL BOND COMMISSION	16	33,036 - 61,128	2,753 - 5,094
9994	1 A R	EXECUTIVE DIRECTOR, OFFICE OF TAX APPEALS	24	54,228 - 100,332	4,519 - 8,361
9530	1 A R	EXECUTIVE DIRECTOR, PUBLIC DEFENDER SERVICES	ST	60,000	
9370	1 A R	EXECUTIVE DIRECTOR, PUBLIC EMPLOYEES RETIREMENT SYSTEM	26	62,100 - 114,888	5,175 - 9,574
8526	2 A R	EXECUTIVE DIRECTOR, SOLID WASTE MANAGEMENT BOARD	19	39,372 - 72,840	3,281 - 6,070
8682	1 A R	EXECUTIVE DIRECTOR, WEST VIRGINIA DEVELOPMENT OFFICE	ST	63,500	
9369	1 A R	EXECUTIVE DIRECTOR, WEST VIRGINIA HEALTH INSURANCE PLAN	22	47,352 - 87,612	3,946 - 7,301
		Exempt policymaking position			
9488	1 A R	EXECUTIVE DIRECTOR, WORKERS' COMPENSATION DIVISION	24	54,228 - 100,332	4,519 - 8,361
9521	1 A E	EXECUTIVE DIRECTOR, WV PROSECUTING ATTORNEYS INSTITUTE	ST	55,000	
9030	1 F R	EXECUTIVE SECRETARY	13 ^	27,732 - 51,312	2,311 - 4,276

9724	5 G R	FACILITIES/EQUIPMENT MAINTENANCE TECHNICIAN	09	22,584 - 41,784	1,882 - 3,482	[F]
8869	1 A E	FACILITY RESOURCE MANAGER	14	29,400 - 54,396	2,450 - 4,533	
8868	1 B E	FACILITY RESOURCE SPECIALIST	13	27,732 - 51,312	2,311 - 4,276	
9590	3 E R	FAMILY OUTREACH WORKER	05	18,552 - 34,332	1,546 - 2,861	
9344	3 B R	FAMILY SUPPORT SPECIALIST	11	24,912 - 46,092	2,076 - 3,841	
Probationary period of 1 yr.						
9345	3 B R	FAMILY SUPPORT SUPERVISOR	13	27,732 - 51,312	2,311 - 4,276	
Probationary period of 1 yr.						
8877	4 B R	FIELD DEPUTY FIRE MARSHAL	15	31,164 - 57,660	2,597 - 4,805	
9686	1 B N	FIELD REPRESENTATIVE 1	08	21,504 - 39,792	1,792 - 3,316	
9687	1 B R	FIELD REPRESENTATIVE 2	09	22,584 - 41,784	1,882 - 3,482	
9184	1 B R	FINANCIAL INSTITUTION EXAMINER	18	37,140 - 68,712	3,095 - 5,726	
9183	1 B R	FINANCIAL INSTITUTION EXAMINER, ASSISTANT	16	33,036 - 61,128	2,753 - 5,094	
9186	1 A N	FINANCIAL INSTITUTION EXAMINER, CHIEF	20	41,736 - 77,220	3,478 - 6,435	
9185	1 B R	FINANCIAL INSTITUTION EXAMINER, SENIOR	19	39,372 - 72,840	3,281 - 6,070	
9182	1 B W	FINANCIAL INSTITUTION EXAMINER, TRAINEE	14	29,400 - 54,396	2,450 - 4,533	
Probationary period of 1 yr.						
9170	1 B R	FINANCIAL REPORTING SPECIALIST 1	15	31,164 - 57,660	2,597 - 4,805	
9171	1 B R	FINANCIAL REPORTING SPECIALIST 2	17	35,028 - 64,812	2,919 - 5,401	
9172	1 B R	FINANCIAL REPORTING SPECIALIST 3	19	39,372 - 72,840	3,281 - 6,070	
8845	4 C E	FINGERPRINT TECHNICIAN	09	22,584 - 41,784	1,882 - 3,482	

8846	4 C E	FINGERPRINT TECHNICIAN, SENIOR	10	23,724 - 43,896	1,977 - 3,658
8844	4 C E	FINGERPRINT TECHNICIAN SUPERVISOR	11	24,912 - 46,092	2,076 - 3,841
8882	4 B W	FIRE SAFETY PLANS EXAMINER 1	11	24,912 - 46,092	2,076 - 3,841
8883	4 B W	FIRE SAFETY PLANS EXAMINER 2	12	26,160 - 48,396	2,180 - 4,033
8884	4 B R	FIRE SAFETY PLANS EXAMINER, SUPERVISOR	13	27,732 - 51,312	2,311 - 4,276
8864	4 D E	FIREFIGHTER	13	27,732 - 51,312	2,311 - 4,276
8865	4 B E	FIREFIGHTER CREW CHIEF	14	29,400 - 54,396	2,450 - 4,533
8863	4 D E	FIREFIGHTER TRAINEE	12	26,160 - 48,396	2,180 - 4,033
9778	5 H R	FOOD SERVICE SUPERVISOR	05	18,552 - 34,332	1,546 - 2,861
9779	5 H R	FOOD SERVICE WORKER	03	16,812 - 31,104	1,401 - 2,592
8830	4 B R	FORENSIC ANALYST 1	14	29,400 - 54,396	2,450 - 4,533
8831	4 B R	FORENSIC ANALYST 2	15	31,164 - 57,660	2,597 - 4,805
8832	4 B R	FORENSIC ANALYST 3	16	33,036 - 61,128	2,753 - 5,094
8833	4 B R	FORENSIC ANALYST 4	17	35,028 - 64,812	2,919 - 5,401
8834	4 B R	FORENSIC ANALYST 5	19	39,372 - 72,840	3,281 - 6,070
8543	4 B R	FOREST RANGER 1	12	26,160 - 48,396	2,180 - 4,033
8544	4 B R	FOREST RANGER 2	13	27,732 - 51,312	2,311 - 4,276
8545	4 B R	FOREST RANGER 3	14	29,400 - 54,396	2,450 - 4,533
8540	2 B R	FORESTER 1	13	27,732 - 51,312	2,311 - 4,276
8541	2 B R	FORESTER 2	14	29,400 - 54,396	2,450 - 4,533

8542	2 B R	FORESTER 3	15	31,164 - 57,660	2,597 - 4,805
8558	2 B R	FORESTER 4	16	33,036 - 61,128	2,753 - 5,094
8559	2 B R	FORESTER SUPERVISOR	18	37,140 - 68,712	3,095 - 5,726
8546	5 G R	FORESTRY AIDE	05	18,552 - 34,332	1,546 - 2,861
8538	4 B R	FORESTRY FIRE WARDEN	11	24,912 - 46,092	2,076 - 3,841
8560	2 B R	FORESTRY PROGRAM SPECIALIST	19	39,372 - 72,840	3,281 - 6,070
9745	5 H R	GARMENT WORKER	03	16,812 - 31,104	1,401 - 2,592 [G]
9509	1 B R	GENERAL COUNSEL	26 ^*	62,100 - 114,888	5,175 - 9,574
9961	2 B R	GEOLOGIST 1	13	27,732 - 51,312	2,311 - 4,276
9962	2 B R	GEOLOGIST 2	15	31,164 - 57,660	2,597 - 4,805
9963	2 B R	GEOLOGIST 3	16	33,036 - 61,128	2,753 - 5,094
8529	2 B R	GEOLOGIST 4	18	37,140 - 68,712	3,095 - 5,726
8601	1 B R	GEOGRAPHIC INFORMATION SYSTEM DATABASE ADMINISTRATOR 1	21	44,244 - 81,852	3,687 - 6,821
8608	1 B R	GEOGRAPHIC INFORMATION SYSTEM DATABASE ADMINISTRATOR 2	22	47,352 - 87,612	3,946 - 7,301
8612	1 A R	GEOGRAPHIC INFORMATION SYSTEM MANAGER 1	21	44,244 - 81,852	3,687 - 6,821
8600	1 A R	GEOGRAPHIC INFORMATION SYSTEM MANAGER 2	23	50,676 - 93,756	4,223 - 7,813
8606	1 C R	GEOGRAPHIC INFORMATION SYSTEM PROGRAMMER ANALYST 1	17 ^	35,028 - 64,812	2,919 - 5,401
8609	1 C R	GEOGRAPHIC INFORMATION SYSTEM PROGRAMMER ANALYST 2	18 ^	37,140 - 68,712	3,095 - 5,726
8610	1 C R	GEOGRAPHIC INFORMATION SYSTEM PROGRAMMER ANALYST 3	19	39,372 - 72,840	3,281 - 6,070
8611	1 C R	GEOGRAPHIC INFORMATION SYSTEM PROGRAMMER ANALYST 4	21	44,244 - 81,852	3,687 - 6,821

8100	1	C R	GEOGRAPHIC INFORMATION SYSTEM REMOTE SENSING ANALYST 1	18	37,140 - 68,712	3,095 - 5,726
8101	1	C R	GEOGRAPHIC INFORMATION SYSTEM REMOTE SENSING ANALYST 2	20	41,736 - 77,220	3,478 - 6,435
9217	1	A R	GEOGRAPHIC INFORMATION SYSTEM STATE COORDINATOR	24	54,228 - 100,332	4,519 - 8,361
8603	1	C R	GEOGRAPHIC INFORMATION SYSTEM TECHNICIAN	13	27,732 - 51,312	2,311 - 4,276
8602	1	A R	GEOGRAPHIC INFORMATION SYSTEM TECHNICAL ADMINISTRATOR 1	20	41,736 - 77,220	3,478 - 6,435
8607	1	A R	GEOGRAPHIC INFORMATION SYSTEM TECHNICAL ADMINISTRATOR 2	21	44,244 - 81,852	3,687 - 6,821
8646	5	H R	GOLF COURSE TECHNICIAN	06	19,488 - 36,060	1,624 - 3,005
9120	1	B R	GRANTS MANAGEMENT SPECIALIST 1	10	23,724 - 43,896	1,977 - 3,658
9121	1	B R	GRANTS MANAGEMENT SPECIALIST 2	11	24,912 - 46,092	2,076 - 3,841
9828	6	C R	GRAPHIC DESIGNER	09	22,584 - 41,784	1,882 - 3,482
9714	5	H R	GROUNDSKEEPER	03	16,812 - 31,104	1,401 - 2,592
9716	5	D R	GUARD 1	03	16,812 - 31,104	1,401 - 2,592
9717	5	D N	GUARD 2	04	17,664 - 32,688	1,472 - 2,724
9770	5	H R	HAIRSTYLIST	03	16,812 - 31,104	1,401 - 2,592 [H]
9971	2	B R	HATCHERY MANAGER	12	26,160 - 48,396	2,180 - 4,033
9972	2	B R	HATCHERY MANAGER, ASSISTANT	11	24,912 - 46,092	2,076 - 3,841
9901	2	C R	HATCHERY TECHNICIAN	10	23,724 - 43,896	1,977 - 3,658
9592	3	B R	HEALTH AND HUMAN RESOURCES ASSOCIATE	10	23,724 - 43,896	1,977 - 3,658
9433	3	A R	HEALTH AND HUMAN RESOURCES EXECUTIVE	25	58,032 - 107,364	4,836 - 8,947
9430	3	A R	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 1	20	41,736 - 77,220	3,478 - 6,435

9431	3 A R	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 2	21 ^	44,244 - 81,852	3,687 - 6,821
9432	3 A R	HEALTH AND HUMAN RESOURCES OFFICE DIRECTOR 3	23	50,676 - 93,756	4,223 - 7,813
9428	3 A R	HEALTH AND HUMAN RESOURCES PROGRAM MANAGER 1	18 ^	37,140 - 68,712	3,095 - 5,726
9429	3 A R	HEALTH AND HUMAN RESOURCES PROGRAM MANAGER 2	20	41,736 - 77,220	3,478 - 6,435
9589	3 B R	HEALTH AND HUMAN RESOURCES SPECIALIST	13 ^	27,732 - 51,312	2,311 - 4,276
9591	3 B R	HEALTH AND HUMAN RESOURCES SPECIALIST, SENIOR	15 ^	31,164 - 57,660	2,597 - 4,805
9699	3 E W	HEALTH AND HUMAN SERVICES AIDE	05	18,552 - 34,332	1,546 - 2,861
9108	1 B R	HEALTH CARE FINANCIAL ANALYST 1	14 ^	29,400 - 54,396	2,450 - 4,533
9109	1 B R	HEALTH CARE FINANCIAL ANALYST 2	16 ^	33,036 - 61,128	2,753 - 5,094
9110	1 B R	HEALTH CARE FINANCIAL ANALYST, CHIEF	18 ^	37,140 - 68,712	3,095 - 5,726
9799	3 B R	HEALTH FACILITY NURSE SURVEYOR 1	15	31,164 - 57,660	2,597 - 4,805
9798	3 B R	HEALTH FACILITY NURSE SURVEYOR 2	16	33,036 - 61,128	2,753 - 5,094
9796	3 B R	HEALTH FACILITIES SURVEYOR 1	15	31,164 - 57,660	2,597 - 4,805
9797	3 B R	HEALTH FACILITIES SURVEYOR 2	16	33,036 - 61,128	2,753 - 5,094
9691	3 E R	HEALTH SERVICE ASSISTANT	07	20,472 - 37,884	1,706 - 3,157
		Retention incentive of 3% after 3 years for MMB and Sharpe Hosp.			
9692	3 E R	HEALTH SERVICE ASSOCIATE	08	21,504 - 39,792	1,792 - 3,316
9693	3 H W	HEALTH SERVICE TRAINEE	05	18,552 - 34,332	1,546 - 2,861
9694	3 H N	HEALTH SERVICE WORKER	06	19,488 - 36,060	1,624 - 3,005
		Retention incentive of 3% after 3 years for MMB and Sharpe Hosp.			
9503	1 B R	HEARINGS EXAMINER	15	31,164 - 57,660	2,597 - 4,805

8305	1 C R	HELP DESK ANALYST 1	12	26,160 - 48,396	2,180 - 4,033	
8283	1 C R	HELP DESK ANALYST 2	14	29,400 - 54,396	2,450 - 4,533	
9424	3 A R	HHR DEPUTY COMMISSIONER	24	54,228 - 100,332	4,519 - 8,361	
8344	1 A R	HIGHWAY ADMINISTRATOR 1	16	33,036 - 61,128	2,753 - 5,094	
8345	1 A R	HIGHWAY ADMINISTRATOR 2	17	35,028 - 64,812	2,919 - 5,401	
8346	1 A R	HIGHWAY ADMINISTRATOR 3	18	37,140 - 68,712	3,095 - 5,726	
8347	1 A R	HIGHWAY ADMINISTRATOR 4	19	39,372 - 72,840	3,281 - 6,070	
XXXX	1 A E	HIGHWAY DISTRICT ENGINEER/MANAGER	25	58,032 - 107,364	4,836 - 8,947	
8222	2 B R	HIGHWAY ENGINEER	23	50,676 - 93,756	4,223 - 7,813	
8221	2 B R	HIGHWAY ENGINEER ASSOCIATE	22	47,352 - 87,612	3,946 - 7,301	
8224	3 B R	HIGHWAY ENGINEER CHIEF	26	62,100 - 114,888	5,175 - 9,574	
8223	2 B R	HIGHWAY ENGINEER SENIOR	25	58,032 - 107,364	4,836 - 8,947	
8220	2 B R	HIGHWAY ENGINEER TRAINEE	19	39,372 - 72,840	3,281 - 6,070	
8326	5 B R	HIGHWAY EQUIPMENT SPECIALIST	10	23,724 - 43,896	1,977 - 3,658	
Pay differential of \$150 yr. for selected position assignments						
8327	5 B R	HIGHWAY EQUIPMENT SUPERVISOR 1	12	26,160 - 48,396	2,180 - 4,033	
8328	5 B R	HIGHWAY EQUIPMENT SUPERVISOR 2	15	31,164 - 57,660	2,597 - 4,805	
9804	1 F R	HIGHWAY STOREKEEPER	09	22,584 - 41,784	1,882 - 3,482	
9680	3 A R	HIPAA ASSISTANT CHIEF PRIVACY OFFICER	20 ^	41,736 - 77,220	3,478 - 6,435	
9679	3 A R	HIPAA CHIEF PRIVACY OFFICER	26 ^	62,100 - 114,888	5,175 - 9,574	

9678	3 B R	HIPAA PRIVACY OFFICER	18	37,140 - 68,712	3,095 - 5,726
9916	3 C R	HISTOPATHOLOGY TECHNICIAN	09	22,584 - 41,784	1,882 - 3,482
9549	6 B R	HISTORIAN 1	12	26,160 - 48,396	2,180 - 4,033
9550	6 B R	HISTORIAN 2	15	31,164 - 57,660	2,597 - 4,805
8820	4 D R	HOMELAND SECURITY ASSOCIATE	09	22,584 - 41,784	1,882 - 3,482
8826	4 D R	HOMELAND SECURITY GRANT MANAGER	20	41,736 - 77,220	3,478 - 6,435
8827	4 D R	HOMELAND SECURITY GRANT MONITOR	14	29,400 - 54,396	2,450 - 4,533
8823	4 D R	HOMELAND SECURITY MANAGER	16	33,036 - 61,128	2,753 - 5,094
8821	4 D R	HOMELAND SECURITY SPECIALIST	11	24,912 - 46,092	2,076 - 3,841
8822	4 D R	HOMELAND SECURITY SPECIALIST, SENIOR	13	27,732 - 51,312	2,311 - 4,276
8825	4 D R	HOMELAND SECURITY STATE ADMINISTRATIVE DIRECTOR	22	47,352 - 87,612	3,946 - 7,301
8828	4 D R	HOMELAND SECURITY TRAINING AND EXERCISE COORDINATOR	14	29,400 - 54,396	2,450 - 4,533
9462	3 B R	HOSPITAL ADMINISTRATOR ASSISTANT	17	35,028 - 64,812	2,919 - 5,401
9460	3 A R	HOSPITAL ADMINISTRATOR 1	24	54,228 - 100,332	4,519 - 8,361
9461	3 A R	HOSPITAL ADMINISTRATOR 2	26	62,100 - 114,888	5,175 - 9,574
9700	3 B R	HOSPITAL SAFETY AND SECURITY COORDINATOR	14	29,400 - 54,396	2,450 - 4,533
9707	5 H R	HOUSEKEEPER	02	16,008 - 29,616	1,334 - 2,468
9708	5 H R	HOUSEKEEPER, LEAD	04	17,664 - 32,688	1,472 - 2,724
9669	5 E N	HOUSEPARENT	03	16,812 - 31,104	1,401 - 2,592
9782	5 G R	HVAC TECHNICIAN (GSD)	14	29,400 - 54,396	2,450 - 4,533

8278	1 C N	IMAGING OPERATOR 1	06	19,488 - 36,060	1,624 - 3,005
8281	1 C R	IMAGING OPERATOR 2	08	21,504 - 39,792	1,792 - 3,316 [I]
8282	1 C R	IMAGING OPERATOR SUPERVISOR	10	23,724 - 43,896	1,977 - 3,658
8241	1 B R	INFORMATION SECURITY OFFICER 1	21	44,244 - 81,852	3,687 - 6,821
8242	1 B R	INFORMATION SECURITY OFFICER 2	22	47,352 - 87,612	3,946 - 7,301
8243	1 B R	INFORMATION SECURITY OFFICER 3	23	50,676 - 93,756	4,223 - 7,813
8308	1 F R	INFORMATION SYSTEMS ASSISTANT	09 ^	22,584 - 41,784	1,882 - 3,482
8309	1 B R	INFORMATION SYSTEMS CONSULTANT 1	15	31,164 - 57,660	2,597 - 4,805
8310	1 B R	INFORMATION SYSTEMS CONSULTANT 2	16 ^	33,036 - 61,128	2,753 - 5,094
8311	1 B R	INFORMATION SYSTEMS CONSULTANT 3	17	35,028 - 64,812	2,919 - 5,401
8312	1 B R	INFORMATION SYSTEMS CONSULTANT SUPERVISOR	18	37,140 - 68,712	3,095 - 5,726
8306	1 C R	INFORMATION SYSTEMS COORDINATOR 1	12	26,160 - 48,396	2,180 - 4,033
8307	1 C R	INFORMATION SYSTEMS COORDINATOR 2	13	27,732 - 51,312	2,311 - 4,276
8270	1 C R	INFORMATION SYSTEMS COORDINATOR 3	15	31,164 - 57,660	2,597 - 4,805
8313	1 A R	INFORMATION SYSTEMS MANAGER 1	20 ^*	41,736 - 77,220	3,478 - 6,435
8314	1 A R	INFORMATION SYSTEMS MANAGER 2	22 *	47,352 - 87,612	3,946 - 7,301
8315	1 A R	INFORMATION SYSTEMS MANAGER 3	24 *	54,228 - 100,332	4,519 - 8,361
8316	1 A R	INFORMATION SYSTEMS MANAGER 4	25 *	58,032 - 107,364	4,836 - 8,947
8317	1 B R	INFORMATION SYSTEMS SPECIALIST 1	17 *	35,028 - 64,812	2,919 - 5,401
8318	1 B R	INFORMATION SYSTEMS SPECIALIST 2	18 *	37,140 - 68,712	3,095 - 5,726

8319	1 B R	INFORMATION SYSTEMS SPECIALIST 3	20 *	41,736 - 77,220	3,478 - 6,435
8279	1 B R	INFORMATION SYSTEMS SPECIALIST 4	21	44,244 - 81,852	3,687 - 6,821
8277	1 B R	INFORMATION TECHNOLOGY ASSOCIATE	16	33,036 - 61,128	2,753 - 5,094
8250	1 C R	INFORMATION TECHNOLOGY TECHNICIAN	14	29,400 - 54,396	2,450 - 4,533
8251	1 B R	INFORMATION TECHNOLOGY CLIENT ANALYST 1	17	35,028 - 64,812	2,919 - 5,401
8252	1 B R	INFORMATION TECHNOLOGY CLIENT ANALYST 2	19	39,372 - 72,840	3,281 - 6,070
8253	1 B R	INFORMATION TECHNOLOGY CLIENT ANALYST 3	21	44,244 - 81,852	3,687 - 6,821
8273	1 B R	INFORMATION TECHNOLOGY PROJECT MANAGER 1	21	44,244 - 81,852	3,687 - 6,821
8274	1 B R	INFORMATION TECHNOLOGY PROJECT MANAGER 2	22	47,352 - 87,612	3,946 - 7,301
8275	1 B R	INFORMATION TECHNOLOGY PROJECT MANAGER 3	23	50,676 - 93,756	4,223 - 7,813
8511	2 B R	INSPECTOR-AT-LARGE	ST	31,572	Statute
9446	3 A R	INSPECTOR GENERAL	22	47,352 - 87,612	3,946 - 7,301
9127	4 C R	INSPECTOR 1	08	21,504 - 39,792	1,792 - 3,316
9128	4 C R	INSPECTOR 2	10	23,724 - 43,896	1,977 - 3,658
9129	4 C R	INSPECTOR 3	12	26,160 - 48,396	2,180 - 4,033
9551	6 B R	INSTRUCTOR, VOCATIONAL	10	23,724 - 43,896	1,977 - 3,658
Probationary period 1 yr.		(Kanawha Co. Teacher's schedule)			
9008	1 F W	INSURANCE ASSISTANT 1	06	19,488 - 36,060	1,624 - 3,005
9001	1 F R	INSURANCE ASSISTANT 2	07	20,472 - 37,884	1,706 - 3,157
9009	1 F R	INSURANCE ASSISTANT, LEAD	08	21,504 - 39,792	1,792 - 3,316

9178	1 B R	INSURANCE COMPANY EXAMINER	22	47,352 - 87,612	3,946 - 7,301
9179	1 B R	INSURANCE COMPANY EXAMINER, SENIOR	23	50,676 - 93,756	4,223 - 7,813
9199	1 A R	INSURANCE COMPANY EXAMINER SUPERVISOR	24	54,228 - 100,332	4,519 - 8,361
9190	1 B R	INSURANCE COMPLAINTS SPECIALIST	15	31,164 - 57,660	2,597 - 4,805
8158	1 B R	INSURANCE COMPLAINTS SPECIALIST SUPERVISOR	17	35,028 - 64,812	2,919 - 5,401
8153	1 A R	INSURANCE DIRECTOR, FINANCIAL CONDITIONS	22	47,352 - 87,612	3,946 - 7,301
9237	1 A R	INSURANCE INSPECTOR GENERAL	21	44,244 - 81,852	3,687 - 6,821
9780	4 B R	INSURANCE FRAUD INVESTIGATOR	14	29,400 - 54,396	2,450 - 4,533
9781	4 B R	INSURANCE FRAUD INVESTIGATOR SUPERVISOR	16	33,036 - 61,128	2,753 - 5,094
8159	1 B R	INSURANCE FINANCIAL SPECIALIST 1	14	29,400 - 54,396	2,450 - 4,533
8160	1 B R	INSURANCE FINANCIAL SPECIALIST 2	16	33,036 - 61,128	2,753 - 5,094
8161	1 B R	INSURANCE FINANCIAL SPECIALIST 3	18	37,140 - 68,712	3,095 - 5,726
8162	1 B R	INSURANCE FINANCIAL SPECIALIST SUPERVISOR	20	41,736 - 77,220	3,478 - 6,435
9191	1 B R	INSURANCE MARKET ANALYST	17	35,028 - 64,812	2,919 - 5,401
8154	1 B R	INSURANCE POLICY & RATE ANALYST 1	14	29,400 - 54,396	2,450 - 4,533
8155	1 B R	INSURANCE POLICY & RATE ANALYST 2	15	31,164 - 57,660	2,597 - 4,805
8156	1 B R	INSURANCE POLICY & RATE ANALYST 3	16	33,036 - 61,128	2,753 - 5,094
8157	1 B R	INSURANCE POLICY & RATE ANALYST SUPERVISOR	18	37,140 - 68,712	3,095 - 5,726
9196	1 A R	INSURANCE PROGRAM MANAGER	20	41,736 - 77,220	3,478 - 6,435
9193	1 B R	INSURANCE PROGRAM SPECIALIST	15	31,164 - 57,660	2,597 - 4,805

9150	1	B R	INSURANCE UNDERWRITER	14	29,400 - 54,396	2,450 - 4,533	
8331	1	C R	INTELLIGENT TRANSPORTATION FUSION CENTER OPERATOR	08	21,504 - 39,792	1,792 - 3,316	
8332	1	C R	INTELLIGENT TRANSPORTATION FUSION CENTER SUPERVISOR	10	23,724 - 43,896	1,977 - 3,658	
9096	1	F R	INTERMITTENT EMPLOYMENT PROGRAMS INTERVIEWER	HR	9.98 Per Hour		
9097	1	F W	INTERMITTENT OFFICE ASSISTANT 1	HR	5.79 Per Hour		
9098	1	F W	INTERMITTENT OFFICE ASSISTANT 2	HR	6.63 Per Hour		
9176	1	B R	INTERNAL AUDITOR	18	37,140 - 68,712	3,095 - 5,726	
9681	6	B R	INTERPRETER FOR THE DEAF	12	26,160 - 48,396	2,180 - 4,033	
9791	4	B N	INVESTIGATOR 1	12	26,160 - 48,396	2,180 - 4,033	
9792	4	B N	INVESTIGATOR 2	13	27,732 - 51,312	2,311 - 4,276	
Hiring rate DHHR, Medicaid Fraud Unit \$29,736							
9793	4	B R	INVESTIGATOR 3	14	29,400 - 54,396	2,450 - 4,533	
8929	4	B R	JUVENILE CORRECTIONAL FACILITY DEPUTY SUPERINTENDENT	15	31,164 - 57,660	2,597 - 4,805 [J]	
8927	4	A R	JUVENILE CORRECTIONAL FACILITY SUPERINTENDENT	18	37,140 - 68,712	3,095 - 5,726	
9698	4	A R	JUVENILE FACILITY DIRECTOR	15	31,164 - 57,660	2,597 - 4,805	
8572	4	B R	LABOR INSPECTOR 1	10	23,724 - 43,896	1,977 - 3,658 [L]	
8573	4	B R	LABOR INSPECTOR 2	11	24,912 - 46,092	2,076 - 3,841	
8574	4	B R	LABOR INSPECTOR 3	12	26,160 - 48,396	2,180 - 4,033	
8570	4	B R	LABOR PROGRAM MANAGER	16	33,036 - 61,128	2,753 - 5,094	
8571	4	B R	LABOR PROGRAMS SPECIALIST	14	29,400 - 54,396	2,450 - 4,533	

9906	2 E R	LABORATORY ASSISTANT 1	04	17,664 - 32,688	1,472 - 2,724
9907	2 E R	LABORATORY ASSISTANT 2	06	19,488 - 36,060	1,624 - 3,005
9908	2 E R	LABORATORY ASSISTANT 3	08	21,504 - 39,792	1,792 - 3,316
9712	5 H L	LABORER	02	16,008 - 29,616	1,334 - 2,468
8637	2 B R	LANDSCAPE ARCHITECT	17	35,028 - 64,812	2,919 - 5,401
9750	2 B R	LANDSCAPE ARCHITECTURAL DESIGNER	15	31,164 - 57,660	2,597 - 4,805
9747	5 H R	LAUNDRY SUPERVISOR	05	18,552 - 34,332	1,546 - 2,861
9748	5 H R	LAUNDRY WORKER	03	16,812 - 31,104	1,401 - 2,592
9155	1 A R	LIABILITY INSURANCE CLAIMS MANAGER	20	41,736 - 77,220	3,478 - 6,435
9538	6 B R	LIBRARIAN	14	29,400 - 54,396	2,450 - 4,533
9391	6 B R	LIBRARIAN 1	14	29,400 - 54,396	2,450 - 4,533
9392	6 B R	LIBRARIAN 2	15	31,164 - 57,660	2,597 - 4,805
9399	6 A R	LIBRARY ADMINISTRATIVE SERVICES DIRECTOR	20	41,736 - 77,220	3,478 - 6,435
9390	6 E R	LIBRARY ASSISTANT	11	24,912 - 46,092	2,076 - 3,841
9398	6 A R	LIBRARY SERVICES DIRECTOR	19	39,372 - 72,840	3,281 - 6,070
9394	6 A R	LIBRARY SERVICES MANAGER	17	35,028 - 64,812	2,919 - 5,401
9397	6 E R	LIBRARY SERVICES TECHNICIAN	10	23,724 - 43,896	1,977 - 3,658
9601	3 C R	LICENSED PRACTICAL NURSE	08	21,504 - 39,792	1,792 - 3,316
Hiring rate \$25,804. Retention incentive of 3% after 3 yrs, MMB and Sharpe					
Retention incentive of 3% after 3 years for other DHHR and Vets Nursing Home					
8635	5 H R	LIFT OPERATOR	05	18,552 - 34,332	1,546 - 2,861

9812	5 C R	LITHOGRAPHIC CAMERA OPERATOR	06	19,488 - 36,060	1,624 - 3,005
9447	3 A R	LOCAL HEALTH ADMINISTRATOR 1	17	35,028 - 64,812	2,919 - 5,401
9448	3 A R	LOCAL HEALTH ADMINISTRATOR 2	19	39,372 - 72,840	3,281 - 6,070
9449	3 A R	LOCAL HEALTH ADMINISTRATOR 3	21	44,244 - 81,852	3,687 - 6,821
9593	1 B R	LOCAL VETERANS EMPLOYMENT REPRESENTATIVE	12	26,160 - 48,396	2,180 - 4,033
9738	5 G R	LOCKSMITH	06	19,488 - 36,060	1,624 - 3,005
8632	1 F R	LODGE DESK CLERK	05	18,552 - 34,332	1,546 - 2,861
9256	1 B R	LOTTERY ACCOUNTING SPECIALIST 1	14	29,400 - 54,396	2,450 - 4,533
9255	1 B R	LOTTERY ACCOUNTING SPECIALIST 2	15	31,164 - 57,660	2,597 - 4,805
9254	1 B R	LOTTERY ACCOUNTING SPECIALIST 3	16	33,036 - 61,128	2,753 - 5,094
9253	1 B R	LOTTERY ACCOUNTING SPECIALIST 4	17	35,028 - 64,812	2,919 - 5,401
9252	1 B R	LOTTERY ACCOUNTING SPECIALIST SUPERVISOR	18	37,140 - 68,712	3,095 - 5,726
9240	1 A R	LOTTERY BUSINESS SUPPORT MANAGER	18	37,140 - 68,712	3,095 - 5,726
9241	1 B R	LOTTERY BUSINESS SUPPORT SPECIALIST	14	29,400 - 54,396	2,450 - 4,533
9244	1 C R	LOTTERY BUSINESS SUPPORT TECHNICIAN 1	07	20,472 - 37,884	1,706 - 3,157
9243	1 C R	LOTTERY BUSINESS SUPPORT TECHNICIAN 2	09	22,584 - 41,784	1,882 - 3,482
9242	1 C R	LOTTERY BUSINESS SUPPORT TECHNICIAN 3	11	24,912 - 46,092	2,076 - 3,841
9250	1 A R	LOTTERY CHIEF ACCOUNTANT	22	47,352 - 87,612	3,946 - 7,301
9293	1 A R	LOTTERY DEPUTY DIRECTOR	21	44,244 - 81,852	3,687 - 6,821
9273	1 B R	LOTTERY FINANCIAL SPECIALIST 1	18	37,140 - 68,712	3,095 - 5,726

9272	1 B R	LOTTERY FINANCIAL SPECIALIST 2	21	44,244 - 81,852	3,687 - 6,821
9251	1 A R	LOTTERY GAMES ACCOUNTING MANAGER	20	41,736 - 77,220	3,478 - 6,435
9264	1 A R	LOTTERY GAMES TEST ANALYST SUPERVISOR	16	33,036 - 61,128	2,753 - 5,094
9266	1 C R	LOTTERY GAMES TEST ANALYST 1	13	27,732 - 51,312	2,311 - 4,276
9265	1 C R	LOTTERY GAMES TEST ANALYST 2	14	29,400 - 54,396	2,450 - 4,533
9275	1 A R	LOTTERY INVESTIGATIONS MANAGER	18	37,140 - 68,712	3,095 - 5,726
9277	1 B R	LOTTERY INVESTIGATOR	14	29,400 - 54,396	2,450 - 4,533
9276	1 B R	LOTTERY INVESTIGATOR SUPERVISOR	16	33,036 - 61,128	2,753 - 5,094
9270	1 B R	LOTTERY MARKETING SPECIALIST, TRAINEE	13	27,732 - 51,312	2,311 - 4,276
9269	1 B R	LOTTERY MARKETING SPECIALIST	14	29,400 - 54,396	2,450 - 4,533
9268	1 B R	LOTTERY MARKETING SPECIALIST, SENIOR	15	31,164 - 57,660	2,597 - 4,805
9292	1 A R	LOTTERY PROGRAM MANAGER	20	41,736 - 77,220	3,478 - 6,435
9290	1 B R	LOTTERY PROGRAM SPECIALIST	13	27,732 - 51,312	2,311 - 4,276
9291	1 B R	LOTTERY PROGRAM SPECIALIST, SENIOR	14	29,400 - 54,396	2,450 - 4,533
9289	1 A R	LOTTERY PROGRAM SUPERVISOR	16	33,036 - 61,128	2,753 - 5,094
9226	1 A R	LOTTERY TECHNICAL SUPPORT MANAGER	20	41,736 - 77,220	3,478 - 6,435
9227	1 B R	LOTTERY TECHNICAL SUPPORT SENIOR	19	39,372 - 72,840	3,281 - 6,070
9228	1 B R	LOTTERY TECHNICAL SUPPORT LEAD	16	33,036 - 61,128	2,753 - 5,094
9229	1 C R	LOTTERY TECHNICAL SUPPORT	14	29,400 - 54,396	2,450 - 4,533
9258	1 A R	LOTTERY VIDEO TECHNICAL SUPPORT MANAGER	20	41,736 - 77,220	3,478 - 6,435

9260	1 C R	LOTTERY VIDEO TECHNICAL SUPPORT SUPERVISOR 1	16	33,036 - 61,128	2,753 - 5,094
9259	1 C R	LOTTERY VIDEO TECHNICAL SUPPORT SUPERVISOR 2	18	37,140 - 68,712	3,095 - 5,726
9262	1 C R	LOTTERY VIDEO TECHNICAL SUPPORT SPECIALIST 1	12	26,160 - 48,396	2,180 - 4,033
9261	1 C R	LOTTERY VIDEO TECHNICAL SUPPORT SPECIALIST 2	14	29,400 - 54,396	2,450 - 4,533
8633	5 G R	MACHINIST	10	23,724 - 43,896	1,977 - 3,658 [M]
8299	5 F N	MAIL PROCESSING OPERATOR 1	03	16,812 - 31,104	1,401 - 2,592
8300	5 F R	MAIL PROCESSING OPERATOR 2	04	17,664 - 32,688	1,472 - 2,724
9000	1 F R	MAIL RUNNER	02 ^	16,008 - 29,616	1,334 - 2,468
9720	5 H R	MAINTENANCE WORKER	05 ^	18,552 - 34,332	1,546 - 2,861
8163	1 B R	MARKET CONDUCT ANALYST 1	17	35,028 - 64,812	2,919 - 5,401
8164	1 B R	MARKET CONDUCT ANALYST 2	19	39,372 - 72,840	3,281 - 6,070
9195	1 B R	MARKET CONDUCT EXAMINER	20	41,736 - 77,220	3,478 - 6,435
8165	1 B R	MARKET CONDUCT EXAMINER 1	18	37,140 - 68,712	3,095 - 5,726
8166	1 B R	MARKET CONDUCT EXAMINER 2	20	41,736 - 77,220	3,478 - 6,435
8167	1 B R	MARKET CONDUCT EXAMINER 3	22	47,352 - 87,612	3,946 - 7,301
8168	1 B R	MARKET CONDUCT EXAMINER SUPERVISOR	24	54,228 - 100,332	4,519 - 8,361
8634	5 H R	MASSAGE THERAPIST	04	17,664 - 32,688	1,472 - 2,724
9752	5 G R	MATERIALS MANAGEMENT SUPERVISOR	14	29,400 - 54,396	2,450 - 4,533
9702	5 G R	MECHANIC 1	06	19,488 - 36,060	1,624 - 3,005
9703	5 G R	MECHANIC 2	07	20,472 - 37,884	1,706 - 3,157

9704	5 G R	MECHANIC 3	09	22,584 - 41,784	1,882 - 3,482
9566	3 E R	MEDICAL CLAIMS REVIEWER 1	08	21,504 - 39,792	1,792 - 3,316
9567	3 B R	MEDICAL CLAIMS REVIEWER 2	09	22,584 - 41,784	1,882 - 3,482
9904	3 C R	MEDICAL LABORATORY TECHNICIAN	09	22,584 - 41,784	1,882 - 3,482
9050	3 F R	MEDICAL RECORDS ASSISTANT	12	26,160 - 48,396	2,180 - 4,033
9051	3 F R	MEDICAL RECORDS SUPERVISOR	15	31,164 - 57,660	2,597 - 4,805
9917	3 B R	MEDICAL TECHNOLOGIST	12	26,160 - 48,396	2,180 - 4,033
9872	4 D R	MEDICOLEGAL INVESTIGATOR	11	24,912 - 46,092	2,076 - 3,841
9873	4 D R	MEDICOLEGAL INVESTIGATOR, CHIEF	12	26,160 - 48,396	2,180 - 4,033
9925	2 B R	MICROBIOLOGIST 1	12	26,160 - 48,396	2,180 - 4,033
9926	2 B R	MICROBIOLOGIST 2	13	27,732 - 51,312	2,311 - 4,276
9923	2 B R	MICROBIOLOGIST 3	14	29,400 - 54,396	2,450 - 4,533
9924	2 B R	MICROBIOLOGIST SUPERVISOR	16	33,036 - 61,128	2,753 - 5,094
9245	1 C R	MICROCOMPUTER SYSTEMS SUPPORT SPECIALIST 1	09 *	22,584 - 41,784	1,882 - 3,482
9246	1 C R	MICROCOMPUTER SYSTEMS SUPPORT SPECIALIST 2	11 *	24,912 - 46,092	2,076 - 3,841
8515	2 B E	MINE ELECTRICAL INSPECTOR	ST	30,480	Statute
8512	2 B E	MINE PERSONNEL EXAMINER	ST	31,032	Statute
8532	4 B E	MINE RESCUE COORDINATOR	19	39,372 - 72,840	3,281 - 6,070
8513	2 B E	MINE SAFETY INSTRUCTOR	15	31,164 - 57,660	2,597 - 4,805
9870	3 C R	MORGUE TECHNICIAN	10	23,724 - 43,896	1,977 - 3,658

9535	6 A R	MUSEUMS DIRECTOR	19	39,372 - 72,840	3,281 - 6,070
8550	4 D N	NATURAL RESOURCES POLICE OFFICER	ST	27,141	Statute
Probationary period 1 yr. See NRPO pay schedule.					
8553	4 D R	NATURAL RESOURCES POLICE OFFICER, CAPTAIN	ST	50,036	Statute
8556	4 D R	NATURAL RESOURCES POLICE OFFICER, CORPORAL	ST	37,508 (B)	Statute
8557	4 D R	NATURAL RESOURCES POLICE OFFICER, FIRST SERGEANT	ST	43,772	Statute
8552	4 D R	NATURAL RESOURCES POLICE OFFICER, LIEUTENANT	ST	47,948	Statute
8555	4 D R	NATURAL RESOURCES POLICE OFFICER, LIEUTENANT COLONEL	ST	54,212	Statute
8554	4 D R	NATURAL RESOURCES POLICE OFFICER, MAJOR	ST	52,124	Statute
8551	4 D R	NATURAL RESOURCES POLICE OFFICER, SERGEANT	ST	41,684 (B)	Statute
8359	2 C N	NICET ENROLLEE 1	07	20,472 - 37,884	1,706 - 3,157
9188	1 B R	NONDEPOSITORY INSTITUTIONS LICENSING ANALYST	11	24,912 - 46,092	2,076 - 3,841
9052	3 F R	NOSOLOGIST	09	22,584 - 41,784	1,882 - 3,482
9605	3 B R	NURSE 1	14	29,400 - 54,396	2,450 - 4,533
Hire rate \$34,248 at MMB and Sharpe Hosp. \$31,116 at Rehab. Services					
Hire rate of \$31,116 other DHHR facilities and WV Vets Nursing Home					
9606	3 B R	NURSE 2	15	31,164 - 57,660	2,597 - 4,805
Hire rate \$36,312 at MMB and Sharpe Hosp. \$35,040 at Rehab. Services					
Hire rate of \$35,040 other DHHR facilities and WV Vets Nursing Home					
9607	3 B R	NURSE 3	16	33,036 - 61,128	2,753 - 5,094
Hire rate \$40,542 at MMB, Sharpe. \$40,548 at Rehab. Services					
Hire rate \$34,608 at other DHHR facilities and WV Vets Nursing Home					
9608	3 B R	NURSE 4	17	35,028 - 64,812	2,919 - 5,401
Hire rate \$45,812 at MMB and Sharpe.					

Hire rate \$39,108 at other DHHR facilities and WV Vets Nursing Home

9609	3 B R	NURSE MIDWIFE	19	39,372 - 72,840	3,281 - 6,070
9602	3 B R	NURSE PRACTITIONER	20	41,736 - 77,220	3,478 - 6,435
Hiring rate: \$49,500 at MMB and Sharpe.					
Rate: \$45,000 at other DHHR Fac., Rehab. Servs. and Kan/Chas Health Dept.					
9610	3 A R	NURSING DIRECTOR 1	18	37,140 - 68,712	3,095 - 5,726
Hiring rate \$52,683 at MMB and Sharpe Hosp.					
Hiring rate \$52,692 at Rehabilitation Services					
9611	3 A R	NURSING DIRECTOR 2	20	41,736 - 77,220	3,478 - 6,435
Hiring rate \$60,584 at MMB and Sharpe Hosp. and Vets Nursing Facility					
9970	3 A R	NUTRITIONIST DIRECTOR	17	35,028 - 64,812	2,919 - 5,401
9967	3 B R	NUTRITIONIST 1	12	26,160 - 48,396	2,180 - 4,033
9968	3 B R	NUTRITIONIST 2	13	27,732 - 51,312	2,311 - 4,276
9969	3 B R	NUTRITIONIST 3	15	31,164 - 57,660	2,597 - 4,805
8585	2 B R	OCCUPATIONAL HEALTH AND SAFETY COORDINATOR (GSD)	16	33,036 - 61,128	2,753 - 5,094
8580	1 B R	OCCUPATIONAL SAFETY SPECIALIST 1	12	26,160 - 48,396	2,180 - 4,033
8581	1 B R	OCCUPATIONAL SAFETY SPECIALIST 2	14	29,400 - 54,396	2,450 - 4,533
8582	1 B R	OCCUPATIONAL SAFETY SPECIALIST 3	16	33,036 - 61,128	2,753 - 5,094
9620	3 B R	OCCUPATIONAL THERAPIST 1	18	37,140 - 68,712	3,095 - 5,726 [O]
Hiring rate approved at \$45,000					
9621	3 B R	OCCUPATIONAL THERAPIST 2	20	41,736 - 77,220	3,478 - 6,435
Hiring rate approved at \$45,900.					
9618	3 E R	OCCUPATIONAL THERAPY ASSISTANT 1	10	23,724 - 43,896	1,977 - 3,658

9619	3 E R	OCCUPATIONAL THERAPY ASSISTANT 2	12	26,160 - 48,396	2,180 - 4,033
9005	1 F W	OFFICE ASSISTANT 1	03	16,812 - 31,104	1,401 - 2,592
9006	1 F W	OFFICE ASSISTANT 2	05 ^	18,552 - 34,332	1,546 - 2,861
9007	1 F W	OFFICE ASSISTANT 3	07 ^	20,472 - 37,884	1,706 - 3,157
9419	1 F R	OFFICE MANAGER	09	22,584 - 41,784	1,882 - 3,482
8535	2 C W	OIL AND GAS INSPECTOR	15	31,164 - 57,660	2,597 - 4,805
8536	2 C N	OIL AND GAS INSPECTOR SPECIALIST	16	33,036 - 61,128	2,753 - 5,094
Hiring rate of \$37,500					
8537	2 C R	OIL AND GAS INSPECTOR SUPERVISOR	18	37,140 - 68,712	3,095 - 5,726
9731	6 G R	OPERATIONS TECHNICIAN 1	06	19,488 - 36,060	1,624 - 3,005
9732	6 G R	OPERATIONS TECHNICIAN 2	08	21,504 - 39,792	1,792 - 3,316
8961	4 D N	OPERATIONS TECHNICIAN (DPS)	16	33,036 - 61,128	2,753 - 5,094
9737	5 G R	PAINTER	08	21,504 - 39,792	1,792 - 3,316 [P]
9500	1 E R	PARALEGAL	10 ^*	23,724 - 43,896	1,977 - 3,658
9502	1 E R	PARALEGAL, LEAD	11 *	24,912 - 46,092	2,076 - 3,841
8618	2 B R	PARK ACTIVITIES COORDINATOR	10	23,724 - 43,896	1,977 - 3,658
8647	5 H R	PARK AIDE	04	17,664 - 32,688	1,472 - 2,724
8619	2 D R	PARK RANGER	10	23,724 - 43,896	1,977 - 3,658
8620	2 A R	PARK SUPERINTENDENT 1	11	24,912 - 46,092	2,076 - 3,841
Quarters valued at \$500 (See Footnote)					
8621	2 A R	PARK SUPERINTENDENT 2	12	26,160 - 48,396	2,180 - 4,033

Quarters valued at \$500 (See Footnote)

8622	2 A R	PARK SUPERINTENDENT 3	13	27,732 - 51,312	2,311 - 4,276
Quarters valued at \$500 (See Footnote)					
8623	2 A R	PARK SUPERINTENDENT 4	14	29,400 - 54,396	2,450 - 4,533
Quarters valued at \$500 (See Footnote)					
8624	2 A R	PARK SUPERINTENDENT 5	15	31,164 - 57,660	2,597 - 4,805
Quarters valued at \$500 (See Footnote)					
9715	5 H R	PARKING ATTENDANT	02	16,008 - 29,616	1,334 - 2,468
9667	3 B R	PATIENT ADVOCATE	10	23,724 - 43,896	1,977 - 3,658
9103	1 F R	PAYROLL ASSISTANT	07	20,472 - 37,884	1,706 - 3,157
9362	1 A R	PEIA PROVIDER RELATIONS MANAGER	20	41,736 - 77,220	3,478 - 6,435
9363	1 A R	PEIA WELLNESS PROGRAM MANAGER	20	41,736 - 77,220	3,478 - 6,435
9304	1 B R	PERSONNEL ANALYST TRAINEE	12	26,160 - 48,396	2,180 - 4,033
9305	1 F R	PERSONNEL ASSISTANT	08	21,504 - 39,792	1,792 - 3,316
9310	1 B R	PERSONNEL SPECIALIST	12	26,160 - 48,396	2,180 - 4,033
9306	1 B R	PERSONNEL SPECIALIST, ASSOCIATE	10	23,724 - 43,896	1,977 - 3,658
9315	1 B R	PERSONNEL SPECIALIST, SENIOR	14	29,400 - 54,396	2,450 - 4,533
9651	3 B R	PHARMACIST 1	80	64,068 - 96,084	5,339 - 8,007
Hiring rate at any rate in the range for DHHR.					
9652	3 B R	PHARMACIST 2	81	71,316 - 106,968	5,943 - 8,914
Hiring rate at any rate in the range for DHHR.					
9650	3 E R	PHARMACY ASSISTANT	06	19,488 - 36,060	1,624 - 3,005

9653	3 A R	PHARMACY DIRECTOR	82	76,272 -114,408	6,356 - 9,534
9838	6 C R	PHOTOGRAPHER 1	07	20,472 - 37,884	1,706 - 3,157
9839	6 C R	PHOTOGRAPHER 2	09	22,584 - 41,784	1,882 - 3,482
9625	3 B R	PHYSICAL THERAPIST 1	20	41,736 - 77,220	3,478 - 6,435
Hiring rate \$43,992. \$45,000 for DRS (Mon. Co. rate anywhere in range.)					
9627	3 B R	PHYSICAL THERAPIST 2	22	47,352 - 87,612	3,946 - 7,301
Hiring rate \$50,376 (Mon. Co. hiring rate anywhere in Range.)					
9626	3 E R	PHYSICAL THERAPY ASSISTANT	10	23,724 - 43,896	1,977 - 3,658
Hiring rate \$23,928 for DRS					
9641	3 B R	PHYSICIAN	97	79,632 -143,580	6,636 - 11,965
9640	3 B R	PHYSICIAN ASSISTANT	18	37,140 - 68,712	3,095 - 5,726
9643	3 B R	PHYSICIAN DIRECTOR	99	105,612 -189,096	8,801 - 15,758
Hiring rate: MMB and Sharpe Hosp. \$186,600					
9642	3 B R	PHYSICIAN SPECIALIST	98	91,704 -164,748	7,642 - 13,729
MMB, Sharpe for Psychiatry - \$140,000 Bd Eligible, \$154,000 Bd Cert. \$161,000 Bd Eligible + 4 yrs. Exp., \$175,000 Bd Certified + 4 yrs Exp.					
9735	5 G R	PLUMBER	09	22,584 - 41,784	1,882 - 3,482
8853	4 C E	POLICE TELECOMMUNICATOR	07	20,472 - 37,884	1,706 - 3,157
8854	4 C E	POLICE TELECOMMUNICATOR SUPERVISOR	08	21,504 - 39,792	1,792 - 3,316
9826	5 E R	PRE-PRESS SERVICE TECHNICIAN	06	19,488 - 36,060	1,624 - 3,005
9552	6 A R	PRINCIPAL	15	31,164 - 57,660	2,597 - 4,805
Pay equal to Kanawha Co. Principal schedule.					
9830	5 F R	PRINTING SERVICES SUPERVISOR 1	06	19,488 - 36,060	1,624 - 3,005

9831	5 F R	PRINTING SERVICES SUPERVISOR 2	08	21,504 - 39,792	1,792 - 3,316
9832	5 A R	PRINTING SERVICES SUPERVISOR 3	10	23,724 - 43,896	1,977 - 3,658
8905	4 B R	PROBATION AND PAROLE OFFICER 1	11	24,912 - 46,092	2,076 - 3,841
8906	4 B R	PROBATION AND PAROLE OFFICER 2	12	26,160 - 48,396	2,180 - 4,033
8907	4 B R	PROBATION AND PAROLE OFFICER 3	14	29,400 - 54,396	2,450 - 4,533
9137	1 A R	PROCUREMENT OFFICER	10	23,724 - 43,896	1,977 - 3,658
8320	1 C R	PROGRAMMER	16	33,036 - 61,128	2,753 - 5,094
8321	1 C R	PROGRAMMER ANALYST 1	17 *	35,028 - 64,812	2,919 - 5,401
8322	1 C R	PROGRAMMER ANALYST 2	18 ^*	37,140 - 68,712	3,095 - 5,726
8323	1 C R	PROGRAMMER ANALYST 3	19 *	39,372 - 72,840	3,281 - 6,070
8324	1 C R	PROGRAMMER ANALYST 4	21 *	44,244 - 81,852	3,687 - 6,821
9656	3 B R	PSYCHOLOGICAL ASSISTANT	13	27,732 - 51,312	2,311 - 4,276
9657	3 B R	PSYCHOLOGIST 1	17	35,028 - 64,812	2,919 - 5,401
9658	3 B R	PSYCHOLOGIST 2	19	39,372 - 72,840	3,281 - 6,070
9556	3 B R	PUBLIC HEALTH EDUCATOR 1	11	24,912 - 46,092	2,076 - 3,841
9557	3 B R	PUBLIC HEALTH EDUCATOR 2	12	26,160 - 48,396	2,180 - 4,033
9558	3 B R	PUBLIC HEALTH EDUCATOR 3	13	27,732 - 51,312	2,311 - 4,276
9928	3 B R	PUBLIC HEALTH INVESTIGATOR 1	11	24,912 - 46,092	2,076 - 3,841
9929	3 B R	PUBLIC HEALTH INVESTIGATOR 2	14	29,400 - 54,396	2,450 - 4,533
9927	3 B R	PUBLIC HEALTH INVESTIGATOR SUPERVISOR	16	33,036 - 61,128	2,753 - 5,094

9942	3 B R	PUBLIC HEALTH VETERINARIAN	97	79,632 - 143,580	6,636 - 11,965
9943	3 A R	PUBLIC HEALTH VETERINARIAN DIRECTOR	97	79,632 - 143,580	6,636 - 11,965
9350	6 B R	PUBLIC INFORMATION SPECIALIST 1	10 *	23,724 - 43,896	1,977 - 3,658
9351	6 B R	PUBLIC INFORMATION SPECIALIST 2	12 *	26,160 - 48,396	2,180 - 4,033
9352	6 B R	PUBLIC INFORMATION SPECIALIST 3	14 *	29,400 - 54,396	2,450 - 4,533
8711	1 A R	PUBLIC UTILITIES DEPUTY DIRECTOR	21 *	44,244 - 81,852	3,687 - 6,821
8712	1 A R	PUBLIC UTILITIES DIRECTOR	23 *	50,676 - 93,756	4,223 - 7,813
9130	1 F R	PURCHASING ASSISTANT	07	20,472 - 37,884	1,706 - 3,157
9356	1 B R	QUALITY CONTROL REVIEWER	11	24,912 - 46,092	2,076 - 3,841 [Q]
9280	1 A R	RACING COMMISSION EXECUTIVE SECRETARY	18	37,140 - 68,712	3,095 - 5,726 [R]
9284	1 B R	RACING JUDGE	17	35,028 - 64,812	2,919 - 5,401
9282	1 B R	RACING SPECIALIST	11	24,912 - 46,092	2,076 - 3,841
9281	1 B R	RACING SPECIALIST, ASSOCIATE	09	22,584 - 41,784	1,882 - 3,482
9283	1 B R	RACING SPECIALIST, SENIOR	13	27,732 - 51,312	2,311 - 4,276
9285	1 B R	RACING STEWARD	17	35,028 - 64,812	2,919 - 5,401
8645	5 F N	RADIO OPERATOR	04	17,664 - 32,688	1,472 - 2,724
9936	3 B R	RADIOLOGICAL HEALTH SPECIALIST	14	29,400 - 54,396	2,450 - 4,533
Special hiring rate: \$31,560					
9937	3 B R	RADIOLOGICAL HEALTH SPECIALIST, CHIEF	18	37,140 - 68,712	3,095 - 5,726
9918	3 C R	RADIOLOGICAL TECHNOLOGIST 1	12	26,160 - 48,396	2,180 - 4,033

9915	3 C R	RADIOLOGICAL TECHNOLOGIST 2	13	27,732 - 51,312	2,311 - 4,276
8742	5 C R	RAILROAD TECHNICIAN 1	06	19,488 - 36,060	1,624 - 3,005
8743	5 C R	RAILROAD TECHNICIAN 2	07	20,472 - 37,884	1,706 - 3,157
8744	5 C R	RAILROAD TECHNICIAN 3	09	22,584 - 41,784	1,882 - 3,482
8745	5 C R	RAILROAD TECHNICIAN 4	11	24,912 - 46,092	2,076 - 3,841
9464	1 B R	RATE/RESERVE ANALYST 1	12	26,160 - 48,396	2,180 - 4,033
9465	1 B R	RATE/RESERVE ANALYST 2	14	29,400 - 54,396	2,450 - 4,533
9466	1 B R	RATE/RESERVE ANALYST 3	16	33,036 - 61,128	2,753 - 5,094
9467	1 B R	RATE/RESERVE ANALYST 4	18	37,140 - 68,712	3,095 - 5,726
8392	1 B R	REALTY AGENT 1	13	27,732 - 51,312	2,311 - 4,276
8393	1 B R	REALTY AGENT 2	14	29,400 - 54,396	2,450 - 4,533
8394	1 B R	REALTY AGENT 3	15	31,164 - 57,660	2,597 - 4,805
Hiring rate of \$31,200 for Division of Highways only.					
8395	1 B R	REALTY AGENT 4	16	33,036 - 61,128	2,753 - 5,094
Hiring rate of \$33,396 for Division of Highways only.					
8396	1 B R	REALTY MANAGER	18	37,140 - 68,712	3,095 - 5,726
Hiring rate of \$38,244 for Division of Highways only.					
8391	1 B R	REALTY TRAINEE	12	26,160 - 48,396	2,180 - 4,033
9666	3 E R	RECREATION ASSISTANT	07	20,472 - 37,884	1,706 - 3,157
9662	3 E R	RECREATION SPECIALIST	09	22,584 - 41,784	1,882 - 3,482
9664	3 B R	RECREATION SPECIALIST, CERTIFIED	11	24,912 - 46,092	2,076 - 3,841

8921	4 A E	REGIONAL JAIL ADMINISTRATOR	20	41,736 - 77,220	3,478 - 6,435
8561	2 B R	REGIONAL FORESTER	20	41,736 - 77,220	3,478 - 6,435
9675	3 B R	REHABILITATION COUNSELOR	14	29,400 - 54,396	2,450 - 4,533
9677	3 B R	REHABILITATION COUNSELOR, CERTIFIED	16	33,036 - 61,128	2,753 - 5,094
9676	3 B R	REHABILITATION COUNSELOR, SENIOR	15	31,164 - 57,660	2,597 - 4,805
9723	3 C R	REHABILITATION EQUIPMENT TECHNICIAN	07	20,472 - 37,884	1,706 - 3,157
9427	3 A R	REHABILITATION OFFICE SUPERVISOR	17	35,028 - 64,812	2,919 - 5,401
9570	3 B R	REHABILITATION PROGRAM SPECIALIST	17	35,028 - 64,812	2,919 - 5,401
9668	3 E R	REHABILITATION RESIDENTIAL ASSISTANT	09	22,584 - 41,784	1,882 - 3,482
9568	3 B R	REHABILITATION SERVICES ASSOCIATE	09	22,584 - 41,784	1,882 - 3,482
9443	3 A R	REHABILITATION SERVICES EXECUTIVE	22	47,352 - 87,612	3,946 - 7,301
9440	3 A R	REHABILITATION SERVICES MANAGER 1	18	37,140 - 68,712	3,095 - 5,726
9441	3 A R	REHABILITATION SERVICES MANAGER 2	20	41,736 - 77,220	3,478 - 6,435
9442	3 A R	REHABILITATION SERVICES MANAGER 3	22	47,352 - 87,612	3,946 - 7,301
9569	3 B R	REHABILITATION SERVICES SPECIALIST	14	29,400 - 54,396	2,450 - 4,533
9346	1 B R	RESEARCH SPECIALIST 1	15	31,164 - 57,660	2,597 - 4,805
9347	1 B R	RESEARCH SPECIALIST 2	16	33,036 - 61,128	2,753 - 5,094
9348	1 B R	RESEARCH SPECIALIST 3	17	35,028 - 64,812	2,919 - 5,401
9623	3 B R	RESPIRATORY THERAPIST	12	26,160 - 48,396	2,180 - 4,033
9300	1 F R	RETIREMENT ADVISOR	08	21,504 - 39,792	1,792 - 3,316

9301	1 F R	RETIREMENT ADVISOR, SENIOR	10	23,724 - 43,896	1,977 - 3,658
9303	1 A R	RETIREMENT SYSTEM COMPLIANCE OFFICER	22	47,352 - 87,612	3,946 - 7,301
9990	1 B W	REVENUE AGENT 1	11	24,912 - 46,092	2,076 - 3,841
9984	1 B W	REVENUE AGENT 2	12	26,160 - 48,396	2,180 - 4,033
9160	1 B R	SAFETY AND LOSS CONTROL MANAGER	22	47,352 - 87,612	3,946 - 7,301 [S]
9161	1 B R	SAFETY/LOSS CONTROL SPECIALIST 1	14 *	29,400 - 54,396	2,450 - 4,533
9162	1 B R	SAFETY/LOSS CONTROL SPECIALIST 2	16 *	33,036 - 61,128	2,753 - 5,094
9163	1 B R	SAFETY/LOSS CONTROL SPECIALIST 3	18 *	37,140 - 68,712	3,095 - 5,726
Hire rate: \$46,824					
9164	1 B R	SAFETY/LOSS CONTROL SUPERVISOR	20	41,736 - 77,220	3,478 - 6,435
9003	1 F R	SALES CLERK	03	16,812 - 31,104	1,401 - 2,592
9930	3 B R	SANITARIAN 1	11	24,912 - 46,092	2,076 - 3,841
9931	3 B R	SANITARIAN 2	12	26,160 - 48,396	2,180 - 4,033
9934	3 B R	SANITARIAN, CHIEF	15	31,164 - 57,660	2,597 - 4,805
9932	3 B R	SANITARIAN, REGISTERED	13	27,732 - 51,312	2,311 - 4,276
9933	3 B R	SANITARIAN SUPERVISOR	14	29,400 - 54,396	2,450 - 4,533
9015	1 F W	SECRETARY 1	08 ^	21,504 - 39,792	1,792 - 3,316
9016	1 F W	SECRETARY 2	09 ^	22,584 - 41,784	1,882 - 3,482
9713	6 D R	SECURITY/INFORMATION OFFICER 1	05	18,552 - 34,332	1,546 - 2,861
9706	6 D R	SECURITY/INFORMATION OFFICER 2	06	19,488 - 36,060	1,624 - 3,005

8860	4 D E	SECURITY POLICE	07	20,472 - 37,884	1,706 - 3,157
8862	4 D E	SECURITY POLICE CHIEF	09	22,584 - 41,784	1,882 - 3,482
8861	4 D E	SECURITY POLICE LEADER	08	21,504 - 39,792	1,792 - 3,316
8960	4 D N	SECURITY SYSTEMS MANAGER	16	33,036 - 61,128	2,753 - 5,094
9381	3 A R	SENIOR SERVICES OFFICE DIRECTOR	21	44,244 - 81,852	3,687 - 6,821
NOTE: 2 positions, 1 covered, 1 exempt.					
9383	3 A R	SENIOR SERVICES PROGRAM MANAGER 1	18	37,140 - 68,712	3,095 - 5,726
9382	3 A R	SENIOR SERVICES PROGRAM MANAGER 2	20	41,736 - 77,220	3,478 - 6,435
9384	3 B R	SENIOR SERVICES PROGRAM SPECIALIST 1	09	22,584 - 41,784	1,882 - 3,482
9385	3 B R	SENIOR SERVICES PROGRAM SPECIALIST 2	12	26,160 - 48,396	2,180 - 4,033
9386	3 B R	SENIOR SERVICES PROGRAM SPECIALIST 3	14	29,400 - 54,396	2,450 - 4,533
9585	3 B R	SOCIAL SERVICE COORDINATOR	18	37,140 - 68,712	3,095 - 5,726
9584	3 B R	SOCIAL SERVICE SUPERVISOR	14	29,400 - 54,396	2,450 - 4,533
Probationary period 1 yr.					
9586	3 B R	SOCIAL SERVICE WORKER 1	10	23,724 - 43,896	1,977 - 3,658
Probationary period 1 yr.					
9587	3 B R	SOCIAL SERVICE WORKER 2	11	24,912 - 46,092	2,076 - 3,841
Probationary period 1 yr.					
9588	3 B R	SOCIAL SERVICE WORKER 3	12	26,160 - 48,396	2,180 - 4,033
Probationary period 1 yr.					
9580	3 B W	SOCIAL WORKER 1	10	23,724 - 43,896	1,977 - 3,658
9581	3 B W	SOCIAL WORKER 2	11	24,912 - 46,092	2,076 - 3,841

9582	3 B W	SOCIAL WORKER 3	12	26,160 - 48,396	2,180 - 4,033
9630	3 B R	SPEECH-LANGUAGE PATHOLOGIST/AUDIOLOGIST 1	14	29,400 - 54,396	2,450 - 4,533
9631	3 B R	SPEECH-LANGUAGE PATHOLOGIST/AUDIOLOGIST 2	17	35,028 - 64,812	2,919 - 5,401
Hiring rate approved at \$35,880 for Rehabilitation Services					
9559	1 B R	STAFF DEVELOPMENT SPECIALIST	12 *	26,160 - 48,396	2,180 - 4,033
9560	1 B R	STAFF DEVELOPMENT SPECIALIST, SENIOR	13 *	27,732 - 51,312	2,311 - 4,276
9321	1 A R	STATE AMERICANS WITH DISABILITIES COORDINATOR	21	44,244 - 81,852	3,687 - 6,821
9639	3 B R	STATE DENTAL DIRECTOR	99	105,612 - 189,096	8,801 - 15,758
8875	4 A R	STATE FIRE MARSHAL	21	44,244 - 81,852	3,687 - 6,821
9898	2 B R	STATE HIGHWAY ENGINEER	24	54,228 - 100,332	4,519 - 8,361
9136	1 A R	STATE PURCHASING CONTRACTS MANAGER	17	35,028 - 64,812	2,919 - 5,401
9138	1 A R	STATE TRAVEL MANAGER	16	33,036 - 61,128	2,753 - 5,094
9741	5 H R	STEAM BOILER OPERATOR	05	18,552 - 34,332	1,546 - 2,861
9800	1 F R	STOREKEEPER 1	03	16,812 - 31,104	1,401 - 2,592
9801	1 F R	STOREKEEPER 2	05	18,552 - 34,332	1,546 - 2,861
9803	1 F R	STOREKEEPER 3	07	20,472 - 37,884	1,706 - 3,157
9542	6 B R	STRUCTURAL HISTORIAN	16	33,036 - 61,128	2,753 - 5,094
9671	3 B N	SUBSTANCE ABUSE THERAPIST 1	13	27,732 - 51,312	2,311 - 4,276
9672	3 B R	SUBSTANCE ABUSE THERAPIST 2	14	29,400 - 54,396	2,450 - 4,533
9420	1 B R	SUPERVISOR 1	09 *	22,584 - 41,784	1,882 - 3,482

9421	1 B R	SUPERVISOR 2	11 *	24,912 - 46,092	2,076 - 3,841
9422	1 B R	SUPERVISOR 3	13 *	27,732 - 51,312	2,311 - 4,276
8516	2 B R	SURFACE MINE INSPECTOR	ST	24,480	Statute
9909	3 C R	SURGICAL TECHNICIAN	09	22,584 - 41,784	1,882 - 3,482
8520	2 B R	SURVEY GEOLOGIST 1	14	29,400 - 54,396	2,450 - 4,533
8521	2 B R	SURVEY GEOLOGIST 2	15	31,164 - 57,660	2,597 - 4,805
8522	2 B R	SURVEY GEOLOGIST 3	16	33,036 - 61,128	2,753 - 5,094
8523	2 B R	SURVEY GEOLOGIST 4	17	35,028 - 64,812	2,919 - 5,401
8524	2 B R	SURVEY GEOLOGIST 5	21	44,244 - 81,852	3,687 - 6,821
8297	1 B R	SYSTEMS PROGRAMMER 1	21	44,244 - 81,852	3,687 - 6,821
8298	1 B R	SYSTEMS PROGRAMMER 2	22	47,352 - 87,612	3,946 - 7,301
9746	5 H E	TAILOR	04	17,664 - 32,688	1,472 - 2,724 [T]
9165	1 B R	TAX ANALYST 1	17	35,028 - 64,812	2,919 - 5,401
9166	1 B R	TAX ANALYST 2	18	37,140 - 68,712	3,095 - 5,726
9988	1 A R	TAX AND REVENUE ASSISTANT DIRECTOR	20	41,736 - 77,220	3,478 - 6,435
9978	1 B W	TAX AND REVENUE AUDITOR 1	14	29,400 - 54,396	2,450 - 4,533
Probationary period 1 yr.					
9979	1 B W	TAX AND REVENUE AUDITOR 2	15	31,164 - 57,660	2,597 - 4,805
9980	1 B R	TAX AND REVENUE AUDITOR 3	17	35,028 - 64,812	2,919 - 5,401
9989	1 A R	TAX AND REVENUE DIRECTOR	22	47,352 - 87,612	3,946 - 7,301

9987	1 A R	TAX AND REVENUE MANAGER	19	39,372 - 72,840	3,281 - 6,070
9982	1 F W	TAX AUDIT CLERK	10	23,724 - 43,896	1,977 - 3,658
9991	1 F R	TAX AUDIT CLERK, SENIOR	11	24,912 - 46,092	2,076 - 3,841
9981	1 F W	TAX AUDIT CLERK TRAINEE Probationary period 1 yr.	09	22,584 - 41,784	1,882 - 3,482
9841	1 C R	TAX MAPPING TECHNICIAN	11	24,912 - 46,092	2,076 - 3,841
9992	1 B R	TAX REGIONAL SUPERVISOR	16	33,036 - 61,128	2,753 - 5,094
9977	1 B R	TAX RESOLUTION OFFICER	18	37,140 - 68,712	3,095 - 5,726
9985	1 B R	TAX UNIT SUPERVISOR 1	14	29,400 - 54,396	2,450 - 4,533
9986	1 B R	TAX UNIT SUPERVISOR 2	18	37,140 - 68,712	3,095 - 5,726
9983	1 B R	TAXPAYER SERVICE REPRESENTATIVE	12	26,160 - 48,396	2,180 - 4,033
9553	6 B R	TEACHER 1 Probationary period 1 yr. (For Rehab only - Kanawha Co. Teacher's schedule)	11	24,912 - 46,092	2,076 - 3,841
9554	6 B R	TEACHER 2 Probationary period 1 yr. (For Rehab only - Kanawha Co. Teacher's schedule)	13	27,732 - 51,312	2,311 - 4,276
8231	2 B R	TECHNICAL ANALYST ASSOCIATE	21 *	44,244 - 81,852	3,687 - 6,821
8232	2 A R	TECHNICAL ANALYST	22 *	47,352 - 87,612	3,946 - 7,301
8230	2 B R	TECHNICAL ANALYST TRAINEE	18 *	37,140 - 68,712	3,095 - 5,726
8233	2 A R	TECHNICAL ANALYST SENIOR	23 *	50,676 - 93,756	4,223 - 7,813
8850	1 C R	TELECOMMUNICATOR	06	19,488 - 36,060	1,624 - 3,005
8851	1 C E	TELECOMMUNICATOR SUPERVISOR	07	20,472 - 37,884	1,706 - 3,157

8631	1 F R	TELEMARKETING SPECIALIST	07	20,472 - 37,884	1,706 - 3,157
9004	1 F W	TELEPHONE OPERATOR	04	17,664 - 32,688	1,472 - 2,724
8296	1 C R	TELEPROCESSING TECHNICIAN	12	26,160 - 48,396	2,180 - 4,033
8280	1 C R	TELEPROCESSING TECHNICIAN, LEAD	14	29,400 - 54,396	2,450 - 4,533
9286	5 H R	TEST BARN WORKER	06	19,488 - 36,060	1,624 - 3,005
9661	3 A R	THERAPEUTIC PROGRAMS DIRECTOR	16	33,036 - 61,128	2,753 - 5,094
8628	6 A R	TOURISM PROGRAM MANAGER 1	17	35,028 - 64,812	2,919 - 5,401
8629	6 A R	TOURISM PROGRAM MANAGER 2	19	39,372 - 72,840	3,281 - 6,070
8630	6 A R	TOURISM PROGRAM MANAGER 3	22	47,352 - 87,612	3,946 - 7,301
8625	6 B R	TOURISM PROGRAM SPECIALIST 1	10	23,724 - 43,896	1,977 - 3,658
Pay incentive plan.					
8626	6 B R	TOURISM PROGRAM SPECIALIST 2	12	26,160 - 48,396	2,180 - 4,033
9528	6 F R	TOURIST GUIDE	07	20,472 - 37,884	1,706 - 3,157
9529	6 F R	TOURIST GUIDE SUPERVISOR	08	21,504 - 39,792	1,792 - 3,316
9940	3 B R	TOXICOLOGIST ASSISTANT	12	26,160 - 48,396	2,180 - 4,033
9941	3 B R	TOXICOLOGIST, CHIEF	21	44,244 - 81,852	3,687 - 6,821
9734	5 G R	TRADES SPECIALIST	10	23,724 - 43,896	1,977 - 3,658
9099	1 B R	TRAINEE	10	23,724 - 43,896	1,977 - 3,658
9316	1 B R	TRAINING AND DEVELOPMENT CONSULTANT	14	29,400 - 54,396	2,450 - 4,533
9322	1 B R	TRAINING AND DEVELOPMENT CONSULTANT, SENIOR	16	33,036 - 61,128	2,753 - 5,094

8382	1 B R	TRANSPORTATION ANALYST MANAGER 1	15	31,164 - 57,660	2,597 - 4,805
8383	1 B R	TRANSPORTATION ANALYST MANAGER 2	17	35,028 - 64,812	2,919 - 5,401
8381	1 B R	TRANSPORTATION ANALYST SUPERVISOR	14	29,400 - 54,396	2,450 - 4,533
8397	1 B R	TRANSPORTATION BUSINESS MANAGER	23	50,676 - 93,756	4,223 - 7,813
8363	5 B R	TRANSPORTATION CREW SUPERVISOR 1	12	26,160 - 48,396	2,180 - 4,033
Hiring rate \$27,780 for Berkeley, Jefferson and Morgan Counties					
8364	5 B R	TRANSPORTATION CREW SUPERVISOR 2	13	27,732 - 51,312	2,311 - 4,276
Hiring rate \$29,736 for Berkeley, Jefferson and Morgan Counties					
8357	2 C R	TRANSPORTATION ENGINEERING TECHNICIAN	14	29,400 - 54,396	2,450 - 4,533
8356	2 E R	TRANSPORTATION ENGINEERING TECHNICIAN - ASSOCIATE	11	24,912 - 46,092	2,076 - 3,841
8360	2 E R	TRANSPORTATION ENGINEERING TECHNICIAN ENROLLEE 1	10	23,724 - 43,896	1,977 - 3,658
8361	2 E R	TRANSPORTATION ENGINEERING TECHNICIAN ENROLLEE 2	13	27,732 - 51,312	2,311 - 4,276
8362	2 E R	TRANSPORTATION ENGINEERING TECHNICIAN ENROLLEE 3	16	33,036 - 61,128	2,753 - 5,094
8358	2 C R	TRANSPORTATION ENGINEERING TECHNICIAN - SENIOR	17	35,028 - 64,812	2,919 - 5,401
8355	2 E W	TRANSPORTATION ENGINEERING TECHNICIAN - TRAINEE	08	21,504 - 39,792	1,792 - 3,316
8348	2 B R	TRANSPORTATION ENGINEERING TECHNOLOGIST	19	39,372 - 72,840	3,281 - 6,070
8375	1 A R	TRANSPORTATION SERVICES MANAGER 1	15	31,164 - 57,660	2,597 - 4,805
8376	1 A R	TRANSPORTATION SERVICES MANAGER 2	17	35,028 - 64,812	2,919 - 5,401
8390	1 A R	TRANSPORTATION SERVICES MANAGER 3	19	39,372 - 72,840	3,281 - 6,070
8377	1 B R	TRANSPORTATION SERVICES SUPERVISOR	13	27,732 - 51,312	2,311 - 4,276
8378	1 B R	TRANSPORTATION SYSTEMS ANALYST 1	11	24,912 - 46,092	2,076 - 3,841

8379	1 B R	TRANSPORTATION SYSTEMS ANALYST 2	12	26,160 - 48,396	2,180 - 4,033
8380	1 B R	TRANSPORTATION SYSTEMS ANALYST 3	13	27,732 - 51,312	2,311 - 4,276
8389	1 A R	TRANSPORTATION SYSTEMS DIRECTOR 1	19	39,372 - 72,840	3,281 - 6,070
8384	1 A R	TRANSPORTATION SYSTEMS DIRECTOR 2	20	41,736 - 77,220	3,478 - 6,435
8385	1 A R	TRANSPORTATION SYSTEMS DIRECTOR 3	21	44,244 - 81,852	3,687 - 6,821
8371	2 C N	TRANSPORTATION TECHNICIAN 1	08	21,504 - 39,792	1,792 - 3,316
8372	2 C R	TRANSPORTATION TECHNICIAN 2	09	22,584 - 41,784	1,882 - 3,482
8373	2 C R	TRANSPORTATION TECHNICIAN 3	10	23,724 - 43,896	1,977 - 3,658
8374	2 C R	TRANSPORTATION TECHNICIAN SUPERVISOR	12	26,160 - 48,396	2,180 - 4,033
8365	5 H L	TRANSPORTATION WORKER 1	H10	9.73 - 17.35hr	
8366	5 H R	TRANSPORTATION WORKER 2	H11	10.55 - 18.69hr	
8367	5 G R	TRANSPORTATION WORKER 3	H12	11.41 - 20.11hr	
8368	5 G R	TRANSPORTATION WORKER 4	H14	12.37 - 21.65hr	
9122	1 B R	UC DELINQUENCY CONTROL SPECIALIST	12	26,160 - 48,396	2,180 - 4,033 [U]
8514	2 B R	UNDERGROUND MINE INSPECTOR	ST	28,056	Statute
9484	1 B R	UNDERWRITER 1	12	26,160 - 48,396	2,180 - 4,033
9485	1 B R	UNDERWRITER 2	16	33,036 - 61,128	2,753 - 5,094
9486	1 B R	UNDERWRITER 3	18	37,140 - 68,712	3,095 - 5,726
8713	1 B R	UTILITIES ANALYST 1	13 *	27,732 - 51,312	2,311 - 4,276
8714	1 B R	UTILITIES ANALYST 2	14 *	29,400 - 54,396	2,450 - 4,533

8715	1 B R	UTILITIES ANALYST 3	15 *	31,164 - 57,660	2,597 - 4,805
8716	1 B R	UTILITIES ANALYST 4	17 *	35,028 - 64,812	2,919 - 5,401
8721	1 B R	UTILITIES ANALYST 5	19 *	39,372 - 72,840	3,281 - 6,070
PSC salary range is \$39,372 to \$86,754 (consistent with GO 195.44)					
8717	1 B R	UTILITIES INSPECTOR 1	08 *	21,504 - 39,792	1,792 - 3,316
8718	1 B R	UTILITIES INSPECTOR 2	10 *	23,724 - 43,896	1,977 - 3,658
8719	1 B R	UTILITIES INSPECTOR 3	12 *	26,160 - 48,396	2,180 - 4,033
8720	1 B R	UTILITIES INSPECTOR SUPERVISOR	14 *	29,400 - 54,396	2,450 - 4,533
8947	3 E R	VETERANS SERVICE OFFICER ASSISTANT 1	07	20,472 - 37,884	1,706 - 3,157
8948	3 E R	VETERANS SERVICE OFFICER ASSISTANT 2	09	22,584 - 41,784	1,882 - 3,482
8940	3 B W	VETERANS SERVICE OFFICER 1	10	23,724 - 43,896	1,977 - 3,658 [V]
8944	3 B R	VETERANS SERVICE OFFICER 2	12	26,160 - 48,396	2,180 - 4,033
8943	3 A R	VETERANS HOME ADMINISTRATOR	15	31,164 - 57,660	2,597 - 4,805
8946	1 A R	VETERANS NURSING HOME ADMINISTRATOR	23	50,676 - 93,756	4,223 - 7,813
8945	1 A R	VETERANS NURSING HOME ASSISTANT ADMINISTRATOR	21	44,244 - 81,852	3,687 - 6,821
9287	3 B R	VETERINARIAN	21	44,244 - 81,852	3,687 - 6,821
9288	3 B R	VETERINARIAN ASSISTANT	11	24,912 - 46,092	2,076 - 3,841
9663	3 E R	VOLUNTEER SERVICES COORDINATOR	08	21,504 - 39,792	1,792 - 3,316
9718	5 G R	WASTE & WATER TREATMENT PLANT OPERATOR 1	06	19,488 - 36,060	1,624 - 3,005 [W]
9719	5 G R	WASTE & WATER TREATMENT PLANT OPERATOR 2	09	22,584 - 41,784	1,882 - 3,482

8848	4 C E	WEAPONS TERMINAL INSTRUCTOR/AUDITOR	09	22,584 - 41,784	1,882 - 3,482
8351	4 B R	WEIGHT ENFORCEMENT OFFICER	10	23,724 - 43,896	1,977 - 3,658
8353	4 B R	WEIGHT ENFORCEMENT REGIONAL SUPERVISOR	14	29,400 - 54,396	2,450 - 4,533
8352	4 B R	WEIGHT ENFORCEMENT SUPERVISOR	12	26,160 - 48,396	2,180 - 4,033
8350	4 G R	WEIGHT ENFORCEMENT WORKER	08	21,504 - 39,792	1,792 - 3,316
9900	5 C R	WILDLIFE AIDE	06	19,488 - 36,060	1,624 - 3,005
9964	2 B R	WILDLIFE BIOLOGIST 1	14	29,400 - 54,396	2,450 - 4,533
9965	2 B R	WILDLIFE BIOLOGIST 2	15	31,164 - 57,660	2,597 - 4,805
9966	2 A R	WILDLIFE BIOLOGIST 3	16	33,036 - 61,128	2,753 - 5,094
8547	2 B P	WILDLIFE MANAGER	12	26,160 - 48,396	2,180 - 4,033
Pay differential, \$100 mo., for Firearms Instructors (See Footnote.)					
9010	1 F N	WORD PROCESSOR	05	18,552 - 34,332	1,546 - 2,861
7819	1 E R	WORKERS' COMPENSATION CLAIMS ADJUSTER 3	14	26,736 - 49,452	2,228 - 4,121
7829	1 E R	WORKERS' COMPENSATION CLAIMS SPECIALIST, SENIOR	14	26,736 - 49,452	2,228 - 4,121
7820	1 B R	WORKERS' COMPENSATION DISTRICT CLAIMS MANAGER	18	37,140 - 68,712	3,095 - 5,726
7810	1 B R	WORKERS' COMPENSATION SYSTEMS SPECIALIST 1	12	23,340 - 43,176	1,945 - 3,598
7811	1 B R	WORKERS' COMPENSATION SYSTEMS SPECIALIST 2	14	26,736 - 49,452	2,228 - 4,121
7812	1 B R	WORKERS' COMPENSATION SYSTEMS SPECIALIST 3	16	30,624 - 56,652	2,552 - 4,721
7813	1 B R	WORKERS' COMPENSATION SYSTEMS SPECIALIST SUPERVISOR	17	32,760 - 60,612	2,730 - 5,051
9492	1 A R	WORKFORCE DEVELOPMENT ADMINISTRATOR	20	40,164 - 74,292	3,347 - 6,191

9491	1	A R	WORKFORCE DEVELOPMENT COORDINATOR	16	30,624 - 56,652	2,552 - 4,721
9493	1	B R	WORKFORCE DEVELOPMENT SPECIALIST	12	23,340 - 43,176	1,945 - 3,598
9696	3	E R	YOUTH RESIDENTIAL WORKER 1	07	20,472 - 37,884	1,706 - 3,157
9697	3	E R	YOUTH RESIDENTIAL WORKER 2	09	22,584 - 41,784	1,882 - 3,482

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Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z [Footnotes] Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z Z

- =
- = ^ Denotes Health Care Authority salary exemptions [16-29B-7(d)]
- =
- = Lottery - Shift differential of \$85 for employees whose permanent work hours fall between 4 pm and 10 am.
- =
- = * Denotes Public Service Commission salary exemptions from the pay plan by Sec 24-1-1
- =
- = PARK SUPERINTENDENT 1
- = Qrtrs at \$500 /month (Fin. Incent. Prog.)
- = Pay differential of \$100/mo. for Fire Arms Instructors in the Special
- = NATURAL RESOURCES POLICE OFFICER Program. Applies to all levels of Park Super. and
- = Wildlife Manager)
- = PARK SUPERINTENDENT 2, 3, 4, 5
- = Qrtrs at \$500 /month. (Fin. Incent. Prog.)
- =
- = Note: All probationary periods are 6 months unless otherwise indicated.
- =
- = COLUMN HEADING CODES -
- =
- = Occupational Groups (column O):
- = 1 - Office Support, Administration & Fiscal Service,
- = 2 - Engineering, Environmental Protection & Applied Sciences
- = 3 - Health & Human Resources
- = 4 - Public Safety, Law Enforcement & Corrections
- = 5 - Labor/Trades, Equipment Operation & Institutional Services
- = 6 - Education, Communication, Library & Museum
- =
- = EEO Codes (column E):
- = A- Officials/Administrators,

= B- Professional,
= C- Technicians,
= D- Protective Services,
= E- Para Professionals,
= F- Administrative Support
= G- Skilled Crafts,
= H- Service/Maintenance
=

= EXAM CODES (Column X):

= R- Training/Experience Rating (Various Formats), No written test
= W- Written E- Not Competitive Service
= S- Supplemental Application or Special Rating Procedure
= P- Pass/Fail Rating
= L- Random referral (Lot)
= G- Grouping or category. T&E Rating
= N- Exam type not Designated, or varies by position, see announcement or contact the DOP
=

= PAY GRADE ABBREVIATIONS:

= HR - Per Hr.
= PD - Per Diem
= ST - Statutory salary
=