

“Strategic Partners in Leadership; the Changing Role of Human Resources”

September 25 – 27, 2012

Target Audience: Current and Future W.Va. State Government HR Managers and Supervisors**Location:** Tamarack Conference Center-Beckley, WV
1 Tamarack Park
Beckley, WV 25801

Registration is free. Breakfast snacks and boxed lunches will be provided on Tuesday and Wednesday.

The roles of human resource professionals are changing. New technology, idea management, and continuous organizational change require HR representatives to demonstrate higher levels of knowledge and skill. Our responsibilities now extend beyond the management of transactional tasks and processes. We are expected to serve as strategic business partners who can contribute to the growth and development of our organizations. Are you ready for the change?

This conference is for HR Supervisors and Managers and will be held September 25-27, 2012 at the Tamarack Conference Center in Beckley, WV. For additional details and to register please visit the link below <http://www.personnel.wv.gov/ohrd/events/Pages/events.aspx?eventid=11>.

* If you require a vegetarian meal please notify Hannah Toney (hannah.r.toney@wv.gov) by September 1, 2012.

Contact Information: Hannah Toney or Bethany Sharp
304.558.3950 x57204
DOPRegistrar@wv.gov**Event Lodging:** Country Inn & Suites By Carlson, Beckley, WV
2120 Harper Road, Beckley WV 25801,
Reservations: 1-800-596-2375 US/Canada Toll-free
Telephone: (304) 252-5100 Fax: (304) 252-3135
Email: cx_beck@countryinns.com



Tuesday, September 25

9AM-10AM	Registration/Check in (Breakfast snacks provided)
10AM-10:15AM	Welcome
10:15AM-11:30AM	Organizational Change Speaker: Ivan S. Muslin, Ph. D., Assistant Professor of Management Division of Management, Marketing and MIS College of Business; Marshall University
11:30AM-NOON	Change Self-Assessment
NOON-1PM	Lunch (Boxed Lunch Provided)
1PM-2:25PM	wwOasis Speakers: Travis Mulanax and Stephanie Anaker Enterprise Readiness Team
2:25PM-2:40PM	Break
2:40PM-4PM	Round Table: Knowledge Management Moderator: Melinda Campbell, Deputy Director of Personnel WV Division of Personnel, Communications and Administration Confirmed Speakers: Frank Bosco, Ph.D., Assistant Professor of HR Management, Marketing, & MIS College of Business Marshall University Harold D. Clifton, Director of Human Resources WV Department of Health and Human Resources, Office of Human Resource Management Verena M. Mullins, Assistant Director of Employee Development WV Department of Health and Human Resources, Office of Human Resource Management Mark Isabella, Senior Development Consultants WV Division of Personnel Organization and Human Resource Development, *Dinner on your own



Wednesday, September 26

8AM-9AM Check in (Breakfast snacks provided)

9AM-NOON Session 1 (select 1 class)

Class A: West Virginia PLANS

Facilitated by: Barbara Jarrell
Kelley McClanahan
Pam Holt
Lynn Huddleston

Class B: The Merit System Hiring: Streamlining an Elephant

Facilitated by: Mike Campbell
Lisa Collins
Lynn Schillings

Class C: West Virginia Rulemaking, eRules, Rule Changes,
Discipline and Due Processes

Facilitated by: Judy Cooper
Brian Holmes
Joe Thomas

NOON-1PM Lunch (Boxed Lunch Provided)

1PM-4PM Session 2 (select 1 class)

Class A: West Virginia PLANS

Facilitated by: Barbara Jarrell
Kelley McClanahan
Pam Holt
Lynn Huddleston

Class B: The Merit System Hiring: Streamlining an Elephant

Facilitated by: Mike Campbell
Lisa Collins
Lynn Schillings

Class C: West Virginia Rulemaking, eRules, Rule Changes,
Discipline and Due Processes

Facilitated by: Judy Cooper
Brian Holmes
Joe Thomas

*Dinner on your own



Thursday, September 27

- 8AM-9:30AM Check in (Breakfast on your own)
- 9:30AM-10:30AM Contemporary Challenges in the Public Sector: Uncertain Futures
 Speaker: L. Christopher Plein, Ph.D., Associate Dean
 School of Applied Social Sciences; Interim Chair, Division of Social
 Work and Eberly Family Professor for Outstanding Public Service;
 West Virginia University
- 10:30AM-10:40AM Break
- 10:40AM-11:40AM Leading Change
 Presenter: Mark Isabella, Senior Development Consultant
 WV Division of Personnel
 Organization and Human Resource Development
- 11:40AM-NOON Door Prizes