



The following documentation is an electronically-submitted vendor response to an advertised solicitation from the *West Virginia Purchasing Bulletin* within the Vendor Self-Service portal at [wvOASIS.gov](http://wvOASIS.gov). As part of the State of West Virginia's procurement process, and to maintain the transparency of the bid-opening process, this documentation submitted online is publicly posted by the West Virginia Purchasing Division at [WVPurchasing.gov](http://WVPurchasing.gov) with any other vendor responses to this solicitation submitted to the Purchasing Division in hard copy format.

Header # 1

List View

General Information Contact Default Values Discount Document Information Clarification Request

Procurement Folder: 1603639

Procurement Type: Central Purchase Order

Vendor ID: 000000204787

Legal Name: THE THRASHER GROUP INC

Alias/DBA:

Total Bid: 50.00

Response Date: 05/20/2025

Response Time: 8:10

Responded By User ID: Thrasher

First Name: Maggie

Last Name: Hart

Email: mhart@thethrashergroup.com

Phone: 304-288-7644

SO Doc Code: CE01

SO Dept: 0310

SO Doc ID: DNR2500000003

Published Date: 5/2/25

Close Date: 5/20/25

Close Time: 13:30

Status: Closed

Solicitation Description: A&E - Sleepy Ck WMA New Shooting Range

Total of Header Attachments: 1

Total of All Attachments: 1



Department of Administration  
 Purchasing Division  
 2019 Washington Street East  
 Post Office Box 50130  
 Charleston, WV 25305-0130

**State of West Virginia  
 Solicitation Response**

**Proc Folder:** 1603639  
**Solicitation Description:** A&E - Sleepy Ck WMA New Shooting Range  
**Proc Type:** Central Purchase Order

Solicitation Closes	Solicitation Response	Version
2025-05-20 13:30	SR 0310 ESR05202500000007142	1

**VENDOR**  
 000000204787  
 THE THRASHER GROUP INC

**Solicitation Number:** CEOI 0310 DNR2500000003  
**Total Bid:** 0  
**Response Date:** 2025-05-20  
**Response Time:** 08:10:10  
**Comments:** N/A

**FOR INFORMATION CONTACT THE BUYER**

Joseph (Josh) E Hager III  
 (304) 558-2306  
 joseph.e.hageriii@wv.gov

**Vendor Signature X** **FEIN#** **DATE**

All offers subject to all terms and conditions contained in this solicitation

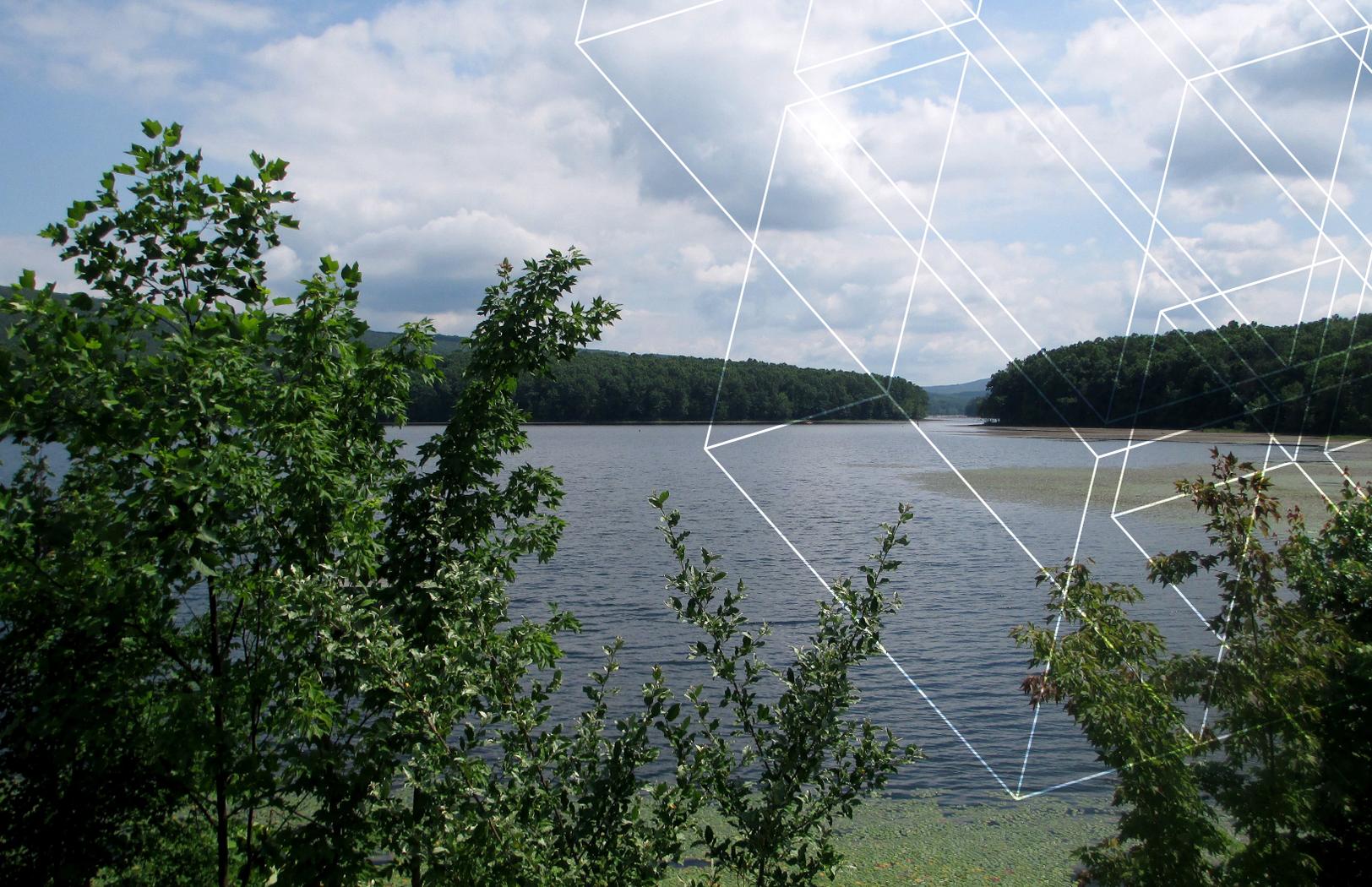
Line	Comm Ln Desc	Qty	Unit Issue	Unit Price	Ln Total Or Contract Amount
1	Civil engineering				0.00

Comm Code	Manufacturer	Specification	Model #
81100000			

**Commodity Line Comments:** N/A

**Extended Description:**

Design and Contract Administration of Sleepy Creek WMA Shooting Range New Construction.



THRASHER

# WEST VIRGINIA DIVISION OF NATURAL RESOURCES

Sleepy Creek WMA New Shooting Range  
and Infrastructure

CEOI 0310 DNR25\*3

**Submitted by:**

The Thrasher Group, Inc.

May 20, 2025

May 20, 2025

Attn: Mr. Joseph Hager III, Buyer  
West Virginia Department of Administration - Purchasing Division  
Virtual Submission via wvOASIS

*RE: West Virginia Division of Natural Resources — Sleepy Creek WMA New Shooting Range and Infrastructure  
CEOI 0310 DNR25\*3*

Dear Mr. Hager and Members of the Selection Committee:

The Sleepy Creek Wildlife Management Area, operated by the West Virginia Division of Natural Resources (WVDNR), is one of the eastern panhandle's finest sights to see. With nearly 23,000 acres spanning two parallel mountain ranges, it's home to experiences that anyone who enjoys big game hunting, fishing, birdwatching, hiking, and more can enjoy. To fulfill the vision that the WVDNR has for Sleepy Creek WMA, a new shooting range and supporting infrastructure need to be added to the property to better serve the visitors of the WMA. The Thrasher Group is the right firm for the job.

Our team of professionals has numerous projects like this one under our belts, ranging from access road development and planning to utility extensions and new buildings. We are prepared to tackle every aspect of this project with a well-rounded approach. The Thrasher team has worked on a variety of projects that have involved shooting ranges, and we are prepared to bring that knowledge to this project to ensure the long-term success of the facilities.

Beyond our technical expertise, we also have a deep-rooted connection with the places where we live, work, and play, and Sleepy Creek WMA is no exception. We understand the importance of this project for the WVDNR, the area, and visitors alike, and we are committed to being by your side every step of the way to ensure that Sleepy Creek WMA can continue to be enjoyed for many years to come. We are also dedicated to continuing to build the relationship we have with the WVDNR, and we are confident that this partnership and our ability to work as an extension of your team will help us continue that while also ensuring that all of your goals are reached for this project.

Thank you for considering our statement of qualifications. We look forward to further discussing with you how The Thrasher Group can continue to be a partner to the West Virginia Division of Natural Resources now and for the long haul.

Sincerely,  
The Thrasher Group, Inc.



Richard "RJ" Hovatter, PE  
Project Manager

**DESIGNATED CONTACT:** Vendor appoints the individual identified in this Section as the Contract Administrator and the initial point of contact for matters relating to this Contract.

(Printed Name and Title) Sam Rich, PLA, Principal

(Address) 600 White Oaks Boulevard, Bridgeport, WV 26330

(Phone Number) / (Fax Number) 304-848-6490 | 304-425-0445

(email address) srich@thethrashergroup.com

**CERTIFICATION AND SIGNATURE:** By signing below, or submitting documentation through wvOASIS, I certify that: I have reviewed this Solicitation/Contract in its entirety; that I understand the requirements, terms and conditions, and other information contained herein; that this bid, offer or proposal constitutes an offer to the State that cannot be unilaterally withdrawn; that the product or service proposed meets the mandatory requirements contained in the Solicitation/Contract for that product or service, unless otherwise stated herein; that the Vendor accepts the terms and conditions contained in the Solicitation, unless otherwise stated herein; that I am submitting this bid, offer or proposal for review and consideration; that this bid or offer was made without prior understanding, agreement, or connection with any entity submitting a bid or offer for the same material, supplies, equipment or services; that this bid or offer is in all respects fair and without collusion or fraud; that this Contract is accepted or entered into without any prior understanding, agreement, or connection to any other entity that could be considered a violation of law; that I am authorized by the Vendor to execute and submit this bid, offer, or proposal, or any documents related thereto on Vendor’s behalf; that I am authorized to bind the vendor in a contractual relationship; and that to the best of my knowledge, the vendor has properly registered with any State agency that may require registration.

*By signing below, I further certify that I understand this Contract is subject to the provisions of West Virginia Code § 5A-3-62, which automatically voids certain contract clauses that violate State law; and that pursuant to W. Va. Code 5A-3-63, the entity entering into this contract is prohibited from engaging in a boycott against Israel.*

The Thrasher Group, Inc. \_\_\_\_\_

(Company)

(Signature of Authorized Representative)

Sam Rich, PLA, Principal | 5/19/25

(Printed Name and Title of Authorized Representative) (Date)

304-848-6490 | 304-425-0445

(Phone Number) (Fax Number)

srich@thethrashergroup.com

(Email Address)

ADDENDUM ACKNOWLEDGEMENT FORM  
SOLICITATION NO.: CEOI 0310 DNR25\*3

Instructions: Please acknowledge receipt of all addenda issued with this solicitation by completing this addendum acknowledgment form. Check the box next to each addendum received and sign below. Failure to acknowledge addenda may result in bid disqualification.

Acknowledgment: I hereby acknowledge receipt of the following addenda and have made the necessary revisions to my proposal, plans and/or specification, etc.

Addendum Numbers Received:  
*(Check the box next to each addendum received)*

- |   |  |
|---|--|
| <input type="checkbox"/> Addendum No. 1 | <input type="checkbox"/> Addendum No. 6  |
| <input type="checkbox"/> Addendum No. 2 | <input type="checkbox"/> Addendum No. 7  |
| <input type="checkbox"/> Addendum No. 3 | <input type="checkbox"/> Addendum No. 8  |
| <input type="checkbox"/> Addendum No. 4 | <input type="checkbox"/> Addendum No. 9  |
| <input type="checkbox"/> Addendum No. 5 | <input type="checkbox"/> Addendum No. 10 |

I understand that failure to confirm the receipt of addenda may be cause for rejection of this bid. I further understand that any verbal representation made or assumed to be made during any oral discussion held between Vendor’s representatives and any state personnel is not binding. Only the information issued in writing and added to the specifications by an official addendum is binding.

**The Thrasher Group, Inc.**

Company

*Samuel A Rich*

Authorized Signature

**5/19/25**

Date

NOTE: This addendum acknowledgement should be submitted with the bid to expedite document processing.



300+

EMPLOYEES

- 36 Licensed Professional Engineers
- 10 Licensed Professional Surveyors
- 6 Licensed Professional Architects
- 3 Licensed Professional Landscape Architects

MAIN POINT OF CONTACT:

RJ Hovatter, PE  
 Project Manager  
 rhovatter@thethrashergroup.com  
 Cell: 304-669-6848  
 Office: 304-205-8809 x1108



40+

YEARS

of delivering successful projects



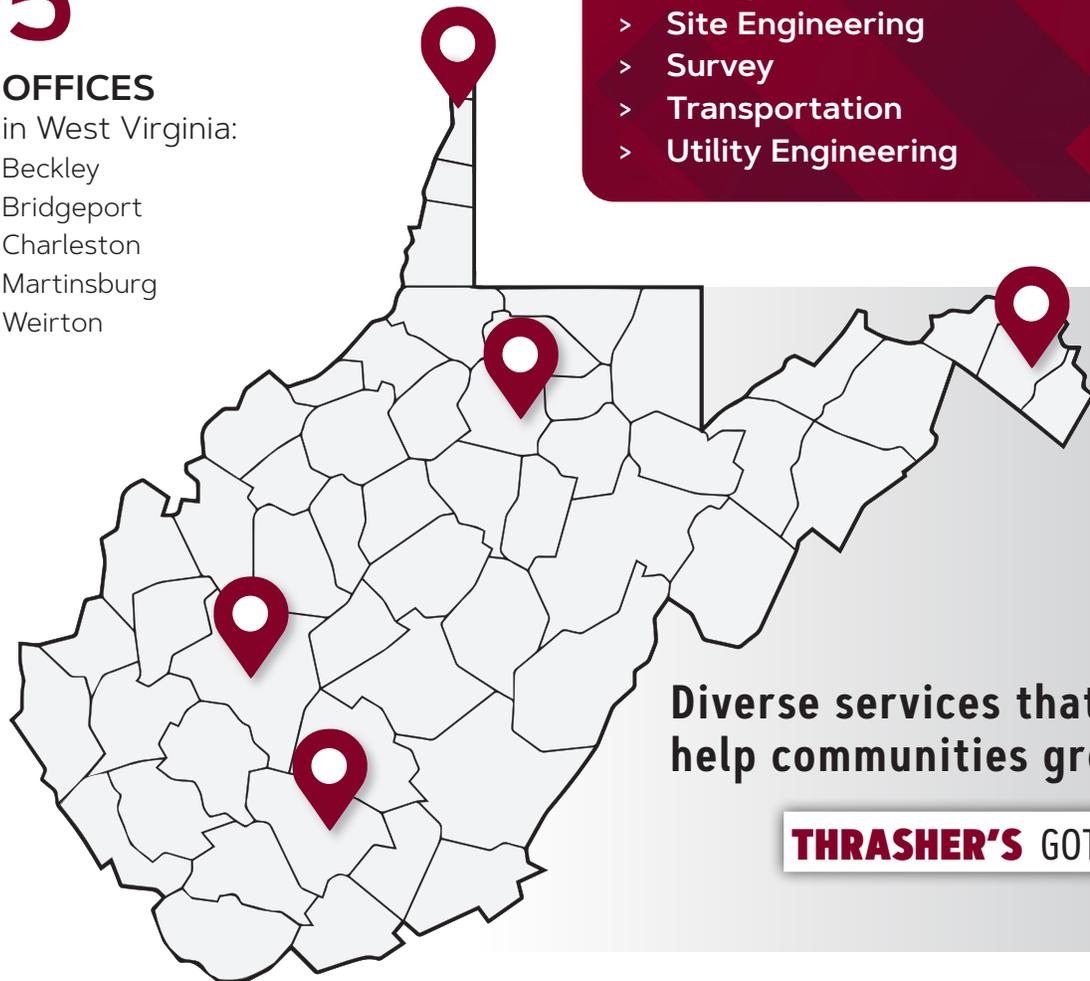
5

OFFICES

in West Virginia:  
 Beckley  
 Bridgeport  
 Charleston  
 Martinsburg  
 Weirton

OUR SERVICES

- > Architecture
- > Construction Services
- > Environmental
- > Geospatial
- > Site Engineering
- > Survey
- > Transportation
- > Utility Engineering



Diverse services that help communities grow.

THRASHER'S GOT IT

# COMPANY HISTORY

With a commitment to building business through “successful projects and repeat clientele,” H. Wood Thrasher, PE and the late Henry A. Thrasher, PE, formed Thrasher Engineering, Incorporated in Clarksburg, West Virginia in 1983. Since that time, the company — now known as The Thrasher Group, Inc. — has transformed into one of the Mid-Atlantic region’s largest full-service privately owned architectural and engineering firms.

Thrasher has grown from its original three employees to a current staff of over 300 and continues to prosper. Instilled in each employee is a commitment to maintaining the highest standards of professional service. Our team has the experience, knowledge, versatility, and integrity to get the job done. With a 41-year history of driving infrastructure development for public and private clients, we have a reputation of keeping our word and completing projects on time and on budget.





## Budgeting

Construction estimating and budgeting is one of the most important parts of what Thrasher can provide you. Without accurate budgets, there is no tool to guide the design process and issues will be inevitable. By including cost estimating as a part of the project scope from day one, we are able to avoid issues before they arise and keep your project within a reasonable cost.

Our estimates go beyond the typical system — rather than simply providing cost per foot or lump sum price, Thrasher will provide contractor-grade estimates that look at every part of the project. We do detailed take-offs of materials and look at every man hour needed to complete a project and factor this in accordingly. Then, we use our thorough understanding of the local market and material costs to accurately design within your budget.



## Scheduling

Thrasher realizes the importance of establishing and maintaining project schedules. Time means money and making sure we help you spend your money wisely is our number one goal. Because of this, our team puts an emphasis on ensuring project timetables are met and communication is upheld throughout the process.

To accomplish these goals, Thrasher utilizes scheduling to track every stage of a project - from design and bidding through construction completion. We also require contractors working on our projects to regularly update their project schedules and give a detailed progress report at each job meeting, again focusing on the communication component of scheduling. This helps to ensure all parties are informed and aware of potential delays. Keeping our owners up to speed with progress is always our priority and ensures occupancy and owner supplied equipment are scheduled accordingly.





## QA/QC Procedure

Thrasher has an internal Quality Control Policy to ensure our projects move forward efficiently and effectively. The objectives of this manual are to continually improve the quality of the design and technical deliverables Thrasher provides to its internal and external clients.

This manual illustrates the basic requirements for quality control in our projects. It describes the methods for checking and reviewing product elements and client deliverables and includes rigorous, comprehensive written checklists for each stage of the design process, document production, and construction activities.

The purpose of these QC methodologies is to reduce or eliminate the potential for errors, omissions, ambiguities, and inconsistencies.

### The policy outlines three main areas:

- » **General:** Defines the purpose, intent and limitations, definitions, and implementation
- » **Project Management Procedures:** Presents the required procedures specific to this practice that allow for the efficient and accurate management of projects
- » **Check and Final Review Procedures:** Presents the required procedures specific to this practice that are used to ensure the technical accuracy of the work product



## SLEEPY CREEK WILDLIFE MANAGEMENT AREA

WV DIVISION  
OF NATURAL  
RESOURCES



WILDLIFE  
RESOURCES  
SECTION



## Communication

Communication throughout any project is a primary key to success. To that end, Thrasher will begin communication with the West Virginia Division of Natural Resources (WVDNR) immediately upon notification of award and will maintain consistent lines of communication for the duration of the project. This will ensure all parties involved - owner, contractor, and engineer - will always be apprised of the project happenings.

The two main components of the project approach will be design and construction. Each will have its own plan for communication.

### **Communication During Design**

Prior to the initiation of design services, Thrasher's Project Manager, RJ Hovatter, will discuss preferred methods of communication with the WVDNR's point of contact. Updates during the design phase can occur in numerous ways:

- » Weekly status updates via email
- » Weekly conference calls
- » Monthly progress meetings

No matter the methods preferred, our project teams are well-versed in keeping our clients abreast of project status. We can customize your project's communication plans to best fit your teams' wants and needs.

### **Communication During Construction**

Before construction begins, RJ Hovatter will again meet with the WVDNR to determine preferred communication tools for this phase of the project. Open, consistent communication will be paramount to keep the project on time and within budget.

Additionally, Thrasher will conduct monthly progress meetings with the contractor, the WVDNR, and key project stakeholders throughout the duration of the project. Meeting minutes will be distributed to all attendees and any other agents identified by the WVDNR. Action items will be documented within the meeting minutes.

Throughout construction, Thrasher will have people on-site for project representation as well as material testing. Anytime a Thrasher employee is on-site during construction, a field report will be prepared. Field reports will be reviewed by the engineering team and distributed to the WVDNR's construction representative on a weekly basis.

A critical step in meeting your goals is first ensuring we understand your vision for the project. Thrasher's team has thoroughly reviewed the expression of interest request and is confident in our ability to deliver the highest-quality solutions for your needs. We are capable of meeting each goal/objective you have outlined and feel strongly that you will be satisfied with the outcomes you receive.

We understand your goals for the West Virginia Division of Natural Resources Sleepy Creek WMA New Shooting Range and Infrastructure and will handle them in the following manner:

**2.1. Goal/Objective 1: Review existing site and conditions and evaluate while communicating effectively with the owner to determine a plan that can be implemented in a manner that will minimize disruption to concurrent operation of the facility and meet all objectives.**

Thrasher will be prepared to take these steps after our kick-off meeting is conducted. We will make as many site visits as necessary to ensure we understand the scope of services and can develop the most beneficial plan for creating the new shooting range and all supporting infrastructure. We will also develop a plan in concurrence with the owner to ensure that the proposed improvements can be implemented to minimize disruption of the current facility operations while meeting all objectives set forth by the West Virginia Division of Natural Resources.

**2.2. Goal/Objective 2: As a portion of this process outlined in Objective 1, provide all necessary services to design the facilities described in this EOI in a manner that is consistent with The Division of Natural Resources needs, objectives, current law, and current code; while following the plan to design and execute the project within the project budget.**

Thrasher is prepared to provide all necessary services to design the new facilities described in the Expression of Interest, and we will take careful considerations to ensure that they remain consistent with the Division of Natural Resources' needs, objectives, and current laws and codes. Our team is comprised of experts within their respective fields, and the knowledge that they bring to this project will make sure that we stay in alignment with all necessary requirements. Thrasher has a track record of performing projects on-time and under budget for our clients, and we are prepared to bring that expertise to this project as well by executing this project with careful consideration of the budget that has been set forth.

**2.3. Goal/Objective 3: Provide Construction Contract Administration Services with competent professionals that ensure the project is constructed and functions as designed.**

Thrasher's Construction Services division is staffed with competent professionals who specialize in construction administration and inspection. We have the ability to provide resident project representatives who can be on the construction site daily, ensuring that the project is constructed as designed and will function properly. A large aspect of their position is communication with clients, contractors, and engineers—whether it is through daily report distribution or immediate needs, a resident project representative from Thrasher will be communicating with all members of the team to ensure that the successful result of the project is the one that the Division of Natural Resources is looking for.

Thrasher will keep your project goals in mind throughout the entire process. We will address each in turn, working directly with the WVDNR to meet your needs through the project approach outlined below. Thrasher will conduct design review meetings with your team at each phase of the process, ensuring we are keeping with the overall intention of the project.

Our general steps for project management are as follows:

## Step 1 – Site Evaluation and Planning

- » Thrasher will work with the WVDNR to perform a site evaluation of the existing WMA and the proposed shooting range location(s). The evaluation will take into consideration the needed utility and road infrastructure upgrades to access the proposed shooting range, as well as the necessary spatial layout and safety measures required to successfully implement a 200-yard range for rifle and pistol use.
- » If multiple sites are available, Thrasher will provide the DNR with a comparative cost estimate with pros and cons associated with the development of each option.
- » If utility infrastructure upgrades are cost prohibitive for the operation of the proposed range, then Thrasher will work with the DNR to provide options for sustainable and low-impact implementation options for utilities on items such as the proposed restroom facility.

## Step 2 – Design and Permitting

- » Thrasher will take the preferred concept from the planning phase and begin preparation of construction drawings with submissions at 30%, 60%, and 90%. Opinions of probable construction cost will be submitted with each drawing submission to confirm that the design aligns with allowable funds for construction.
- » Thrasher will assist the WVDNR in all agency correspondence and obtain any necessary permits for the construction of access road and shooting range improvements.

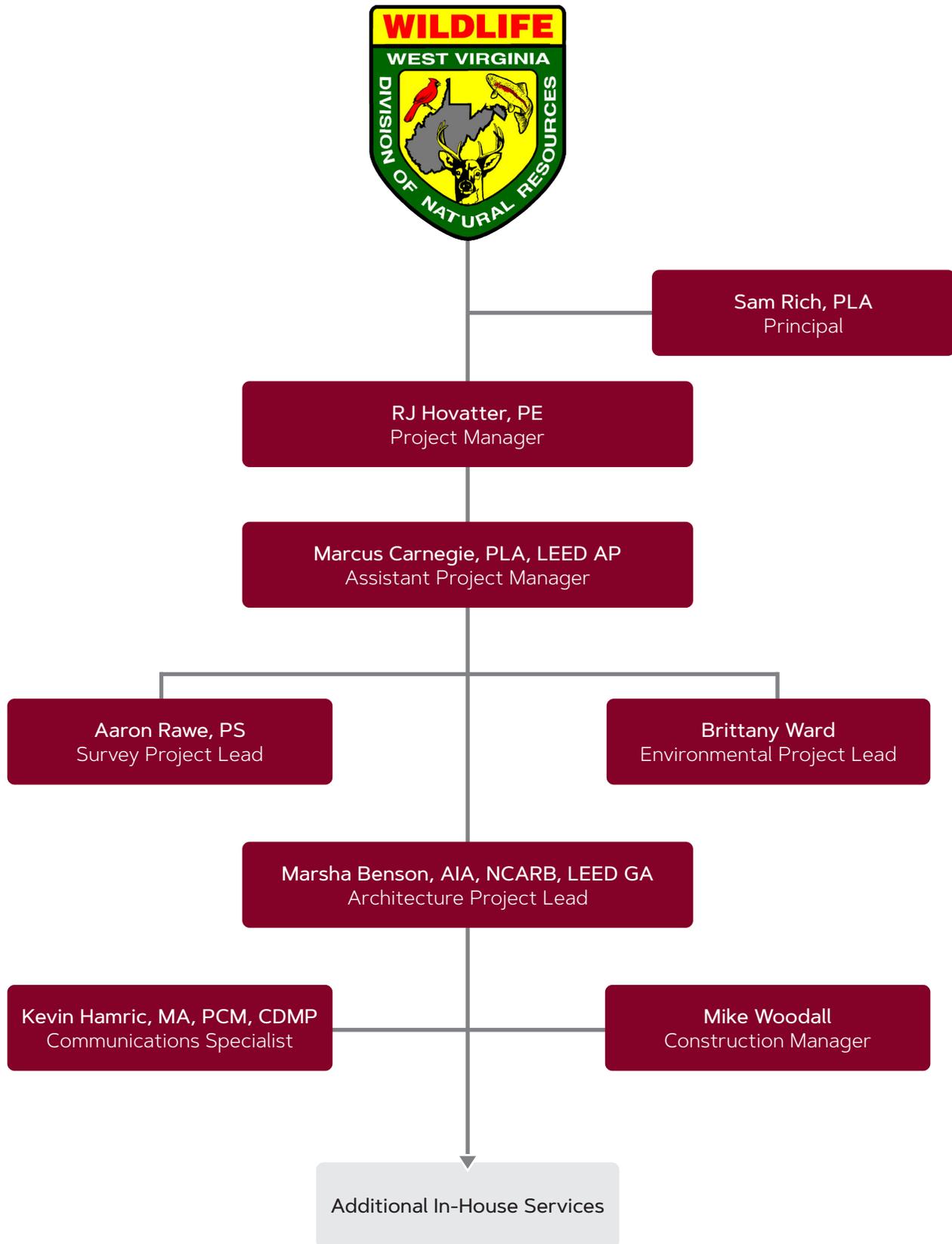
## Step 3 – Bidding

- » Thrasher will assist the WVDNR with bidding the project by attending the pre-bid meeting, answering questions during bidding, reviewing bids, and making a recommendation of award to the WVDNR.

## Step 4 – Construction Administration and Observation

- » Thrasher will provide construction administration and observation services for the project, which will include regular progress meetings with the selected contractor to update on progress made with the project. Thrasher will also assist with answering RFIs, reviewing change orders, reviewing pay applications, and providing engineering support during construction.
- » Thrasher can also offer full-time project representation during construction, which includes a representative of Thrasher providing inspection services during construction to ensure the contractor is performing the work in accordance with the plans and specifications outlined in the contract documents.







## SAM RICH, PLA

PRINCIPAL

### Education

Bachelor of Science,  
Landscape Architecture  
West Virginia University

### Registrations

Professional Landscape Architect:

- > West Virginia
- > Virginia

### Affiliations

- > American Society of Landscape Architects
- > 2022 Class of Generation Next 40 Under 40

## PROFESSIONAL OVERVIEW

Samuel Rich, PLA, is the leader of the Land Development Market at The Thrasher Group. In this management role, he oversees the design process for a variety of land development and planning projects in the recreational, commercial, residential, municipal, and industrial sectors. He and his team work with clients to take projects from the initial development stages all the way through construction while providing a variety of services, ranging from site evaluation and estimations to final design services and project marketing. One of his specialties is visualizing and evaluating design alternatives, enabling him to effectively communicate with his clients what their project will look like and how it will function long before construction even begins.

Sam has worked on several projects that have a more regional or community-based planning focus. He has a passion for community improvement and economic development projects and has experience with multiple recreational trail and water access planning initiatives. He has also been involved in downtown or city-wide beautification efforts in communities of various sizes across the Mid-Atlantic Region. Sam's wide range of experience combined with his dedication to the communities that he works within has made him not only a highly sought-after Landscape Architect and manager, but a valued member of the Thrasher team.

## EXPERIENCE

**Scouting America Jack Links Scout Pavilion and Outdoor Classroom**  
Landscape Architect | Fayette County, WV

**Young Life Wild Ridge Camp Access Road and Bridge**  
Principal | Nicholas County, WV

**EKY Heritage Foundation Thunder Mountain Shooting Resort**  
Principal | Letcher County, KY

**Scouting America Summit Bechtel Reserve Access Road**  
Landscape Architect | Fayette County, WV

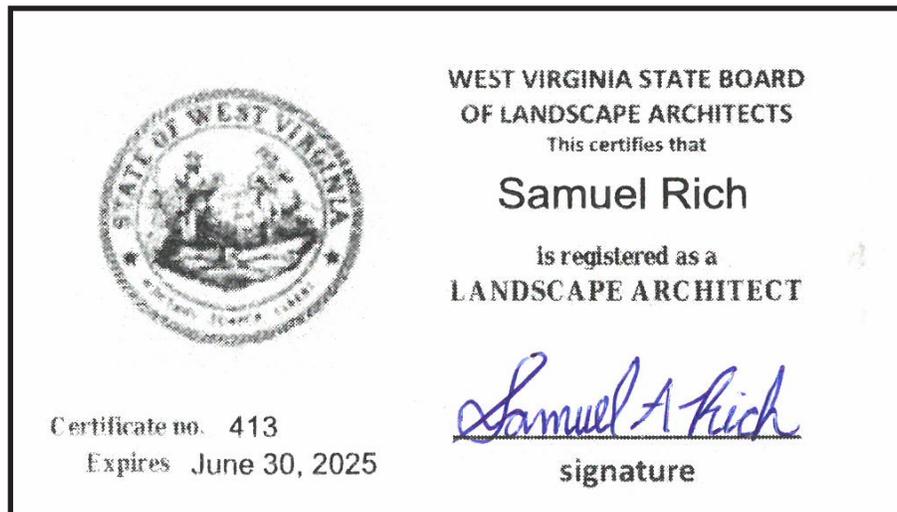
**Scouting America Leadership Ridge Amphitheater**  
Project Manager | Fayette County, WV

**Ashland Scenic Campground, LLC Ashland Resort Master Plan**  
Project Manager | McDowell County, WV

**Doddridge County Parks and Recreation Commission  
Park Road Upgrades**  
Principal | Doddridge County, WV

# SAM RICH, PLA

PRINCIPAL





## RJ HOVATTER, PE

PROJECT MANAGER

### Education

Bachelor of Science,  
Civil Engineering  
Fairmont State University

### Registrations

Professional Engineer:  
> West Virginia  
> Pennsylvania

### Certifications

> Level I Rosgen Natural Stream  
Construction  
> Level II Rosgen Natural Stream  
Construction

### Trainings

> HEC—RAS Operator Training  
Short Course  
> Annual Oil & Gas Training  
Pennsylvania—Expedited  
Review of ESCGP-1  
> MSHA Training

## PROFESSIONAL OVERVIEW

Richard 'RJ' Hovatter, PE, is an experienced Project Manager in Thrasher's Land Development Market. He brings expertise in a range of civil engineering work, including recreation sites, site design, slip repair, well pad design, pipeline routing, stormwater management, utility extensions, and Abandoned Mine Land reclamation. He has spent a large portion of his career evaluating and solving problems for both public and private clients, developing feasible, sustainable, and economically friendly solutions.

During his time at Thrasher, RJ has solidified his expertise in site development. His hands-on experience and diverse portfolio of work have given him insight into the challenges that come with these projects. He looks at a project site with a thorough understanding of the terrain, can identify potential issues with proposed designs, and develop unique solutions for his clients.

## EXPERIENCE

**West Virginia Division of Natural Resources  
Palatine Park Master Plan Boat Ramp and Parking Improvements**  
Project Engineer | Marion County, WV

**Hatfield-McCoy Regional Recreation Authority  
Twin Hollow Campgrounds and Cabins**  
Project Manager | Mingo County, WV

**Rustic Ravines Campground**  
Project Manager | Wayne County, WV

**Hatfield-McCoy Regional Recreation Authority Ivy Branch Boat Launch**  
Project Manager | Boone/Lincoln Counties, WV

**Scouting America Summit Bechtel Reserve Guard Shed**  
Project Engineer | Fayette County, WV

**Hatfield-McCoy Regional Recreation Authority Ivy Branch Phase II**  
Project Manager | Boone/Lincoln Counties, WV

**Hatfield-McCoy Regional Recreation Authority Welcome Center**  
Project Manager | Mercer County, WV

**Ashland Scenic Campground, LLC Ashland Resort**  
Project Manager | McDowell County, WV

**Greenbrier Sporting Club General Services**  
Project Engineer | Greenbrier County, WV

# RJ HOVATTER, PE

PROJECT MANAGER

<b>Name:</b>	RICHARD G. HOVATTER, JR
<b>WV Professional Engineer:</b>	<b>PE License Number:</b> 018460
	<b>PE License Status:</b> Active
	<b>PE Issue Date:</b> 12/17/2009
	<b>PE Expiration Date:</b> 12/31/2026
<b>Continuing Education Claim:</b>	<b>Qualifying Hours from Last Renewal or Reinstatement:</b> 41.17
	<b>Carryover Hours for Next Renewal:</b> 11.17
	<b>Last Renewal or Reinstatement Date*:</b> 12/18/2024
<b>WV Engineer Intern:</b>	<b>EI Certification Number:</b> 8494
	<b>EI Issue Date:</b> 12/15/2005
<b>Primary Address of Record:</b>	74 FAWN RIDGE ROAD MANNINGTON, WV 26582
<b>Primary Employer of Record:</b>	THE THRASHER GROUP, INC.



# MARCUS CARNEGIE, PLA, LEED AP

ASSISTANT PROJECT MANAGER

## Education

Bachelor of Science,  
Landscape Architecture  
West Virginia University

## Registrations

Professional Landscape Architect:

- > West Virginia
- > Pennsylvania
- > Ohio
- > Maryland

## Certifications

- > LEED AP, United States Green Buildings Council

## Trainings

- > ADA Accessible Routes
- > Solar Systems
- > Site Safety
- > Administering the Construction Project

## PROFESSIONAL OVERVIEW

Marcus Carnegie, PLA, LEED AP, is a Landscape Architect and the leader of the Parks and Recreation sub-market within the Land Development Market at The Thrasher Group. During his time at Thrasher, he has been a part of a wide variety of projects, being involved in project management for parks and recreation facilities, rail trail upgrades, master plans, public park designs, native plant restorations, and more. This extensive experience has equipped Marcus with a comprehensive understanding of his field, allowing him to bring a well-rounded perspective to each project.

Marcus is especially proficient in developing design solutions that can meet a variety of budgetary constraints while still ensuring that stakeholder groups find their interests satisfied. In addition to his technical expertise, Marcus is known for his ability to foster strong relationships with clients and stakeholders. His collaborative approach ensures that all parties are engaged, and their needs are met throughout the project lifecycle. Marcus's dedication to sustainability and his innovative design ideas has made him a valuable member of the Thrasher team.

## EXPERIENCE

**West Virginia Division of Natural Resources Big Chimney Boat Ramp**  
Landscape Architect | Kanawha County, WV

**West Virginia Division of Natural Resources Blue Creek Boat Ramp**  
Landscape Architect | Kanawha County, WV

**West Virginia Division of Natural Resources Clendenin North Boat Ramp**  
Landscape Architect | Kanawha County, WV

**West Virginia Division of Natural Resources Clendenin South Boat Ramp**  
Landscape Architect | Kanawha County, WV

**West Virginia Division of Natural Resources Coonskin Boat Ramp**  
Landscape Architect | Kanawha County, WV

**Hatfield-McCoy Regional Recreation Authority Ivy Branch Phase II**  
Landscape Architect | County, State

**Harrison County Commission Northview Rail Trail Culvert Repair**  
Project Manager | Harrison County, WV

**Ashland Scenic Campground, LLC Ashland Resort Master Plan**  
Landscape Architect | McDowell County, WV

# MARCUS CARNEGIE, PLA, LEED AP

ASSISTANT PROJECT MANAGER





# AARON RAWE, PS

SURVEY PROJECT LEAD

## Education

Associates of Science,  
Surveying Technology  
Glennville State College

## Registrations

Professional Surveyor:

- > West Virginia
- > Kentucky

## Affiliations

- > West Virginia Society of  
Professional Surveyors

## Trainings

- > Safeland USA
- > OSHA Training
- > First Aid and Medical  
Emergency Action Procedure

## PROFESSIONAL OVERVIEW

Aaron Rawe, PS, serves as a Survey Project Manager for Thrasher, working out of the Bridgeport office. His experience covers various aspects of surveying, including routing, as-builts, preliminary, construction stakeout, and boundary of construction management. He is experienced both in the field and in orchestrating projects behind the scenes. He brings over a decade of experience to the team.

As part of his management role, Aaron also meets with project stakeholders, area residents, local utility companies, and the project engineers to ensure that schedules are being met and to regularly update all parties on construction status. Additionally, he is progressively responsible for the coordination of field crews, data collection, site layouts, ALTA surveys, subsidence and topographic surveys.

Aaron also assists in the management of the Mapping Department here at Thrasher. He is responsible for the coordination between the photogrammetrist and field crews in helping determine the placement of photo targets and items to be located for photo control. He helps process and QA/QC all data coming in from the field before delivering it to the photogrammetrist to use for the air trig of the projects.

## EXPERIENCE

**Scouting America JW and Hazel Ruby Welcome Center  
200-Acre Site Survey, Topographic, and Utility Surveys**  
Survey Manager | Fayette County, WV

**Harrison County Commission Northview Rail Trail Culvert Repair**  
Survey Manager | Harrison County, WV

**Hatfield-McCoy Regional Recreation Authority  
Twin Hollow Campgrounds and Cabins**  
Survey Manager | Mingo County, WV

**Gravitate to WV, LLC Air Raid Bike Park**  
Survey Manager | Kanawha County, WV

**Monongalia County Childcare Advocacy Lot Line Adjustment**  
Project Manager | Monongalia County, WV

**City of Bridgeport Baseball Field Layout**  
Survey Manager | Harrison County, WV

**Eastern West Virginia Regional Airport Survey**  
Survey Manager | Berkeley County, WV

# AARON RAWE, PS

SURVEY PROJECT LEAD

## 2025 WEST VIRGINIA PROFESSIONAL SURVEYOR 2025

The West Virginia Board of Professional Surveyors certifies that the individual listed below is a PROFESSIONAL SURVEYOR who has qualified for a license under Chapter 30, Article 13A, Code of West Virginia, and has met the requirements for license renewal for the period ending June 30, 2025



**AARON J. RAWE**  
**P.S. #2312**



Board Members

- Sefton Stewart, PS, Chairman
- Tom Rayburn, PS, Secretary
- Gary Facemyer, PE, PS
- Lantz Rankin, PS
- Douglas McElwee, Esq.

**Issued**  
**07/01/2024**



**Expires**  
**06/30/2025**

Executive Director  
Amber Shawver Legg

**2025**

State of West Virginia  
Board of Professional Surveyors

**AARON J. RAWE**  
**P.S.LIC. # 2312**

Is a PROFESSIONAL SURVEYOR who has qualified for a license under Chapter 30, Article 13A, Code of West Virginia, and has met the requirements for license renewal for the period ending June 30, 2025



**Expires:**  
**06/30/2025**

State of West Virginia  
Board of Professional Surveyors  
1124 Smith Street, Suite 1200  
Charleston, WV 25301

Phone (304) 558-0350  
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Website: [www.wvbps.wv.gov](http://www.wvbps.wv.gov)  
Email: [wvbps@wv.gov](mailto:wvbps@wv.gov)



# BRITTANY WARD

ENVIRONMENTAL PROJECT LEAD

## Education

Bachelor of Science,  
Environmental Science  
University of Charleston

## Trainings

- > Certificate of Completion 48 Hour Army Corps of Engineers
- > Wetland Delineation Training Program
- > United States Environmental Protection Agency, Office of Wastewater Management
- > NPDES Permit Writers' Online Training Course Certification

## PROFESSIONAL OVERVIEW

Brittany Ward serves as an Environmental Project Manager at The Thrasher Group, providing technical support to water resources, land development, Abandoned Mine Lands, and transportation programs. She brings 17 years of experience in environmental permitting processes, project management, business management, and field survey analysis with a special interest in wetlands.

Brittany specializes in project oversight, with proven experience managing field teams and contractors, collecting wetland, stream quality, environmental media data, and general site condition data for site characterization to be utilized during the permitting process. She provides expertise in the management and development of federal, state, and local permitting processes, geographical information systems, Autodesk computer aided design, biological surveys, water resource management, mitigation determinations, and NEPA development to assist clients in finding the best solutions for their projects. She understands the importance of managing project budgets, staff scheduling, quality control of deliverables, and project timelines for concise, consistent, and professional results every client.

## EXPERIENCE

**Hatfield-McCoy Regional Recreation Authority  
Twin Hollow Campgrounds and Cabins**  
Environmental Project Lead | Mingo County, WV

**Town of Nutter Fort AML Sewer System Improvements Phase II**  
Environmental Project Lead | Harrison County, WV

**Beckley Sanitary Board  
Hartley Avenue Stormwater and Sanitary Sewer Improvements Project**  
Environmental Project Lead | Raleigh County, WV

**Charleston Area Alliance LIFT Center**  
Environmental Project Lead | Kanawha County, WV

**WVDEP AML Sullivan Refuse and Clogged Stream Project**  
Environmental Project Lead | Raleigh County, WV

**Coalfield Development Corporation JUST Transition Center**  
Environmental Project Lead | Logan County, WV

**Hatfield McCoy Regional Recreation Authority Rising Estates**  
Environmental Project Lead | Logan County, WV



# MARSHA BENSON, AIA, NCARB, LEED GA

ARCHITECTURE PROJECT LEAD

## Education

Master of Architecture,  
North Carolina State University

Bachelor of Science,  
Architecture  
Fairmont State University

## Registrations

Professional Architect:  
> West Virginia

## Certifications

- > LEED GA, United States Green Buildings Council
- > City Design, North Carolina State University (2014)

## Affiliations

- > National Council of Architectural Registration Boards (NCARB)

## PROFESSIONAL OVERVIEW

Marsha Benson, AIA, NCARB, LEED GA, is a professional architect who brings energy and enthusiasm to each project. As a Project Manager, she is able to effectively collaborate with clients, problem solve, and achieve the desired outcomes on her projects. With a core focus on communication and client service, Marsha consistently delivers a positive experience for her clients.

In addition to her management function, Marsha is a dedicated Architect. She has been involved with projects focused on a variety of building types while at Thrasher, including healthcare facilities, offices, educational spaces, and government buildings. She considers her designs from every aspect, keeping both form and function in mind. Marsha is able to take the process from schematic design to construction documents and on through construction administration. She values the impact that architectural work has on West Virginia's communities and makes it her goal to enhance lives through her projects.

## EXPERIENCE

### Scouting America Goodrich Lake Pavilions

Project Manager | Fayette County, WV

### Hatfield-McCoy Regional Recreation Authority Welcome Center

Project Architect | Mercer County, WV

### Scouting America Hunters Lodge

Project Architect | Fayette County, WV

### City of Morgantown Hazel Ruby McQuain Park Improvements

Project Architect | Monongalia County, WV

### Fairmont State University Athletics Practice Facility

Project Architect | Marion County, WV

### Marion County Parks and Recreation Commission

Mary Lou Retton Park Renovations  
Project Architect | Marion County, WV

### Scouting America Harvey Family Mountain Bike Shop

Project Architect | Fayette County, WV

### Scouting America Bunkhouse and Dining Hall

Project Architect | Fayette County, WV

### Scouting America JW and Hazel Ruby Welcome Center

Project Architect | Fayette County, WV

# MARSHA BENSON, AIA, NCARB, LEED GA

ARCHITECTURE PROJECT LEAD



## Marsha Benson

<b>Name:</b>	Benson Marsha
<b>Credential ID:</b>	5792
<b>Expiration Status:</b>	Not Expired
<b>Expiration date:</b>	2025-06-30
<b>Renewal Date:</b>	2024-06-25
<b>Disciplinary Action:</b>	N/A



# KEVIN HAMRIC, MA, PCM, CDMP

COMMUNICATIONS SPECIALIST

## Education

Master of Arts,  
Communications  
West Virginia University

Bachelor of Science,  
Journalism – Public Relations  
West Virginia University

## Certifications

- > American Marketing Association  
(AMA) Digital Marketing  
Professional - Training

## PROFESSIONAL OVERVIEW

Kevin Hamric, MA, PCM, CDMP, is a seasoned Brand Marketing Manager and Communications Specialist with years of invaluable experience leading branding and externally facing marketing efforts for multi-million-dollar operations. A skilled leader and tenured marketing professional, he brings a deep understanding of the importance of cohesive messaging and brand identity in shaping audience perception and driving business and organizational growth. In his management role, Kevin oversees the development and execution of comprehensive marketing strategies, some of which include digital content, website development, social media management, and critical public relations efforts. He is adept at guiding teams to craft initiatives that capture attention, foster engagement, build reputation, and elevate visibility across channels.

Highly valued for his strategic vision and ability to inspire collaboration, Kevin leads with a focus on innovation, and more importantly - results. His expertise in cutting-edge marketing trends ensures that his team consistently delivers aligned and forward-thinking messaging, making him a vital force within the Thrasher Marketing Team.

## EXPERIENCE

### West Virginia Division of Natural Resources Greenbrier River Public Access Sites

Communications Specialist | Summers County, WV

### City of Vienna Spencer's Landing Amphitheater

Communications Specialist | Wood County, WV

### Marion County Parks and Recreation Commission

#### Mary Lou Retton Park Renovations

Communications Specialist | Marion County, WV

### Regional Optical Communications Statewide Broadband Study

Communications Specialist | Statewide - WV

### West Virginia Division of Highways

#### Beckley Z-WAY Various Communication Projects

Communications Specialist | Raleigh County, WV



# MIKE WOODALL

CONSTRUCTION MANAGER

## Certifications

- > ACI Field Testing Technician
- > ACI Aggregate Base
- > WVDOH Soil and Aggregate Compaction Technician (S.A.C.T.)
- > WVDOH PCC Inspector
- > WVDOH Aggregate Sampling Inspector
- > WVDOH TRET - Level III
- > VDOT Asphalt - Level I
- > VDOT Asphalt - Level II
- > VDOT Soils and Aggregate
- > VDOT Concrete Field
- > VDOT Work Area Protection
- > VDOT Intermediate Work Zone (Temporary Traffic Control)
- > PE Plastic Fusion Joining Certification
- > KTA Paint Coating Certified
- > American Concrete Institute Certification
- > Soil Compaction - Nuclear Radiation Gauge
- > API-1169 Pipeline Construction Inspector

## Trainings

- > OQ401 Fusion Inspector Training
- > OSHA 10
- > SafeLand USA
- > Veriforce Training
- > Energy Innovation
- > First Aid/CPR

## PROFESSIONAL OVERVIEW

Mike Woodall is one of the most seasoned construction services professionals at Thrasher. He has been a part of our team for more than 20 years and has developed an expert level skill set. Mike is extensively trained and experienced with all aspects of construction management, project inspection, and materials testing. He brings a civil focus to construction projects, an important perspective to any building site. Mike has spent a large portion of his career working in Thrasher's laboratories on soil, concrete and aggregate testing. Mike will serve as the Field Services Manager, acting as the primary technical resource for our field testing technicians and inspectors.

## EXPERIENCE

**West Virginia Division of Natural Resources  
Palatine Park Master Plan Boat Ramp and Parking Improvements**  
Construction Manager | Marion County, WV

**Hatfield-McCoy Regional Recreation Authority Welcome Center**  
Construction Manager | Mercer County, WV

**Scouting America Summit Bechtel Reserve Sun Mine Road**  
Construction Manager | Fayette County, WV

**Wolfe Creek Community Park Project**  
Construction Manager | Fayette County, WV

**WVDOH Route 131 Benedum Drive Widening**  
Construction Manager | Harrison County, WV

**Harrison County Commission Sun Valley Industrial Access Road**  
Construction Manager | Harrison County, WV

**Greater Harrison Public Service District  
Steven's Run Water Line Extension**  
Construction Manager | Harrison County, WV

**Morgantown Utility Board University Town Center Utility Extensions**  
Construction Manager | Monongalia County, WV

**City of Bridgeport Benedum Airport Authority Water System Upgrade**  
Construction Manager | Harrison County, WV

**Dominion Energy Greens Run Slip Repair**  
Construction Manager | Harrison County, WV



 **WEST VIRGINIA UNIVERSITY**  
WVU Jackson's Mill Multiple Projects

**Client Contact:**

Mr. John Sommers, WVU Project Engineer  
304-293-7478  
John.Sommers@mail.wvu.edu

The WVU Jackson's Mill project consists of three separate projects for the Thrasher Group. Thrasher is responsible for the design of the yurt restroom expansion, RV Park, and Shooting Sports facilities.

The yurt restroom expansion project consisted of a five-shower and toilet build-out in the yurt complex.

In addition to the restrooms, Thrasher also designed integrated storage and mechanical rooms into the yurt facility.

During the initial phase of the Jackson's Mill RV Park, Thrasher designed an RV campsite for 20 RVs that consisted of electric and water hookups. In addition to the power and water source, a sanitary area was also designed. The design allows for expansion during additional phases.

**The Sports Shooting facilities that Thrasher designed consisted of a black powder shooting range and a skeet/trap range complex. Additionally, they designed shooting pavilions and a pavilion to house restrooms and picnic facilities.**

## **EKY HERITAGE FOUNDATION** Thunder Mountain Shooting Resort

### Client Contact:

Ms. Missy Matthews, President  
250 Bearfoot Trail | Whitesburg, KY 41858  
606-633-2525

The Thrasher Group was hired by the Eastern Kentucky Heritage Foundation to assess two former mine land sites in Letcher County, Kentucky, for the feasibility of developing a sports shooting complex and resort. A master plan was developed for the project on the preferred property near Millstone, KY, and was used as a launch point for fundraising and project planning. **Thunder Mountain will offer outdoor ranges for rifles, pistols, archery, sporting clays, and trap.** Thunder Mountain will also feature treehouse rentals, campgrounds, cabins, treehouses, a clubhouse, and gathering spaces for educational classes and weekend music performances. Located in one of the most coal-distressed counties in Appalachia with high rates of poverty, obesity, and drug abuse - Thunder Mountain will provide a platform for outdoor recreation, large sport shooting competitions, and events stimulating economic growth, tourism, and job creation. The one-of-a-kind sports shooting resort park will draw visitors from other counties and states, creating a need for more lodging, restaurants, sporting goods stores, and specialty shops in Letcher and surrounding counties.

The project has received over \$4 million in Abandoned Mine Lands Economic Revitalization Funding and is currently in the beginning phases of design for the first phases of construction.





**SCOUTING AMERICA**  
 Jack Links Scout Pavilion  
 and Outdoor Classroom

**Client Contact:**

Mr. Rob Ridgeway  
 Facilities and Development Director  
 2550 Jack Furst Drive | Glen Jean, WV 25846  
 304-646-2312

The Jack Links Scout Pavilion and Outdoor Classroom is a 60' x 120' structure that is large enough to seat 225 people for special events and outdoor instruction space. The two-story timber frame structure includes a large clerestory area to allow natural light into the pavilion and highlight the impressive structures design features and tongue and groove decking. Realizing the structure would be used for outdoor events in all types of weather settings, special attention was given to ensure acoustics were well handled.

## **YOUNG LIFE** Wild Ridge Young Life Camp

### **Client Contact:**

Mr. Bill Tibbitt, Construction Manager  
919 W Cucharras Street, Ste. 100  
Colorado Springs, CO 80905  
719-492-0084

The Thrasher Group is working with Young Life on the development of their new Wild Ridge Camp that will sit within walking distance of the canyon rim of the Gauley River in West Virginia. The camp will support events all year long, including eleven weeks of summer camp, which will have 500+ campers and support staff every week. The camp will serve similar sizes on the weekends during the school season and also cater to local school and church groups for special event use.

The camp will have multiple housing facilities and dorms, a dining hall, a covered sports court, a club room, a swimming pool and snack bar, laundry facilities, maintenance facilities, as well as multiple recreational opportunities such as trails, zip lines, and a 17-acre lake for small craft boating and fishing.

In 2022, the first overnight facility, Gauley River Lodge, opened, allowing the camp to receive its first guests. The facility is running on temporary utilities as

funding was not available at the time for permanent water and sewer. Thrasher worked with Young Life and the local PSD to receive an ARC grant to fund a water extension to the property, which has been constructed. **In 2024, a mile-long access road with a 95-foot-long bridge was constructed to provide improved access to the property for visitors and eliminate some of the steep sections of existing road, which were unsafe for larger vehicles and those without four-wheel drive.** A recently completed project is a wastewater collection system and a 24,000-gallon per day wastewater treatment plant, which will serve the first several phases of camp development and can be expanded by double when the time comes.



 **DODDRIDGE COUNTY PARK BOARD**  
Doddridge County Park Master Planning

**Client Contact:**

Mr. Greg Cottrill, Park Director  
PO Box 426 | West Union, WV 26456  
304-873-1663

Thrasher started working with the Doddridge County Park Board in 2013 to develop a vision and master plan for the park. The master plan evaluated 234 acres of land for recreational improvements and amenities focusing on the main portion of the existing park as well as a high adventure area across Meathouse Fork from the existing park facilities. The master plan called for additional picnic areas, field adjustments, aquatics facility expansion, recreational hiking and biking trails, a campground with RV spots and yurts, ziplines, and designated stream access points.

**The first phase of the park expansion included construction of a 100' span bridge for vehicular and pedestrian traffic to access the new campground,** which has 15 tent sites, 25 RV sites, and three yurts. The campground also includes a new general store and bathhouse to serve users of the park.

Next, Thrasher planned an aquatics facility expansion. This portion of the project included renovations to the existing pool facilities, a new 3,000 square foot splash pad, new concessions/restroom building, renovations to the existing bathhouse, and adjustments to the parking to serve the new amenities.



## **Scouting America - Summit Bechtel Reserve**

Mr. Rob Ridgeway, Vice President and General Manager  
694 Jack Furst Drive  
Glen Jean, WV 25846  
304-646-2312

## **Young Life**

Mr. Jake Harper, PE, Project Manager  
162 Old Vinton Farm Road  
Summersville, WV 26651  
304-880-0321

## **Hatfield McCoy Regional Recreation Authority**

Mr. Jeffrey Lusk, Executive Director  
179 Rita Mall Road  
Man, WV 25632  
304-752-3255



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